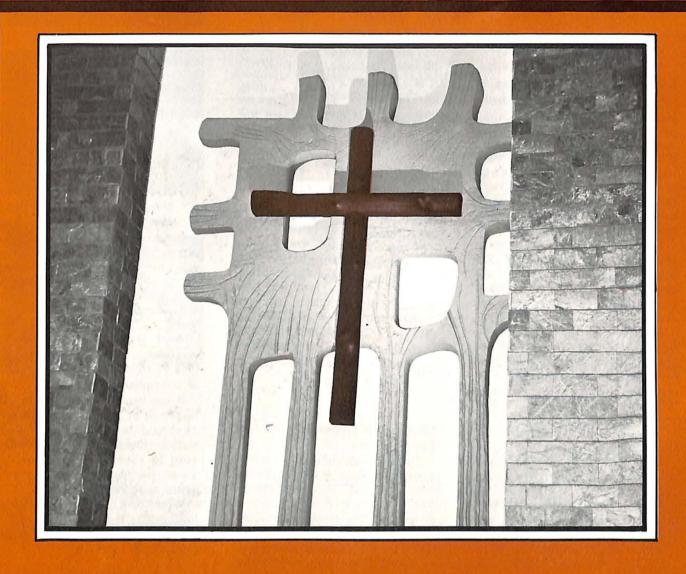
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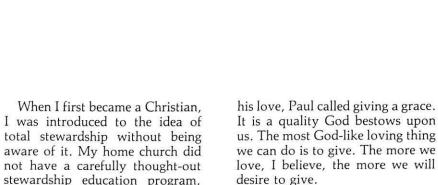
April 1985



from the development director -

Why Give More?

by Connie Salios



Plan to Give

Second, giving is to be planned. Paul said in 2 Corinthians 9:7, every person must give what he has decided in his heart to give. The word "decided" conveys the idea of a thoughtful act. Sometimes our hearts are touched by a tremendous need we hear about. Our emotions rise up within, and we feel compelled to give to a stirring appeal. But I think the more Biblical way to give is to think about giving, plan for it, and then do it on a systematic basis.

Giving—a Growing Experience

Third, giving should be a growing experience, I made a commitment to give ten percent of my income when I first became a believer. Later, I thought about my giving level and purposed to increase the percentage of giving based on my growing appreciation of

enabling me to give more. Now, I find growth in giving has caused me to experience on a deeper level what Jesus said: "For where your treasure is, there your heart will be also" (Matthew 6:21).

No one can tell another person how much to give. Nor do all of us have the same resources. We cannot give the same amount, but I believe strongly that spiritual growth results when we examine our giving habits and purpose to give more as God has or is blessing us. If you are giving ten percent now, may I encourage you to consider increasing your percentage of giving. If you are not giving ten percent, may I encourage you to consider how you might plan to give more as you rearrange some of your priorities.

It has been my privilege to ask hundreds of people in church services and through personal contacts to consider giving more to the Lord to maintain as well as advance the work of the gospel. Those who have responded have experienced a new sense of joy and fulfillment in their lives, and I believe have grown closer to the Lord. \square

Dr. Connie Salios is Development Director for North American Baptist Conference.

but it did teach me stewardship

truth. I was encouraged to attend

the regular and special services of

the church, to become active in

some form of service, and to give

I think the church today needs to

teach that the totality of life

belongs to God and that we are

responsible to be good managers of

our whole life: our time, our

However, for the present, I will

leave it to others to emphasize the

wise use of time and abilities

because I want to encourage you to

consider giving more of your

money for the Lord's work, locally

There are at least three reasons

First, the proper motive for giv-

ing is love. God first loved us, and

because of that, we can love him in return. God gave his Son as a

sacrifice in our behalf because of

why I ask you to consider giving

abilities, and our possessions.

my money.

and worldwide.

Give Out of Love





God's love for me and also his

Baptist Herald

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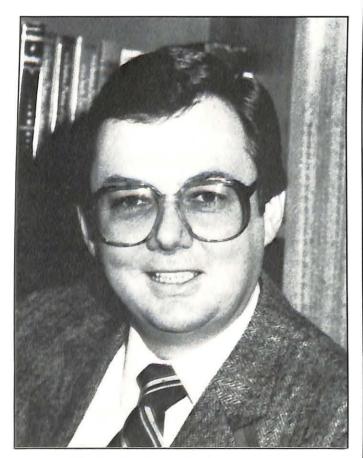
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Stewardship Under Review

A CONVERSATION WITH THE STAFF OF MEADOWLARK BAPTIST CHURCH, EDMONTON, ALBERTA:

Ken MacDonald, senior pastor; Randy Mitrovich, associate pastor; Allen Kjesbo, youth pastor; and Denise Kjesbo, Christian Education director.



Most of us have had many years of saying, "This is mine; this belongs to me." It's difficult to release our possessions and most treasured relationships and say, "God, this all belongs to you." —Ken MacDonald

Ken MacDonald: Stewardship is a term that has become a well used expression in our churches to-day. There are some who would suggest that stewardship is a hackneyed word that has lost much of its richness. Do you agree?

Denise Kiesbo: Unfortunately, I believe it is a rather well worn word. The word stewardship is most often associated with money. Red flags may go up in people's minds when they hear us use the term stewardship—"Oh no, they're going to ask us for money again!" However, the concept of stewardship is much broader than money.

Randy Mitrovich: That's true, most of us do associate the term "stewardship" with money. But the commonly used trilogy of time, talent, and treasure is only an indication of the depth and breadth of biblical stewardship. Those areas simply illustrate the totality of Christ's claim upon our lives. His ownership, or Lordship, touches every area of our lives . . . work, leisure, morals, relationships, intellect. . .

MacDonald:

Perhaps the word manager is one that is more relevant and understandable to our contemporary mind-set. It helps me to recognize my role when I realize that God has invited me to be a manager of all the resources he has entrusted into my care. I am often astounded at the trust that God places in us as individuals to be responsible in handling those resources.

When you contemplate it, there is no higher calling than to be invited to serve as a manager in God's world. We learned that chorus years ago, "He owns the cattle on a thousand hills, the wealth in every mine." The chorus expresses a biblical principle that God is the owner of everything. It's a key truth in understanding stewardship.

Allen Kjesbo:

Do you think Christians in this hightech age really have a concept of the ownership of God?

MacDonald:

I confess this is probably a struggle for many of us. Most of us have had many years of saying, "This is mine; this belongs to me." It's difficult to release our possessions and most treasured relationships and say, "God, this all belongs to you."

I remember hearing the story of the in-

dividuals who came running up to John Wesley one day and said, "Mr. Wesley, Mr. Wesley, terrible tragedy, your house burned down."

He said, "You're wrong."

They said, "No, no, your house burned down."

He said, "No, that isn't true."

They said, "Well, we're telling you, your house burned down!"

He said, "Well, I hear what you're saying, but it's not mine . . . it's the Lord's, and frankly it's one less responsibility for

me to worry about."

I think that I would express a little more emotion than John Wesley if our home were destroyed. The point is, however, that with the recognition of God's ownership, there needs to be a corresponding resolution that all that I have is submitted to God. A.W. Tozer made the statement that "If we would indeed know God in growing intimacy, we must go this way of renunciation." God expects and requires that we take seriously our role, as stewards, recognizing that we will be held accountable.

A. Kjesbo:

This accountability is demonstrated in Matthew 25:14-30. Jesus shows us servants who not only received from their master, but also were held accountable for what they received. While the third servant had excuses, his attack on the master was not enough to defray the scrutiny of his poor performance. The truth seems to be, we are all given resources. We will also be held acountable for all that our master has given.

D. Kjesbo:

Some of the areas of stewardship which we may not readily think of are our family and relationships, the world, our work, and leisure time, even stewardship of our dreams, goals and visions. This is merely the tip of the iceberg as we explore stewardship in its totality.

MacDonald:

Clearly, stewardship is a very private matter. I must examine my life and the resources entrusted to me and continually do a maintenance check to ensure my private world is in order.

However, we are reminded in Scripture that we are the "body of Christ." In other words, we have responsibilities corporately as a local body of believers. How does a local church body determine the areas of stewardship for which they need

to be accountable?

D. Kiesbo:

There are some areas for which every church has the responsibility to be good managers, for instance the area of gifts.

The Christian Education ministry in the church is well suited to encouraging people to use the varied gifts with which God has entrusted them. One of the most exciting aspects of being a Christian Education director is living out Ephesians 4:12, "Equipping the saints."

There are a variety of gifts needed in the educational ministry of the church—more than teachers. As people begin to plug in and experiment with exercising their gifts, they can receive affirmation and confirmation of their gifts. Through training experiences, their spiritual gifts

Some of the areas of stewardship which we may not readily think of are our family and relationships, the world, our work and leisure time, even stewardship of our dreams, goals, and visions. —Denise Kjesbo



may be further developed.

MacDonald:

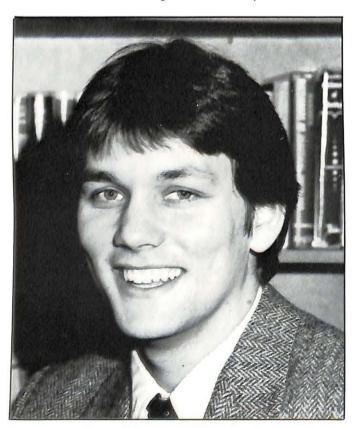
What unique aspect does Christian education offer in the realm of steward-ship?

D. Kjesbo:

Christian education is unique among all the ministries of the local church in that it follows the development of a person from the nursery to the senior citizen's fellowship. As a person grows and matures within the Christian education ministry, there should always be a teacher, guide, mentor, or discipler ready to come along side and spur the individual on to greater stewardship of his/her gifts.

The development of the individual's spiritual maturity goes hand in hand with a growing sense of stewardship. Through the various ministries in Christian Education, a person is stimulated in his/her

Modelling is an important teaching tool. As youth sponsors demonstrate the stewardship of their own gifts, their lives reinforce all of our teaching on the topic of stewardship. —Allen Kjesbo



spiritual pilgrimage. This reflects in greater stewardship of all God has given.

MacDonald:

As a congregation increases in size, it's difficult for our leadership to be in touch with people, particularly our newer people. It's an awesome task to encourage the "body" to recognize and employ their spiritual gifts. Where do you start?

D. Kjesbo:

A tool which can be used is a Christian Education service inventory, which is given to members of the congregation to complete. This tool is very helpful in giving the leadership of the church an idea of the types of experience the person has had in ministry as well as the desires of the person for new ministry experiences.

Mitrovich:

I see our home Bible studies as playing an important role in helping people discover and use spiritual gifts. These are small groups of eight to twelve people.

In these intimate reationships, encouragement and affirmation of giftedness is a natural. I've seen people discover gifts they didn't realize they had in these groups—like the gift of faith or helps or teaching.

MacDonald:

Allen, how does a youth ministry develop youth so they are good stewards?

A. Kjesbo:

Often it seems we oversteer or understeer our youth. If there is a talented young person, we drop responsibilities on him or her like a brick. If we don't see talent, we assume we should do everything for the youth.

What we need to do is have ministry opportunities at all levels so that young people can succeed in ministry. If we drop ministry on them, they may get frustrated and fail. If we merely do everything, ministry becomes something someone else does.

We need to provide entry-level ministry opportunities and let young people observe it, then do the ministry along with them, let them minister with supervision, and finally allow them a solo experience. We should provide opportunities where success is achievable.

MacDonald:

What is an example of an entry-level opportunity?

A. Kjesbo:

We had a junior high youth service which was the first time many had been

involved in a youth service. I asked some of the newer young people to usher for us. The first thing they needed to do was observe the ushers at work. Then they reported their observations and were ready for a trial run with other junior highs in the sanctuary. When the service came, our ushers were able to feel comfortable because they knew what was expected of them. The evening of the youth service arrived, and our ushers ministered successfully. To our new junior highs, being involved in worship was an exciting experience.

MacDonald:

How does one stimulate youth to discover and use their gifts?

A. Kjesbo:

You watch, see what they can do, and dialogue with them regarding their spiritual gifts. Through this dialogue, you communicate an awareness of their potential. You are also sharing your confidence in them. You may be pointing out an ability they did not know they possessed.

People who work with youth are prospectors: They mine for hidden talents and skills. Youth sponsors are involved in the process of finding and refining spiritual gifts in young people.

Modelling is also an important teaching tool. As sponsors demonstrate the stewardship of their own gifts, their lives reinforce all of our teaching on the topic of stewardship.

MacDonald:

Modelling is probably always the most effective. Certainly an exposition of the biblical passages on the gifts of the Spirit are necessary on a continuing basis. I have discovered that the pastor's classes provide an excellent framework in which to become acquainted with our new people and to discover their giftedness. The task of helping people discover and use their gifts is always far greater than what the pastoral leadership of most churches can handle.

Mitrovich:

That's right. Our shepherding ministry grew out of the realization that we needed many "care-takers" to properly nurture and, in a sense, "put our arms around" those entrusted to our care. I look at Exodus 18 as a model for this ministry. Jethro encouraged Moses to find a system for his leadership among the Israelites. The basic principle is "many leaders lighten the load."



Through our caring ministry, we have about 150 people who are signed up to serve in more than 30 areas from cooking, and sewing; to driving, visiting, cleaning, to plumbing, auto repair, hauling; to tutoring and couselling in various areas. These people are called on when a need comes to our attention. —Randy Mitrovich

MacDonald:

How many are involved in shepherding now?

Mitrovich:

Currently, we have 30 shepherding units. I say units because most of the shepherds are couples, but we do have single shepherds as well. Each shepherding unit cares for ten or less families in the congregation.

MacDonald:

The shepherds have become a very integral part of the spiritual care of the congregation.

Mitrovich:

I think one of their most meaningful ministries is prayer. We ask the shepherds to pray faithfully for those in their shepherding group. It's thrilling to think that ideally we can *daily* bring our congregation before the Lord in prayer.

MacDonald:

What other avenues of caring are open-

ing up for our shepherds?

Mitrovich:

Our shepherds are asked to make contact with each family in their group on a monthly basis. That contact could be a personal visit, a phone call, or an encouragement card. If the shepherds discover special occasions in the lives of those in their group, such as birthdays or anniversaries or an award received, they recognize that as well with a card or phone call. If someone goes into the hospital, their shepherd often makes a visit. In fact, sometimes our shepherds make a hospital visit before we even hear about the hospitalization here at the office.

MacDonald:

It seems to me that the ministry needs placed upon the local church today go beyond spiritual care. Some of our most urgent requests have been in the area of meeting some very practical concerns. This has led us to develop the Caring Ministry.

Mitrovich:

The Caring Ministry is a simple yet profound approach to matching resources, talents, and abilities with needs in the congregation. We used the "Churches Alive" material in getting our Caring Ministry established. The scriptural principle behind it is "Freely you have received, freely give." We all need to be gracious receivers and grateful givers.

D. Kjesbo:

It's interesting that we seem to have an easier time getting people to volunteer their talents than getting them to request assistance with their needs.

Mitrovich:

I believe the Caring Ministry breaks down the prevalent attitude of our day, "I'm independent; I'm self-sufficient . . . I don't need anyone." Unfortunately, that attitude has seeped into our thinking as Christians.

MacDonald:

What kinds of needs have been met through the Caring Ministry?

Mitrovich:

We have about 150 people who are signed up to serve in over 30 areas from cooking and sewing to driving, visiting, cleaning; to plumbing, auto repair, hauling; to tutoring and counselling in various areas.

These people are called on when a need comes to our attention. We try to spread

the work load around. Actually the only complaint I've heard is that some people want to be asked to help more often.

Let me give you three quick examples of caring that have occurred. An elderly woman with arthritis was given assistance putting in her garden . . . A single parent was helped with a household move on a cold, blustery Edmonton winter day . . . A large family had a refrigerator that had gone on the blink repaired.

A. Kjesbo:

Our youth have also caught the vision for caring. Our college and career group has adopted an orphanage as a focus for caring. We go there once a month to spend an entire Saturday afternoon with them. Our purpose is to truly *be with* the children. The bonds between the children and our young adults have grown so strong that tears are often present at the farewells.

Our senior highs are involved in visiting a nursing home as well as a home for mentally handicapped adults. Our ministry of caring is much more than rushing in with a program and then rushing out. It involves allowing time for relationships to grow so that needs can be expressed.

MacDonald:

We have touched on a few areas of stewardship that pertain to the local church. I am reminded, however, that stewardship is a hard thing until first of all we give ourselves to the Lord. Paul emphasized in II Corinthians 8:5 in commenting on the generosity of the Macedonian churches that "first they gave themselves to the Lord." That's where authentic stewardship begins, in giving ourselves.

Giving ourselves begins with the structuring of our internal world as Gordon MacDonald suggests in his book, *Ordering Your Private World*. When we come to grips with stewardship in our private world, that place in our lives where we most intimately commune with our Heavenly Father, we sense a compelling desire to be obedient stewards in every area in which God has entrusted his resources to us. The key to stewardship is in the ordering of our private worlds.

(For two Sunday evenings in January, the Meadowlark pastoral staff dialogued and interacted with the congregation on the subject of stewardship.)

Manage . . . to Give

by B. Lawrence Sweeney

Joys are shared and multiplied when we learn the art of giving. Financial programs are an included part of the Oak Street Baptist Church program because members believe it is biblical, because there are needs to be met, and because persons need the satisfaction and joy of giving. We believe there is joy for the person who learns the happiness that comes from giving one's self and one's possessions.

As surely as parents find joy in giving to their children and children to their parents, so the children of God who have received so continually and significantly from the Heavenly Father enjoy giving to him. When the Lord has true priority in life, there is deep satisfaction and happiness in giving to him and to his work.

Giving produces joy in the church family when the church family has learned to give. Giving expands our horizons for ministries, and this makes the church happy. Persons reached through ministries of the church find joy because of the Lord and his people. The art of giving produces much joy.

Communication—Key to Successful Stewardship Interpretation

Leadership with conviction, commitment, and the ability to communicate is a key to successfully interpreting the biblical emphasis on financial stewardship. The local church is greatly benefited by those persons who will give ability, time, and energy to building understandings in this important area. The Oak Street Baptist Church has been significantly assisted by persons who have been enthusiastic in the introduction of such programs as "A Celebration of Joy," "Step Up-Step Out," "The Widow's Mite," and "Manage—to Give."

Objects, as attention-getters, have often been employed by our committees in promoting financial programs. The copy of a coin, the lepton, was used with the emphasis on the "Widow's Mite." A shoe horn was distributed to the entire congregation for "Step Up—Step Out." A golfer's tee was used in a program developed

with the awareness that there were many good and enthusiastic golfers in the congregation. Managing techniques in many of life's aspects were talked about in emphasizing "Manage—to Give."

1984 receipts for the Oak Street Church totaled \$330,000: \$160,000 current expenses, \$67,600 missions, and over \$100,000 in capital funds, memorials and various designations. The Board of Finance (Finance Commission) is the responsible group at Oak Street for financial programs, budget, and handling of funds including investments. This board appoints persons involved in the various aspects of financial stewardship. Of couse, the Board of Christian Education encourages stewardship instruction in the church school and various church groups and organizations. The Board of Missions emphasizes and encourages instruction concerning giving to missions. But while there is interdependence, it is the Board of Finance that is responsible for implementing, encouraging, and reviewing.

"Grow As You Give"

"Grow As You Give," a capital funds program, was instituted to coincide with our N.A.B. Conference "Building on the Foundations of Faith" program. It is anticipated that the result of the financial drive will bring an additional \$150,000 over a period of three years. The campaign utilized mailings, every member and friend invited to a Church presentation, a dinner for leaders and descriptive folders telling the purposes of the funds to be raised.

The church presentation was made on three separate evenings to reach as many persons as possible. A twenty-five minute slide presentation showed the church, the church people at worship and at work, the community and the larger Burlington area. Our Conference program and mission was included as a part of this slide presentation. The slides were accompanied by taped narration with organ background music. The "GROW" Committee then shared sections of the presentation of needs and how church

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of Oak Street
Baptist
Church, Burlington, IA.



members could respond to those needs.

Education for Giving

Education for giving needs to occur in the church school, from the pulpit, and in other group opportunities. Both the biblical teachings on giving and the local and world needs should be a part of this instruction. There is a broad biblical base for the church's encouragement of generosity in giving

"On the first day of every week, each of you is to put something aside and store it up, as he may prosper, so that contributions need not be made when I come" (I Corinthians 16:2). Other scripture references include: Matthew 19:21-22; Luke 6:38; II Corinthians 8:12; II Corinthians 9:6-7; and I Timothy 6:17,18.

Materials from various publishing houses are available for church distribution. Conference materials challenge at the point of stewardship, and local materials need to be prepared to meet the special opportunities of the individual church ministry. Aware and imaginative persons can contribute much in putting together letters, articles, brochures and manuals.

A Suggestion

For a church presentation of a financial program (building fund, capital funds, or the annual enlistment of financial commitments):

Bring together groups that are not too large. Use the sanctuary of the church preferably. Seat the group spaciously but warmly in a front section of the room. Use a slide or film presentation that speaks of the life and fellowship of the church and its ministries. Use a well-prepared tape for narrative preferably with appropriate musical background. Tell the story, the opportunity, and the need. Let the people respond.

An Interview with Fred Jantz, senior pastor, Quail Lakes Baptist Church, Stockton, CA

BH:

Set the stage for us . . . Why in the world did you get involved in a Capital Stewardship emphasis?

Fred Jantz:

There are two reasons for that. One was that we were going to need to expand our facilities, and you can't build major buildings with budget monies—so the tangible need was there. Secondly, we who are in leadership felt our church had lost something in the midst of our growth. We weren't committed to each other as much as we should be; we weren't praying enough; we basically were ignorant in regard to stewardship teaching. We had a good church, but we had lost a little bit of the clarity of the purpose which gave us the reason for our existence. So, the leadership felt this program would be a means to an end in that regard and help us accomplish other things, which were as important as another building.

BH:

I've heard that pastors are generally against people coming in and helping a local church do fundraising. Why weren't you against it?

Jantz:

I used to be against any outside help in fundraising for a local church! I believed that an "inhouse" operation was the best way to go. Why throw good money away when you can use it here in your own ministry?

BH:

What changed your mind?

Jantz:

The two factors could be experience and pain! We had done some "in-house" operations here. The first one went over great. In order to relocate, we needed some major commitment and help. It was really neat; it unified the church.

The second time, it literally blew up in our face. Even though we used many of our good people to give us their expertise and tried to put forth a quality emphasis, we ran into roadblocks that were difficult to objectively categorize. I had a lot of phone conversations, was involved in a lot of discussions and received a lot of mail, much of which caused me to understand that fund-raising was a little bit more complex than just being sincere, loving Jesus, and passing a hat.

BH:

You speak of some "pain"—of a reaction setting in. Why do you think that was?

Jantz:

I know that I don't know all the answers, but I

do have some general observations that may answer that. One is that human nature generally does not like any kind of radical change, and we were making some significant new changes that were causing pain, discomfort, and even fear.

Secondly, many pastors have taught their people over the years to distrust outside counsel, and maybe this was the fruit of that teaching. Now, mind you, we brought in a Christian organization that believed deeply that this is their ministry to the church of Jesus Christ.

Thirdly, I think there is a complexity in human nature that resists appeals like this, even though they are legitimate. Coupled with this is the fact that different people are going to have different solutions and analyses of the problem—and you get a potentially explosive situation.

Recently, I talked with a Christian author about finances, and he said that many churches could document a pilgrimage where the first "inhouse" capital fund-raising effort was highly successful, and that the ensuing ones become increasingly difficult with a tremendous amount of distrust, suspicion, and division within the body. What others found to be true, we found out as well!

There also was a change in our procedure in trying to give a long-term solution for a "no present crisis" problem. In other words, we were not fully packed out in both our services, and there was still some parking space available. So, when we appealed to people to respond, they felt there was no immediate crisis. This view needed to be honored and accepted.

Some have personal preferences about the size of the church; to some, expansion just means more people which they may or may not like. There are different philosophical and methodological procedures that vary from person to person. We have tried to teach Ephesians 4 so that there is *unity* within the body, yet within this unity, there is also great *diversity*, and the only way this can function is through Christian *maturity*.

A layman told me that he was against the whole expansion. I asked him if he would tell me his reasons. He very honestly shared that he saw himself as generally a selfish man who did not like to sacrifice. This appeal caused him to feel very uncomfortable. He was being forced to make a decision, and he deeply resented this. His honesty was overwhelming. As we talked and goals.

BH:

If this had such potential for division, why did you and the leadership make a decision to have a Christian firm help you in this Capital Stewardship emphasis?

Jantz:

Well, that's rather simple, I didn't see any other alternative. We tried to do it ourselves, and we were not getting participation from the great majority of our people. We were just mired down; we couldn't move forward.

When we did pose the question to this firm, "Why should we hire you instead of doing it ourselves?" they gave us a two-fold answer. One was that we would never raise the kind of money we needed with an "in-house" job.

Secondly, as we might attempt an "in-house" appeal of this magnitude, a greater gulf would be built between the pastor and congregation, because he, of necessity, has to be the spokesman. The documentation is very clear that many congregations have farewells for their pastors after a major emphasis because of the erosion of trust and love that seems to occur in a major building program.

Now, we were simply at a point of no return; we had to do something. We had to develop this seven and one half acre parcel for full-scale ministry, and it was time to choose whether we were going to do it or not do it. So, we searched our souls and prayed. After many weeks, our leadership voted unanimously that we should go in this direction.

BH: Is it essential to have a unanimous vote?

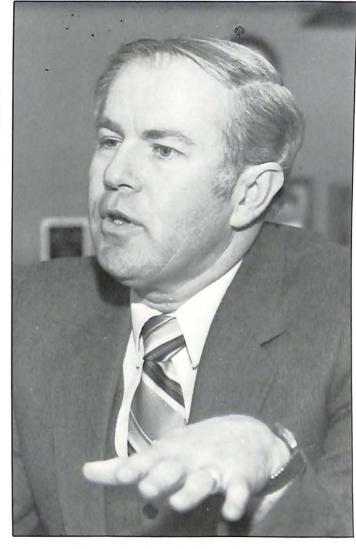
Jantz:

Yes, when the significance and the implications are so great, our board will not move ahead unless there is unity. We feel that if we can get our leaders who have varying spiritual gifts, backgrounds, experiences, and perspectives to agree in one area, then we can feel confident that we're in God's will, and we can also lead our people effectively.

BH: Did all the people get excited about this decision?

Jantz:

No. Even though the great majority did go along with it, there were some opposed to the program—some passively, some actively. Our position was that people are entitled to their own opinions. They were not to be ostracized or attacked, but accepted and loved. This would be a test for us in building Christian maturity and love, and we hoped that ultimately the steward-ship emphasis would prove itself worthy enough that not only would we have ultimate unity and togetherness, but also that many of those who opposed it would also join with us before the emphasis was complete.



We decided to believe that if we followed the Biblical principle, "Where your treasure is, there your heart will be also," and got people to put treasure in God's work and in this church, their hearts would follow as well. That has really been happening. —Fred Jantz

BH: Has that happened?

Jantz:

Yes, to a great degree. Some of the people who were against it now have embraced it, and we are deeply grateful for that. Others of our good people still feel it was not the right thing, but we have chosen not to make that a test of the faith or whether or not we can love or pray with each other. Obviously, this can be a little awkward at times, but this is the Lord's work, and we're not trying to prove ourselves or each other right or wrong. We merely want God's work to prosper. This is not time to humiliate, ostracize, or prove yourself right at the expense of fellow brothers and sisters in Christ.



It has been humbling to see how people have sacrificed a sizeable part of their present and future assets for the sake of the Lord, and to see how that has been honored by God. —Fred Jantz

BH: Have any good things come out of this emphasis?

Jantz: I believe (on a leadership level) that our congregation has grown in its "togetherness." We feel we are praying more; we have a greater commitment to a common goal; and we have learned new things through our stewardship emphasis, which have drawn us together and caused good spiritual things to happen.

BH: Can you be a little more specific about this?

Jantz: When I preached a stewardship series, it was interesting to me that Jesus said, "Where your treasure is, there your heart will be also." I had normally reversed that in my thinking so that it

went, "Where my heart is, there my treasure will be." But, we decided to believe that if we followed this biblical procedure and got people to put treasure in God's work and in this church, that their hearts would follow as well. That has really been happening, and we have seen new love for God's work and his people. We have also addressed the problem of biblical illiteracy in regard to stewardship.

BH: So, what is it that makes your heart beat with joy today?

Jantz: Well, even though there is much confidentiality in this program, I've been privileged to be privy to some of the things that God has done in our people. Many of them have grown by leaps and bounds.

It has been humbling to me to see how people have sacrificed a sizeable part of their present and future assets for the sake of the Lord, and to see how that has been honored by God. Many of us, myself included, needed the purging of materialism from our lifestyle, and as we sacrificed, we were cleansed in a way that had not taken place in some time.

As a church, we've been able to re-define our purpose and have set in motion some better planning in ministry that will make us more effective for the Lord until he returns.

I believe we've all heard that there are only two things that are going to last eternally: one is God's Word and the other one is people. That's the sum total even of a building program; it's a means to an end. Even though there can be a lot of negative criticism and second-guessing, we felt our motives were pure and that we were doing God's will.

I, personally, had years ago purposed in my heart never to become involved in a building program. I had heard too many negative and hurtful things in my training years to ever want to put myself in that position. Yet, when God gives you the privilege of ministering to a growing congregation, you ultimately need to deal with those tangible buildings which serve the people. That permanent base can obviously become an end in itself, but we have made sure that it hasn't here.

Ultimately, we will all stand before the Lord and give account for our stewardship, for our opportunities, and for our ministry. The words that I and my people want to hear are "Well done, good and faithful servants!" This emphasis has caused that to become more clear in our living and in our serving God.

Philippines: This Is the Time

by Ronald Salzman

This is the time that the Lord has given," the Filipino pastor's wife told us. She was excited and understandably so. The night before, in just their second Bible study in a neighboring barrio (country village), more than 60 people had attended. Questions and discussion kept 24 interested people there until midnight. "We must work and not be lazy while God has given us this opportunity," the pastor's wife stressed.

The Rev. Douglas Woyke, our field Secretary in Japan, and I visited the Republic of Philippines in January 1985 to explore further the possibilities of our North American Baptist Conference opening a missionary witness there. In implementing the Board of Missions' goal of deploying its first missionary couple to the Philippines in 1986, we met with national church leaders, talked with missionaries, surveyed possible areas of work, and gained valuable insights into the working of God in the Philippines today.

Philippines is open to the Gospel in an unprecedented way. People at all economic levels are curious to know what the Bible teaches. This very strongly predominant Roman Catholic country is experiencing the effects of Vatican II's encouragement to put the Bible in the hands of each of its people. They are no longer told reading God's Word for themselves will make them go crazy.

People are looking for help in reading and understanding the Bible, and they are available in almost all of the country's dialects. The evangelical witness in Philippines is capitalizing on this by using home Bible studies to draw people so that salva-



Philippines is open to the Gospel in an unprecedented way. People at all economic levels are curious to know what the Bible teaches.

tion through Jesus Christ may be presented.

Many existing evangelical churches are growing at a rate of 15 to 40 percent per year. This responsiveness of the Filipinos to Christ is beyond rational explanations. God's Spirit is at work in this island country as never before.

While we were there, a two-week witnessing team of U.S. Christian businessmen reported more than 300 decisions for Christ at a college campus. Another in this same group of Christian businessmen told of leading five young people to the Lord when he had visited in the jail the previous day. In the cities, villages and rural areas, statistics continue to show that God is working in the Philippines. The harvest is indeed ripe.

The Baptist Conference of the Philippines hosted our time in Philippines. This group of 125 churches with approximately 8,000 in membership is well established in the Cebu area. They are striving to reach out to other islands and people groups. Affiliated with the Baptist General Conference, the Baptist Conference of the Philippines is a strongly evangelistic group. They have invited the North American Baptist Conference to cooperate with them in church planting and evangelism.

We surveyed the Bicol region to determine not only the openness of the people but also the amount of evangelical witness present. This area on the southern tip of Luzon Island has 13 missionary couples for almost three million people. Small Bible study groups and churches are few but alive with outreach. One group in Iriga was having emergency Christian worker's classes because the response was so great. At each step, we heard the plea to send more workers.

Now is the time for Christ's witness in the Philippines to move full force ahead. The difficult economic times and stressful political situation have caused people to look for security in God. People want to study God's Word, and God's Spirit is working in a powerful way. An existing national Baptist church invites us to join with it in reaching unreached peoples. We do not know how long the people of the Philippines will have receptive hearts. All indications are that now is God's time for the Philippines.

As Douglas Woyke and I flew out of Manila, I prayed that God would lead us to his choice for our first missionary couple to the Philippines and that our North American Baptist Conference churches would give from God's resources to enable this couple to go.

Mr. Ron Salzman is Interim Missions Director, North American Baptist Conference.



How Much Is Left?

Are you one of those who has too much month left after the end of the money? This seems to be a rather common problem in many families. Another popular topic of conversation is the shrinking amount of money remaining when the government finishes dipping into our pockets.

Though I do not pretend to offer any magic solution for wealth, I am filled with delight and amazement with how the Lord supplies the needs (and many of the wants as well) to the ones who honor him with the finest "first-fruits." When one lives by faith, he does not understand many of the inner-workings of the Lord, but he does know that faith works.

I am reminded of the story in 2 Kings of the widow woman who was approached by Elisha for provision. The woman stated that the creditors were already knocking at her door, and she had nothing to offer but a little oil. Elisha's answer was to go to everyone she knew and borrow all the barrels she could. Exactly how the oil multiplied to fill all the barrels we don't know, but Scripture says that she kept pouring it out to sell to pay her debts, and the barrels never went dry. Talk about the bottomless oil well!

Grosse Pointe Baptist Church in Grosse Pointe Woods, Michigan, took a step of faith when the "family" voted enthusiastically to tithe the giving to missions each month. This is a new direction requiring that the members of this fellowship do likewise—give "off the top" to the Lord on a regular basis.

I can speak from personal experience that it really works. Carolyn and I have for years written that tithe check first before paying the creditors and have found that the barrel of oil has never gone dry ('though it has gotten toward the bottom at times) because the Lord kept a constant supply. I guess it would resemble the Old Testament commandment to the Israelites to offer their finest and most perfect sacrifice—whether it was an animal, grain, or whatever. Shame on us if we offer our "left-overs."

Why not make it a special point of blessing to give? So then, how much is really left? No one really knows because God just keeps filling it up when we walk by faith.

One who knows, Bob Kiteley of Grosse Pointe Baptist Church (Reprinted by permission from the church newsletter, "The Prophet's Peek" column, Feb. 26, 1984.)

Calgary Church Takes Step of Faith

When Ernie Radke from Calgary, Alberta, was in the N.A.B. International Office for the Executive Committee meetings in February, we talked about the struggle and anguish that the Department Directors and the Executive Committee went through to cut back the 1985 budget. Radke said, "You know, if only all of our people would catch the vision of what needs to be done, we would have no trouble in raising the needed funds to do God's work. If people would give even as much as five percent, more needs could be met." Radke is presently vice moderator of the N.A.B. Conference.

Radke want on to say that back in the mid-70s at Brentview Baptist Church in Calgary, where he was a member, the pastor preached a series of stewardship sermons for two months, educating the poeple about what the Bible says about stewardship of life. The first sermons emphasized the stewardship of gifts and time. The last two Sundays were spent on finances.

At the end of the two months, the pastor challenged the congregation to try tithing for three months. He said that if at the end of the three months they did not feel the Lord had fulfilled his promises, they could feel free to discontinue. But if they felt the Lord had kept his promises, they should continue this commitment to tithe.

"This experience turned a lot of people's lives right around," recalls Radke. He went on to say, "You know, this changed the whole pattern of giving in our church. Our people became givers, and we went over the goal of the unified budget. Through the Deacon Board, we expressed our concern that we needed to increase our mission giving, which would increase the total church budget to an unprecedented amount. The treasurer said later at a business meeting, 'This can't be done. We can't reach this goal.' But the church accepted the challenge."

At the end of the year, with tears in

his eyes, the treasurer said, "I was wrong, the Lord does bless when we make the commitment . . ." He commented that at the beginning of that year the treasurer had remarked that it was impossible to reach the goal with its additional amount for missions, but the financial report showed that the church went over the top.

"I'd challenge pastors and churches to try this and claim God's promise," Radke says. "I know the Lord will bless the local church and the whole Conference. We wouldn't be in this financial bind of having to cut the budget rather than to expand the ministries. We really need to make this a matter of prayer."

Since that time Brentview Baptist Church has paid off the mortgage on the church building, has purchased \$185,000 worth of property, and given this to Hawkwood Baptist Church, a new church extension project in Calgary.

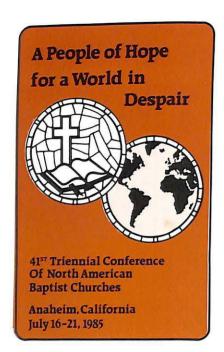
From that time on, the Brentview Church has increased the percentage designated for missions each year believing that God would help the church meet its goal.

PROGRAM SINGLES

Theme: "A People of Hope for a World in Despair" Scripture: Romans 15:4-6, 13. Matthew 9:35-38

Date: July 16-21, 1985 Location: Anaheim Convention Center, Anaheim, California

Breakfast on your own July 21 Sunday 10:15 - 10:45 a.m. Missions Presentations 9:30 - 10:15 a.m. Bible Study Dr. Dan Baumann 7:30 - 9:00 p.m. Youth and Missions Rev. Herman Effa Speaker 10:45 - 12:00 noon Business 7:15 - 9:00 a.m. Breakfast or on 1:30 - 3:30 p.m. Workshops July 20 Saturday 12:00 noon to 2:45 p.m. Planned Luncheons Recreational Activities 10:15 - 10:45 a.m. NABS Presentation 10:45 - 12:00 noon Business 9:30 - 10:15 a.m. Bible Study Dr. Dan Baumann 7:15 - 9:00 a.m. NABS Breakfast (or on your own) p.m. Hill 7:30 - 9:00 p Rev. E. V. I and/or 10:15 - 10:45 a.m. NABC/DS Presentation 10:45 - 12:00 noon Business 12:00 noon to midnight Disneyland for Everyone 7:15 - 9:00 a.m. NABC/DS Breakfast 9:30 - 10:15 a.m. Bible Study Dr. Dan Baumann (or on your own) 10:15 - 12:00 noon General Council Presentation and Business 7:15 - 9:00 a.m. Ministers' Wives Breakfast 9:30 - 10:15 a.m. Bible Study Dr. Dan Baumann Rev. Carl F. George Church Extension 7:00 - 9:00 p.m. Church Extension Rev. Ron Norman a Dr. John Binder 1:30 - 4:30 p.m. Dr. Gerhard Claas BWA 7:00 p.m. at Anaheim Center 7:30 - 9:00 p.m. Keynote Speaker Mr. Charles Colso 9:00 a.m. to : Registration a Convention (





1. Daniel Baumann, senior pastor, College Avenue Baptist Church,



Charles Colson, founder and chairman of the Board of Prison Ministries and Fellowship, Washington, DC



John Binder, executive director, North American Baptist Conference



Gene Kern, moderator, N.A.B. Conference, and senior pastor, Sunrise Baptist Church, Fair Oaks, CA



Milton Hildebrandt, St. Paul, MN, treasurer, N.A.B. Conference



Gerhard Claas, executive secretary, Baptist World Alliance,



Anne Ortlund, speaker, author, and musician, Pasadena, CA



Edward V. Hill, senior pastor, Mt. Zion Missionary Baptist Church, Los Angeles, CA





Carl F. George, director, Charles E. Fuller Institute of Evangelism and Church Growth. Pasadena, CA



Herman Effa, senior pastor, Central Baptist, Edmonton, AB, vice chairman, Board of Missions



Roy DeBrand, associate professor of Homiletics and director of field education, North American Baptist Seminary Sioux Falls, SD



Fred Jantz, senior pastor, Quail Lakes Baptist Church,



Darrell Schuh, contractor, Elk Crove, CA, and a Layman in Action, Cameroon

Tentative Program of the 41st Triennial Conference of North American Baptist Churches

Location: Anaheim, California

Date: July 16-21, 1985

Theme: "A People of Hope for a World in Despair"

Scripture: Romans 15:4-6, 13; Matthew 9:35-38

July 16-TUESDAY	July 17-WEDNESDAY	July 18-THURSDAY	July 19-FRIDAY	July 20-SATURDAY	July 21-SUNDAY
	7:15 - 9:00 a.m. Ministers' Wives Breakfast	7:15 - 9:00 a.m. North American Baptist College and Divinity School Breakfast	7:15 - 9:00 a.m. North American Baptist Seminary Breakfast		7:15 - 9:00 a.m. Pension Fund Breakfast
9:00 a.m 7:00 p.m. Registration at Anaheim Convention	9:30 - 10:15 a.m. Singing, prayer, Bible study: Dr. Dan Brumann	9:30 - 10:15 a.m. Singing, prayer, Bible study: Dr. Dan Baumann	9:30 - 10:15 a.m. Singing, prayer, Bible study: Dr. Dan Baumann	9:30 - 10:15 a.m. Singing, prayer, Bible study: Dr. Dan Baumann	
Center	10:15 - 11: 0 a.m. General Council Report Rev. Gene Kern, moderator Mr. Milton Hildebrandt, treasurer	10:15 - 10:45 a.m. North American Baptist College/Divinity School Presentation	10:15 - 10:45 a.m. North American Baptist Seminary Presentation	10:15 - 10:45 a.m. Missions Presentation	10:00 - 11:30 a.m. Worship Service Rev. Fred Jantz, speaker, or
	11:00 - 12:00 noon Business session	10:45 - 12:00 noon Business session	10:45 - 12:00 noon Business session	10:45 - 12:00 noon Business session	Worship in a Southern California N.A.B. Church
12:00 - 1:30 p.m. Lunch	12:00 - 1:30 p.m. Lunch	12:00 noon to midnight Disneyland for Everyone	12:00 noon - 2:30 p.m. WMF Luncheon	12:00 - 1:30 p.m. Lunch	N.A.B. Chulch
2:00 - 4:30 p.m. General Council	1:30 - 1:40 p.m. Singing and Special Music		Anne Ortlund, speaker	1:30 - 3:30 p.m. Workshops	
session	1:40 - 2:10 p.m. "Baptists Working Together" Dr. Gerhard Claas		Laymen's Luncheon Darrel Schuh, speaker		
	2:10 p.m. Special Music		Ministers' Luncheon Roy DeBrand, speaker		
	2:20 - 3:20 p.m. "The Role of New Churches in Evangelizing our Continent" Rev. Carl F. George				
	3:20 - 3:25 p.m. Singing				
	3:25 - 4:30 p.m. Business Session				
5:00 - 7:00 p.m. Dinner	5:00 - 7:00 p.m. Dinner		5:00 - 7:00 p.m. Dinner	5:00 - 7:00 p.m. Dinner	
	7:00 - 7:2 ⁵ p.m. Haven of Re st Quartet Concert				
7:30 - 9:00 p.m. Opening session	7:30 - 9:00 p.m. Church Extension/Church Growth Emphasis		7:30 - 9:00 p.m. "How My Church Is Caring" Rev. E.V. Hill, speaker	7:30 - 9:00 p.m. Youth Presentation and Missions Emphasis	
Mr. Charles Colson, keynote speaker	Rev. Ron Norman and Dr. John Binder, speakers		Overseas Missions Multi-media Presentation	Rev. Herman Effa, speaker	
Multi-media Presentation on Conference Theme	Church Extension/Church Growth Multi-media Presentation		Mitti-media Presentation Missions and Church Extension Reception immediately following evening service		

entat 11st Tr of Nor	ive Youn iennial C th Ameri	Tentative Young Teens Program 41st Triennial Conference of North American Baptist Churches	gram Churche		Location: Anaheim, California Date: July 16-21, 1985 Theme: ''Junior High Alive in '85''	ı, California 985 gh Alive in '85
Time	TUESDAY July 16	WEDNESDAY July 17	THURSDAY July 18	FRIDAY July 19	SATURDAY July 20	SUNDAY July 21
8:00 a.m.		Leaders' Meeting	Leaders' Meeting	Leaders' Meeting	Leaders' Meeting	
00:6	Registration	Singing and icebreaking	Singing and icebreaking	Singing and icebreaking	Singing and icebreaking	
9:30		Ron Hafer speaks				10:00
10:15		Small groups	Ron Hafer	Ron Hafer	Ron Hafer	11:30 a.m. Worship with
10:45			Consult areasons	Consul and	lesso?	Parents at Convention
11:00		Leave for	small groups	small groups	Small groups	Center Fred Jantz
11:30		"Raging Waters" in San Dimas (11:00)		Leave for Huntington Beach (11:30)		speaks or in a Southern
12:00 noon		Meal ticket at "Raging Waters"	Parents pick up kids	Sack lunch at beach	Lunch (11:45)	California N.A.B. church
1:00 p.m.			Disneyland with families		Leave for miniature golf & water- slide (1:00)	
4:15		Leave "Raging Waters"				
5:00		Parents pick up kids at Convention Center		Parents pick up kids at Convention Center	Parents pick up kids at Convention Center	
5:30	Dinner with parents	Dinner with parents		Dinner with parents	Dinner with parents	36
2:00	Singing	Singing		Singing		ノシノ
7:15	Get acquainted	Get acquainted		2		
7:30	"New Day"	Scripture Scavengers		"Power Company"	Young Teens Program with	
8:00	Ron Hater speaks	Ron Hafer speaks		Ron Hafer speaks	Adults Herman Effa	Kon Flater, director of student ministries,
00:6	Parents pick up kids	Parents pick up kids		Parents pick up kids		Biola University, LaMirada, CA

TUESDAY July 16 9:00 a.m.— 7:00 p.m. Registration at Anaheim Convention Courselor/ Cours	41st Triennial Conference Oate: July 16-21, 1985 of North American Baptist Churches Theme: "Beyond the Magic Kingdom"	Y WEDNESDAY THURSDAY FRIDAY SATURDAY July 17 July 18 July 20 7500 - 8:30 a.m. 7500 - 8:30 a.m.	9 Sing with Dennis Ag David Moore speaking o	nn 10:45 - 11:30 a.m. m Group sessions with counselor/guides	11:30 a.m. Lunch Lunch 12 Noon Lunch and	FREE DISNEYLAND at TIME Beach	5:00 - 6:30 p.m. Dinner	8:00 - 9:00 p.m. Youth Meeting "New Day" with David Mother	Young to n Die" Convention Center Center
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18 BAPTIST HERALD

Why Merely Go When You Can GROW to the Conference?

by Allan Kjesbo

There are times when the easiest way is not necessarily the best. If growth is your goal, the more difficult path may actually provide greater growth. If that principal holds true, our senior high youth will be growing as well as going to the 41st Triennial Conference in Anaheim, CA.

When plans started entering my mind, almost a year ago, to take our Meadowlark senior high youth to Anaheim, CA, for the Triennial Conference in July 1985, the objections overwhelmed the possibilities. Such barriers as cost, parental support, and availability of sponsors stood in our way. Edmonton is a long way from Los Angeles. If we drove, we would spend more time on the road than at the Conference.

This distance started as a barrier, but then changed to an opportunity. In those miles, a great deal of growth could take place. We would only need to make growth our goal.

When the plans started taking shape, many details seemed impossible. To provide a well-rounded experience, I envisioned our trip to include a variety of ministry experiences. We would present a

musical/drama program to churches along the way. We would travel beyond California and work with a mission station in Mexico, where our young people could gain first-hand experience in cross-cultural missions. From Mexico, we would then return to the Conference, where we could be nourished and refreshed with other youth.

Since its conception, the plans have changed very little. We plan to share our musical, "Heaven on Earth," with eight congregations on the way to Mexico. In Mexico, at a mission station 80 km south of San Diego, we plan to lead a Vacation Bible School as well as give other help. We will then have a two day rest before the Triennial Conference, July 16-21.

It has been exciting to see God remove "impossible" obstacles. Our sponsors, who greatly contribute to our youth ministry, excitedly arranged to take 25 days away from family and work.

We then shared our vision with the parents. They caught the vision and 100 percent approval was granted that evening.

The Church board also affirmed

our desire to minister so it was only the young people remaining. They were easily convinced and promptly made this trip their first priority.

I set a goal to raise \$7,000. My thoughts of raising \$7,000 were not exciting to me. \$7,000 could be translated into washing 3,500 cars, selling 7,000 boxes of candy or a year of other tedious tasks. My body ached just thinking about it.

The parents came through! We sold Mandarin Oranges and in one month raised over \$3,200. A store hired us to inventory their merchandise. Moms, dads, and friends all worked to raise \$1,200 in eight hours. With \$4,400 reached, the rest will come in easily with the other fund raisers planned. God has wonderfully blessed us as we have observed him working in our behalf.

The growth for this trip is refusing to wait for our trip to start. So we depend upon God to work in our lives and provide the answers and resources we need, the excitement of spiritual growth has already started. Not only will we experience a tremendous mission trip, we are also experiencing a greater God. □

Allan Kjesbo is youth pastor at Meadowlark Baptist Church, Edmonton, AB.

If growth is your goal, the more difficult path may actually provide greater growth. If this is true, Meadowlark's senior high youth will be growing and going to the Triennial Conference.



APRIL 1985 19

Medical Help Opens Doors to Unreached Villages

KILLAYANG, NIGERIA. Contact with a village that had been unreached for Christ has come as a result of Missionary Barbara Kieper's ministry as a nurse.

"When I first saw Hawah, she was propped up in front of an old beat-up Chevrolet truck. She was semi-conscious and not even swallowing her own saliva. She was the brightest yellow I had ever seen in a person in Nigeria," says Barbara. Her major responsibility is conducting Primary Health Clinics on the Mambilla Plateau.

Barbara recommended that the family take Hawah to a government hospital for IVs, but the family refused, stating that the hospitals do not have medicine. They begged Barbara to help her.

"I gave her Vitamin B Complex injections and cortisone three times a day for two days and gradually reduced the dosage. I told the relatives to force fluids during the day, and I would see her in the evening. I didn't think she would live that long," continues Barbara. "I then treated five children with whooping cough who were in the back of the truck."

In the evening when Barbara went to give the woman injections, she found that the family had given her 12 tins (12 oz. ea.) of orange pop and six cups (at least 16 to 20 oz. ea.) of tea. "I was flabbergasted," says Barbara.

The next morning when Barbara went to give the injection, the woman did not move and was not taking fluids. In the evening, she was worse. "I didn't expect to see her in the morning," says Barbara.

What a surprise for Barbara when she saw that Hawah was responding and asking for her child. The child was one of those with whooping cough, was very dehydrated, and was gasping for breath. Barbara gave her the child to nurse, but the child died shortly afterward.

Hawah continued to improve, and after a month returned to her

village

At Gora clinic recently, Barbara saw Hawah, smiling ear to ear, as one of the first patients. She had brought another child who was sick and at least 30 other women and children from her village for medicine. "We now have a contact in that village and are thinking of sending an evangelist there in 1985," states Barbara.

Wilfong Appointed Evangelism Secretary

GEMBU, NIGERIA. Missionary John Wilfong has been appointed Evangelism Secretary for the Mambilla Baptist Convention. "I feel this position is very challenging, and meaningful, and feel that it will make good use of my talent."

Originally, Wilfong had been recruited to teach at the theological school in Mbu, and was disappointed when he was not posted there. With his appointment as Evangelism Secretary, "Once again," says Wilfong, "I see that God's ways and timing are always the best."

Pray for Wilfong as he encourages some of the discouraged pastors on the Mambilla Plateau and pray for the safe arrival of some \$6,000 worth of Bibles and Christian books for his ministry with the pastors.

Prayers Answered for Japanese Pastor

NARA, JAPAN. Have you ever prayed for something for a long time without seemingly receiving an answer?

Six years ago, the pastor with whom Missionaries Douglas and Sharon Woyke were working resigned. "We were at a loss as to what to do," says Woyke. "Sharon and I tried to pastor the Heijo Christian Church here in Nara the best we could in Japanese, but we immediately began praying for a



Japanese pastor.

"Six years is a long time to pray for a need, but God is faithful. His timing is perfect. This past summer the Lord introduced a young second career seminary student and his family to the members of the Heijo church. Both the church and Brother Takemoto, the student, felt God's leading. The church called him and his family to be its pastor, and he accepted the call. They began their ministry with the Heijo church on April 1, 1985."

"Many of you have been faithfully praying for this need over the years," state the Woykes. "God has answered. Blessed be the Name of the Lord."

The Woykes and their two children, Joyce and Todd, return for furlough to the U.S.A. in July. They hope to meet many of you at the Triennial Conference in Anaheim.

"We praise God for your faithful prayer and financial support," say the Woykes. "May you know his blessing on your life."

Pray for . . .

the Board of Missions as it meets in Oakbrook Terrace IL, April 9-11, with the Rev. Ralph Cooke, Grand Forks, ND, as chairman.

the Church Extension/Church Growth Board as it meets in Oakbrook Terrace, April 11-13, with Blaine Fluth, Minneapolis, MN, as chairman.

the Finance Committee, Richard Russell, Grosse Pointe, MI, chairman, May 3 and 4, as it studies Department requests and makes a recommendation for the 1986 Conference mission and ministries goal to the General Council meeting in June.

maccabee's musings

We need a new definition of success. Do you know how success is defined in North America? Do some research and find out. Take a brochure advertising almost any Christian seminar or conference. You will notice the word "successful" used to describe the speakers. You will probably also see the words "dynamic" and "vital." Because you will see these words used to describe virtually every speaker at every conference and seminar, you may conclude that these words are required by law.

You would be wrong about that. Writers of brochure copy tend to get brain weary when they have to describe a lot of speakers. They simply can't think of any other words. This brain weariness may reflect a deficiency in our educational system, or it may all be caused by a chemical imbalance. Whatever the case, you must see that the word "successful," like the words, "dynamic" and "vital," means nothing in itself. It is, in fact, defined by the person it is supposed to describe.

Who is this speaker? In every case, you will find it is someone associated with bigness; a representative of a big organization, the head of a big denomination, the pastor of a big church (also known as a mega-church or mini-denomination).

Success therefore means BIG. And success is really success when the word "growing" is used in connection with the speaker's work; real success (in North American terms) is BIG and getting BIGGER. Huge numbers of people, large amounts of money, frightening quantities of influence—these are the BIG ingredients that mean success.

(People who do not fit this definition of success are not asked to speak at seminars. Therefore, here is a new way to say, "I am not going anywhere." Instead say, "I am going to a seminar where the pastor of a one hundred member congregation is going to address a whole roomful of pastors of thousand member congregations.")

We need a new definition of success because God does not define success in terms of bigness. How does God define success?

Do a little research and find out. Your research tool is the Bible. The Bible gives us a different picture of success than the one given by seminar brochures. For example, there is Paul's evaluation of his own successful life in II Timothy 4:7. Bigness doesn't even enter into the picture. Here's my definition of success based on the Bible research I've done: Success is enduring with a gleam in your eye in a way that brings glory to God.

What do you think?

In "Maccabee's Musings," the author speaks to issues of his or her own choosing. The author is not an employee of the North American Baptist International Office or of any of the three North American Baptist schools. The author is a member of a North American Baptist Church.

new day

A Thank You

The "New Day" experience is one that allows us to meet so many new, exciting people all over Western Canada and the States. In this article, I wish to express a heartfelt thank you from "New Day" to those of you who have shared a small portion of your lives with us. This is not only for our host families, but also for everyone we've met in the various cities and churches we have been to and will be travelling to. You have touched our lives in a way that will not be forgotten. We look forward to the next four months of tour in anticipation of meeting more of you.

During our time on the road, with our busy schedules, we tend to feel the stress and become weary in mind and body. We, at that point, feel we cannot be effective. It is then that the Lord blesses us with the concern and encouragement of one of his children that we meet—God's perfect timing!

There are times we feel that all we want to do is to go home and forget our responsibilities. It is then that the Lord grants us host families who make us feel so comfortable and at home—God's perfect timing!

Other events bring smiles of joy to us, and we cannot wait to share them. It is then that the Lord provides a responsive, listening ear—God's perfect timing!

I praise the Lord for all of you who have hosted or befriended "New Dayers" in the past and present, and who plan to do so in the future. We learn from you, are ministered to by you, and feel a certain sadness when we move on.

If we have been an encouragement or blessing to you, too, we then praise the Lord for that opportunity—God's perfect timing!

Thank you for your open homes and receptive hearts. This verse we leave with you:

"We give thanks to God always for all of you, making mention of you in our prayers—constantly bearing in mind your work of faith, labour of love and steadfastness of hope in our Lord, in the presence of our God and Father" (I Thessalonians 1:2, 3).

Susan Zenky, reporter for "New Day," 1984-1985

Let's Have a Retreat!

by Sara Pasiciel, Woman's World editor, Steinbach, MB

"Lord, Mold Me, Use Me," "Soaring to New Heights," "Lord, Teach Us How to Pray," "Spiritual Fitness:" These are only a few of the themes of women's retreats held in our Conference during 1984.

When I think of the women's retreats I have attended, my thoughts focus on two areas: The first is the genuine fellowship I have experienced in an atmosphere of warmth, away from daily responsibilities; the second is the sense of spiritual growth and renewal, nourished by that same atmosphere of openness and acceptance.

În 1984, I asked the Associations for information about their retreats. I received twelve replies (and I'm grateful for the time invested in those replies!) and would like to share some of that information, either to encourage you, as a church or as an association, to plan a retreat for the first time, or to give you ideas for your next

All who replied hold a retreat once a year; three planned their retreat for a whole weekend, the rest for Friday night and Saturday. Guest speakers included women who are authors, pastors' wives, teachers, and homemakers. Some of those speakers were women from within our Conference; others were known in the communities or areas of the individual association.

What do our women see as the purpose of a women's retreat? Most included one or more of the following as their reasons for holding this annual meeting: Spiritual renewal for those who participate; outreach and ministry to women in the area—both Christian and non-Christian; time away

from home and family, time to get their own lives into perspective, to get a "breather"; and, without apologies, a time to enjoy one another in fellowship and growing relationships.

Here are more specific suggestions gleaned from the questionnaires:

Themes:

Fellowship
What Is It To Be
Truly Satisfied?
Love: 1 John 4-7
Physical and
Spiritual Aerobics
Lord, Mold Me into
Your Image
Renewal
Knit Together in
Love
Priorities for
Today's Woman

Advice to those planning a retreat:

From New York: "Don't make the program too complicated and long. Have a speaker who relates well to the women and a location where the food and accommodations are good so they do not distract from the purpose of the weekend. Be flexible, and above all, pray!"

From Wisconsin: "Set up a rotation schedule whereby one church plans the entire retreat (each time)"

From Iowa: "Make it simple . . . don't complicate it . . . be flexible. Keep it moving; yet give time for ladies to get to know one another. Above all, pray about it!"

From Illinois: "Keep it lively and keep things moving, but feed the women spiritually."

From North Dakota: "Have it be a real time of spiritual renewal, but also a time of fun and fellowship."

From Southern California: "Keep it simple—have enough free time for visiting."

From British Columbia: "Our association has three smaller retreats (so we can have) our retreats as an outreach to our city. (Our advice?) Prayer and enthusiasm!"

From Minnesota: "Get all association churches involved in retreat responsibilities. Publicize well and far in advance."

From Pennsylvania: "Plan time centered around God's Word, through a good speaker, good music (very important), and time for fellowship. Food and accommodations should be good, but not too expensive."

From Manitoba: "Plan well in advance; provide the best speaker possible as well as sharing times."

From Northern California: "Be flexible! We attempted to have a weekend retreat but were snowed out, so it turned into one day instead . . . a time to really begin to know each other as sisters in the Lord."

And from Candy Smith in Hillsboro, Oregon: a summary of ideas to help get ready for a successful retreat:

1) Establish a core prayer group one year in advance.

2) Begin planning one year in advance, including confirmation of the speaker.

3) Communicate clearly and concisely to responsible individuals what their tasks are and when the deadlines fall.

4) "Advertise" and publicize throughout the year with a more intensive campaign planned for the last three months.

5) Simplify wherever possible.

6) Economize where quality will not be forfeited.

7) Be the servants of those coming whenever you can.

Today's women feel a need to relate to other Christian women on a level deeper than a casual Sunday morning greeting or even as they work together on a committee. There is a need for spiritual evaluation and development, away from schedules, appointments and pressure; a retreat provides an opportunity for refreshment, both spiritual and physical, that gives new excitement and enthusiasm for daily family and church life. Here is a time to praise God, to know him, and to learn to share him.

Anne Ortlund to be WMF Luncheon Speaker at 1985 Triennial Conference

Anne Ortlund, speaker, author, and musician, will speak at the WMF luncheon scheduled for Friday, July 19, during the 41st Triennial Conference of North American Baptist Churches to be held in Anaheim, California, July 16-21, 1985.



Anne Ortlund, Triennial Conference WMF luncheon speaker

The daughter of a U.S. Army General, Mrs. Ortlund grew up on Army posts. She earned a degree from the University of Redlands in California with a major in organ, and won, as well, the Associate Degree of the American Guild of Organists. She has had many compositions published. She was organist on the "Joyful Sound" radio program for 15 years.

She is also the author of *Up with Worship*, *Children Are Wet Cement*, *Disciplines of the Beautiful Woman*, *Discipling One Another* and *The Acts of Joanna*. She and her husband co-authored *The Best Half of Life*.

In 1975, Mrs. Ortlund was named "Woman of the Year" by the Pasadena (California) chapter of Business and Professional Women, for outstanding contributions in professional life. In 1978, she was given the national SESAC award for the gospel musician who had done the most in that year for the cause of humanity. Her book, Children Are Wet Cement, received the Christy Award as the best marriage-family book of 1982.

Her husband, also a noted speaker and author, is president of Renewal Ministries. They have four children: two sons and two daughters.

A Prayer for Today

Lord, as I come to You this day
And get down on my knees to pray,
I want to know that You are near,
To really feel Your presence here.
So I will dwell upon Your word
And clear my head of things absurd.
For you can help me peace to find,
And get this world off of my mind.
Now, while my mind is quiet and still,
Help me Lord, to know Your will.
—Sally Meng, Orangevale. CA

May's Project

by LaVerna Mehlhaff, women's work director

May is coming soon and each year during May, North American Baptist Conference women have a special project to support. This year our offerings will go toward the support of the School for Missionary Children in Bamenda, Cameroon. The WMF has already contributed toward the construction of the school through our part in the Capital Funds Campaign. Money is needed now for supplies, equipment, and teachers' salaries. We thank you, too, for your continued support of our School for Missionary Children.

May also brings Mother's Day, and we praise the Lord for Christian mothers who are concerned that their children be trained in the ways of the Lord.

Remember the blessing boxes.

The money will go toward the purchase of a parsonage and church in Del Norte, Colorado, and toward the Christian Education Center in Tsu, Japan.

Church Growth

MISSISSAUGA, ON. Faith Baptist Church recently purchased a parsonage and land for a future church building. Judy Spence organized a well-attended work day to ready the parsonage for occupancy and to erect a new church sign.



Attendance at the Church's Sunday school and discipleship and Bible study greatly increased during 1984. (Mardi Jenkins, reporter.)

VENTURIA, ND. The Rev. James DeBoer was guest speaker at Venturia Baptist Church's Annual Harvest Mission Festival and for five nights of special Bible study/spiritual growth services. During the final Sunday service, Pastor



Randy Tschetter baptized two young people and received another young man into the church membership. (JoAnne Tschetter, reporter.)

ST. PAUL, MN. Three people were baptized at Redeemer Baptist Church by the Rev. Rubin Herrmann on Nov. 25, 1984. They and three more became members of the church. (Doris L. Patet, reporter.)

WINNIPEG, MB. Six persons (pictured with the Rev. S. Hoppe, pastor, right and moderator S. Rist left) were baptized and received into membership at a candlelight baptismal service New Year's Eve, 1984, at Mission Baptist Church.



The Church (formerly German Baptist Mission Church) is currently involved in an outreach program, and several Spanish speaking families attend. (Anne Pohl, reporter.)

MANITOWOC, WI. Attendance at the Sunday Church School of First Baptist Church increased from an average per Sunday of 50 in December 1983 to 95 in December 1984. An all-time high of 106 was recorded Jan. 6, 1985.

The adult Hmong class with Mr. Cheu Vang, teacher, has

the highest attendance. They are studying a Hmong language Bible study, "Manna." The Rev. Bruce Huffer is pastor.

EDMONTON, AB. Nine persons were baptized at Zion Baptist Community Church, Jan. 13, 1985, by the Rev. H. Goliath.



"As a congregation, we thank God for this growth and anticipate the moving of his Spirit in our midst, " says Lena Schroeder, reporter.



LEDUC, AB. Eight young people and three young mothers were baptized at Temple Baptist Church recently. Sixteen new members were received into the church in January 1985. The Rev. Frank Schmidt is pastor. (Vi Fleck, reporter.)



EUREKA, SD. Pastor Walter Weber baptized seven people at First Baptist Church, Oct. 7, 1984. They and two others were accepted as members. (Suzanne Berreth, reporter.)



ODESSA, WA. The Rev. Myrl Theisies baptized a young couple and a nine-year-old boy recently at Odessa Baptist Church.

The Church participated in a round robin mission conference with Creston (BC) Baptist, First Baptist,

Colfax WA, and Terrace Heights Baptist, Spokane, WA, this past fall. The Rev. Ray and Esther Hoffman and the Rev. Dale Wilcke spoke. (Virginia A. Thiesies, reporter.)

Wedding Anniversaries

Mr. and Mrs. Fred Helm celebrated their 60th wedding anniversary with an open house hosted by their children and grand-children



Nov. 24, 1984. They are members of Calvary Baptist Church, Carrington, ND.

A Thanksgiving and Praise Dinner was held at the church Nov. 18, 1984, at which Mr. and Mrs. Herman Janzen were honored for their 55th wedding anniversary. (Lois Janzen, reporter.)

Youth

MARION, KS. The Baptist Youth Fellowship of Emmanuel Baptist Church participated in many activities this year: attending the Youth Conference, Branson, MO; dramatizing two parables of Jesus at a church prayer service; camping over-night at



Marion County Lake; entering a float in the annual "Old Settler's Day" parade; and caroling at St. Luke Hospital, Marion Manor, and homes of elderly people.

Ordinations

GROSSE POINTE, MI. Edward Bartel was ordained to the Gospel ministry by the Grosse Pointe Baptist Church, his home church, on Jan. 6, 1985. He is serving on the staff of Bismarck (ND) Baptist Church.

Participating in the ordination service were Fred Bartel, Ed's brother and former short-term missionary to Cameroon; Helmuth Bartel, Ed's father; Ray Hammill, minister of education; Bob Kitely, minister of music; the Rev. Gill Taft, Great Lakes Area minister; the Rev. Bill Cummins, president, Detroit N.A.B. Ministers' Fellowship; and Wayne Wegner, moderator. The Rev. Richard Anderson, Dix Bible Church, NE, brought the ordination message.

The Rev. Bartel introduced his bride, Laurie (Clippert), (former STM to Cameroon) at a reception following. (Ray Hammill, reporter.)

Special Events

PARMA, OH. Redeemer Baptist Church observed the burning of the church mortgage with a special service and potluck supper. Mr. Helmut Lotz, chairman of the trustees, is pictured during the mortgage burning ceremony.



The church (formerly Erin Avenue Baptist) will celebrate its centennial anniversary May 26-June 23, 1985. The Rev. Darrell McKay is pastor.

The Church began the year with well-attended cottage prayer meetings.
Dr. Raymond Wolfe was guest

speaker at a recent men's prayer breakfast. (Gerda Markowski, reporter.)

KITCHENER, ON. Salem Baptist Church held an induction service for the Rev. Hermann A. Pohl, Nov. 11, 1984. The Rev. Wilmer Quiring, Eastern Association area minister, spoke. (Helmut Krueger, moderator.)

SPRINGSIDE, SK. Sheldon Grabke, son of the Rev. and Mrs. Richard Grabke, has been awarded three scholarships and two awards



totaling \$2,600 and four silver medals for his study in piano and violin. He has been studying music at the Mount Royal College in Calgary.

Sheldon, who has been on two European trips with his violin, is now scheduled for a tour of Australia. He also has been receiving private conducting from Arpad Joo, guest conductor, Calgary Philharmonic. He is in the process of completing his work for the Diploma of Music and his ARCT from the Toronto Conservatory of Mucic.

LINTON, ND. The Women's Mission Fellowship of First Baptist Church held its annual potluck birthday supper in November 1984, with Mrs. Harry Johnson, pastor's wife, Herreid, SD, as speaker.

The service of dedication for the Church's new Allen 125 Digital Computer organ was held Nov. 18, 1984. (Alice Wagner, reporter.)

LODI, CA. The Rev. Walter Dingfield, senior pastor, and the Rev. George Redington, associate pastor,



MEDICINE HAT, AB. The W.M.S. of Grace Baptist Church sent financial support for Maureen Semrau, nurse, Banso Baptist Hospital, Cameroon.

Choir activities included a cantata and a Christmas program at the Baptist Haven

The "Kid's Klub," led by Mrs. Lenora Freitag, presented a Christmas program. The club has grown greatly, with attendance as high as forty.

The Rev. Arthur Freitag is pastor. (Violet Treiber, reporter.)

led a prayer conference at First Baptist Church in January.

At the end of each meeting, the congregation divided into four groups to pray for various needs. Booklets on the topics covered were distributed for reference. (Della Lutz, reporter.)

LEDUC, AB. At Christmas, ladies of Temple Baptist Church's W.M.F. took an imaginary trip to Nigeria. Missionary Minnie Kuhn and four ladies in African dress portrayed a Nigerian women's meeting conducted in Pidgin English. Later, Miss Kuhn read Luke 2 in Pidgin English and spoke on the problems African Christian women face.



Mabel Petrie and Gloria Haut are president and vice president of the group. (Vi Fleck, reporter.)

VANCOUVER, BC. A Christmas Candlelight Service was an experience with impact at Bethany Baptist Church, Dec. 16, 1984. "The congregation stood in a circle in the dark sanctuary; starting with Pastor Rick Laser and Associate Pastor Mark Wollenberg, each lit the next person's candle, symbolizing how Christ's light entered our dark world and how his light should be passed on," reports Elsie Baum.

VANCOUVER, BC. Bethany Baptist Church's New Year's Eve service included special music, skits, and slides; celebration of the Lord's Supper; welcome for two new members; and an offering for N.A.B. World Relief. Pastor Rick Laser encouraged each to "Come Alive in '85" (Hebrews 12: 1-2). (Elsie Baum, reporter.)

LODI, CA. Special events at First Baptist Church in December 1984, included a concert; carol singing; the choir cantata, "Prince of Peace"; the Sunday school program, "This Shall Be a Sign"; and a "watchnight" service, which ended with a candlelight communion service. (Della Lutz. reporter.)

LANSING, MI. Colonial Baptist Church's commercial grade chair lift transports the handicapped and elderly safely into the sanctuary from street level many steps below. Funding for the project came from the memorial fund established in April 1981, for Mr. Rudy Kwast, charter member, who had conceived the idea. (Charles W. Yeomans, reporter.)

WINNIPEG, MB. Rowandale Baptist Church celebrated the Advent season in various ways. Special events included a W.M.F.-sponsored program featuring a band and a skit, special choir and instrumental presentations, a Christmas program presented by Sunday school children, and caroling by young people at seniors' homes.

For the last 11 years, the Rowandale Church has undergirded the ministry to the German soldiers who train in Manitoba from April to October. (Helga Kahler, reporter.)

Church Dedication and Anniversary

FOUNTAIN VALLEY, CA. Groundbreaking services were held Aug. 19, 1984, for the new educational wing of Fountain Valley Baptist Church.

The youth of the church and Ed Cunningham, youth director, took a four-day campout to Catalina Island in the fall and went on a skiing trip in February 1985.

The Fountain Valley Korean Presbyterian Church Choir sang at the annual Thanksgiving Eve service.

Missionary Kathy Kroll spoke of her work in Cameroon to various groups, Nov. 26-Dec. 2. 1984.

Church Christmas activies included the annual outdoor nativity performance of the Chancel and Children's Choir, cast and live animals, with approximately 3,000 attending; youth and adult Christmas banquets; caroling; and a choir concert.

The annual New Year's Eve service climaxed with a candle light communion and testimony service. (Clara Unruh, reporter.)

STOCKTON, CA. Quail Lakes Baptist Church (formerly Swain Oaks) celebrated its 25th anniversary, Dec. 6-9, 1984. Several charter members; past members; sister N.A.B. church pastors; Dr. Willis Potratz, area ministries director (second from right); two former pastors, the Reverends G.G. Rauser (left) and Alvin Harsch, (second from left) joined Pastor Fred Jantz (right), staff, and congregation for special events. These included two identical Christmas/Anniversary banquets featuring "A Gospel State of Mind" musical team; messages on Sunday by Pastors Rauser and Harsch; an open house and office tour; and a slide presentation.

A newcomer said, "This celebration really helped me more fully appreciate this ministry." An "old-timer" stated, "I cannot tell you what this time together has done for me emotionally and spiritually! I am so grateful that we have been given to one another for encouragement and strength." (Judi Denton, reporter.)



PRINCE GEORGE, BC. Three hundred and twenty people attended the dedication service at Hartland Baptist Church, Nov. 4, 1984. The Rev. A. Schlak, Bethel Baptist (grandmother church); Mervin Dyck, moderator, Fort George Baptist (mother church);

the Rev. E. Klingenberg, College Heights Baptist (sister church); and representatives from other area churches attended. Speakers were Mayor Elmer Mercier, Prince George; former pastor, the Rev. Willis Carrico, Eagle Rock Baptist, Idaho Falls, ID; (by tape); and the Rev. Ed Hohn, area minister, keynote address. An offering of \$3600 was received. "As moderator, I saw a group of committed believers pull together to prepare for this occasion without the assistance and leadership of a pastor. I must truthfully say that we did learn something about a dedication service, and that something is *dedication*. We are still a long way from being completely finished, but we know that as we grow in him, God will be faithful to us," says Doug Dickau, moderator.

ANNA HARSCH (81), Carbon, AB;

in memoriam

GOTTLIEB AIPPERSPACH (70), Fessenden, ND; born Aug. 4, 1914, to John and Magdelena Aipperspach near Venturia, ND; died Aug. 17, 1984; married Bertha Deutscher, July 16, 1936; member, Cathay (ND) Baptist Church; survived by his wife Bertha, Fessenden, ND; two daughters: Ermalene (Mrs. Lynn Baltrusch), Fessenden, ND; and Delilah (Mrs. Charles Boschee), Pelican Rapids, MN; three sons: Earl, Sioux Falls, SD; Roy, Fort Knox, KY; and Derall, Hallock, MN; 11 grandchildren; two greatgrandchildren; two brothers: Fred and Henry; and two sisters: Magdalena Steffen and Ruth Bertsch.

HERBERT ALLERDINGS (72), Spokane, WA; born May 18, 1912, to John and Katharine Allerdings, Plevna, MT; died Jan. 20, 1985; married Olga Buchholz, Oct. 20, 1940; member, First Baptist Church, Plevna, MT where he held various offices; survived by his wife Olga, Spokane, WA; one son, Melvin, Greenacres, WA; two grandchildren; his father, John Allerdings; and two sisters: Emma Fischer and Ida Hart; predeceased by his mother and two brothers.

AGATHA BOLDT (97), Lansing, MI; born May 25, 1887, Russia; died Jan. 2, 1985; charter member, Colonial Village Baptist Church, Lansing, MI; survived by one son and one daughter and several grandchildren.

PAULINE FRANKE (89), McClusky and Turtle Lake, ND; born April 14, 1895, Bethune, CO; died Dec. 21, 1984; married Andrew Wolitarsky who predeceased her in 1961; married Christ Franke, 1961; member, Turtle Lake Baptist Church; survived by one son, Vernon; five daughters: Leona (Mrs. August Schiller); Phyllis (Mrs. Edward Sukumlyn); Dorothy (Mrs. Ernie Zimbelman); Winnie (Mrs. Paul Stober); and Jean (Mrs. John Sigmund); and six stepchildren: Walter Franke, Arnold Franke, Mrs. Elsie Rohrbach, Mrs. Lily Miller, Mrs. Lila Wright, and Mrs. Vivian Ludwig; Rev. Dennis Goodin, pastor, funeral service.

MARCO GRAMS (14), Frazer, MI; born July 19, 1970, to Rev. Alfred and Karin Grams, Minneapolis, MN; died Dec. 27, 1984, after a heroic struggle with leukemia; he accepted Christ as Savior at age 5 and demonstrated a vibrant Christian faith characterized by love and concern for others and a sweet, forgiving spirit; survived by his parents and one sister, Elona, Frazer, MI; Rev. William O. Taft, pastor, funeral service.

EMMA HALL (84), Turtle Lake, ND; born Nov. 2, 1900, south Russia; died Dec. 1, 1984; immigrated to U.S.A., 1902; married Raymond Hall; member, Turtle Lake Baptist Church; survived by two brothers: Emil and Emanuel Schlat; and one sister, Martha Holt; Reverends Orville Meth and Dennis Goodin, pastors, memorial service.

1905, married Carl Spitzer who predeceased her in 1939; in 1940 married Jake Arlt who predeceased her several years later; in 1956 married Ed Stohler who predeceased her in 1972; survived by five daughters:

born Nov. 24, 1902, to Friedrich and Maria

Ohlhauser, Long Lake, SD; died June 9,

1984: married John Harsch, June, 1922;

member, German Baptist Church;

predeceased by her husband John, 1972;

survived by two sons: Gilbert, Carbon,

AB: Roland, Vancouver, BC: three

daughters: Lorette (Mrs. Harvey Shastal),

Lethbridge, AB; Doreen, Calgary, AB; and

Ellen (Mrs. Richard Keil), Leader, SK; 13

grandchildren; 5 great-grandchildren; and

one brother, Sam Ohlhauser; Rev. Ed

FRED HOFFMAN (79), Kulm, ND; born

April 30, 1905, McIntosh County, ND; died

Dec. 20, 1984; married Bertha Grenz, Nov.

9, 1930; member, trustee, financial

secretary, treasurer, deacon, deacon-

treasurer, Berlin Baptist Church, Fredonia,

ND; predeceased by a daughter, Arlyce;

survived by his wife Bertha, Kulm, ND;

two daughters: Ardella (Mrs. Warren

Bellerille), Fargo, ND; and Janice (Mrs.

Donald Colston), Minneapolis, MN; one

son, Archie, Fredonia, ND; three brothers:

Albert, Willie, and Henry; one step-

brother, Ephraim Wolf; Reverends John

Reimer and Arthur Fischer, pastors, funeral

CLEVIE JORDAN (77), Waco, TX; born

Feb. 15, 1907, Valley Mills, TX; died Sept.

26, 1984; married P.A. Jordan, June 30,

1926; member, Central Baptist Church; sur-

vived by her husband, P.A., Waco, TX;

one son, P.A., Jr., Waco, TX; four grand-

children; three great-grandchildren; and

three sisters: Mrs. B.E. Roberson, Mrs. J.H.

Campbell, and Mrs. Ray Teague;

Reverends O.A. Taylor and Jerry Walters,

HARVEY (SONNY) RABENHORST

(44), Watertown, WI; born Sept. 20, 1939,

to Harvey and Rose Rabenhorst, Emmet,

WI; died May 1, 1984; member, First Bap-

tist Church, Watertown, WI; predeceased

by his father; survived by his mother; one

sister, Mrs. Alice Leischer, Watertown, WI:

one nephew, Dan Leischer; and his adopted

grandmother, Mrs. Alice Rhoda; Rev.

CLAIRE SCHNEIDER (77), Waco, TX;

born Dec. 21, 1906, Kyle, TX; died Nov.

22, 1984; married H.W. Schneider, Aug.

31, 1936; member, Central Baptist Church,

Waco, TX; survived by three sisters: Emma

Mueller, Sophie Koch, and Elizabeth Blum;

Reverends Ronald Miller and O.A. Taylor,

LYDIA STOHLER (99), Bismarck, ND;

born Aug. 14, 1885, to Jacob and Jula Abel

Brennise, Lichlenfelt, Russia; immigrated to

U.S.A. as a child; died Jan. 8, 1985; in

pastors, funeral service.

Allan Kranz, pastor, funeral service.

pastors, funeral service.

Vander Barren, pastor, funeral service.

Mrs. Agnes Miller, Pierre, SD; Mrs. Edna Barnick and Mrs. Minda Weaver, Jamestown, ND; Mrs. Laundina Kemph, Hardin, MT; and Mrs. Pauline Myton, Billings, MT; one son, Leonard Spitzer, Bismarck, ND; 11 grandchildren; 21 greatgrandchildren; and two great-greatgrandchildren; Rev. Orville Meth, pastor, funeral service.

MARTHA NESSEL WERK (76), Chilliwack, BC; born Feb. 10, 1908, Lemberg, SK; died Jan. 24, 1985; married William Werk, Nov. 7, 1934; member, Fenwood Baptist Church, Fenwood, SK, and Evergreen Baptist Church, Chilliwack, BC; predeceased by one son and two daughters; survived by her husband William, Chilliwack, BC; two daughters: Bernice Werk, Burnaby, BC; and Mrs. Shirley Klatt, Edmonton, AB; three grandchildren; three sisters: Mary Betker, Mrs. Julia Jacobi, and Mrs. Elsie Newcome; and one brother, John Nessel; Rev. Leonard Strelau, pastor, funeral service.

IRENE HOYER WIGHTON (51), West Chester, PA; born March 18, 1933, to Martha and William Hoyer, Lombard, IL; died Sept. 2, 1984; joined Forest Park Baptist Church as a young girl; married Rev. Allan L. Wighton in 1955; served as pastor's wife in several churches, ministering especially with her singing; predeceased by her father, William G. Hoyer; survived by her husband, Allen; four children: Jean, Scott, Douglas (Karen), and Colleen; one grand-daughter; her mother, Martha M. Hoyer; three sisters; and one brother; Drs. James T. Olsen and Robert D. Young, pastors, memorial service.

BERT WOLFE (81), Edmonton, AB; born Oct. 8, 1903, Lutsk, Russia; immigrated to Canada, 1906; died Nov. 22, 1984; member, First German Baptist Church, Edmonton, AB; predeceased by his wife Tillie in 1969, his parents, a sister and a brother; survived by his wife Katie (nee Grisse) whom he married Jan. 4, 1970; one daughter, Jeanette (Mrs. Con Schroeder), Edmonton, AB; two sons: Wilbert (and wife Donna), Edmonton, AB; and David (and wife Naomi), Vancouver, BC; and three grandchildren; two sisters and two brothers; Dr. J. Walter Goltz, pastor, funeral service.

ROBERT WILLIAM ZILKE (75), Kelowna, BC; born Jan. 23, 1909, to Julius and Eva Zilkie, Overstone, MB; died Jan. 1, 1985; married Lil Zilke, Dec. 8, 1949; member, deacon, Sunday school superintendant, Overstone (MB) Baptist Church; member, Trinity Baptist Church, Kelowna, BC, since 1971; survived by his wife Lil, Kelowna, BC; two sons: Terry (and wife Carol), and Wayne (and wife Valerie), Winnipeg, MB; four grandchildren; seven brothers: Fred, Herman, Les, John, Dan, Richard, and Arthur; two sisters: Mrs. Esther Nash and Mrs. Eleanor Milner; Reverends Richard Hohensee and Ray Semeniuk, pastors, funeral service.

Seeking Peace

by Harold E. Stassen

Seek peace and pursue it (Psalm 34:14).
Blessed are the peacemakers (Matthew

These biblical words of 2,000 years and more ago have a more urgent meaning now in 1984 in the age of nuclear space weapons than ever before!

There is a very urgent need to bring about a profound change in the foreign policy of both the United States and the Soviet Union. Both have taken wrongful steps which increase the danger of a catastrophic third worlu war. The Soviet Union has invaded Afghanistan, oppressed the Polish solidarity movement, and shot down a Korean airliner.

The United States has begun to place Pershing II nuclear warhead missiles in Germany, has sent CIA-backed forces into civil war in Nicaragua, and sent United States Marines into a tragic position in Lebanon.

The people of America must move both of their major political parties toward a new creative center for world peace.

From my long and unique experience in peacemaking and in war, I urge that as the first move to bring about this profound change, it should be proposed to the Soviet Union, that the USA and the USSR should enter into a treaty that neither one would ever make, or attempt to make, a first strike nuclear attack upon the other; and in that treaty, establish the reciprocal inspection systems, with scientific instruments, on both sides, the mutual space sentinels, the joint communications, to secure the fulfillment of that commitment.

The modern development in outer space and the advances in scientific instruments and communications, mean that if there is a reciprocal opening for appropriate inspection, there would be a high level of assurance that such a first strike nuclear attack would never be made or attempted by either side, and there would then be important safeguards against mistakes or misinterpretations or other tragic triggering in the years ahead.

This proposal, and such a treaty, would begin to turn away from the extreme tensions and apprehensions which are now heating up the nuclear arms race and having far-reaching adverse consequences all around the world.

The new American foreign policy, which I advocate, might well be described as an updating of the very successful Eisenhower foreign policy, and it might also be described as a new "Creative Center Foreign Policy."

It should include America being very powerful and very alert militarily, but

"The people of America must move both of their major political parties toward a new creative center for world peace." —Harold E. Stassen

very, very reserved in the use of that power.

With the proposed treaty, the United States would propose that the USA and the USSR should enter into a new historic period of co-leadership for world peace.

I believe it is correct to characterize the present United States foreign policy as one of *confrontation for world conflict*.

Thus, I emphasize the major change would be to propose instead co-leadership for world peace. Under such a co-leadership for world peace, the two should then take verified mutual steps to stop the nuclear arms race, to freeze the nuclear weapons expansion, to begin a mutual reciprocal pullback of nuclear weapons from the frontiers, and then to reduce the number of nuclear weapons step-by-step,.

Under such a co-leadership for world peace, the two should move together to improve and modernize the United Nations organization, with a new charter, to include better methods for peacemaking and peacekeeping, new financing, and a new weighted voting Central Council, new advances for the future quality of life of all men and women and children.

Under such a co-leadership for world peace, a series of working groups of representatives would be assigned to propose solutions to each situation which endangers world peace, including the Near East and Lebanon, Afghanistan, Central America, Poland, Southeast Asia, terrorism, international airways, Iran and Iraq, world hunger, and other problems.

Under such a co-leadership for world peace, all nations and all peoples would be invited to take part, and the United Nations organization itself would participate.

I reemphasize that I know full well that I am proposing a profound change in the foreign policies of both the United States and the Soviet Union, but in my view nothing less then such a profound change is needed if the outlook for all humanity on this earth, under God, for the next 40 years without a third world war, is to be brighter.

Inherent in my proposal is that we are saying to the Soviet Union: "Let us have a historic period of competition of systems without war! Let us have a historic period in which we work out the broad rules and parameters of the way in which that competition of systems should take place. Let us recognize together that while we do have many differences of political, economic, cultural, and structural natures, we do have an overriding mutual interest in not having a nuclear third world war, and we are, after all, co-

passengers on space-ship Earth in the universe!"

Many may say that it is impossible to reach such agreements and useless to attempt it.

But may I, for one example, recall the Austrian situation at the end of World War II. There were many who claimed that it was useless to negotiate about Austria, that the Soviet Union would never pull the Red Army out of Austria. But through thinking about the situation in depth during the Eisenhower years, through assigning the very able Ambassador Thompson to the situation, through developing the formula that Austria should never become a part of either NATO or the Warsaw Pact, that Austria should develop its own national guard force while the foreign troops should be withdrawn gradually and reciprocally step-by-step, and by fairly addressing all other questions, a successful treaty was drawn. It has been respected by both sides to this day, and the tensions in that part of Europe and the dangers of war in Europe were eased!

We were very cautious in those policies and negotiations. We did not say that we would pull out on any one day and the Soviet Union would withdraw the Red Army six months later. It was mutual and equal throughout.

As another example, when we were drawing up the United Nations Charter at San Francisco, there were many cynics who said it was a waste of time that there would inevitably be a third world war within 15 or 20 years.

It is now almost 40 years since that charter was drafted. There have been very difficult times, but thus far, thankfully, no third world war!

There were others then who said that the 50 nations meeting at that time would never reach agreement. But the agreement was reached!

Those of us who drew that charter said then that it would need to be brought up-to-date in 15 or 20 years. We provided in that charter a special provision for the rewriting of the charter in the future.

But the governments have drifted along. Attempts have been made instead to reach military conclusions to various situations. The results have been tragic.

The favorable consequences for the peoples of both superpowers, and of all humanity of this earth, under God, would be like the dawn of a new day!

(Reprinted by permission from THE AMERICAN BAPTIST, September 1984.)

Harold Stassen is a former governor of Minnesota. lives in the St. Paul, MN, area, and attends Riverview Baptist Church when he is in the area. He is an uncle of N.A.B. Conference Treasurer, Milton Hildebrandt.

what's — happening

The Rev. Marc Mafucci became pastor of Latta Road Baptist Church, Rochester, NY, effective March 1, 1985. He had been serving as associate pastor at Bethel Baptist Church, Getzville, NY.

The Rev. Tim Walker accepted the call as interim associate pastor of Trinity Baptist Church, Sioux Falls, SD, effective Feb. 15, 1985. He is a recent graduate of North American Baptist Seminary, Sioux Falls, SD, and served as pastor of Plum Creek Baptist Church, Emery, SD, while a student.

Mr. Bradley Westover was ordained by Immanuel Baptist Church, Edmonton, AB, on Nov. 25, 1985. He is the pastor at Immanuel Baptist Church.

Mr. Mike Dobbs became Director of Youth at First Baptist Church, Lodi, CA, in July 1984. He is a graduate of Mennonite Brethren Biblical Seminary. He served as Youth Education Intern at First Baptist Church in Modesto, CA.

Baptist Men's Worldwide Day of Witness and Prayer will be observed in countries throughout the world on April 27, 1985.

Bethel Baptist Church, Surrey, BC, has voted to dissolve effective January 1985

Mr. Kermit D. Junkert of Sioux City, IA, became the Minister of Worship, Music and Administration at Parma Heights Baptist Church, Parma Heights, OH, effective January 1985.

The Rev. Frank Berg resigned as pastor of South Calgary Community Baptist Church, Calgary, AB, effective Dec. 31, 1984, after 13½ years as pastor. His brother Steve, who is assistant pastor at the church, is serving as interim pastor. Frank Berg has joined Resource Services Incorporated as a stewardship consultant.

The Rev. Wil D. Dachtler resigned from the position of estate planning counselor for the North American Baptist Conference effective March 1985. He had served in this position full-time since 1982. Prior to this, he had served part-time in this capacity since 1976, while he also served as pastor. He is serving as interim pastor at First Baptist Church, Corona, SD.

The Rev. Edward J. Schellenberg resigned as pastor of Calvary Baptist Church, Regina, SK, effective March 31, 1985.

Mr. Bryan Hochhalter becomes Associate Pastor of Family Ministries and music at Harbor Trinity Baptist Church, Costa Mesa, CA, on June 15, 1985. He is a 1985 graduate of North

Your Capital Funds Giving Is at Work

Volunteers from the Sioux Falls area helped library personnel move the books, shelving, and other materials from the old library building to the new addition, February 28-March 2. Remodeling of the old section of the North American Baptist Seminary Library is now underway, with completion now scheduled for May 1.

The new section of the library was constructed with funds received from businesses and people in Sioux Falls through a capital funds campaign as well as from funds being received through the N.A.B. Conference-wide capital funds campaign.

"When the remodeling is completed," says George Lang, library administrator, "we will only need the new furnishings. The ordering of these furnishings will depend upon the Board of Trustees' decision concerning financing. We are looking forward to the library being ready for the new school year in September."

American Baptist Seminary, Sioux Falls, SD.

The Rev. Henry Stinner of Kelowna, BC, died Jan. 13, 1985. He was a member of Grace Baptist Church, Kelowna.

Mr. David Moore, associate pastor of youth at Sunrise Baptist Church, Fair Oaks, CA, resigned from that position effective March 1985 to accept a position in a non-N.A.B. church. Mr. Moore will be the youth speaker at the 41st Triennial Conference in Anaheim, CA, July 16-21, 1985.

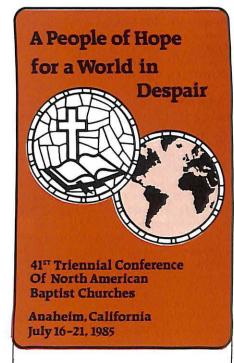
Mr. Uve Knaak resigned from the pastorate of Whitemouth Baptist Church, Whitemouth, MB, effective May 15, 1985.

The Rev. Anthony Guenther became the part-time chaplain at the North American Baptist Home, Madison, SD, effective March 1, 1985.

Mr. Dennis Kerber returned from his term as short-term missionary in Bamenda, Cameroon, on March 23, 1985.

Mr. Pat Colley resigned form the pastorate of Medina Baptist Church, Medina, ND.

Mrs. Herman (Kathryn) Lohr died on Jan. 29, 1985. She and her late husband served in N.A.B. churches during their ministry.



Baumann to be Bible Study Speaker

Featured Bible Study speaker at the 41st Triennial Conference of North American Baptist Churches is Dr. J. Daniel Baumann. Baumann is senior pastor of College Avenue Baptist Church, San Diego, CA. He will be speaking on the theme, "A People of Hope for a World in Despair," each morning at nine, Wednesday through Saturday, July 16-21, 1985.

Baumann has taught at Bethel, Fuller and Talbot Theological Seminaries prior to serving as senior pastor of the Whittier Area Baptist Fellowship (1972-1982) and College Avenue Baptist Church.

He is the author of seven books which include *Dare to Believe*, *Extra-ordinary Living for Ordinary People*, *Which Way to Happiness*, and *Clearing Life's Hurdles*.

E. Cracke

Ernie Radke, Calgary, Alberta; chairman, Program Committee; vice moderator, North American Baptist Conference

Register now for the Conference. Registration forms were in the December issue of the *Baptist Herald* or are available from your pastor or the N.A.B. International Office.

Preregistration deadline is May 31, 1985

1985 Mission and Ministry Goal Cut by Almost \$400,000

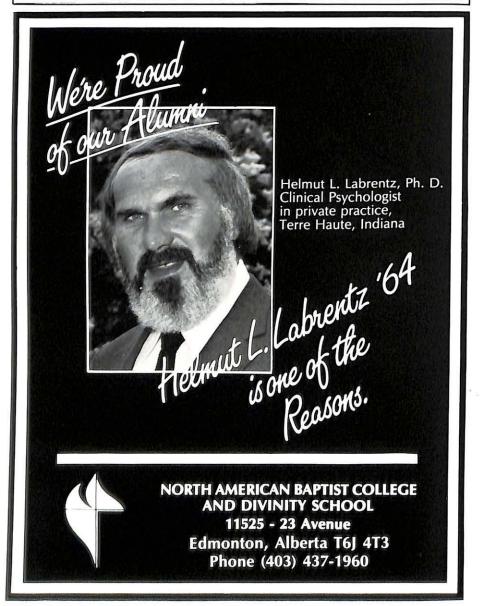
Because the 1984 Budget Goal of \$4,300,000 fell short by almost \$300,000, the Departmental Directors and the Executive Committee, meeting in February, cut the 1985 N.A.B. Conference Mission and Ministry Goal to \$4,300,750. This was a reduction of the General Council approved goal of June 1984 of \$4,700,000, which had included \$150,000 for missions and church extension advance.

"These budget cuts mean that new church starts subsidized from the Conference budget will be reduced from six to three or four, and the goal of 25 new churches by '85 will not be attained," according to Ron Norman, church extension/church growth director. In addition, the position of associate director for church extension will remain vacant for six months after Dr. S.Donald Ganstrom retires in June.

Overseas ministries will not be able to expand, and the present career missionary staff will be cut by six people. "Because of leave-of-absences and resignations, no missionary will be asked to resign," says Ron Salzman, interim missions director. "It does mean that unless giving by our churches increases significantly, these people will not be replaced." If the high purchasing power of the U.S. dollar falls, the work funds for the missionaries will also be reduced.

Further cuts have been made in various programs at the N.A.B. International Office. When Conference moderator, the Rev. Gene Kern, was asked his reaction to the budget cuts, he said, "I think some churches did not realize their significant role in helping to achieve the Conference budget." He added, "I want to encourage you, as churches, to increase your giving to Conference ministries—to do your best to support our mission and church extension work."

"I believe that we can reach and even surpass the goal for 1985 if we, as churches, catch the vision of giving and praying not only to maintain but also to expand our work for the Lord in missions and in starting new churches," says Dr. John Binder, executive director.



congratulations

Congratulations to the following churches for joining the Church Family Subscription Plan to the Baptist Herald:

First Baptist, Fessenden, ND; Rev. Daniel Berger, pastor; Mrs. Marvin Koenig, agent.

Berlin Baptist, Fredonia, ND; Rev. John Reimer, pastor; Mr. Darwin Rudolph, agent.

Salem Baptist, Kitchener, ON; Rev. Herman Pohl, pastor; Mr. Alfons Schmidt, agent.

Faith Baptist, Minneapolis, MN; Rev. Harvey Mehlhaff, pastor; Mrs. Theron Fraser, agent.

Riveria Baptist, Salem, OR; Rev. Wally Kroguletz, pastor; Mrs. Gail Enfield, agent.

To these churches for renewing through the Church Family Subscription Plan to the Baptist Herald:

Cathay Baptist, Cathay, ND; Rev. John Dikkers, pastor; Mrs. Albert Siebold, agent.

Evergreen Baptist, Chilliwack, BC: Rev. Leonard Strelau, pastor; Mrs. M. Borsebach, agent.

Salt Creek Baptist, Dallas, OR; Rev. George Breitkreuz, pastor; Mrs. Eugene Villwock, agent.

Rosenfeld Baptist, Drake, ND: Rev. Vernon Schneider, pastor; Mrs. Bennie Martin, agent.

Nokomis Baptist, Nokomis, SK; Rev. Donald Harder, pastor; Miss Hilda Jesse, agent.

Whispering Oaks Baptist, Parkville, MO; Rev. Eric Coulon, pastor; Mr. Jim Donalson, agent.

Calvary Baptist, Regina, SK; Rev. Ed Schellenberg, pastor; Mrs. Hazel Hoffman, agent.

Faith Baptist, Regina, SK; Rev. Richard Quiring, pastor; Mrs. Vera Rosom, agent.

Minnestrista Baptist, St. Bonifacius, MN; Rev. Kenneth Unruh, pastor.

Treschwig Baptist, Spring, TX; Rev. Daniel Heringer, pstor.

Temple Baptist, Swan River, MB; Rev. Leland Bertsch, pastor; Mrs. Leona Seib, agent.

First Baptist, Underwood, ND; Rev. Wesley Gerber, pastor, Mr. Leo Strecker, agent.

McDermot Avenue Baptist, Winnipeg, MB; Mrs. Alice Parr, agent.

(129 of our 373 N.A.B. churches are now members of the Baptist Herald Church Family Subscription Plan.)

reader's respond our churches

Dear Editor:

The issue of women's ordination is being discussed within the conference with the potential of related action being taken at the Triennial this summer.

Aside from the concerns of women's rights, gifts, and precedents exists the basic issue of the relevance of God's written word, the Bible. The direction the N.A.B. will go is determined by whether the New Testament epistles are perceived as providing the literal directives for the Church until the Lord returns or whether they are perceived as reflecting the culture of their time to such a degree that the will of God is redefined in each generation and in each society.

Paul K. Jewett in his book, The Ordination of Women, writes that Iesus could have been born a female, but as such He (She) would not have fit into the Jewish patriarchal society in such a way the He (She) could accomplish His (Her) mission. Culture forced God's choice of His Son's sex! One could just as well argue that Jesus' sacrificial death has no direct relevance for us because today we do not worship by means of slain-lambs-onaltars.

The issue of women's ordination must be seen as part of this larger issue. The 1985 Triennial will have in their power to cast judgment.

Arlie D. Rauch, pastor, Redeemer Baptist Church, Columbus, NE.

(Editor's note: The Ordination Task Force was appointed by the General Council in June 1984 to report back its findings to the General Council in June 1985.)

Short-term Missionaries Urgently Needed for 1985-87 Term

- Brazil: English Teachers
- Cameroon: Science and Math Teachers and an Accountant
- Japan: Conversational English Teachers
- Nigeria: Business Manager, Certified Elementary Education Teacher, and a Guidance Counselor

Send inquiries to Missions Dept., North American Baptist Conference, 1 So. 210 Summt Ave., Oakbrook Terrace, IL 60181, or call [312] 495-2000.

in action

(Continued from page 26)

KELOWNA, BC. Lakeview Baptist church celebrated its tenth anniversary and 25 years of ministry for the Rev. Ed Hohn, its first pastor, on Oct. 6-7, 1984.

Charter members met together preceding the thanksgiving banquet and program held on October 6. At the banquet Rev. Hohn showed slides of his seven years with Lakeview.

The October 7 morning thanksgiving/anniversary service included special music and Rev. Hohn's message, "Hitherto the Lord Has Helped Us." Membership since the church began in 1974 has grown from 31 to 235.



During the afternoon service commemorating Rev. Hohn's 25 years in the pastoral ministry, special greetings were given by Dr. John Binder, executive director, N.A.B. Conference; Don Roller, moderator, British Columbia Association; the Rev. Rudy Rapske, Sunshine Ridge Baptist Church, Surrey, BC, a former pastorate of Hohn's; as well as through letters from former churches, where Rev. Hohn pastored.

Participants in the program were the Rev. and Mrs. John Wollenberg. Osoyoos, BC; the Rev. Richard Hohensee, Kelowna, BC, and the Rev. Gerald Scheel, present pastor, who brought the challenge to the church. Dr. Binder brought the message concerning expectations of ministers and churches. A tribute was also given to Mrs. Manetta Hohn. (Dorothy G. Fitzke, reporter.)

LORRAINE, KS. In spite of cold weather, fifty youth and sponsors attended the Mid-winter Retreat of the Youth of Kansas held at First Baptist Church, Jan. 12-13, 1985. They were housed overnight in eleven homes.

Ron Howard, Wichita, KS, spoke on the theme, "God's Will in Your Life." Kerri Priddy, daughter of a former First Baptist pastor, presented the Saturday evening program.

The King's Daughters Society prepared and presented the meals. (Mrs. Harold Wilkens, reporter.)

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