

## worship • witness • serve • give • care



As we have been approved by God to be entrusted with the Gospel, even so we speak not as pleasing men, but God who tests our hearts" (1 Thessalonians 2:4 NKJV).

As of October 22, 1987, we have received \$2,541,417 or 54% of the \$4,665,000 that we, as a North American Baptist Conference. committed to fund our worldwide missions and ministries.

During the period from October 22, 1987, to December 31, 1987. we must receive an additional \$2,123,583 to fulfill our commitments.

> " I (we) press toward the goal for the prize of the upward call of God in Christ Jesus" (Philippians 3:14 NKJV).

Our commitments are to our missionaries, our church planting pastors, the people they are ministering to and reaching in the name of Jesus Christ, and most of all, our commitments are to our Lord.

> "I (we) can do all things through Christ who strengthens me (us)" (Philippians 4:4 NKJV).

For your convenience, a response envelope is provided in the center of this magazine for you to help meet the Basic Mission and Ministry Commitment Goal before December 31.



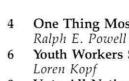
#### **Together in Ministry**

North American Baptist Conference 1 So. 210 Summit Avenue, Oakbrook Terrace, IL 60181

## Baptist Herald

#### November 1987





Articles

Unto All Nations Heinz D. Rossol 10 Arnold B. Krueger

12 Speakers 14

15

9

13

in Calgary

#### Departments

- 19 20 One Percent Club Lyle E. Schaller
- 24 Church Growth Tips 27
- Ray Harsch New Day 27 Wes Irwin
- Anniversaries 28

28

28 29

30

31

- In Memoriam
- What's Happening

Barbara J. Binder, editor Marilyn Schneider, editor's assistant Phyllis Hill, subscriptions fulfillment Nancy Lennick, contributing editor, "Women of Hope"

obituary; (100 word limit) Member of Evangelical Press Association the USA)

Volume 65/Number 11

One Thing Most Needful Youth Workers Speak Out on Ministry

Thinking about a Church Computer?

Ministers' Family Conference Draws 500; Hears Challenging

Edmonton Youth Involved in Variety of Ministries Speakers Accept Invitation to Speak at 42nd Triennial Conference

Tentative Program of the 42nd Triennial Conference of North American Baptist Churches

News from Our Missionaries Women of Hope Reaching Our World Women in Ministry at Any Age, Lisa Pasiciel; President's Corner, Sara Pasiciel; Women's Missionary Fellowship News **Biblical Imperatives in Action** The Church Ministering to New People

Baptist World Aid Would You Like to Increase Your Income? **Capital Funds Report** 

BAPTIST HERALD (USPS 042560) (ISSN-0 005-5700) is published monthly (except January/February and July/August bi monthly) by the North American Baptist Conference, a binational conference of churches in Canada and the United States 1 So. 210 Summit Ave., Oakbrook Terrace, IL 60181. Phone: (312) 495-2000. Second class postage paid at Villa Park, IL 60181 and at additional mailing offices, and registered as Second Class Mail under permit #9327 at Norwich, Ontaric

SUBSCRIPTION RATES in the United States-one year \$8.00; two years-\$15.00; Canada-one year \$10.50; Church Family Plan (United States)-\$6.00, (Canada)-\$8.00; Single copy (US\$)-\$1.00; foreign subscription (US\$)-\$16.00 one year

ADVERTISING RATE: \$8.00 per inch single column (21/4 inches) black and white. OBITUARIES: \$8.00 US Funds,

CHANGE OF ADDRESS: Six to eight weeks notice required for change of address. Furnish effective date and address label from re cent issue. Send address change to Baptist Herald Subscriptions, 1 So. 210 Summit Ave., Oakbrook Terrace, IL 60181

News reported and views expressed are not neccessarily the position of the North American Baptist Conference (Printed in

What is the most important thing you do in life? Ralph Powell tells us what he finds in the Scriptures as the

One Thing Most Needful

by Ralph E. Powell

Most important of all the things we do is to give attention to our devotional life. Time for feeding our inner life is more necessary than anything else we do. The need for this spiritual exercise is most urgent and critical for all we are and all we do, and it is a perpetual need. We never grow beyond the need for it. Again and again, we are reminded of this in Scripture.

Cultivation of one's devotional life brings one to the roots of human existence. It takes one to the Source and Origin of life itself. God made us for fellowship with Him. We were made in His image as personal beings with capacity to enter into intimate communication with Him—this *is* life in its essence. The Apostle John graphically illustrates this in his gospel, where he records Jesus' parable of the vine and the branches (chapter 15).

The same life that flows in the vine flows through the branches for the purpose of producing fruit. Likewise, the same life that is in God flows through His people when they abide in Him for the purpose of being fruit-bearing people. This parable speaks of an intimate, unobstructed connection between the Lord and His obedient, responsive people who consciously dwell in Him and continually draw nourishing, productive life from the Source of their new being in Christ. It pictures a spiritual union between Jesus and the Christian.

This experience should be what life is all about. This is what it means *to be*—to be what God created us to be and why Christ redeemed us. Everything else receives its value from this. The Psalmist said, "Be still and know that I am God" (46:10). "When you say, 'Seek my face'; my heart says, 'Your face, Lord, I will seek" (27:8). We come to God out of a hunger and thirst for Him, and we find in His presence strength, peace, joy, and a desire to serve others out of the resources we have gained from close communion with Him in meditation and prayer.

Such experience is the meeting of lovers who enjoy each other's presence. God loves us and longs for our fellowship. He is drawing us to Himself through Christ for a time of love-making in which He imparts something of Himself to us. We "take it all in" so we can "give it out" to others as a gift of divine grace in witness and service. Prayer is time to be with someone we love—to talk to our Lover, to listen and hear what He is saying to us, to be ready to be what He wants us to be, and to do what He wants us to do. This is most needful of all we do in life!

All this kind of experience is an essential discipline that will produce a strength of character so essential in our modern, permissive society—a society lacking moral and ethical integrity. The prophet Daniel said, "The people who *know* their God shall *be* strong and *do* mighty deeds" (11:32b). Behind the outer doing of exploits is an inner quality of character, the source of which is the right knowledge of God. This is God's order.

There will never be great deeds for God without a requisite strength of character, and we will never have that kind of character without a close touch with the Lord. A life filled with an obedient knowledge of God from Scripture will produce a life of practical goodness and stability that will constitute convincing evidences of the testimony of Christ.

Temptations swirl all about us and can easily sweep us off our feet if our lives are not rooted firmly in a practical knowledge of Christ—a knowledge which produces a strong, stable inner life and enables us to live valiantly in God's service. Enticements can be subtle, persuasive, sudden, and intense.

Without character fortification through devotional disciplines, we can be easily overcome, because we are basically weak in ourselves. But there is no temptation that can overtake us that is common to man, for "God is faithful; and he will not let you be tempted beyond your strength, but with the temptation will also provide the way of escape, that you may be able to endure it" (I Corinthians 10:13).

A wholesome personality of honesty, humility, patience, kindness, and love is impossible without a habitual drawing from God's resources in a Spirit-filled life (Galatians 5:22-23).

Even after the spectacular experience on the Mount of Transfiguration, Peter, James, and John were unable to cast a demon out of a boy in the valley

4 BAPTIST HERALD

below. When Jesus healed the boy possessed with the evil spirit, the disciples asked why they were unable to relieve the boy of the tormenting demon. Jesus said, "This kind cannot be driven out by anything but prayer" (Mark 9:29). Some ancient manuscripts of the gospel read, "...by prayer and fasting." There is no doubt that some things will never be accomplished except by prevailing, earnest prayer. It is God's way of accomplishing His purposes. Prayer is most needful of all we do in life!

For whatever one may wish to do for Christ, good intentions, zealous efforts, and professional skills are not enough. It is "not by might, nor by power, but by my Spirit, says the Lord of hosts" (Zechariah 4:6). Our Lord said, "It is the Spirit that gives life; the flesh is of no avail; the words that I have spoken to you are Spirit and life" (John 6:63). Again, it is the people who *know* their God who shall *be* strong and *do* the works of God (Daniel 11:32b).

If one considers one's entire life under the will of God, there is nothing one should do without a prayerful reliance on divine grace, wisdom, and strength. Everything will go better with prayer, and if things do not "go better" (as we understand things), then we will be better able to cope with adverse circumstances, disappointments, and even tragedies. Only with divine illumination will we be able to understand that "all things work together for good to those who love God and are called according to his purpose" (Romans 8:28).

Prayer will facilitate everything we do, according to God's perfect will. We may not understand how everything is "working together for good," but we can accept that reality by a trustful reliance upon the Lord's goodness and wisdom. When we cannot understand how God is working things out, prayer will make us better persons in the situation. We will gain inner poise, peace, and fortitude, and we will develop a true perspective on life's adversities.

A disciplined devotional life will enable us to keep God's ultimate object of life before us: "Seek first his kingdom and his righteousness, and all these things shall be yours as well" (Matthew 6:33). True spirituality will help us see that *everything* is sacred before God. As the answer to the first question as the Westminster Catechism states it: "The chief end of man is to glorify God and to enjoy him forever."

We never get beyond the need of spiritual formation, the daily habit of hearing God's word from the Bible and the surrender of our will to His perfect plan for the day. Is it any wonder that it is said, "This is the one thing most needful"?

Dr. Ralph E. Powell is Distinguished Professor of Theology Emeritus, North American Baptist Seminary, Sioux Falls, South Dakota, and pastors a church in Sioux Falls.

During the Ministers' Family Conference in Sioux Falls, South Dakota, in August 1987, one of the workshops focused on Youth Ministries. A summary of the participants' thoughts reveal their greatest struggles and joys as well as some ideas for working with youth.

## **Youth Workers** Speak Out on Ministry



## **O**n Struggles and Joys

Loren Kopf, workshop leader: What do you find is your biggest burden or struggle in working with youth?

Participant 1: Getting youth involved.

Participant 2: In Japan, we find the youth are busy with other activities, so their priorities are somewhere else other than the church.

Loren: This is a problem in North America, too.

- Participant 3: One of my struggles is finding committed leaders who are willing to devote their time to youth ministries, so that the youth director does not have to do it all.
- Participant 4: Yes, and then having those leaders continue on for a longer period of time than just one term.
- Participant 4: We've had a good junior high and high school program, but the college and career age group seems to be such a change for these young people. When they reach that age, their interests become so diversified that we find it very difficult to keep that group going in the church.
- Participant 5: It's the same for me. Some of the college age youth at my church go to college in another city, and some go to college in our city. Since these youth were used to having a large senior high youth group, they find it hard to remain interested in a group that has only two or three members.
- Participant 4: Throughout high school, youth have been used to having many things in common in their group. Suddenly, they are out of high school, and they haven't learned how to relate to other people who have very diversified interests, which is what adults have to do. Somehow we are not doing a good job in helping youth make that transition very quickly.
- Participant 6: In my situation, we have a small youth group. Trying

youth group and having them feel it's something really worth attending is the biggest struggle.

- Participant 3: Relating to youth where they are is important. Today's Participant 3: Youth going on into trends quickly change. We can use words that totally date us, and "boom," we're gone. We need to try to stay current without going overboard, such as dressing just like they do. Knowing their mindset is the key.
- Participant 7: After a group of kids, especially the seniors and juniors, is really trained well and interested and growing spiritually, one difficulty I have is integrating the newcomers into the group. You need one program for those at a less mature level and another for the kids who are stronger spiritually. We now have separate groups, but still meet together for  $O_n$  Resources a few programs.

Loren: What are your greatest joys in working with youth?

change.

- Participant 8: One youth who had experienced all sorts of problems in his life came to our youth group three years ago. He is a super kid right now! To see the change in him and how he came through his problems—that is the best joy!
- Participant 3: When youth finally come to you and say, "Hey, I want to share something with you. I want to let you in on part of my life"-that's impressive!

Participant 5: Seeing senior high kids being baptized is my biggest joy.

to get our youth excited about the Participant 4: Seeing some of the kids that you watched struggle through junior high and high school become mature adults and leaders in the church is exciting.

the ministry—that's a joy for me. Seeing them taking a stand in their own homes and sharing Christ with parents and other relatives is another joy.

Loren: All of us have had kids in our group whose home life and background do not contribute to Christian growth. Somehow, they get into our group, for whatever reason, and their lives are turned around. I guess that's what makes youth ministry worth it for meeven if I only see one kid like that every 10 years.

Participant 7: Watching the kids Loren: One common need in youth ministry is resources. We need something for Wednesday night Bible Study and something for Friday night activity. One book that has spoken to me is Tale of Three Kings by Jean Edwards. It talks about brokenness and about servanthood. It's probably the best book I have ever read. It doesn't relate specifically to youth ministry, but it does relate to ministry and how we are to act.

Another resource I like, called Summit, comes in two parts. These Loren: As a youth minister in a are manuals for small group dis-

cussions by Youth for Christ. The programs include an opening session called "Springboard" with four or five activities that tie in with the lesson. Included are scripture readings, illustrations, topical thoughts, and a follow-through project including handouts that you can copy and distribute to the kids.

The third resource is a set of books called Ideas from Youth Specialities in El Cajon, California. In them, you can find creative presentations, skits, full programs on specific topics, and about 20 different ways to play volleyball. They also have the Best of Ideas in three volumes.

One new resource I recommend is Get Off My Roof by Tom Schultz, Group Publications. On a cassette, Tom tells a story. A teacher's guide comes with the tape. I have used it at camps and other places.

Another new book is called *Book* of Questions, which I bought in a local bookstore. It includes discussion questions relating to life such as, "If you could change anything in the way you were raised, what would it be?" There are follow-up questions besides. It's by Gregory Stock, and is published by Workman Publishing, New York.

## **O**n Scheduling

church, I found a planning session with my youth sponsors really helpful. We met in August and

planned the youth program for September through February: the Bible studies and the special activities. We'd meet again in January and plan for March to August. This schedule was distributed to the kids and the parents. It included what we were doing, where and when we were meeting, and the cost of the activity. Our Bible studies were topical and ran for four or five weeks. The kids knew what was going to happen four months in advance. This advanced planning really relieved stress for us as youth workers.

Something I would like to do denominationally is to have youth workers share the best activity and the best Bible study they have used.

- Participant 9: An excellent book containing a study on Canadian youth is *Emerging Generation*.
- Loren: Yes, this is the first inclusive study on youth from 15 to 18 in Canada. It is well worth the investment.

## **O**n Activities

Loren: What's the activity that has worked the best with your youth?

Participant 7: The kids at our church put on a parent dinner with valet parking and a host and hostess. The kids really enjoy planning and doing this, and the parents love it. It's great public relations. It also teaches the kids a lot about doing things for other people. The kids help prepare the dinner, serve it, and then present a program—a skit, some music.

Participant 4: We have a retreat for our kids first thing in the Fall. This helps the youth to set direction and goals.

- Loren: We had our retreat at the end of the summer and called it "So Long to Summer and Hello to School."
- Participant 5: We take a summer trip which is a type of retreat. Along the way, we study different topics. This summer we travelled 2,400 miles. It was a good experience. Every year we go somewhere different.

Loren: Something that pleasantly surprised me was an activity called "Banana Night." Each of our 35 kids had to wear something yellow and bring a banana as a ticket. The whole evening's activities related to bananas. Instead of playing "hot potato," we sat in a circle and played "hot banana." As the kids kept passing the banana, it got squishy; soon it was dripping-lots of fun. There were other activities like taking a banana apart, cutting it in sections, and putting it back together with toothpicks. We also had banana skits, wrote poetry about bananas, and, at the end, had banana splits. We started this as a whim, and it caught on, so we had an annual banana night.

Thanks for sharing your struggles and joys as well as ideas for youth work. And to you, as readers, I welcome your best Bible study or most successful youth activity. Send it to me at the North American Baptist International Office.

Loren Kopf is Director of "New Day" and Youth for the North American Baptist Conference.

## urban ethnic ministries

## **Unto All Nations!**

#### by Heinz D. Rossol

The day of Pentecost had come again. As I thought of the congregation of the Immanuel Baptist Church and looked again at the account of that great day of Pentecost after the resurrection and ascension of our Lord Jesus Christ, I could see it all before my eyes. To paraphrase Acts 2:5-11: "Now there were dwelling there devout individuals from every nation under heaven. And at this sound, the multitude all came together ... Brazilians and El Salvadorians and Ecuadorians and residents of Honduras, Mexico, and Puerto Rico, Haiti and Jamaica, Jordan and India, Pakistan, Korea, China, and the Philippines, Nigeria and Liberia, Italy, Romania, Russia, Hungary, and Germany, as well as those born in the USA, both black and white ... telling in their own tongues the mighty works of God."

Yes, some liberties were taken with the text but not with the reality of the situation. This is our church! This is the congregation of Immanuel today! While we are told to go into all the world to proclaim the Gospel, here the world is right at our doors. We need only open those doors so that those of all nations might hear of the love of God extended to us in Christ Jesus. The possibilities are tremendous.

Rut while the doors of opportu-**D** nity are wide open, the needs are also great, and Satan is at work providing opposition and difficulties. There are clashes of culture, deeply ingrained prejudices, and problems of communication when 25 percent or more of the congregation speaks English haltingly-as a second or even third language. The kind of expectations and matters of commitment change with the background and heritage of each family. With such differences between peoples, even such seemingly insignificant matters as how

"God has brought the nations to our door at Immanuel Baptist," says Dr. Heinz Rossol, pastor. "In Christ, there is a bond that not only differences, but also uses



close to stand to another person when having a conversation or whether or not to look him in the eyes take on added importance. Yet we are all one. We are all Christ's. In Him there is a bond that not only overcomes our differences but also uses them to help build the church. No matter who you are, you will not feel out of place when you enter our doors. Your skin color will not set you apart. There are others with the same skin color, no matter what it is. Your manner of dress will not set you apart, whether you wear your Sunday finest or you come in jeans and sneakers and sport a mohawk. If you speak broken English, you will hear others around you who are no more fluent than you, and the chances are that someone will speak your native

language.

We celebrate our differences. We rejoice in them, even as we seek to work together in and through them. Yes, there is much more that we can do, that we need



Participant 5: Holidays and Val-

entine's Day are lonely times for

senior citizens, especially wid-

ows and widowers. In our

church, we have a Grand Heart

Banquet for all the senior citi-

zens. A month before, each kid

in the group adopts a senior and

contacts them once a week by

letter, a phone call, or a visit. At

the end of that month, the youth

invites that senior citizen to the

special dinner. That way, all the

senior citizens are invited. The

youth foot the bill and cook the

meal. They decorate and sing

songs like "In the Shade of the

Old Apple Tree" or "Sweet Ade-

line." It works out real well.

really loved it, too.

Participant 9: Our youth pre-

sented a Christmas concert at a

psychiatric hospital. The kids

really loved it, and the people

overcomes our them to help build the church."



Brazilians, El Salvadorians, and Ecuadorians, and residents of Honduras, Mexico, and Puerto Rico, Haiti and Jamaica, Jordan and India, Pakistan, Korea, China, and the Philippines, Nigeria, and Liberia, Italy, Romania, Russia, Hungary, and Germany, as well as those born in the United States, both black and white ... tell in their own tongues the mighty works of God at Immanuel in Woodside.

to do, that we must do, that with God's help, wisdom, and strength we will do. But we, as well as other churches-urban churches, ethnically mixed churches, transitional churches-also need your support in prayer and commitment through our North American Baptist Conference, so that we might carry out the task God has given to us.

God has brought the nations to our door. Support us as we seek to open them wide, without reservation, to all. And then pray that we might fulfill the words of Paul in that we never forget, in spite of our differences, "There is one body, and one Spirit, just as you were called to the one hope that belongs to your call, one Lord, one faith, one baptism, one God and Father of us all, who is above all and through all and in all" (Ephesians 4:4-6).

Dr. Heinz D. Rossol is pastor of Immanuel Baptist Church, Woodside, New York.

# Thinking about a Church Computer?

#### by Arnold B. Krueger

church computer can be a A blessing or torment, depending on whether or not your congregation needs it and can handle it. Here are some guidelines for establishing need:

- 1) Is somebody spending a day or more per week preparing the church bulletin and/or newsletter?
- 2) Is somebody spending a day or more per week handling the church finances, including offerings and check writing?
- 3) Is somebody spending a day or more per week preparing a sermon in written form (not including study time)?

omputers excel at repetitive kinds of work. The "up front" labor required to tailor them to specific tasks is not justified unless those tasks take far more time than it will take to get them "on the computer."

Not every church has the resources to implement a computer in their office operation. You should not have to make a significant cut in some other area of your church budget to buy the computer hardware and software. You need one or more support persons who will take a proprietary interest in the computer's "care and feeding." This person should be someone who has a personal computer they

use for business purposes at work or at home.

**L** rere are some guidelines for Hestablishing a church's ability to handle a computer:

- 1) Can the church spend at least \$3,000 on hardware and software without significantly impacting other areas of its budget?
- 2) Is there in the church, or are there funds to hire (at a minimum of \$50 per hour), a person who can spend a few days with initial setup of the computer, and at least a few hours a month to keep it running?
- 3) Are the pastor, church secretary, and church treasurer willing to spend at least 40 mildly frustrating hours each, learning how to use the computer?

Once you have decided you have the need and ability for the computer, here are some pitfalls to avoid:

1) Don't try to buy a "bicycle" or a "Cadillac" type computer. The most likely choice is an IBM PC with a hard disk or close equivalent from a competing "clone" manufacturer such as Compaq. Don't get every bell and whistle, up front. Shop around. There are "carriage trade" dealers, and there are price cutters. Good stewardship may include dealing with the latter.

If you need a lot of help, it is best to get it from an independent source who is not trying to sell you hardware or software. 2) Don't try to write your own church software. There are literally dozens of good

- comprehensive church software packages around, and lay person time is too valuable. Figure on spending 20 to 30 percent of your budget on software.
- are like every other thing in life. Large benefits are offset by the potential for big errors and aggravation. There will always be wiseacres who think computers are only for playing games, so be sure to install a game or two on your church computer.
- 4) Be sure to consider backup. Is there a nearby church, or somerun your work if the church a TESTED plan for moving an information from a secure, offsite location, to the backup computer.

This may sound a little glum, but it is far better to defer computerizing than having a bad first experience.

3) Don't get frustrated. Computers

one in the congregation who can equipment fails? Be sure to have up-to-date copy of ALL financial

▲ t Grosse Pointe Baptist Church, A we have been working for several years, and have our bulletin. church newsletter, and some routine correspondence done via computerized word processing and desktop publishing. We do our annual budget on a spreadsheet so that we can revise it freely up to the last minute. We were able to retire a staff person by putting the offering on the computer. We have much of the accounting for church expenses computerized, and our pastor prepares his sermon and other correspondence on a second, portable, computer he carries between home and church.

We plan to add another office computer with a better quality printer next year. We are looking at using the computer to help church board officers manage their work better, especially visitation. We expect to have church member data on-line in two places. We feel that each of these changes has improved our ability to minister, and will provide us with many years of tangible and intangible blessings.

Arnold B. Krueger is a member of Grosse Pointe Baptist Church, Grosse Pointe Woods, Michigan.

## Ministers' Family Conference Draws 500; Hears Challenging Speakers

The Ministers' Family Conference desert with God," said Gregory. drew 500 ministers, spouses, Falls, SD, August 11-14, 1987, under the theme: "Together in Ministry." Two hundred-fourteen ministers heard Dr. Joel Gregory of Fort Worth, Texas, and Dr. Benno Przybylski of Edmonton, Alberta, and participated in workshops speaking to today's issues and ministers' needs. Mrs. Evelyn Thiessen of Winnipeg, Manitoba, spoke to 159 spouses on the subject, "Tending the Inner Fire." Twenty-eight youth and 99 children made new friends and were involved in special studies and activities planned for and led by North American Seminary student, Kelly Lashly, and spouses, Beth Gould, Claudia Decker.

Over and over, comments were made that there was a sense of unity; speakers appreciated. "It was a highlight in my pastoral experience as a military chaplain to participate in the Ministers' Conference," said a participant.

#### Joel Gregory on Faith

Tn his opening address, Dr. Joel Gregory pointed out that Abraham is the greatest example of what it is to please God. Abraham believed God, said Gregory, and God wrote it down as righteousness.

Gregory pointed out that faith was lived out concretely in Abraham's life, and three concrete keys to a life of faith that please God were evident in Abraham's life.

Abraham went with God without knowing where; his was a simple, immediate obedience. "Abraham simply started walking west into the

"Abraham offered no excuse or subyouth, and children to the North stitute." At age 75, Abraham faced American Baptist Seminary, Sioux another 100 years of what we would consider insecurity.

> Gregory reminded the ministers and families that there is an Ur of Chaldees that God calls everyone of us to leave. It may be a place; it may be a relationship that has no place in our lives; or it may be an attitude.

> Abraham waited on God without knowing when. He had been promised land, but there was none; a son, but there was none. At 99, God gave him the son and 75 years later, the land.

Gregory related this to the audience by saying that we may say, "We'll come to God when we feel better; when He shows us another Wesner, Lynnette Decker and Robin field to serve; or when our home situation is better."

He pointed out that the essence of faith is not calling an 800 number of the workshops were winners; and the a TV minister to get an instantaneous answer, but to wait and walk.

Abraham was a permanent, resident alien who spent 100 years in the midst of the Canaanites, but he was not one of them; he was a "spiritual boatperson."

Gregory emphasized that "We miss the joy of the pilgrimage, because we demand that God tell us all of the future now. The joy is in the journey with God." We only arrive when we finally reach the builder and maker of the city: God.

Faith enabled Abraham to believe God without knowing how. God promised that Abraham would be the father of a great nation through him and Sarah, but how? We may be struggling with a certain situation, habits that need to be broken, relationships that need to be severed. God knows how, even when we do not, and Abraham believed God knew how.

Abraham was last seen walking by faith. Can that be said of you, Gregory asked? "Simply trusting every day."





#### Przybylski on the Theology of Love

r. Benno Przybylski, morning Bible study speaker, told the ministers, "The Apostle Paul speaks to my mind in his theology of love and John speaks to my heart and emotions. We need both mind and heart."

John, the apostle of love, touches our emotions on a deep and profound level. John was able to mirror God's love more than the other disciples. Przybylski asked, "What made John so lovable?" He was blessed with a nasty temper, a "son of thunder," an explosive impulse to action, wanting to stamp out evil by destroving the wicked.

Jesus liked men of temper, pointed out Przybylski, noting Jesus' inner circle: Peter, James, John. "Often we think we should suppress our emotions and be like zombies, but Jesus can do great things with people of temper, if they only let Him discipline temper. Their anger can be transformed into love. These people are capable of deep commitment."

John realized that the reasons we can love is because Jesus first loved us. Przybylski reminded his audience that the distinguishing characteristic of a Christian is love-the final criteria and here emotions are involved: tears and laughter.

Przybylski had the ministers in his Przybylski reminded the ministers

hand as he used humor and drew on illustrations relating to the ministers' thoughts, feelings, and experiences. They saw themselves as apostles of love and temperament with an emotional temperament like John or an intellectual approach to love like Paul. that Jesus loves the sinner and hates the sin. In asking what was special about Jesus when He walked on earth, he pointed out that the Pharisees wanted the sinners to come to them; whereas Jesus went to the sinners. Jesus would conceivably come first today to the homosexual with AIDS.

"Have you wept lately about sinners, or have you sat down and analyzed on the computer how many sinners there are-in multicolored graphics?" Przybylski chided the audience. "In evangelism, we need more than an intellectual relationship with Jesus; we need a relationship that is both intellectual and emotional. We need a relationship that involves our emotions. John loved God with his heart and mind and was willing to be vulnerable with his emotions. Przybylski challenged his listeners: "Let's use them in service for Christ."

John was a man of very strong ambition. Although it was wrongly motivated, Jesus saw potential-that John's ambition could be channeled in the right direction. Humility must be seen in relation to the image of God. True humility doesn't rule out ambition. Jesus didn't grant the re-





quest of John's mother that John sit on His right hand, but John was given a glimpse of eternity—of the Lamb slain and with power. Once John learned to discipline this peculiar gift of ambition, he received the place of honor at the cross and at the Last Supper.



"Paul speaks to my mind in his theology of love and John to my heart and emotions." says Dr. Benno Przybylski. "We need both mind and heart.'

In asking the question as to why John was given the vision of the future, of eternity, Przybylski said it was because John had the emotional capacity to handle the assignment. "The Book of Revelation must not be read only intellectually for that fosters controversy," noted Przybylski. "The Book of Revelation must be experienced emotionally-visualized. This gives real experiential comfort and hope, one that is related to the resurrected Lord.

"We were created with intellect and emotions," challenged Przybylski, "Let's use both."

#### Gregory on Facing Life's **Testing Times**

On Wednesday evening, Dr. Gregory asked the audience, "How do you react when life's little quizzes and big examinations test your life? Sometimes, we deny that testing is happening to us. Sometimes, we try to escape through drink or drugs. Sometimes, we face them with superficial optimism. We are

not immune to life's testings—loss of a business, suffering an aneurysm. involvement in a car accident; or results of a phone call or physical exam.

"You can face life's testing times when you understand God's purpose-not if but when you face testings," Gregory stressed. He reminded the audience that we must stop thinking we will be exempt from life's testings and recognize that life's testings definitely come at indefinite times. There is no immunity or exemption.

There are many kinds of testing, and some trials come all at once. We could stand up against one trial or test, but when they all come together, it gets tough. Physical trials seem to lead to domestic trials, and domestic trials to congregational trials for pastors.

Gregory pointed out that James lays the foundation for facing life's testing times. James' purpose was to reaffirm the difference for a Christian in facing life's testing times: "Count it to be pure, unadulterated joy." This is a rare redemptive reaction, said Gregory. He reminded the audience of Christ on the cross: despised shame yet pure joy.

The joy of the Lord is an inner supernatural strength. James did not mean superficial amusement, a pasted-on-smile. He meant it is an occasion for spiritual joy. This requires a decision in advance about how we will face testing, so that when we face a trial, we will triumph. We will go from being a victim to victor.

The world asks, "How do you react when the heat is on?" Can you say, "The Lord is the strength of my life"? We need to realize the reason for life's testing times is to demonstrate the reality of our faith. Testings are permitted for the purpose of God. Testing of our faith yields perseverence, so that we come out of the test still faithful to the Lord. We triumph, having been able to stand up under the load.

Gregory said we should sing, "Count your many trials, count them one by one, and it will surprise you what the Lord has done." God's purpose in testing us is to develop perseverance in our character. 🗌



## Edmonton Youth Involved in Variety of Ministries

 $T^{
m he}$  youth at Central Baptist Church, Edmonton, Alberta, are

actively involved in serving others. One of their areas of service happens through the "Young Life" program, an outreach to the neighborhood high school youth. This includes activities in the church gym; One Way-Agape, a Christian outreach on the university campus; and the Mustard Seed ministry to the "street people" of downtown Edmonton.

In December 1986, an Intensive Discipleship Training (IDT) team from Central Baptist Church went to Texas. This past summer, the church sponsored Murrey Rabenhorst, who studied at North American Baptist College and attended Central this year, as a summer student pastor working

the Spanish-speaking people in Rio Grande City.

Another IDT team spent two weeks in an outreach ministry in Newark, New Jersey, where they worked with the Walnut Street Baptist Church, a Portuguesespeaking N.A.B. Conference congregation. The ministry of the 13-member team included street witnessing, dramas in the park, and encouraging the congregation, especially the young people, to become active in outreach in their neighborhood.

After seeing the youth give an overview of their ministries at Central Church recently, Kurt Remus, one of the members, stated: "It was an encouraging evening to see the many different gifts God's people are utilizing in reaching out and with the Rev. Juan Luna, pastor of sharing the Good News."



Some of the ministries of the Edmonton youth included street witnessing and dramas in the park in Newark, New Jersey.

## -triennial conference news

# Speakers Accept Invitation to Speak at 42nd Triennial Conference in Calgary



Cix outstanding speakers have ac-D cepted invitations to speak during the 42nd Triennial Conference of North American Baptist Churches to be held at the Olympic Saddledome, Calgary, Alberta, July 26-31, 1988. You will be inspired and challenged as you hear featured evening speakers: Dick Semaan of Texas, Ron Susek of Pennsylvania, Luis Palau of Oregon, Anthony Campolo of Pennsylvania, and Sunday morning speaker, Gordon Moyes of Australia. The morning Bible study speaker will be re-selected, as Dr. Frank C. Peters of Ontario, who had accepted the invitation, died in October.

**Dick Semaan** Dick Semaan, known as the "uncon- Rev. Ron Susek feels that God's priventional convention speaker," has a mary call is upon him to preach about unique way of making the Gospel revival and evangelism in Canada relevant and of presenting it without and the United States. Focusing on a lot of hard-to-understand theology. the need for a spiritual breakthrough In a fresh, enthusiastic style, Mr. to come to North America, Rev. Semaan presents God's message to Susek speaks in crusades, Bible cona 500-member Crown Class of First ferences, and seminars across North Baptist Church, Houston, Texas; this America. is broadcast weekly over a Houston He founded Continental Crusades, Inc., with offices in Gettysburg, radio station.

Mr. Semaan is one of America's Pennsylvania, and Winnipeg, Manmost popular convention speakers on itoba, to build up and expand the the subject of motivation and has body of Christ by offering extensive traveled to hundreds of cities in over help to local churches in the areas of a dozen countries on five continents. spiritual awakening and evangelistic He has developed and produced a crusades. Recognizing the need to series of tape recordings, Success equip ministers for the purpose of Cassettes, and is co-author of a series evangelism, Mr. Susek conducts of books: Building a Better You- evangelism workshops at ministers' Starting Now. Semaan has spent conferences. Mr. Susek was raised in 20 years succeeding in a variety a North American Baptist Conferof careers, including sales, mar- ence church in Pennsylvania, is an keting, communications, and radio- ordained North American Baptist television broadcasting. He and his Conference minister, and a member wife have four children. Mr. Semaan of Gettysburg (Pennsylvania) Bapwill be the keynote speaker on Tues- tist Church. He is married to sacred day evening. recording artist, Diane Susek.



#### **Ron Susek**

## Tentative Program of the 42nd Triennial Conference of North American Baptist Churches Date: July 26-31, 1988 Place: Olympic Saddledome, Calgary, Alberta Theme: Come Together—Share the Vision

Time	Monday, July 25	Tuesday, July 26	Wednesday, July 27	Thursday, July 29	Friday, July 29
7:30-9:00 a.m. <b>Breakfast</b>			Chuck-Wagon Breakfast	N.A.B. College and Divinity School Breakfast	N.A.B. Seminary Breakfast
9:45-11:45 a.m. Morning Sessions		9:00 a.m7:00 p.m. Registration	9:45-10:30 a.m. Bible Study 10:30-11:15 a.m. General Council Report—E. Radke, M. Hildebrandt, J. Binder 11:15 a.m12:00 noon Business	9:45-10:30 a.m. <b>Bible Study</b> 10:30-11:05 a.m. <b>N.A.B. Seminary</b> <b>Report</b> 11:05-11:15 a.m. <b>Development Report</b> 11:15 a.m12:00 noon <b>Business</b>	9:45-10:30 a.m. <b>Bible Study</b> 10:30-10:50 a.m. <b>N.A.B. College</b> <b>Report</b> 10:50-11:00 a.m. <b>Testimony</b> 11:00-11:05 a.m. <b>Development Report</b> 11:05-11:30 a.m. <b>Business</b>
12:00 noon-1:30 p.m. <b>Lunch</b>		General Council Meets		12:15-1:15 p.m. Ministers' Wives' Luncheon	11:45 a.m1:15 p.m. Baptist World Alliance Luncheon
1:30-4:00 p.m. Afternoon Sessions	TOGETHER HARE VILL		1:30-1:45 p.m. Music and Testimony 1:45-2:00 p.m. Missions Report 2:00-2:15 p.m. Baptist World Alliance Report 2:15-2:35 p.m. Church Growth: New Churches Fund	1:30-1:50 p.m. Choristers 1:50-2:00 p.m. Testimony 2:00-2:20 p.m. Urban/Ethnic Ministries 2:20-2:30 p.m. Business	1:30-2:20 p.m. Workshop #1 2:35-3:25 p.m. Workshop #2 3:40-4:20 p.m. Workshop #3 (3 sessions) (Workshops to be held at Downtown Calgary hotels)
5:00-7:00 p.m. <b>Dinner</b>	Cicligary Alberta July 26-31 1988		2:35-2:40 p.m. Music 2:40-2:45 p.m. Development Testimony 2:45-3:00 p.m. N.A.B. Divinity School Report 3:00-4:00 p.m. Business	6:00 p.m. <b>Barbecue</b> and	
7:15-8:45 p.m. Evening Sessions		<b>Opening Session</b> Calgary Welcoming Ceremony Dick Semaan, speaker	Featuring Church Growth Ron Susek, speaker Testimony	7:30 p.m. <b>Rodeo</b>	Featuring Missions Luis Palau, speaker
			Hospitality Night in Calgary homes		Old Roots and New Shoots: Reunion and Creative Ministries Fair

10-101 IO IO	Gart Varia	
Saturday,	Inly	30
outuruut,	July	00

Missions Breakfast or Prayer and Share Breakfast

9:45-10:30 a.m. Bible Study 10:30-10:45 a.m. Missions Report 10:45-10:50 a.m. Development Report 10:50-11:45 a.m. Business and Testimony

12:30-2:30 p.m. Men's, Women's and Ministers' Luncheons (Downtown Calgary)

free

Featuring Youth Anthony Campolo, speaker Sunday, July 31

8:00-9:15 a.m. Pension Fund Breakfast

8:30-9:30 a.m. Worship Service in German R. Kerstan, speaker 10:00 a.m. Closing Worship Service Gordon Moyes, speaker Mass Choir





#### Luis Palau

Dr. Luis Palau, internationally known evangelist, will bring the missions challenge on Friday evening. As an evangelist, Dr. Palau has spoken to through radio and television broadcasts. A dynamic, winsome, forceful personality, Dr. Palau is committed to preach the Gospel clearly and for the Lord. faithfully according to the Bible.

Dr. Palau grew up in Argentina. His early ministry focused on Latin America. During the past 15 years, his ministry crusades have become international with focus on Europe, Asia, and Latin America, and more recently on North America.



#### Anthony Campolo

Dr. Anthony Campolo, renowned Christian sociologist, will powerfully challenge people of all ages during the Saturday evening youth seven million people in 43 different emphasis service. Dr. Campolo is nations and to many millions more known for stimulating listeners to reflect on their lives, explore their lifestyles, and evaluate their family life, as well as motivating listeners to live

Dr. Campolo is a professor in the Department of Sociology at Eastern College, St. Davids, Pennsylvania. He is also founder and president of the Evangelical Association for the Promotion of Education, an organization involved in educational, medical, and economic programs in various Third-World countries. He is also president and executive director of Youth Guidance of Southeastern Pennsylvania, a program serving urban youth. He is an associate pastor of Mt. Carmel Baptist Church, West Philadelphia. He is an author, and his messages on audio and video cassette tapes are widely distributed. Dr. Campolo and his wife Margaret have two grown children.



**Gordon Moyes** 

Dr. Gordon Moyes, who will bring the message at the closing Sunday morning worship serivce, has preached in almost every city in Australia and in 20 other countries. He is superintendent of Australia's largest Christian welfare service, Wesley Central Mission, which cares for people in 68 centres.

Having authored more than 30 books, Dr. Moyes is also a soughtafter lecturer on university and seminary campuses throughout the world. He has scripted 37 documentary films, hosted more than 1,000 television programs, as well as the top rated radio talkback, "Sunday Night Live." He was named Father of the Year, and his book, Discovering Jesus, was book of the year in Australia in 1986. His wife Beverley and their four children are also involved in Christian service.

### news from our missionaries

First Radio/Videotaping Workshop Held by Baptists in Cameroon

by Julie Cowie

CAMEROON. Progress! At the end of July, we received our first order of Christian videotapes from England (PAL format, compatible with the TV system here). Billy Graham's "How to Get into the Kingdom of Heaven" is a big hit. "Chariots of Fire" is not a big hit. We are learning. Our goal was to begin renting by the end of October. We are delayed at the Ministry of Information and Culture. Since we are a new idea (Christian "Mission" video production and rental), they must decide how to register us.

More progress! We conducted our first audio visual intensive production workshop at our Buea studio. Ten participants attended this weeklong workshop, including seven people who travelled all the way from the Northwest Province. Participants worked as a team to produce Tuesday's "Baptist Voice," a 15minute program of news about the Cameroon Baptist Convention and the Baptist church in the world. On Wednesday, production teams developed their own original radio program.

Guest speakers included the Chief of News, Radio Buea (Muema Meambo), and Matthew Ngala, a CBC Christian who is a camera operator for CTV, Yaounde. We concluded the workshop with practice on the video camera and the production of two short programs in our Buea studio.



Saturday morning, the 10 partici- "hands-on" experience in the radio empty cassette tape and a challenge to fill it with an interview, a news "Part II" to provide them with more Cameroon.

God Leads in Lives in Japan JAPAN. "It is thrilling to see God's leading in the lives of our Japanese friends," report Bill and Luci Lengefeld, missionaries to Japan.

Mrs. Umemoto, a member of one of Luci's English classes, recently asked Luci a lot of questions about the teachings of Christ. Luci invited her to the Bible study at church. "The night before we were to go," says Luci, "she phoned, 'Would it be okay if Mrs. Atsumi came, too?' So both ladies went with me to the Bible study." Afterwards, Pastor Murakami announced that a new introduction to Christianity course would begin that day. "Both ladies joined



The ten who participated in the week-long workshop produced a 15-minute program of news for the "Baptist Voice" radio program in Cameroon.

pants left for their homes with an studio and with the video camera.

Julie Cowie of Bloomfield Hills (MI) item for Baptist Voice, or any contri- Baptist Church is a short-term misbution to the CBC Communication sionary working in the Baptist Radio-Ministry. Participants requested a Communication Ministry in Buea,

the class," rejoices Luci. "Now that in itself is pretty exciting, but there's more. For years, both ladies have wanted a second child, but there had been problems. When they began coming to church, I started to pray that God would give each of them a baby. You know what's coming next, don't you? Both of them are expecting! Unfortunately, both of them had to stop going to the church class, but I take tapes of the classes to them so they can keep up with the basic coursework. Mrs. Atsumi is doing very well, but Mrs. Umemoto must stay in bed most of the time. To see how God answers prayer has made a real impact on them. Please pray for them and their families."

#### church arowth

Can one percent change make a difference? Lyle Schaller challenges us to consider generating growth through a

## **One Percent Club**

by Lyle E. Schaller

For most of the past forty years, an inflationary rate of one percent per year has been considered to be comparatively Llow; although now it appears to be an unavailable economic goal for as long as three consecutive years.

Every year, slightly less than one percent of all Americans die. In recent years, 1.20 percent of the confirmed members of the Lutheran Church in America have been lost by death each year as are 1.32 percent of the members of the United Methodist Church, 1.40 percent of the members of the Presbyterian Church (USA), and 1.13 (USA), and 1.13 percent of the confirmed membership of the American Lutheran Church. For comparison purposes, 1.04 percent of all Americans age 15 and over will die this year. While one percent is a tiny per-

centage, it means that eventually everyone will die. Every year, on the average, for the past quarter century, slightly under one percent of all religious congregations have disappeared from the scene—some by merger; others dissolved or ceased to exist. For a denomination socking socking and the scene—some by merger; others dissolved or ceased to exist. For a denomination seeking to at least remain on a plateau in size, one goal would be that the number of new churches started in churches started in any one year will be equal to one percent of the total number of congregations in that denomination.

Ministers organizing new congregations report that an intensive visitation-evangelism effort usually means that

one percent of the households called on by that unite with that new congregation.

Several denominations are now encouraging their congregations to raise the level of congregational giving by one percentage point annually. The congregation that is allocating fourteen percent of its total expenditures for benevolences this year will be encouraged to raise that proportion to fifteen percent for next year.

Many congregations use a parallel approach in stewardship education. Members are encouraged to increase the proportion of their income they give to the church by one percentage point annually. Those giving five percent this year are asked to increase that figure to six percent next year.

Scores of profit making corporations have adopted a policy that calls for them to allocate one percent of their



-FRIAR TUCK .,

annual profits to charitable and philanthropic causes.

The professional baseball player who increases his batting average from .260 in his rookie season to .310 in his fifth year, an average annual increase of one percent in the number of hits per 100 times at bat, is considered to be making excellent progress.

#### What's the Point?

After several paragraphs of such trivia, the impatient reader begins to ask, "What does this have to do with how we do things in our church?" The first response is to point out that while one percent may initially appear to be a tiny proportion, it soon adds up. For example, if your congregation now allocates twelve percent of total member giving to benevolences, a below average proportion, and if you increase that allocation by one percentage point annually, in five years your church will

be above the average for all Protestant congregations on the North American Continent.

Another substantial cumulative impact could be a product of challenging one percent of all congregations in the denomination each year to contribute the money necessary for the purchase of the site for a new church. If, over a period of five years, five percent of the churches in your denomination responded to that appeal, it could make a huge difference!

#### The Pastor's Club

A more common expression of this concept that one percent can make a big difference can be found in those congregations in which the minister has organized a one percent club.

In one congregation each year, the minister asks 20 people to sign up for the one percent club. Their commitment is to contribute, in the form of designated second mile giving, an amount equivalent to one percent of their taxable income for the previous year for special needs, new programs, and unanticipated opportunities that are not covered by the budget.

One evening at the monthly meeting of the governing board in a congregation with fewer than 200 members, a motion was made and given unanimous approval to grant the pastor a three-month study leave with full salary. That was followed by a discussion on how to provide ministerial leadership for this congregation while the pastor was on study leave. The first three suggestions were all dependency-enhancing proposals. One was to ask a nearby large congregation with four full-time pastors to assign one minister on a part-time basis to this church for 13 weeks. A second was to ask the area minister to find someone. The third was to ask a recently retired minister who had just moved into an adjacent community and was attending another church to serve as the interim minister for

After a long discussion, someone suggested that 40 three months. members be challenged to contribute an additional one percent of their day for 13 weeks. The response was 43 members agreed that each would give an extra  $1\frac{1}{2}$  hours weekly, and for three months they carried all of the ministerial responsibilities from hospital visitation to preaching to answering the mail to serving as worship leaders to calling on prospective new members. This version of the one percent club greatly strengthened the life and vitality of the church during

Six years ago, the pastor of a 420-member congrethe pastor's absence. gation began the annual practice of challenging one percent of the members to learn and practice a new skill that would enhance the ministry and outreach of that church. Each one who volunteers agrees to participate in a minimum of 75 hours of direct reading, workshops, supervised experiences, and activities during that year. The program is designed to enhance both competence and self-confidence. One result is a significant growth experience in terms of their individual faith journey for those who participate. A second is the opportunity to meet and make new friends.

A third is the chance to become much better acquainted with the pastor who is involved in approximately one-third of those 75 hours. A fourth benefit is the sharp increase in the number of highly competent, self-confident, and committed volunteers for a variety of roles and responsibilities. A fifth benefit is that a year later most of the members of that year's one percent club are far more competent and comfortable in articulating their faith and in sharing that faith with others.

In another congregation, the one percent club is focused on the goal of building a tithing church. Each year, the challenge is offered that the proportion of members who return to the Lord a tithe of their incomes will increase by one percent.

Finally, the senior minister of an 800-member congregation creates a new one percent club every two years. The first year, the members who are invited by the pastor to join what is clearly perceived as an elite group, meet fifteen times to study, plan, pray, discuss, analyze, investigate, and ponder on the theme, "What should this church be doing to expand its ministry and outreach?" For most, this is their only volunteer assignment for two years. By the end of that first year, two or three ventures have floated to the top of the priority list. During the second year, the one percent club accepts the primary responsibility for transforming one or two of these dreams into reality. What began as an ad hoc study committee becomes an ad hoc action committee. Some years that works better than it does in other years.

#### **One Final Advantage**

In addition to the obvious values of this concept, the one percent club has been a useful tool for those ministers who have a high level of competence in one-toone relationships but are now serving in congregations where the size makes that an impossible task. When the average attendance at worship exceeds 160 to 175, few churches are able and willing to provide the number of staff members necessary to continue that rewarding set of one-to-one relationships between the minister and individual members. If those churches are going to be able to reach and serve more people. it may mean the pastor has to learn how to spend more time working with groups of people and less time in one-to-one relationships. Creating a one percent club is one means of moving in that direction.

As you look at your own congregation, you may want to ask if you need to organize a one percent club. Perhaps challenge a group of your members to contribute an extra one percent of their time every month to organize and carry out special ministries? Perhaps your goal is to increase worship attendance by one percent a month for the next year? Perhaps each month could bring the creation of a new one percent club who would accept the assignment of calling on prospective new members? Perhaps your goal will be to increase the number of tithers by a number equal to one percent of your membership every year?

Copyright © 1987 by Lyle E. Schaller



## WOMEN of HOPE reaching our world

### Women in Ministry at Any Age

by Lisa Pasiciel, Steinbach, MB

■ don't know exactly when I I started to sort out in my mind the difference between being made to serve (you will do the dishes!) and serving for its own sake. I do know that the difference is immense, and once I realized it, even partly, my whole attitude towards ministry was changed and strengthened.

Growing up, I've always known women who have served. In Cameroon, I watched women like Laura Reddig and Minnie Kuhn, my mother, and so many others as they worked seemingly tirelessly—and were usually smiling! I was too young then to recognize the motive behind the work or the means by which they smiled when others gave up, but I saw them doing things. I saw results, and it instilled in me a desire to be like them, "when I grew up." We came back to North America, and as I got older, I still saw ministry among women: a Pioneer Girls' leader; a Sunday school teacher; pastors' wives; my grandmothers. Ministry still seemed a good thing and inspired my respect, but it was still removed from my own life.



Lisa Pasiciel

also don't know when I found ▲1 Timothy 4:12, but it, too, made a difference: "Don't let anyone look down on you because you are young, but set an example for the believers in speech, in life, in love, in faith and in purity."

In life. That suddenly put the ball in my court, because apparently I couldn't wait until I was grown up to get involved in service. God wanted me now! I'd always enjoyed being involved, and I soon found that service wasn't the frightening thing it could have been. It simply meant that instead of doing things for myself, I did them for others, and all things I did for God.

In my sophomore year of high school, I was a Candy Striper at our local hospital, and there saw, and strove to acquire, through the work with medical staff and patients, some important qualities and tools of human interaction: patience; a necessarily developed sense of humor; and a hospital toughness also necessary among the various dramas being played out in that setting. And I found that in the course of my job, there were often marvelous chances to speak to others about God, and, more often than not, I was learning just as much about Him.

Then came my junior year at Black Forest Academy in Southern Germany, where our family lived while my parents were on sabbatical. That was an experience both mind-stretching and eye-opening. Seeing all the missionaries there, being taught by them, realizing often the extent of their sacrifice in working at BFA rather than their home countries-I felt as if I were compelled to serve! There was much opportunity to do so. I became involved in a hospital visitation program, made much

more interesting by my imperfect German, but which fostered a total dependence on God. I sang in some small groups that performed for the school as well as in churches and community open houses. I acted in our school's drama production, where our special verse was Psalm 115:1: "Not to us, O Lord, not to us but to your name be the glory, because of your love and faithfulness." And this, I feel, is the key to all the service and ministry anywhere, because

Women's

Fellowship

"Give thanks every day for everything

Thank you to you, the women of

L our churches, who are faithfully

committed to the cause of serving

Jesus Christ through your local

church, association, and on a wider

scope, through our Conference.

Thank you for your faithful support

Our W.M.F. triennial financial goal

is \$950,000, which helps provide sup-

port for overseas and home missions

ministries, church planting, urban/

ethnic ministries in New Jersey,

Texas, and Colorado, and education

of future ministers, church staff, and

We are concluding our triennial

year on December 31, 1987. As of Oc-

tober 28, \$230,000 is needed to fund

the commitments we have promised

to support. Let us pray unitedly and

explicitly that we will reach our goal

(Ephesians 5:20 NEB)

News

LaVerna Mehlhaff

to our God and Father'

of our W.M.F. projects.

missionaries.

of \$950,000.

Missionary



by Sara Pasiciel, WMF president, Steinbach, MB

Tuesday: Our pastor spoke last L Sunday about "moments with God"-encounters that make a difference in our lives. It might be the moment of conversion; it might be a time when we are suddenly and piercingly conscious of God's presence and strength; it could be a realization that what we are doing here and now is what God has been preparing us for for many years. Whatever those moments are, they will change our lives in some way, making us more like our Master, more open to His will. My own "moments" are not as startling as those of Moses or Paul, but it is the memory of

it is His power and His name that enables us to do anything at all. God took my weaknesses and my fears and, when I worked to serve Him, when I consciously gave all the harvest and glory to God, I reaped the greatest benefit. It also underlined the fact that a woman can be in ministry at any age, for, with God behind her, no task is too great. I've been privileged to have opportunities to honor the Lord through various types of ministry; often, actually, in areas

which I only afterwards realized He had used in His service. Brief moments count-a smile in a crowded hallway, a quick chat in a busy schedule have often ministered to me and have made it easier to continue. For that, I feel, is what ministry is: any act of encouragement, of uplifting one another, a communication in speech or action of Christ's love, through us.

## **President's Corner**

those encounters, which sustains me through dry periods of my spiritual life and which builds my expectations for deeper communion with God as I persist and mature in Him.

Saturday: One reason I'm looking forward to the Triennial Conference in Calgary next July (a short commercial here) is the sheer joy of singing and praising God with thousands of other Christians—North American Baptists at that! An old, not very familiar hymn, says it this way: "O that I had a thousand voices, and with a thousand tongues could tell of Him in whom the earth rejoices, who all things wisely does and well! My grateful heart would then be free to tell what God has done for me." We will have thousands of voices, and it seems to me that one purpose of our Triennial Conference is to show others what God has done for us as a Conference and what He does, and can do, for each of us. Only eight more months!

## **C**ommissioned to Witness

#### Three Join Killaloe Church

KILLALOE, ON. On Aug. 30, 1987, two ladies were baptized and became members of Calvary Baptist Church. One other member joined by letter of transfer. The Rev. James Zurbriggen is pastor of the Church.— Kathryn Kuehl

#### Venturia Church Celebrates 75th Anniversary

VENTURIA, ND. Approximately 350 people attended the 75th aniversary celebration of Venturia Baptist Church recently. Excitement and anticipation were evident as former pastors, former members, sons and daughters of the church in full-time Christian ministry, and many others arrived for a weekend of renewing old acquaintances, reminiscing about past blessings, and worshipping God around the theme, "We Have Come This Far by Faith," based on I John 5:4b.

Highlight of the opening service was a sermon given in German by Vernon Schneider, pastor, Cathay Baptist. Rev. Oliver Bender, Rev. Milton Falkenberg, and Rev. Chester Strobel also brought challenging messages during the anniversary celebration. Rev. Ralph Cooke and visiting pastors brought special greetings. Youth of the church, directed by Mrs. Sadie Bender, presented an inspirational program entitled: "Living by Faith." Miss Eleanor Weisenburger, a daughter of the church, was recognized for her nearly 40 years of faithful missionary service in Cameroon.

"In remembering past blessings and achievements, we have also been challenged to a deeper level of commitment to and trust in God for the future," said Pastor Randy Tschetter.—*Ruth Knoll*.

#### Baptist Joint Committee Releases "Life with Liberty" Series

WASHINGTON (BPA). In conjunction with the national celebration of the bicentennial of the U.S. Constitution, the Baptist Joint Committee on Public Affairs has released a series of pamphlets designed to provide an overview of issues related to religious liberty and separation of church and state.

The five-part "Life with Liberty" series features information about the historical development of churchstate separation in America, the role of Baptists in championing religious freedom and current areas of concern in the church-state arena.

The pamphlet series consists of:

- "Baptists and Religious Freedom," which explores the biblical principle of religious liberty and traces the impact Baptists have had as they put that principle into practice.
- "Separation of Church and State," which presents a historical look at the principle of separation of church and state and its development and importance in American life.
- "Christianity in American Life," which suggests courses of action for Christians interested in becoming properly involved in their nation's political process.
- "Government Intrusion into Religion," which addresses the ways in which government has attempted to regulate religion, especially in the area of taxation.
- "Religion in Public Schools," which answers questions on such issues as prayer in public schools, equal access, and teaching about religion.

The pamphlets are available—either by set or individually—for 10 cents each, plus postage. Orders should be sent to the Baptist Joint Committee, 200 Maryland Ave., N.E., Washington, DC 20002.

#### Martin Church Celebrates 90th Anniversary

MARTIN, ND. Martin Baptist Church celebrated its 90th anniversary, July 19, 1987, with the theme, "We've come this far by faith. . ." (2 Timothy 1:12). Rev. Ralph Cooke, area minister, challenged the group to be prepared to suffer for the future and encouraged each to get into a closer relationship with God. "We've come this far by faith at Martin Baptist Church, and this is how we can prepare to face the future," Rev. Cooke said.

Rev. Bill Keple has been pastor of the Church since 1980.—Delma Kost

#### Three Baptized at Creston Baptist

CRESTON, NE. "Lake North provided a picturesque scene as three persons were baptized during the sunset on August 28," reports Henrietta Scheffler. Creston Baptist Church hosted a "Summer's End" picnic for Shell Creek and Redeemer, Columbus, Baptist churches as the baptisms climaxed the evening. Pastor Marlin Mohrman attributes this response of obedience to the "spiritual follow-up of the laity."

#### Getzville Church Welcomes Ten New Members

GETZVILLE, NY. Ten people were received into membership at Bethel Baptist Church, July 26, 1987. The Rev. Elwin Colson is pastor—*Joanne Colson* 

#### Brentview Observes 25th Anniversary

CALGARY, AB. "More than 500 former and present members and friends of Brentview Baptist Church turned out for a picnic and barbecue at Bearspaw Community Centre, June 21, 1987, to conclude three wonderful days of celebrating 25 years of God's grace and blessings," reports Carl Lang.

The celebration began Friday evening with slides, pictures, and singing. More than 300 people attended the Saturday evening banquet. Specially recognized were the charter members still at Brentview or in the area (approximately half of the original 59) and those who were baptized or married in the Church.

"Of the four senior pastors the Church has had, all but Arlyn Thielenhaus attended and participated," reports Mr. Lang. Rev. Ron Mayforth, Rev. Rubin Herrmann, and Rev. Charles Littman, area minister, spoke on the anniversary theme, "Before the Mountains . . . Thou Art God" (Psalm 90:2). The Rev. Ron Kernohan is pastor of the Church.

#### Ten Welcomed into Hutchinson Church

HUTCHINSON, MN. Bethany Baptist Church welcomed ten members into their fellowship over the past few months. Rev. Harold Kelm baptized three people Feb. 8, 1987, and three more on July 19, 1987, in an outdoor service at a local lake. Two others became members through personal testimony while two more transferred membership. "The congregation rejoices to see God's hand at work among them," reports Sue DeLong.

#### Seven Baptized in Langley Church's First Baptismal Service Held at Beach

LANGLEY, BC. Walnut Grove Baptist Church, a church extension project, conducted its first baptismal service, June 28, 1987. Pastor Jim Calamunce baptized seven believers in the waters at Cresent Beach in White Rock. The candidates, six adults and one teenager, gave public testimony of Christ as Lord of their lives to 70 other believers from supporting North American Baptist Conference churches as well as hundreds of curious sunbathers and swimmers.

Twelve children accepted Christ as their Savior through the Church-sponsored summer Backyard Bible Clubs led

## biblical imperatives in action-

by Pastor Calamunce and his wife, Della. "Over half of these were from unchurched homes, giving wonderful opportunity for follow-up," reports Pastor Calamunce.

Founding members for the Church met Sept. 15, 1987, to plan for their meeting with the Association recognition council with the goal of becoming an officially recognized N.A.B. Conference church. "Some are planting; others are watering; and we praise the Almighty God as He gives the growth," states Pastor Calamunce.



## **Compelled to Serve**

#### Winnipeg Church Enjoys Renovated Building

WINNIPEG, MB. During the past year, the congregation of Mission Baptist Church has enjoyed their newly renovated and expanded church premises which were dedicated to the Lord, Oct. 5, 1986. "We praise the Lord for giving vision to start this project and finances to finish it," states Anne Pohl, church clerk.

#### Creston Church Hosts Nebraska Fellowship

CRESTON, NE. Creston Baptist Church hosted the 1987 Nebraska Baptist Fellowship, Sept. 20, 1987. Guest speaker Dr. Charles Hiatt, president, North American Baptist Seminary, Sioux Falls, SD, addressed the theme, "Equipping the Saints."

The Fellowship concluded with 118 people attending a "Friend's Banquet" sponsored by the Seminary. "It was a time of great encouragement as we were challenged once again by Dr. Hiatt to visualize our possibilities for ministry as well as the potential within our congregations," reports Henrietta Scheffler.

## biblical imperatives in action-

#### **Riverview Celebrates** Its Centennial Anniversary

WEST ST. PAUL, MN. Riverview Baptist Church recently celebrated its Centennial Anniversary at a twoday Reunion Weekend for all friends and members of the congregation. Guests included the Church's previous six pastors: Reverends John Wobig (1936-46); Edgar Klatt (1947-54); Donald Ganstrom (1955-62); Harold Weiss (1962-66); Raymond Yahn (1967-74); and Douglas Radke (1975-82). They and their wives were welcomed by current pastor Rev. Harold Lang and his wife Marj.

Weekend events included opportunities to visit and renew old friendships at a Saturday morning brunch, an evening picnic, special Sunday school and worship services, and a reunion dinner.

#### **Temple Dedicates Building Addition**

MEDICINE HAT, AB. Temple Baptist Church dedicated its three-level building addition, July 26, 1987. The Rev. Charles Littman, area minister, spoke, reminding the congregation that they are God's co-laborers. His husbandry, and His building.

In fifteen months, \$166,715, over half of the building cost of \$321,715, was received in offerings. The amount of \$15,105 resulted from the day's special offering.



## **Pommanded to Care**

#### Gaithersburg Women Pack Kilo Boxes

GAITHERSBURG, MD. The women and girls of Shady Grove Baptist Church met Aug. 2, 1987, to pack 17 kilo boxes for N.A.B. Conference missionaries in Cameroon,

Nigeria, and Japan. Two such meetings during the summer saw 12 women and girls produce 31 kilo boxes for six missionary families. The slide presentation, "Women of the Cameroon," was also shown.

"In addition to strengthening our understanding of and commitment to overseas missions, these two gatherings encouraged and strengthened us as sisters in Christ," reports Pam Arends. "We can hardly wait for Operation Kilo Box: Part III!"

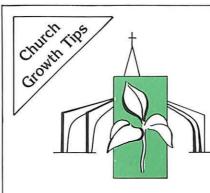


#### Southwestern Association Takes Stand on Abortion and Pornography

MARION, KS. The Southwestern Association held their annual meetings, July 17-19, 1987, with the theme, "Tough Men for Tough Times." During the business sessions, led by Mr. Dale Burroughs, moderator, the Association adopted a resolution "that we stand against abortion" and covenanted to work actively "against this murderous conduct." Delegates also voted to become involved personally in the "Winnable War" against pornography in their local communities. Delegates adopted a 1988 budget of \$41,140.

Participants included Dr. Michael Hagan, professor, N.A.B. Seminary, Bible studies from Joshua, Daniel, and Numbers; Rev. Herman Effa, associate missions director for promotion, messages on revival and missions; and Rev. James Harris, host pastor. Testimonies and special music were provided by Pastor Michael Mirelez, Monte Vista, CO; Missionary Janet Hett, Marion, KS; Medical Missionaries Dr. and Mrs. Dennis Palmer; Rev. and Mrs. Clyde Zimbelman, Nebraska; the Emmanuel Baptist Church choir, Marion, KS; and Rev. and Mrs. Herman Effa.

Emmanuel Baptist Church, Marion, Kansas, hosted the Association, which is composed of 2,494 members in 28 churches. The 1988 Association meetings are to be held at Sherwood Park Baptist Church, Greeley, Colorado, July 15-17, 1988.



#### The Church Ministering to New People

W<sup>e</sup> live in the midst of a very mobile society. Most of our North American Baptist Conference churches are situated in areas where people move about considerably. No doubt, people in your church will be moving in the next few months.

Statistics tell us that this coming year, some 38,000,000 Americans will move. Of that number, approximately 20,000,000 will move to some distant locations across the country. A good question for the church to ask these days is, "Why do they move?"

The University of Southern California recently made a study which indicates that "ties to the people"—more than job prospect or favorable locale, draw most of the people to distant places. What was of interest to me in this study was that they discovered that 70 percent of these people who planned a long distance move had friends or relatives already in the new location. They also indicated that 25 percent of all persons moving are returning to places they once lived.

The Win Arn Growth Report, published by the Institute for American Church Growth in Pasadena, California, suggested a number of things that the church can do in the midst of this movement of people:



#### Making a New Day

Tust as God is the maker of each new day, so also is God the maker of the ministry team called New Day God has chosen people from all over North America and is molding them into one body for His service.

New Day is a group of young people sent out by the North American Baptist Conference to encourage the local church in areas of evangelism and other ministries. The director, Loren Kopf, will be assisted by John Kiemele beginning in January. Melanie Lang directed the music, and Mary K. Wright directed the drama. New Day 1987-88 spent the month of September at Central Baptist Camp

near Lansing, Iowa, for training. A

"1) At least once a month obtain the names of new persons moving into your community. 2) Develop a training session for members on how to welcome their new neighbors. Provide names to members of new

persons within a two block radius of their home.

- 3) Produce an attractive 'Welcome to Our Neighborhood' packet that provides answers to questions newcomers ask.
- 4) Be sure members invite friends/ family who have moved into the community to church.
- 5) Enlist persons to serve as the church 'Welcome Wagon' and visit new neighbors within their first month."

Since 75-80 percent of the people who drop out of the church do so within the first year of their membership, it is imperative that the church be all that God wants it to be in reaching out to people and to do it in a way that not only attracts them to Christ but also to the church.

Your church can grow if it wants

to!

Associate director of evangelism and church growth

normal day of training usually included about ten hours of music and drama rehearsal. Discipleship and evangelism training was received as well. It was a lot of work, but we know God has great things in store for us as we minister this year.

The team-New Day-is composed of a wide variety of people. Some are from rural areas, and some are from the city. Some come from Christian homes, and some not. One is a teacher; another is a nurse; one is a secretary; and others were students. God is truly bringing together a new body for a new year of service.

Most of the month of November will be spent in churches in the province of Ontario in Canada. We appreciate your prayers and support. -Wes Irwin for New Day

#### rIn Memoriam<sup>-</sup> wedding anniversary

Mr. and Mrs. Percy Getz celebrated their 50th wedding anniversary, June 6, 1987. They are faithful members of Calvary Baptist Church, Killaloe, Ontario.

Alvin and Alvina Zeckser celebrated their 50th wedding anniversary, July 5, 1987, at Highland Baptist Church, Junction City, Kansas, where they have been members for 65 and 70 years.

Mr. and Mrs. Albert Jaster of Temple Baptist Church, Medicine Hat, Alberta, celebrated their 60th wedding anniversary in March 1987.



#### Flowers are beautiful-but they fade so quickly.

Consider giving a gift to our North American Baptist Conference Mission and Outreach Ministries in memory or honor of a special loved one. Receive double benefits through your gift: You honor that special someone, and you help reach lost people for Christ.

□ Enclosed is my gift of \$ \_\_\_\_

□ In memory of \_

□ In recognition of

□ Send acknowledgement to

□ Send receipt to

Mail above information and gift to: Walter Swanson, development director North American Baptist Conference 1 So. 210 Summit Ave., P.O. Box 159 Oakbrook Terrace, IL 60181

#### **28 BAPTIST HERALD**

LYDIA HENKEL (89), Trochu, AB; born Jan. 1, 1898, to Julious and Emilie Mutt, in Kleincupla Wolynia, Poland; died June 20, 1987; married Ludwig Henkel, June 9, 1919, who predeceased her in 1968; they immigrated to Canada in 1928; member, Trochu (AB) Baptist Church; survived by three sons: Edward (Phyl), Trochu, AB; Charles (Edna), White Rock, BC; and Erwin (Donna), Calgary, AB; one daughter, Ruth (Gunnar) Kristensen, Calgary, AB; 11 grandchildren; 11 great-grandchildren; and one sister, Matilda Horn; Dean Eisner, pastor, funeral service.

JOSEPH KRANICH (78), Grosse Pointe Woods, MI; born Feb. 6, 1909, in Gladwin, MI; died Aug. 2, 1987; member and willing worker for 61 years, Grosse Pointe Baptist Church, Grosse Pointe Woods, MI: predeceased by one daughter, Joann; survived by his wife of 52 years, Bertha; one daughter, Barbara; two grandchildren; two brothers; and two sisters; Rev. David H. Wick, pastor, funeral service.

MARTHA PAUL RINAS (95), Chilliwack, BC; born July 11, 1892, to August and Juliana Paul in Russia; died July 16, 1987; immigrated to Canada (Edmonton, AB) in 1894; married Gustav Rinas, Dec. 26, 1912, who predeceased her in 1984; moved to Chilliwack in 1946; member, Evergreen Baptist Church, Chilliwack, BC; survived by three daughters: Mabel Neher and Agnes Rinas, Chilliwack, BC; and Beatrice McIntosh, Hawaii

MAY VALETIA ROE (60), Stafford, KS; born July 3, 1926, at Stafford, KS; died in 1987; married Harvey Roe, April 12, 1946, who predeceased her in 1973; member, Calvary Baptist Church, Stafford, KS; survived by one son, Gary, Aurora, CO; one daughter, Barbara Geitz, St. Louis, MO; two grandchildren; four sisters; and one sister-in-law; Rev. Jim Derman, pastor, funeral service.

EDWARD DE VRIES (77), Aplington, IA; born April 14, 1910, to Folkert and Hiske Spieker DeVries in Grundy County, IA; died August 5, 1987; married Evelyn Walters, May 2, 1936; member, trustee, Aplington (IA) Baptist Church; predeceased by two sisters: Mrs. Annie Boelman and Mrs. Ella Huisman; and three brothers: Fred, Jerry, and Herman DeVries; survived by his wife Evelyn; four daughters: Dwanna (Mrs. Ralph Gast), Steamboat Rock, IA; Carol (Mrs. Don Nelson), Cedar Rapids, IA; Linda (Mrs. Ron Hoogestraat), Cedar Rapids, IA; and Teresa (Mrs. Jeff Elliott), Londonderry, NH; 12 grandchildren; six great-grandchildren; one sister, Mrs. Lenora Janssen; and one brother, Carl DeVries; Rev. Donald Patet, pastor, fu neral service.

## baptist world aid



#### Churches Destroyed in Nigeria

More than 130 church build-ings and parsonages of all Christian denominations in Nigeria were destroyed during religious riots that occurred in Kaduna State, northern Nigeria, between March 6-9 of this year.

Fifteen Baptist Church buildings and parsonages were destroyed by fire and wanton destruction. Although tension remained high in the area following the riots, when Baptists and other Christians gathered for worship around the ruins of their church buildings, the Moslems responsible for the destruction were amazed to find Christians praying for them and not planning retaliation. The burning and looting has stopped, but deep wounds and antagonism remain.

The Nigerian Baptist Convention is now planning to restore damaged facilities. The convention faces the task of raising large sums of money to help congregations rebuild. The division of Baptist World Aid voted to identify with this fund-raising effort by accepting a goal of \$30,000 to assist in the program.

You may have a part in helping to rebuild these churches by sending your contribution to Baptist World Aid, North American Baptist Conference, 1 So. 210 Summit Ave., Oakbrook Terrace, IL 60181, designated for Rebuilding Churches in Nigeria.

## what's happening

The Rev. Morley Schultz accepted the pastorate of Central Baptist Church, Winnipeg, MB, on November 1, 1987. He has served as pastor of Emmanuel Baptist Church, Morris, MB, since 1978.

The Rev. Eldon Janzen plans to retire in Kelowna, BC. He served as pastor of the following churches: Emmanuel Baptist, Valleyview, AB; Fenwood (SK) Baptist; First Baptist, Arnprior, ON; and Valley Stream Baptist, Long Island, NY. He was Business Manager of the Publication Society and Roger Williams Press, North American Baptist Conference, 1965-73: and most recently served as administrator of the Baptist Residence for Women in New York City.

Mr. Vernon Schneider has resigned as pastor of Rosenfeld Baptist Church in North Dakota to serve as pastor of Cathay Baptist Church, Cathay, North Dakota.

The Rev. David Bolton resigned as pastor of Bethel Baptist Church, Anaheim, CA, to plant a church in the Fontana/Rancho Cucamonga, California, area. This church plant is sponsored by the Southern California Association and the N.A.B. Conference Church Growth Department.

The Rev. Clarence Walth has accepted the position of Associate Crusade Director with the Continental Crusades, Inc. He served as Associate Pastor of Membership Care at Sunrise Baptist Church, Fair Oaks, CA, since 1980. He and his wife Dorene will continue to live in Citrus Grove, CA.

Dr. David Lake became pastor of a Baptist General Conference Church, Gilson Street Baptist, Portland, OR, effective October 1. Dr. Lake is a former missionary to Cameroon.

The Rev. Stephen Patrick accepted the pastorate of Community Baptist Church, Beavercreek, OH. He resigned as pastor of Cornerstone Baptist Church, Carol Stream, IL, which he had served since 1985, effective December 21.

Park Ridge, IL, in June 1987.

The Rev. Jothan Benke retired as a chaplain at Central Baptist Home, Norridge, IL, effective September 30, 1987. He served as chaplain at Central for the past seven years. He retires to Kenosha, WI, and is available for interim pastorates.

The Rev. Irwin Kujat is the new senior pastor at Temple Baptist Church, Medicine Hat, AB

ity issues in ministry.

available for a pastorate.

The Rev. Perry Schnabel became pastor of First Baptist Church, Eureka, SD, effective October 1. He served as pastor of First Baptist Church, Mercer, ND, since 1977.

The Rev. Roger J. Freelander became pastor of Immanuel Baptist Church, Loyal, OK, on September 20. He formerly served as pastor of New Leipzig (North Dakota) Baptist Church since 1974. The Rev. Allen Finger became the

SD

The Rev. Dan Kiblin of Lake Zurich, IL, accepted the position of chaplain at Central Baptist Home, Norridge, IL, effective the end of July 1987. He received his certification as a chaplain from Lutheran General Hospital,

Chaplain LTC Henry E. Wake of Fort Riley, KS, acted as a facilitator at the annual Chief of Chaplains Multi-Cultural Workshop held in Atlanta, GA. This is an outreach to help chaplains and assistants deal with minor-

The Rev. George Jankovsky resigned as pastor of First Baptist Church, Corona, SD, effective September 1. He has moved to Phoenix, AZ. He is

pastor of Isabel (North Dakota) Baptist Church, effective October 1. He previously served as Youth and Christian Education Director at South Canyon Baptist Church, Rapid City,

Gordon Victorson, a member of Riverview Baptist Church, West St. Paul, MN, has received endorsement from the North American Baptist Conference as a hospital chaplain.

The Rev. Michael Campbell became pastor of Bethel Baptist Church, Missoula, MT, effective November 8. He formerly served as pastor of Foster Avenue Baptist Church, Chicago, IL, since 1984.

John Nelsen is full-time Director of Youth and Children at Redeemer Baptist Church, St. Paul, MN.

The Rev. Hans Serger resigned as pastor of Balgonie Baptist (SK) Church, effective October 25.

Ron Doerksen was ordained by Northgate Baptist Church, Edmonton, AB, where he is Associate Pastor of Discipleship and Evangelism.

Grant Park Baptist Church, Winnipeg, MB, has moved from its Grant Avenue location to Scurfield Drive and Applehill Road and has changed its name to Whyte Ridge Baptist Church.

Chaplain Maj (selectee) R. Lee Boleun is in a one-year special educational assignment as a graduate student in Family Life Education at University of Nebraska in Lincoln.

The Rev. Adam Huber of Portland, OR, died on September 3, 1987. He began his ministry as a North American Baptist Conference pastor in 1941 and served Temple Baptist, Leduc, and Rabbit Hill Baptist, AB; First, Linton, ND; Faith, Minneapolis, MN; Brook Park Baptist, Brooklyn Center, MN; and Southwood Park Baptist, Portland, OR. He also served as chaplain at Baptist Manor, Portland, OR, before his retirement.

Howard Ely is the pastor of Meridian Woods Baptist Church, Indianapolis, Indiana. He is also a Middle School teacher in the Science Department. He began his ministry with the church on August 11.

## life-style giving

## Would You Like to Increase Your Income?

T'm sure that question got your Lattention. Certainly all of us would like to increase our incomes in order to be able to afford items of necessity or to enhance our life-styles. Many of us would also like to be able to give more to the Lord's work.

There may be a way that you can do both. You can increase your income by taking property that is currently producing a low return and transferring it to an agreement that provides additional income. A portion of that income may be received tax free.

With that same agreement, you can make a gift to the North American Baptist Conference. From your gift, you will receive a current income tax shelter, resulting in your payment of lower taxes, and your return on your investment will actually be increased.

We can help you increase your income as you make a gift. Let me give you an example.

Ceveral years ago, Mrs. Smith Dpurchased some stock, which has proven to be a very successful investment for her. Today, it is worth \$15,000. However, Mrs. Smith would like to receive more income than the dividends from the stock provide. She would also like to be relieved of her investment responsibilities. In addition, Mrs. Smith is 70 years of age and is concerned about her estate plan. She wants to give a portion of her estate to the North American Baptist Conference.

To help meet all of Mrs. Smith's desires, she transferred the stock to the North American Baptist Conference in return for our promise to pay her a lifetime income. Her benefits from the transfer are as follows:

1) She will receive a guaranteed annual income of \$1,170, of which \$491.40 will be received tax free.

- 2) Mrs. Smith will receive an income tax charitable deduction of \$7,658, resulting in a current federal tax savings of \$2,451 in a 32 percent tax bracket.
- 3) Mrs. Smith originally paid \$5,000 for the stock. If she had sold the stock, she would have capital gains tax payable on \$10,000. Because of the unique provisions of this agreement, capital gains tax is only payable on approximately 51 percent of her gain. This amount can be prorated over her 14.9 year life expectancy. This will

result in an actual tax savings of \$627.

- 4) The property is no longer in Mrs. Smith's estate, thus avoiding estate tax and probate costs.
- 5) Probably most important, Mrs. Smith has the satisfaction of knowing that even while she is living, a portion of her money is being used to help in the ministry of the church.

Naturally, the circumstances would be different for you. However, if you are retired or near retirement, if you have appreciated property or would simply like to know how you can make a charitable gift and retain the income, please write for our "Special Planning Report." It will give you complete details on how this vehicle would work in your situation.

Yes, I would like to know more about how I can increase my income and, at the same time, make a major gift to the North American Baptist Conference.

- \_\_\_\_\_ Please send me a free "Special Planning Report" to explain the details to me.
- \_\_\_\_ I would like you to show me how my income could be increased in my circumstances.

I now own property valued at \$\_\_\_\_\_, which I

purchased in 19\_\_\_\_ for \$\_\_\_\_\_\_. My birthdate is

\_\_\_\_\_. My spouse's birthdate is

\_\_\_\_. My top tax bracket is \_\_\_\_\_%.

\_\_\_\_\_ Please send me a copy of the new N.A.B. Conference Publication: "A Guide to Your Last Will and Testimony."

Name\_\_\_\_\_

City\_\_\_\_\_ State/Prov.\_\_\_\_ Code\_\_\_\_\_

Telephone (

Address\_\_\_\_\_

For additional information about increasing your income and making a major gift to the North American Baptist Conference, please complete and mail this coupon today to Dr. C. Salios, North American Baptist Conference, 1 So. 210 Summit Ave., Oakbrook Terrace, IL 60181.

## capital funds<sup>−</sup>



School for M.K.s. Ndu, Cameroon

One of the projects of the Capital Funds Campaign was to build a school for missionary children in Cameroon. The construction of this school was completed in March.

"March 20, 1987, was an exciting day for both the missionary children (MKs) at Ndu and for me, their teacher," Short-term Missionary Karin Maertens writes. "After meeting in an old one-room outdoor Cameroonian kitchen for the first seven months of the 1986-87 school year, it was exciting to be in the new spacious three-

room school newly built for the missionary children in Cameroon. "The school, including grades one through eight, is essentially run as a one-room school where multiple levels are taught simultaneously. "This past year, 1986-87, the school had four students enrolled: Andrew



Joynel Burgess was one of the missionary kids who were excited about moving into the new building.

#### New Book on Dealing with Loss by Linda Zimmerman

Loss is a part of every person's life. How one responds to loss is what makes the difference between hope and despair.

In 1928, at the age of twelve, Linda Zimmerman lost the normal use of several limbs to polio. The "Dirty Thirties" didn't keep Linda from learning, however. She taught herself to do handicrafts and play the piano-in spite of deformed hands. She learned to walk again—not once, but several times throughout her life. Later, Linda became a music instructor.

When the Hedges Are Down is the true-life story of Linda Zimmerman of Kelowna, BC. Her story sings throughout, "Great is Thy faithfulness, O God, my Father!"

Linda, the daughter of an N.A.B. Conference pastor, is a graduate of CTI now N.A.B. College, Edmonton, AB. Throughout her years, she has always been actively involved in the Lord's work through her local N.A.B. Conference church.

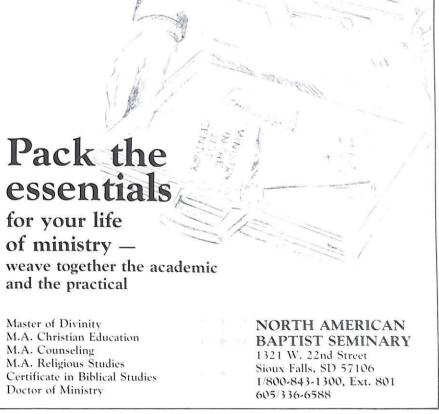
Master of Divinity M.A. Counseling

Roy, kindergarten (part-time); Philip Burgess, grade 4; Joynel Burgess, grade 7; and Mark Burgess, grade 9 (correspondence through the Universitv of Nebraska). The Ken Priebe children and Kevin Fluth were still being taught at the Bamenda MK school by career Missionary Nancy Grover.

This school year, 1987-88, all missionary children are attending the new school in Ndu, called Christian Academy, Ndu.

"Thanks to all of you who helped make this school possible through your giving to Capital Funds."





# **Baptist Herald**

1 So. 210 Summit Ave. Oakbrook Terrace, IL 60181 (312) 495-2000

Non-profit organization Second class postage paid at Villa Park, Illinois 60181 and at additional mailing offices

our

the

Registered as Second Class Mail under permit #9327 at Norwich, Ontario. Return postage guaranteed.



## Give a Gift That Lasts a Year Baptist Herald This year give a gift that says you care 10 times a year— Baptist Herald one that brings news of North American **Baptist** Conference Family throughout world. **VES!** Please send a aift subscription to To Name Address City, State, Zip \_\_\_\_\_ State/prov. From Name Address Code \_\_\_\_\_ State/Prov. Code \_\_\_\_ $P_{ayment of \square}$ \$8.00 for one year (U.S.A.); $\square$ \$10.50 for one year (Canada) (Please use a separate sheet for additional gift subscriptions)