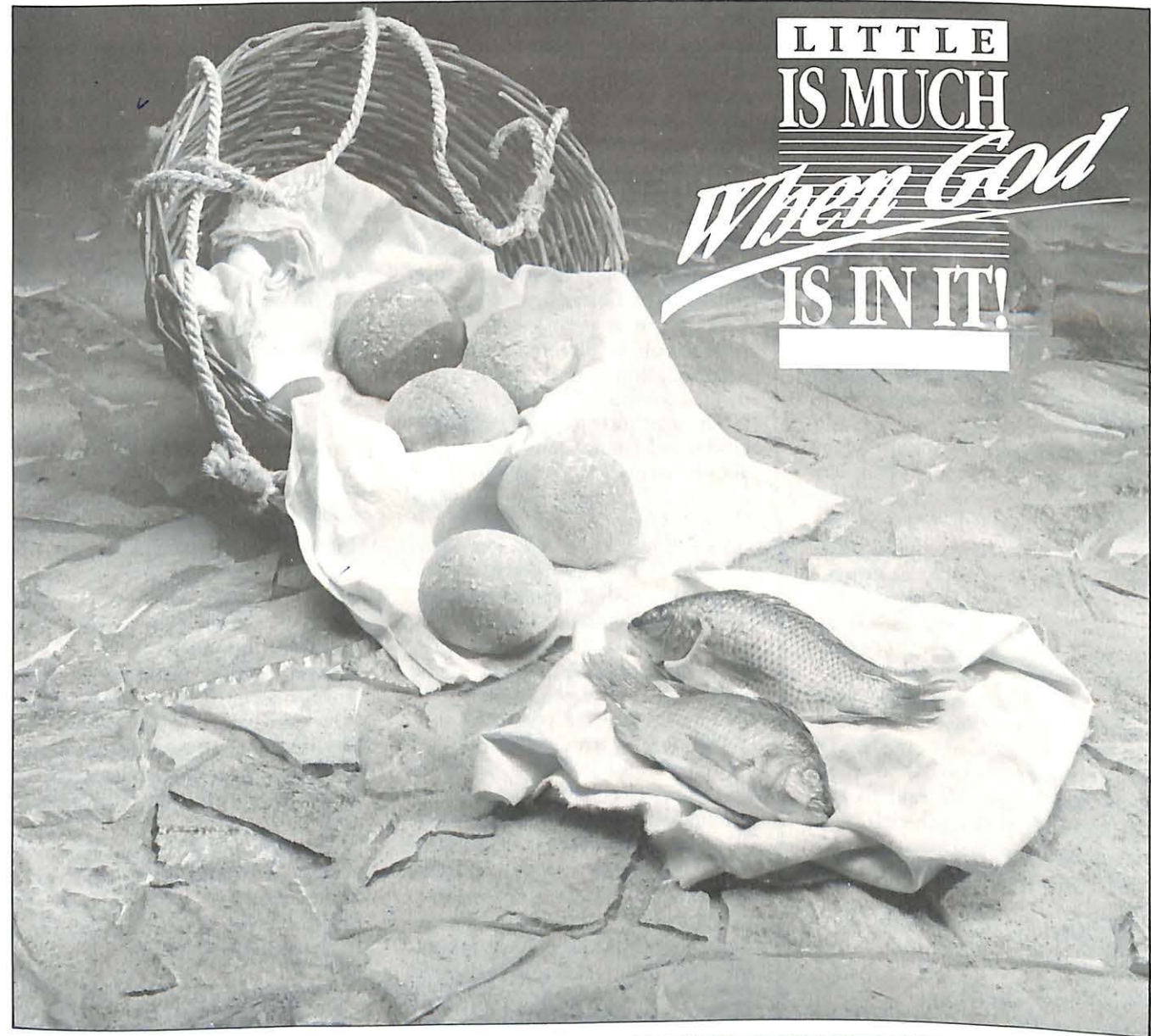


Baptist Herald

October 1988



LITTLE

IS MUCH

When God

IS IN IT!

Little Is Much When It Is of God

"Do not work for the food which perishes, but for the food which endures to eternal life, which the Son of Man shall give to you ..."
(John 6:27 NASB)

Jesus therefore lifting up His eyes, and seeing that a great multitude was coming to Him, said to Philip, 'Where are we to buy bread, that these may eat?' And this He was saying to test him, for He Himself knew what He was intending to do. Philip answered Him, 'Two hundred denarii worth of bread is not sufficient for them, for everyone to receive a little.' One of His disciples, Andrew, Simon Peter's brother, said to Him, 'There is a lad here who has five barley loaves and two fish, but what are these for so many people?' Jesus said, 'Have the people sit down.' Now there was much grass in the place so the men sat down in number about five thousand. Jesus therefore took the loaves; and having given thanks, He distributed to those who were seated; likewise also of the fish as much as they wanted. And when they were filled, He said to His disciples, 'Gather up the left over fragments that nothing may be lost.' And so they gathered them up ...

(John 6:5-13a NASB).

Food is something that we take for granted. We naturally expect that there will be food to put on the table.

It would take a shortage of food for us to realize how fortunate we are in North America to have an abundance of food. In the event of a shortage, we would try to secure a regular supply of food to meet our family's needs.

Scripture suggests that our efforts should be directed toward the accumulation of that "food" which meets our spiritual needs.

The gratitude that we express to God should be demonstrated by an act of sharing with those who have a meager supply of spiritual "food." Many in the world do not have enough "food" to meet their physical or spiritual needs.

A young man in Nigeria hungers for the nourishment of the Gospel of Jesus Christ. As he corresponds with Missionary Allan Effa, he is grateful for a clearer understanding of the Christian message.

The Rev. Dennis Dearmin, a church planter in Tracy, California, shares the challenging story of a man who needed Christ there. "Bobby's youthful life was characterized by drugs, alcohol, and extensive street life. He came to us broken; his marriage nearly destroyed; and a web of sin woven into his life was about to devastate him. He said he understood who God was and had responded to Him personally, but his concept of God was theoretical and not per-

sonal. Now his life has been renewed; he has new hope; and he is being used by God on a daily basis."

Missionaries, church planting pastors, and our theological schools need our continued faithful support!

You may feel that you do not have much to give. This may be very true, but remember the young lad in the story of the feeding of the 5000. He did not have much either, just five loaves and two fish, but he shared what he had with Jesus.

Are you willing to do the same?
We need to remember that "Little is much when God is in it!"

Prayerfully consider making a financial gift that will enable the North American Baptist Conference to meet the commitment we have made to extend this "food" to the needy.

I am deeply grateful for your faithful gifts. Let us once again give and share with others the blessings that come through a personal relationship with Jesus Christ as we Celebrate our Gratitude to God.

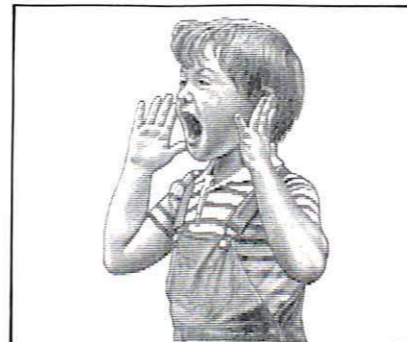
Together, we pray that God will perform a miracle of multiplication as our gifts are used to feed the *spiritually hungry of this world*.
Giving thanks to God,

John Binder

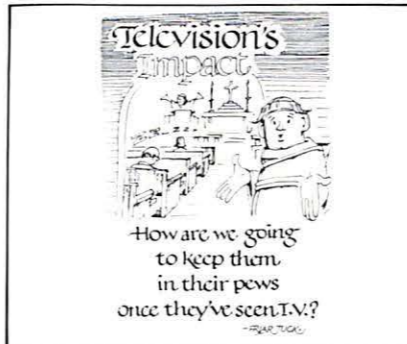
John Binder
Executive Director
North American Baptist Conference



6



11



13

Articles

- 2 Little Is Much When It Is of God
John Binder
- 4 Me Lord? Are You Sure?
Karen Maertins
- 6 Teamwork! Teamwork! Teamwork!
Gordon Stork
- 8 Biblical Imperatives Guide Spearfish Church in a Leadership Planning Retreat
Ralph E. Cooke and Robert Walther
- 8 An Exciting Adventure - Vision 2000
- 10 "He's Just a Bad Kid"
Marvin W. Faust
- 12 The Urgency of Evangelism
Ken Jones
- 13 The Impact of Television
Lyle E. Schaller
- 16 Introducing New Day 1988-89
Loren Kopf
- 28 A Warm and Friendly Fellowship in Houston
Jacob Klingenberg

Departments

- 18 Mission News
- 19 Baptist World Aid
- 20 Women of Hope Reaching Our World
- 22 Developing a Lifestyle of Giving
- 23 Capital Funds
- 24 Biblical Imperatives in Action
- 27 In Memoriam
- 29 What's Happening
- 29 Anniversaries
- 30 Church Growth Tips

Barbara J. Binder, editor
Marilyn Schneider, editor's assistant
Phyllis Hill, subscriptions fulfillment
Nancy Lennick, contributing editor,
"Women of Hope"

BAPTIST HERALD (USPS 042560) (ISSN-0 005-5700) is published monthly (except January/February and July/August bi-monthly) by the North American Baptist Conference, a binational conference of churches in Canada and the United States, 1 So. 210 Summit Ave., Oakbrook Terrace, IL 60181. Phone: (312) 495-2000. Second class postage paid at Villa Park, IL 60181 and at additional mailing offices, and registered as Second Class Mail under permit #9327 at Norwich, Ontario.
SUBSCRIPTION RATES in the United States—one year \$8.00; two years—\$15.00; Canada—one year \$10.50; Church Family Plan (United States)—\$6.00, (Canada)—\$8.00; Single copy (US\$)—\$1.00; foreign subscription (US\$)—\$16.00 one year.
ADVERTISING RATE: \$8.00 per inch single column (2 1/4 inches) black and white. OBITUARIES: \$8.00 US Funds, to accompany obituary; (100 word limit).
CHANGE OF ADDRESS: Six to eight weeks notice required for change of address. Furnish effective date and address label from recent issue. Send address change to Baptist Herald Subscriptions, 1 So. 210 Summit Ave., Oakbrook Terrace, IL 60181. Member of Evangelical Press Association.
News reported and views expressed are not necessarily the position of the North American Baptist Conference (Printed in the U.S.A.)

Me Lord? Are You Sure?

by Karen Maertins

More than 3,000 years ago, Moses had a dramatic encounter with God beside a burning bush. God challenged Moses with a tremendous commission to be His messenger to Pharaoh and to lead His people to freedom, but Moses was a very reluctant missionary. He raised one excuse after another: "I am not up to the job." "How am I to explain to people who You are? The people won't believe me." "I am no speaker, please send someone else!"

Does the above scenario ring a familiar note? It's one I found myself in the midst of some months ago. My encounter with God was not beside a burning bush on Mt. Sinai but up on a mountain on the Compound of Cameroon Baptist Theological Seminary in Ndu Town, West Africa.

I had been in Ndu just four months when I was appointed a youth advisor by the local church for the Ndu area. Like Moses, I responded with a list of excuses: "I don't feel I understand the culture well enough yet to deal with the youth." "My responsibility as a teacher of missionary children keeps me busy enough." "I am still adjusting to my new environment and new experiences." "I don't feel equipped for the assignment." These were all legitimate sounding excuses. Right?

But the Lord saw it all quite differently. There was a great need right next door to me, and God had chosen me to help meet this need. Like Moses, God was prepared to empower and equip me for the challenge ahead, but I had to become a vessel willing to go and serve, a vessel through which God's love could flow.

Joseph Merrick Baptist College, one of the oldest secondary schools under the Cameroon Baptist Convention, became my main focus as youth advisor during the months that

followed my appointment. JMBC, a school that in past days had a very good reputation, was now struggling. The school seemed to be dying spiritually. The strong Christian atmosphere that once permeated the Compound was vanishing.

The low Christian morale was reflected in every aspect of the school life: academics, attitude, discipline. So I joined the concerned Christians in lifting this burden to the Lord. I asked for God's guidance and wisdom in how and what I could do to help change the direction of the school, as well as help change the young lives.

I started attending the bimonthly youth meetings in the local church. This way I got to know some of the young people and came to understand some of their problems and concerns as well as their culture. At this time, the youth group was attracting only a small number of JMBC students. Two Cameroon Baptist Theological Seminary students, Godlove Ndongde and Emanuel Cheng, and I prayed and sought God's direction for the youth specifically at JMBC. How could we make a significant impact on these young lives? How could we most effectively reach them spiritually and otherwise?

As I looked more closely at the JMBC program, I realized that although they met every morning for Chapel devotions and had to take a required religion class, there were no structured small Bible studies and prayer groups. So I proposed that we set up small informal Bible study groups for those who were interested.

Early in March 1987, I challenged the JMBC student body on "The Importance of Studying God's Word" during one of their chapel devotions. My intention was to give a short devotional, but inspired by the Holy Spirit, I actually ended up preaching

for about 40 minutes! Sixty-seven students out of a 250 student body responded when I invited students to sign up for small group Bible study.

After I left the Chapel that morning, I was convinced God's Spirit had touched lives, and that this was the beginning of an exciting ministry.

Earlier in mid-February 1987, we were already seeing answers to our prayers when during the final meeting of youth week 35 youth committed or rededicated their lives to Christ. Then during JMBC Spiritual Emphasis Days in April 1987, 67 more youth made commitments or rededication of their lives to the Lord. It was exciting to be able to guide these young people to Scripture, which would help them with their struggles or problems, and to witness the beginnings of spiritual revival at JMBC.

With the commencement of this kind of enthusiasm and response, we set up 15 small group Bible studies for the eight remaining weeks of the 1986-87 school year. The Lord provided 15 dedicated leaders (11 were Cameroon Baptist Theological Seminary students).

Approximately 120 students—about half of the student body—attended the Bible studies. God's Spirit continued to touch lives. Almost every week, a new commitment to rededication was made in one group or another.

Many questions were being asked, and spiritual hunger and growth were evident. Group leaders were inspired and excited and themselves challenged and growing.

My own faith was strengthened, but there were also discouraging moments. At times, unexpected holidays and changes in school events, market days, heavy rains, poor communications, and other



JMBC students with Bible study leaders

things made our efforts very frustrating and visibly unprogressive. But in spite of setbacks, changes were evident by the end of the school year. The principal reported a positive change in the attitude of many students and less discipline problems. We, as leaders, witnessed change within our own group.

As the new 1987-88 school year commenced, so did our Bible studies program. One hundred fifty out of the student body of 210 participated in 17 small Bible study groups. Throughout the year, about 17 young people either had perfect attendance or only missed one time. That was exciting to see.

After Christmas, we rearranged the groups somewhat because we offered required classes to those who felt they were interested in baptism or had further questions about Christianity and conversion. Over half of our group became required groups! What an exciting year of change for JMBC!

Administrative changes were made at the school last fall. The Rev. Valentine Mbong became principal, and the Rev. Lorenz Tumjoh became vice principal and chaplain. These two men made significant changes within the school and offered sound Christian leadership and guidance to the students. Chaplain Tumjoh remarked that Bible studies were having a profound impact on the students as numerous students turned themselves in for various incidences before they were caught. When asked why they did so, they replied they knew it was the right thing to do.

On May 15, 1988, the highlight and answer to the prayers of these past months for revival occurred. We witnessed the baptism of 51 believers, 37 of whom were students from JMBC. Thirty-five of these were faithful attenders in a Bible study group. What a day of rejoicing it was for all of us! How marvelous the Lord

answered our prayers far beyond our expectations!

I certainly had lacked the faith and vision to believe that one-sixth of the JMBC student body would follow the Lord in baptism by the end of the year. How little faith we so often have not realizing how powerful a God we serve.

Like Moses, I, too, was at first a very reluctant missionary with many excuses. God used Moses in a mighty way to bring His people to freedom after Moses became willing. We read in Exodus 4:31 that the people believed, bowed their heads, and worshipped God after Moses spoke the words to the people through Aaron. As we read on, we see how faithful God was in leading Moses every step of the way. "The Lord will fight for you; you need only to be still" (Exodus 14:14). So likewise, God also used us as JMBC Bible study leaders to bring about spiritual renewal and revival within the youth at JMBC. Had we not responded to God's call, we would have forgone the blessing. What a joy and treasure we would have withheld from these young people—the joy of experiencing God's love, the joy of knowing, loving, and serving Jesus.

Be open and sensitive to God's Spirit. Be willing to serve. God desires to work through your life. God desires to love you and those around you. □

Miss Karin Maertins of Winnipeg, Manitoba, recently completed several years as short-term missionary teacher at the Christian Academy, Ndu, Cameroon, for missionary children.



Teamwork! Teamwork! Teamwork!

Illustrating the fine art of working together to plant a church

by Gordon Stork

I couldn't help but chuckle as I watched a group of six and seven-year-olds swarming around a soccer ball, attempting to advance it towards the opponent's goal. They looked like a group of ants endeavoring to capture a scrumptious piece of food on the ground. On the sidelines stood their coach, a volunteer parent. The intensity of his face made me believe this game was as important to him as a professional championship game would be.

While I was casually watching, the coach reared back and yelled, "Teamwork! Teamwork! Teamwork!" The message pierced through all the sounds of the game, and those young gladiators tried to heed his command.

From a very young age, we try to teach our children what teamwork is, since it is such an integral part of our daily lives. Almost all of our daily tasks are influenced by teamwork. We see and experience it as we join together as a family to prepare for dinner. Father unites with children to set the table, while Mother completes last minute details in the kitchen. At last, they all unite to enjoy their evening meal together.

In business, we work together with our fellow employees to complete a proposal that will assist the entire company to reach its goals. Even the self-employed person, such as a farmer, depends on someone else to help complete the tasks set before him.

In the church, teamwork is almost taken for granted because we know we couldn't function without it. Teamwork is needed on boards, in the Sunday school program, in the

youth work, on the pastoral staff, and in almost every other ministry the church has. The concept of teamwork is firmly rooted in the Word of God.

In 1 Corinthians 12, Paul instructs us to work together so that the Body can function as an entire unit and see things accomplished. For example, the Philippian church supported Paul in his ministry as he travelled abroad (Philippians 4:14-20). The apostles worked together in teams to go to spread the good news of Jesus Christ to a world in desperate need of this message. The pages of God's Word instruct about teamwork as well as illustrate its impact.



Helping with the phonathon ...

Teamwork in Church Planting

How does this concept relate to church planting? We knew team-

work would have to be an integral part of starting our work in Austin, but we never imagined how God would use it to help us start a church for His glory. My wife and I, a team of two, moved to Austin, Texas, where we saw our ranks quickly enlarge as many enthusiastically volunteered to help. Some helped get us settled and provided the contacts needed to get started. Other volunteers invested themselves completely and become a part of this new team God was forming.

Our team wasn't limited to those in our local area. It extended to every church in our association. We fondly remember the days when carloads of eager team members, who travelled for hours, came to participate in our phone outreach. They came, young and old, to help start a church. As they arrived after their long trip, they unfolded their cramped bodies from their vehicles. Their bodies were weary, but their spirits were eager to "reach out and touch someone" for God's glory.

Some people helped us "man" the various programs of this new infant church. Some provided finances for our overhead projector, screen, piano, Bibles, storage shed, and many other needed items. Others used their natural gifts or strength to sew curtains, praise God in song, play instruments, and some cheerfully used their muscles to set up chairs and equipment to set up the church, and afterward reconstruct the room to again resemble a day care center. God's team was at work, but it still wasn't done yet, as even more would be added to the ranks.

Teamwork: the joint action by a group of people, in which individual interests are subordinated to group unity and purpose.



Celebrating being together ...

Teamwork: Conference-wide

Our team was not only limited to local and association members, but also it extended Conference-wide. A group of more than 40 families and organizations committed themselves to pray for our work regularly. Prayer became the lifeline that helped and helps feed our work today.

Calls came from cities hundreds of miles away: "Do you need chairs for your new congregation?" The result: Enough chairs to meet our needs in the present and the near future as well. A church located almost at other end of the continent called to ask us if we needed hymnals. Another church on the other end of the nation asked what they could do.

The phone calls continued, and the dream grew and grew! Many more stories could be told of others who became a part of the team, but

our point is clear: God calls us to work together in establishing His work.

The result? Today, we have a church in South Austin, Texas, where people come to hear the life-changing message of Jesus Christ.

What Do People Feel?

Read what people say about God's work in Austin:

"It feels so good to be a part of this church. We love it!"

"We've experienced the love of God in this caring, loving atmosphere."

"It's the positive atmosphere we need after a week filled with negatives."

"The love of God is evident in this church."

"This church has helped me once again find that positive relationship with a living, loving God. Oh, I need that!"

"This is the best thing that has happened to us in a long time!"

"To God be the glory, great things He has done ..." and will do as His people unite together to do His work. We don't know what the future holds for our young church. But we pray that God will continue to call forward team members locally, in our Southern Association, and Conference-wide to help establish not only our church but also many others as lights that will guide the lost to that safe haven of rest that our Heavenly Father offers to all.

You Can Be a Team Member!

Do you want to be a team member? The opportunities are unlimited! Your local church, your association, our Conference, overseas missions, church planting in North America, and many other areas need your help. Are you ready to step out and become one of God's active servants? Are you willing to be one hundred and ten percent committed to His team? Do it today—the needs are many and the time is short!

"Am I a soldier of the cross? A follower of the Lamb? And shall I fear to own His cause or blush to speak His name?"

"Must I be carried to the skies on flowery beds of ease, while others fought to win the prize and sailed through bloody seas?"

"Sure I must fight if I would reign—increase my courage Lord! I'll bear the toil, endure the pain, supported by Thy Word."

—Isaac Watts

The Rev. Gordon Stork is a church planting pastor in South Austin, Texas.

Biblical Imperatives Guide Spearfish Church in a Leadership Planning Retreat

by Ralph E. Cooke and Robert Walther

How do we measure the vitality and productivity of our local church so that we can establish goals and objectives for progress in being that which God desires?

The adoption of six Biblical Imperatives by our North American Baptist Conference has provided an excellent way to measure our local church's health and vigor. Worshiping, caring, serving, giving, witnessing, growing—these biblical mandates provide a gauge with which to monitor the vital signs of our church's body life and effectiveness.

Leaders and their spouses, as well as Pastor Bob Walther of the Mountain View Baptist Church, Spearfish, South Dakota, participated in a leadership planning retreat in late April 1988. North Central Area Minister Ralph Cooke and his wife Celesta also participated.

The retreat, a 19-hour event, was held at the church, and the participants spent the night in their own homes. Having had this retreat in a remote site would have had additional value.

The schedule looked like this:

Friday

- 6:00 p.m. Evening meal
- 7:00 p.m. Opening session: Orientation
- 8:15 p.m. Fellowship and refreshment break
- 8:45 p.m. Second session: Evaluation
- 10:00 p.m. End of session: More fellowship

Saturday

- 7:00 a.m. Breakfast
- 8:00 a.m. Third session: Preparation
- 9:15 a.m. Fellowship and refreshment break
- 9:45 a.m. Fourth session: Implementation

What Were the Objectives?

The objectives in each of the four sessions were as follows:

Orientation. We began by searching the Scriptures and our own purpose statement to determine our basic spiritual values. Through small group discussions and a report back session, we concluded from Acts 2:42-47 and other Scriptures that we were indeed called to worship, commanded to care, compelled to serve,

committed to give, commissioned to witness, and challenged to grow.

Evaluation. In groups of five, we evaluated our church's worship, caring, serving, and witnessing. With four groups, we agreed to work on these four imperatives, not considering the other two of any lesser importance. Encouraging affirmations came out of these group experiences, but many needs for growth and change were identified.

Preparation. Remaining in our groups, we began discussions on specific goals that we could recommend for adoption that would help our church make progress in the areas of worship, caring, serving, and witnessing.

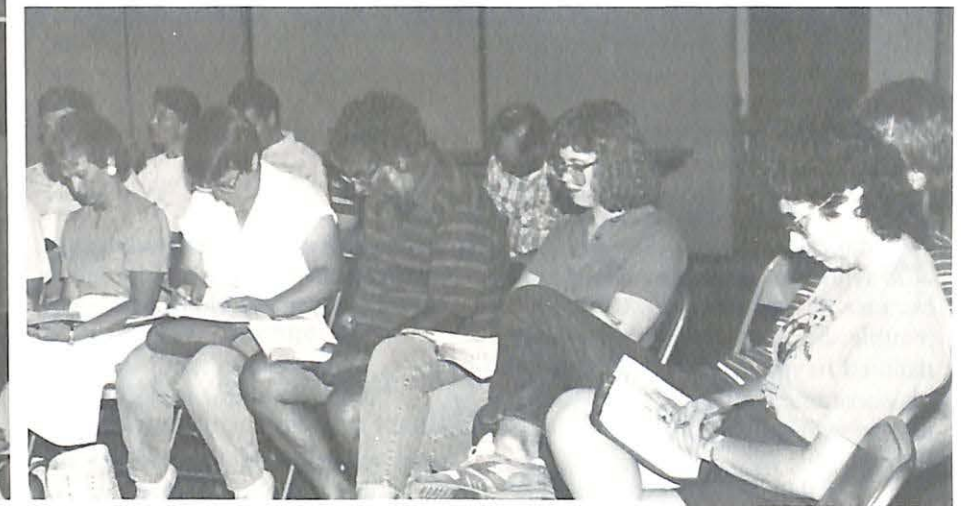
Implementation. At this point, we ran out of time. We had only begun to scratch the surface. We did come up with some specific goals and action statements to propose to our church's leadership and working units.

The small group activities of each of the four sessions were reported to the entire group with opportunity for additional input. Records were kept of all of our discussions so that they would be available for future reference.

as we worship, care, serve, give, witness, and grow.

The **WORSHIP** evaluation involves the church's individual, family, and corporate life in the Word of God and prayer in knowing God and walking with Him. Weekly celebrations flourish as devotional life is healthy.

The **CARING** life of the body explores every facet of personal relationships and the living out of loving concern for one another so that the world will truly know that we are His disciples. The fruit of the Spirit is our key concern.



In our retreat adventure, we were advised that our work as leaders was preliminary. Any conclusions that were derived were not to be presented as official statements; rather, the ideas were to be properly channelled so that changes might be implemented through the regular processes of church administration. Ideas from our retreat might elicit better ideas from the congregation at large. The widest possible ownership of ideas needs to be sought as communications are shared with the church family at large.

What Was Achieved?

What did we achieve in this experience? We experienced worship as we glorified God for His grace in calling us to Himself. We shared

fellowship as we ate together and gave ourselves to conversation centered on our goals for the week end. We experienced a lot of gratitude, because we could see God's working in our church. We also admitted some weaknesses, some greater than others, and we humbly attempted to identify specific ways we could overcome them. We have accumulated evaluation and planning data to keep us busy for many months to come. We also concluded that we need regular planning retreats. We saw in an experiential way how our Conference Biblical Imperatives are very useful tools to help us in our church's ongoing work for the Lord.

After our planning adventure, we would certainly recommend this to

others. Our retreat in summary answered these questions: What should we be doing to be true to our purpose for existence? How are we doing? What could we do to improve? What *will* we do to make these improvements happen?

Mountain View Baptist has already been touched by VISION 2000 as we are on our way toward objectives God has shown us through application of BIBLICAL IMPERATIVES. □

The Rev. Ralph E. Cooke is North Central Area Minister, and the Rev. Robert Walther is pastor of Mountain View Baptist Church, Spearfish, SD.

An Exciting Adventure- Vision 2000

Times for worship and prayer were woven into Mountain View Baptist Church's retreat adventure, and we were very conscious of our need of the Lord in every facet of our undertaking. As God's people, we do not belong to ourselves; we are God's very own possession. The task of a leadership planning retreat is an experience of being good stewards in watching over that which is God's. As Christ loved the church and gave Himself for the church, the challenge is always before us to also love the church and give ourselves faithfully for the church

The **SERVING** vitality of the church family encompasses the wide range of ministries open to build up the body. The gifts of the Spirit come to the fore here. All of us are gifted for ministry.

Although there is giving in caring and serving, the **GIVING** focus is our consideration of the management of the material resources God has entrusted to us in providing the financial basis for His work.

WITNESSING is the purpose of our personal, family, and corporate presence in the world.

Knowing, being, and doing leads to saying—giving verbal expression to our faith in Christ. Since faith comes by hearing the Word of God, the Holy Spirit has specially come upon us to empower us to witness.

The outcome of worshipping, caring, serving, giving, and witnessing will be growing—growing into greater likeness to Jesus, growing in interpersonal relationships in Christ, and growing numerically as mission unfolds. Existing churches grow in quality and quantity, and new

churches will be planted in all the world and on our own continent. Training institutions will be maintained to prepare leadership for churches in pursuit of BIBLICAL IMPERATIVES.

VISION 2000 is the foundation from which our Conference goals arise. Now each local church is urged to also affirm these values, establish local church goals, and develop action statements to serve as standards for measuring progress in the exciting adventure of mission for us on the threshold of the twenty-first century. □

"He's Just a Bad Kid"

by Marvin W. Faust

Adam was a nine-year-old boy who was labeled as a bad kid because he was always getting into trouble. Sunday school teachers disliked having him in class, because his constant disruption and unresponsiveness to direction made it impossible for the class to run smoothly. His parents were extremely discouraged as Adam was doing poorly in school. He seemed to always require discipline and restrictions at home. He was not liked by other children as he acted selfishly, and it was exhausting to be with him because he was always on the go.

He felt like he was always disappointing Jesus and his parents, and he couldn't understand why children did not want to play with him.

Most sad was the fact that Adam did not like himself. He wanted to do well in school but couldn't sit still or finish his work like the other children. He felt like he was always disappointing Jesus and his parents, and he couldn't understand why children did not want to play with him. He hated being called a bad kid.

Adam is an example of the many youngsters who have behavioral, academic, and emotional problems because of the treatable condition known as *attention deficit disorder* (ADD). Unfortunately, these children are often misunderstood

and mistreated, because adults are unfamiliar with the underlying condition causing the child's problems.

Unfortunately, these children are often misunderstood and mistreated, because adults are unfamiliar with the underlying condition causing the child's problems.

It is estimated that 10 percent of all children have some form of ADD, which is characterized by a combination of symptoms seen in varying degrees. These children will demonstrate a decreased attention span, which will prevent them from completing tasks at home or school and limit the child's ability to remember only one or two verbal or written directions at a time.

ADD children are easily distracted and stimulated by sights and sounds. In school, the child will notice every movement in the classroom and hear every sound in the hallway. This prevents him from concentrating on his work or the teacher's directions.

Impulsivity is also seen. The child will repeatedly act without thinking and appear unable to control himself. Adults will wrongly conclude the misbehavior is deliberate. Actually the child wishes to do well, but he cannot, to a great degree, control himself.

Many of the children are also physically hyperactive. They have difficulty sitting still and seem to

have endless energy which tends to be unproductive and draining on adults attempting to care for them. Settling down at bedtime is very difficult, and the children will admit "I'm too hyper" or "My motor runs too fast."

ADD children generally have average to above average intelligence but do not have success in school because of the untreated ADD symptoms and associated learning disabilities such as excessive problems in reading, auditory and visual perception, and calculations.

ADD is seen more often in boys and tends to run in families as an inherited disorder. Parents describe these children as difficult to raise, moody, and strong-willed, and mother may recall the child was extremely active throughout pregnancy. Developmental milestones are often early or delayed, and normal discipline measures seem ineffective. Spanking these children often aggravates the situation as the youngsters become more stimulated and tend to not learn from the spanking anyway. Frustrated parents will also admit they stopped spanking these children, because the spankings became abusive and not corrective.

The exact cause of ADD is unknown. One theory suggests ADD is a developmental delay in certain areas of the brain controlling attention span and activity level. In most cases, the symptoms of ADD gradually improve during the adolescent years, but occasionally the symptoms will continue into adulthood.

The diagnosis of an ADD child can be made by an experienced psychiatrist, neurologist, psychologist, or pediatrician. It is based on clinical history, reports of parents and teachers, observation of the child's behavior and psychological testing. It is not unusual for an ADD child to do very nicely in a structured interview, but poorly in a more open setting where they are stimulated and without close adult supervision. Some ADD children do not show physical hyperactivity but appear to frequently daydream because they do not finish tasks.

In most cases, the symptoms of ADD gradually improve during the adolescent years, but occasionally the symptoms will continue into adulthood.

Treatment of ADD requires several approaches. Parents need to be informed about their child's condition and given guidance concerning appropriate parenting techniques. It has been found that ADD children respond best to structure, repetition and uncomplicated directions. Development of a proper school placement is also necessary as these children frequently require special education services to address their learning disabilities and lessen excessive stimulation.

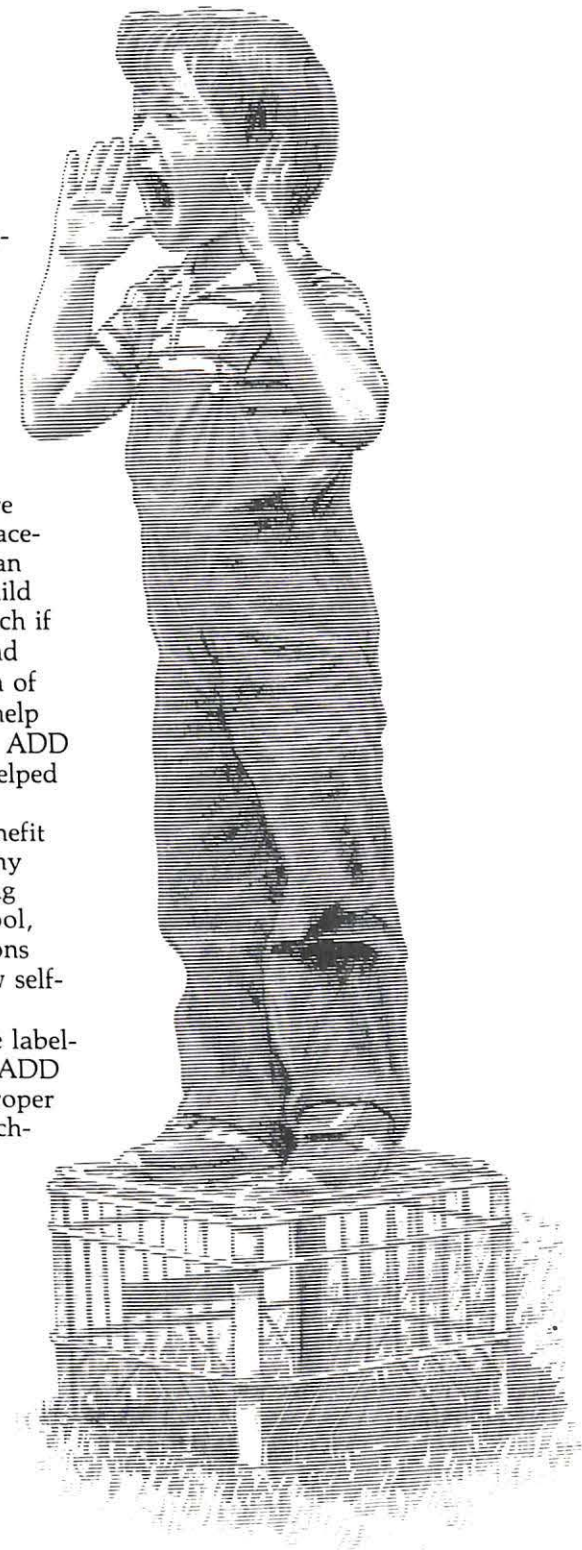
Placement on medication such as Ritalin or Dexedrine is usually

helpful to improve the child's attention span and lessen the impulsivity and hyperactivity. It is felt these medications stimulate areas of the brain to do a better job of filtering out distractions while helping the child become more calm. Many times parents will report the child is so much more manageable and happy after placement on medication. A physician should carefully monitor the child for medication side effects, which if present, are usually minimal and controllable. Dietary restriction of sweets and preservatives may help in isolated cases, but as a rule, ADD children are not significantly helped by special diets.

Finally, ADD youngsters benefit greatly from counseling as many have painful feelings concerning themselves. Frustration in school, rejection, guilt, strained relations with peers and adults, and low self-esteem need to be addressed.

Untreated ADD children are labeled as bad kids and raising an ADD child is not easy. However, proper treatment and management techniques will provide these youngsters with the best opportunity to reach their potential and develop a healthy self-esteem.

Martin W. Faust, M.D., P.C., is a member of Grosse Pointe Baptist Church, Grosse Pointe Woods, MI, and has a practice in child and adult psychiatry.



The Urgency of Evangelism

by Ken Jones

A coastal chief told an early missionary to Cameroon this story. His father and fellow fishermen were caught far off shore in a storm as violent and sudden as only tropical storms can be. In desperation he called out, "If there is a god who hears, save us." The boat grounded miraculously, and as evidence of the reality of his experience, his father outlawed many pagan practices. His people were encouraged to worship only "The God Who Hears." And the chief remonstrated, "Why didn't you come sooner? All his life my father waited to learn more of the 'God Who Hears and Answers.'"

Evangelism is urgent if we really believe that those who have not trusted in Christ are lost. The early missionaries believed this in a motivating way. Many of us today seem to believe this in only a theoretical way and are universalists at heart—or worse—we are self-satisfied, un-caring, and think first of our own comfort.

Jesus came "in the fullness of time," and for every person the word is *Now*. *Now* is the day of salvation. There seems to be a key time of receptivity not only for individuals but also for people groups. The first missionaries arrived in Hawaii at a propitious time. Only two years before, the rulers who followed the great Kamehameha had outlawed much of the pagan religion and defied its prac-

Cameroon students and pastors prepare to leave for the remote area of Furu-awa for summer evangelism (above right). Dr. Ken Jones and Pastor Evangelists Fointama and Kindong discuss plans for the evangelization of people in Furu-awa (right).

tices. After World War II, a cry was made for a thousand missionaries for Japan. Missions seemed unable to redirect efforts and personnel. Only a trickle tried to meet the need, and now Japan is a difficult and largely indifferent field.

There is a key time of receptivity for nations. The gospel swept through the tribal people of Nagaland in northeastern India, but now that area is closed to foreigners. But many doors are still open, and it is urgent to press in while we may.

The number of those who have never heard about Jesus and who live in darkness grows greater day by day as world population burgeons. There are two and a half billion people without access to the gospel. The multitude of these desperate and suffering people who live in India is overwhelming even to Indians. Christians there tell us that only the Christian Gospel can change India. Yet if an evangelist, feeling the urgency of the task, set out to proclaim the Good News in one Indian village every day,



it would take him 1,000 years to complete the task! Staggering! The opportunities are staggering, too. It is said that half of all the people who have ever lived are alive today. There are vast resources the Christian world could muster to bring the news of salvation to them . . . if Christians really sensed the urgency.

Ken Jones, a medical doctor, serves as an N.A.B. Conference missionary at Mbingo Baptist Hospital, Cameroon.



The Impact of Television

by Lyle E. Schaller

"What do you folks see as the most significant impact television has had on the local church?" asked Charlie Hopkins, who was chairing the Long Range Planning Committee at the 419-member Central Church. In preparation for this first meeting of the new nine-member special committee, Charlie had decided that, after opening with prayer, he would begin each meeting with a provocative question.

After several seconds of surprised silence, Bill Jackson responded, "Well, I guess TV has destroyed the market for poor preaching. Our last minister had some good content in his sermons, but he delivered them in a dull monotone, and I think that's the number one reason so many people were pleased when he announced he was leaving."

"To be more precise," added Martha Barr, "television has taught that every person should be able to make eye contact with the speaker. When I watch the evening news, I feel each speaker, except maybe for the one who forecasts the weather, is looking right at me. Now I expect anyone who is speaking to me to look me right in the eye, and if they don't, I somehow feel they don't think I'm important."

"I hope that lesson is being taught in the seminaries," commented Pat Slama. "Perhaps the biggest impact television will have will be to require every seminary student to take at least two years of courses in public speaking in addition to their work in preaching. If seminary graduates

aren't good public speakers, I don't see how they can expect to compete today with the expectations people have gained from watching television. Television has raised the level of what today is acceptable competence in public speaking."

"If you ask me," reflected Dorothy

back and forth between a big crowd of younger adults and the preacher."

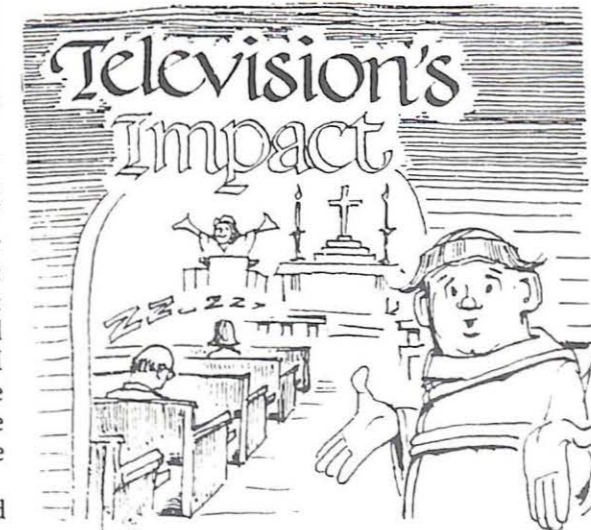
"While we don't do it very well here at Central Church," offered Harold McLain, "one lesson television has taught us is that if you ask people for money, they will give it to you. We have two churches here in town that

fully fund the cost of televising their Sunday morning services from contributions the viewers send in. I read in the paper a few months ago the big-name television evangelists together take in over a billion dollars a year from people who watch their programs. That's more money than the combined giving of all our people in all the churches in our denomination last year. Today people give in response to a sense of need rather than out of loyalty. Look at how people respond to the television news about the famine in Africa."

"Everybody knows that television has made it impossible for a fat person, like William Howard Taft was, ever again to be elected President of the United States," observed Ned Murphy. "Television makes fat people like me look even fatter. I'm convinced that cannot help being a factor as churches pick a new pastor or elect people to high

denominational offices. I'm convinced being fat is a much greater handicap in how people see you today than it was before television."

"While it may sound as if I'm tooting my own horn," reflected Helen Davis, a longtime member of the choir, "I don't think there's any question but that television has lifted up the importance of music when



How are we going to keep them in their pews once they've seen T.V.?

— FRIAR JUCK

Becker, "television has changed the public image of what a Protestant church is. I grew up in a world where the most widely circulated visual image was the little white frame building with a tall steeple that we saw on calendars and Christmas cards. Today the visual image of a Protestant church is that huge auditorium you see on television with the camera going

The Impact of Television

(continued from page 13.)

people come together to worship God and to sing His praises. The Old Testament told us that a long time ago, but television helps us see and feel the power of music."

"Let me add one more and then ask a question," said Bill Jackson. "Don't you agree that television has just about wiped out Monday night church meetings? I can remember when we changed our regular Board meeting night here at Central Church from the second Monday of the month to the second Tuesday because of Monday night football. Now my question, Charlie, is why are you bringing this up here tonight?"

"You all have just answered that question," replied Charlie Hopkins. "You've been listing several ways television has affected us here at Central Church. I think part of our job as a Long Range Planning Committee is to identify some of the trends and factors that will shape our future. Television is one. The automobile is another. We clearly need more off-street parking."

The Impact on Worship

Television has trained viewers to expect a faster pace than is normal in a crowd that includes several score people or more. Television has taught people to expect and welcome a change of pace. This is one reason movies made before 1955 appear today to be so slow-paced, and many are speeded up when shown on television. Television also has taught people that music is an expected component of corporate worship.

This means people bring expecta-

tions for a higher quality of communication in the preaching, a faster pace in worship, frequent changes of pace, shorter prayers, and better music.

While it is impossible to prove a cause-and-effect relationship, it may not be a coincidence that the past 40 years have brought (a) television into 97 percent of the homes in the United States and Canada and (b) the emergence of hundreds of relatively new and very large congregations that offer a fast-paced worship experience, display a great reliance on music, and attract a large proportion of their adherents from among people born after 1945 who grew up in a television era. It also is rare to see a heavy-set preacher leading a televised worship service.

Perhaps the most profound impact of television on preaching is that form has replaced substance. How the message is delivered may have a greater impact than the content of the message.

Closely related to this is the fact that television encourages an oversimplification of the message. This can be seen in the news, in the speeches by political candidates, and among the televangelists. Television simply is not the medium for communicating abstract concepts clearly and effectively. This places a greater burden than ever before on Sunday morning preaching before a live congregation. This is the time to articulate the central doctrines of the Christian faith. It cannot and will not be done over television! Sunday morning in the parish setting is the

place to perpetuate the orthodox teachings of the faith.

The Impact on Programming

Once upon a time, the big drawing card for the Men's Fellowship was when the high school football coach came to speak. Today people can watch and listen to the coach of a National Football League team without leaving the house. Once upon a time, the highlight of the year for a high school youth group was a trip to a big city or to a famous national park. Now those trips can be taken while watching television. Once upon a time you had to be there in order to experience a big national event. Now a person can "visit" a political convention or hear a great symphony orchestra or watch the World Series, or the Super Bowl, or see the explosion of a space vehicle without leaving home. Once upon a time, the teacher of an adult Sunday school class could take 20 minutes to respond to a profound question. The debates between candidates for the Presidency have taught television viewers that even the most complex questions can be answered in three minutes or less.

Once upon a time, the Christian churches depended largely on the spoken word and the printed word, plus in some traditions a few paintings, some icons, and sculptures, to communicate the message that Jesus Christ is Lord and Savior. Television has captured the power of visual communication. Once upon a time, the Sunday school classroom had a couple of pictures on the wall, but the

dominant image in the room was the live teacher who depended on the spoken and printed word to communicate the gospel to a new generation. Today many Sunday school classrooms include a huge variety of visual stimuli ranging from puppets to slides to motion pictures. Extended verbal communication is more difficult with a generation reared on television. Once upon a time, children memorized nursery rhymes and Bible verses. Today they memorize advertising jingles they hear while watching television.

Once upon a time, Protestants and Roman Catholics received substantially different information about the faith, the nature of the church, and what it means to be a Christian. Television obviously has been a factor in that sharp increase in the Catholic-to-Protestant migration that began to grow in numbers during the 1950s. Once upon a time, Lutherans received different information about the faith than was received by Baptists or Methodists. Once upon a time, the family that had been members of the same small rural church for generations received different information about the nature of worship, the size of a congregation, the variety of programs offered by a church, the acceptable level in the quality of preaching and music, the nature of a youth group, and the expectations placed on the members than was received by the members of the very large city church of that same denomination. Have these changes in how people receive information about the churches encouraged the migration of people from

smaller congregations to larger churches and encouraged people to cross denominational lines as they seek a new church home?

Once upon a time, the area minister might make a personal visit to a particular congregation once every three, four, or five years, and the executive director for that denomination never entered the majority of churches of that denomination. Now, through videotapes, the members of every congregation can see and listen to denominational executives several times every year. Likewise, through the use of videotapes, denominational staff specialists can speak to the committees and leaders of every congregation as often as asked.

Once upon a time, parents, school teachers, peers, and ministers were among the most influential figures molding the views, values, attitudes, hopes, dreams, ethical standards, and future orientation of children and youth. They utilized historical figures, the biblical narrative, legends, and both the spoken and printed word to transmit these values, hopes, and expectations. Today, for many children, the most influential teachers are the cartoon characters, the heroes and heroines, the personalities, the famous athletes, and the other strangers the child sees and hears on television. □

Copyright © 1988
by Lyle E. Schaller,
530 North Brainard Street,
Naperville, IL 60540.

Introducing New Day 1988-89

by Loren Kopf

New Day gives the young people of our Conference an opportunity to be involved in a year of voluntary Christian service and to assist local North American Baptist Conference churches in the ministry areas God has given to them.

The purpose of New Day is to bring glory to God by equipping and building up the church body so all can attain to the full measure of God, to make disciples and to teach them to observe the commands of God.

New Day is the musical/drama team sponsored by the North American Baptist Conference.

New Day serves for nine months—October through May—ministering to over 30 churches in Canada and the

United States, with crusades varying from one to six days during the 1988-89 tour year.

New Day ministers in many ways within the church, including full evening programs, Sunday school classes, men's and women's groups, club programs, youth groups and retreats, nursing homes, service clubs, and school ministries.

I introduce the 1988-89 New Day team with the hope that this information will help you effectively pray for the team as they minister throughout our Conference. Their ministry can only be as effective as you are faithful in praying for them.

Directors



Loren Kopf

Director of Youth and New Day for the North American Baptist Conference for the third year

Youth Pastor in Medicine Hat, Alberta, from 1979-86

Graduated with a Masters of Arts in Religious Studies degree from North American Baptist Seminary, Sioux Falls, South Dakota

Member of Ridgewood Baptist Church, Brookfield, Wisconsin



John Kiemele

Assistant Director of New Day

Member of Ashley Baptist Church, Ashley, North Dakota

Has a Bachelor of Science degree in Christian Education from Northwestern College, Roseville, Minnesota

Served in a number of North American Baptist Conference churches in both voluntary and part-time staff positions

Team



Michele Adam

Member of Onoway Baptist Church, Onoway, Alberta

Attended North American Baptist College in Edmonton, Alberta, where she earned a Certificate in Bible studies and received a Diploma in Music

A second year member of the New Day team
Sings soprano
Birthdate: September 10



Calvin Hohn

Member of Lakeview Heights Baptist Church, Kelowna, British Columbia

Received a Bachelor of Arts in Religion degree from North American Baptist College, Edmonton, Alberta

This will be Calvin's second year with the New Day team
Sings tenor and baritone
Birthdate: July 30



Cindy Cummins

Member of Hillcrest Baptist Church, Sioux Falls, South Dakota
Graduate of Sioux Falls College, Sioux Falls, South Dakota, with a Bachelor of Arts degree in English

Sings alto
Birthdate: June 20



Scott Fossell

Returning to serve his second year on the New Day team

Member of Temple Baptist Church, Jamestown, North Dakota

Graduate of Jamestown College with a Bachelor of Arts degree in Religion
Sings bass and tenor
Birthdate: March 29



Lynn Graf

Member of Bethany Baptist Church, Portland, Oregon
Graduate of Good Samaritan School of Nursing with a Bachelor of Science degree in Nursing

This is Lynn's second year with New Day
Sings soprano and alto
Birthdate: June 15



Lana Hohn

Member of Temple Baptist Church, Swan River, Manitoba

Was a member of the 1986-87 New Day team
Attended North American Baptist College, Edmonton, Alberta, and University of Calgary
Sings alto
Birthdate: June 12



Roxane Korporal

A second year member of the New Day team
Member of First Baptist Church, Sumner, Iowa

Attended Northwestern College, Roseville, Minnesota, and has a Bachelor of Science degree in Office Administration
Sings alto
Birthdate: February 27



Kristin Kouba

Member of First Baptist Church, Minot, North Dakota

Attended Minot State College, North Dakota, and North American Baptist College, Edmonton, Alberta
Plays the piano and sings alto
Birthdate: May 7



Thomas Schaer

Member of First Baptist Church, Elgin, Iowa
Attended Sioux Falls College, Sioux Falls, South Dakota

Sings tenor and bass
Birthdate: May 17



Linda Pelzer

Member of Apple Valley Baptist Church, Apple Valley, Minnesota

Graduate of Northwestern College, Roseville, Minnesota, with a Bachelor of Arts degree in Communications, with an emphasis in broadcasting
Sings soprano
Birthdate: June 30

Penner Says Share Your Skills and Goods

PORTO ALEGRE, BRAZIL. "The cleaning lady at the Baptist school quietly asked a favour of me," writes Deborah Penner, short-term missionary serving in Porto Alegre, RS, Brazil. "She was mailing a card to her son and wanted me to write out the message as she is illiterate. As a foreigner, I penned those special wishes and signed her name.

"That day was my birthday, too. I considered again the innumerable blessings I carry in mind, body, and spirit. To read and write since childhood is not everyone's birthright. Surrounded by books, here in the Baptist school library, I thought of Antonio, the maintenance man, and Rosangela, an eleven-year-old in our Sunday school class, who also cannot read. I remembered Fabio, a bright first grader, who goes to school only one day a week because the local school and his parents lack funds for a teacher.

"What would you do to share the blessings of a Canadian or U.S. education in this situation? Dorcas generously gave to the needy, using her job skills. Philip instructed an untaught seeker with faith the available Scriptures. Paul called on Timothy to teach in faith and love, following the pattern of his mother and grandmother, which he had learned as a child. In a needy crowd, Jesus thanked His Father and gave.

Society of the Towel

by Elmer Strauss

When students were being recognized at Hillcrest's end-of-school Awards Assembly, the Chaplain presented a number of Service Awards to those who had assisted in Sunday school teaching. Then he spoke of a mysterious new

Church in Japan Breaks Ground

TSU, JAPAN. "The Tsu Church in Japan witnessed a special day on May 15 when we broke ground for our new church complex," report Ron and Joan Stoller. Just over 100 people met under two tents supplied by the contracting company due to the heavy rains, "showers of blessings." "It was a joy to see Mrs. Suzuki who is 97 years old take her turn to turn the ground as well as young families, singles, and those who have given much financially to God's building," says Ron.

45 Baptized at Ndu

NDU, CAMEROON. Since May 8, when the Ndu Field Baptist Churches and the Cameroon Baptist Convention were reconciled, "we've had a baptismal service at which time 45 people were baptized," reports Missionary Annemarie Hattenhauer.

Some of those baptized were young people who attended Children's New Life Clubs and Sunday school classes taught by Cameroon Baptist Theological Seminary students. These students were involved in practice teaching,

organization that no one knew about. Without yet revealing it, he read from the Scripture that speaks of Jesus' girding Himself with a towel and washing the disciples' feet. Our curiosity was aroused as the Chaplain described a certain person who was always ready to serve. This person was a youth sponsor, went on youth camp-outs, drove buses, refereed ball games, and otherwise fit in wherever needed. All this on top of



"Helga, one of the children, asked me to be her prayer partner," says Annemarie. "I've been trying to help her through simple Bible study times in my home."

"Since the 'reconciliation day,' a young man, who visits me off and on, has accepted Jesus as his Savior. I took him over to Pastor Oliver of First Baptist Church, Ndu, who has promised to help him grow in Christ. Right then, the Ndu Field Pastor invited me to assist with a seminar for Sunday school teachers. Last Saturday, one of our Cameroon Baptist Theological Seminary students, Pastor Timothy, and myself had a four-hour seminar for more than 60 Sunday school teachers from the Ndu Field Baptist Churches. As Pastors Timothy and Oliver and I walked back to Ndu town, we had a good visit. We did some basic planning for further seminars with Sunday school teachers in the Ndu area. We'd appreciate your prayer for God's guidance," requests Annemarie.

a demanding schedule of daily classes. The Chaplain announced: "I would like to give this award to a member of 'The Society of the Towel,' Mr. Gaylord Goehring."

There was a tremendous burst of sustained applause, showing the complete agreement of students and staff for this award for Gaylord Goehring.

The mother of two high school boys had earlier said that she attributed her sons' spiritual growth



Pastor and Mrs. Juan Luna

A Time of Joy for Garcia's Ranch Church in Texas

This is a time of joy for Garcia's Ranch Church in Rio Grande City, Texas. "The Lord has been very good to us in every way," says Pastor Juan Luna. "We are very happy to be in His service and grateful for all the privileges that we enjoy. Our prayers and hope for all of you are that all the blessings from Him might be upon you."

At the beginning of 1988, a group of workers from Central Baptist Church of Edmonton, Alberta, served with this church. "We were blessed from the Lord in many ways," recalls Pastor Luna. "In the same month, I travelled with a group of our North American Baptist Seminary students to Torreon, Mexico. This was a real treat to me."

Garcia's Ranch Baptist Church hosted the midyear Southern Association meetings and also celebrated 25 years of missionary

this year mostly to Gaylord's influence. He and Gail together took time every week for Bible study with students, mostly Nigerians, who are not connected with any local mission group. This the Goehring's did after they had already spent a long day at school. It was said that Gail's school musical programs were the best that current audiences could remember. Her direction of the Middle School musical, "Sur-

outreach work at Rio Grande City. (Garcia's Ranch Baptist Church was organized in November 1962.)

"It was a joyful celebration not only for the Church itself, but also for the Southern Association and Conference leaders present such as the Rev. Ray Harsch, associate director for evangelism and growth, and the Rev. Milton Zeeb, area minister," says Pastor Luna. "In 1987, we baptized 25 new members; in addition, two others were added to the Church."

Pastor Luna's wife and daughter provide strong support in this ministry. Amanda, Pastor Luna's wife, whose first language is Spanish, continues to increase her knowledge of the English language. "She is great help in ministry," declares Pastor Luna. "She is in charge of Christian Education at our church." Sara, their daughter, recently participated in an organ/piano recital, playing Bach and Beethoven. "She has become a great help in church music," says Pastor Luna.

The new building project continues to progress. "We plan to build a larger sanctuary by stages," states Pastor Luna. "This year, we expect to get the foundation and the walls built if possible. The whole project is going to be very costly. Since we do not have the money together, the project is being done little by little. We still have mainly poor people in the Church. The average income per family last year was \$5,000. We covet your prayers very much." □

render," resulted in a number of students making spiritual decisions.

We who lived next door to this family commend North American Baptist Conference for sending them as short-term missionaries for two years to this special ministry at Hillcrest School in Jos, Nigeria. Gaylord and Gail returned to their home in Delmont, South Dakota, and to Memorial Baptist Church, Parkston, in June.



Severe Storm Struck Northeastern New Zealand

Storms of the Southern Pacific region usually pass well to the north of New Zealand or dissipate before reaching the islands. An unusual event occurred March 7, 1988, when a storm struck the northeastern area around Gisborne and utterly devastated the area. One report stated that 31 inches of rain fell during the storm. Rivers became raging torrents rampaging through the district destroying bridges, roads, communication systems, settlements, water and sewer services. Hillsides were denuded of trees and farms were ruined. Productive farmland was buried in "feet" of silt rendering it useless. Livestock and crops were ruined.

Total estimate of damage runs into the millions of dollars.

Baptists are engaged in ministering to victims of the flood who have lost everything, including, for some, their places of employment.

The Baptist Union of New Zealand is giving sacrificially in this emergency.

Baptist World Aid has sent an initial grant. Your help in the form of a contribution through a check made out to North American Baptist Conference, and designated for Aid for New Zealand, will be appreciated. Please mail it to Baptist World Aid, North American Baptist Conference, 1 So. 210 Summit Ave., Oakbrook Terrace, IL 60181.



WOMEN of HOPE

reaching our world

Women in Ministry

by C. Christine Nguyen, Stockton, CA

Imagine, for a moment, being alone in a sea of unfamiliar faces and hearing sounds that do not even sound like words. Imagine fifty pairs of eyes staring through a window with no glass and dozens of children running their fingers over the hair on your arm. To change clothes, you wait until total darkness so there is no one watching. To go to the bathroom, you must trot down to the ocean in full view of your audience. You learn quickly that you cannot eat with your left hand for it is a "dirty" hand.

This little scenario was my first introduction to being an ethnic minority of one among many. I was fourteen years old and was doing an anthropological study on a tiny island in the southern Philippines. The people were Muslims and had never heard of Christ. I did not know their language and they did not know mine. Within two weeks I had become the first American around the island, had eaten raw snail, sea cucumbers, sea

urchins, sea urchin eggs, and could be understood when I spoke.

This experience was, for me, just one more confirmation that God has His hand on me to be a missionary. Little did I know how He was to bring it about. All through high school, I had participated in missionary work camps. Throughout college I applied for mission work, but there was always some reason why I could not go (usually I was considered too young). So I worked with ethnic groups on my home turf, mostly with Asians and Middle Easterners. Then one day I met Daniel. It was then I had my life's work joined with his, and since then we have labored in God's soil of the Vietnamese people's hearts.

In 1985, the Lord brought us to Quail Lakes Baptist Church in Stockton, California. Stockton has a population of 12,000 Vietnamese. There is no single large community, but there are neighborhood clusters. The women, primarily, care for the children and the home. Few have money to buy labor-saving devices and fewer know how to drive, so it is not usual to see the women out alone. Because of being uprooted from their culture, many women are lonely and hungry for friendship. While many are leery of strangers,

generally they open up when they learn I am selling nothing and asking nothing of them.

Many of the women have heard of me in advance—"the muc su's (pastor's) wife"—so I am sometimes a side show (I've learned to be anything that furthers God's kingdom!). Most are delighted to learn that I speak and understand their language. It can serve as an ice-breaker to amuse them with an accent-laden, decidedly flawed but intelligible introduction.

On occasion, the visitation turns up a woman who is totally on her own and in need of material support. Sometimes, we are able to offer help in completing paperwork for everything from school forms to requests for sponsorship of family members in overseas refugee camps. Nearly always we offer our hearts in friendship and seek to lay a foundation which will allow us to come back again and to share our faith as the Lord provides.

We do have some special programs just for women. While women of all ages participate, the majority are between the ages of 16 to 35. There are home Bible studies held during the week. Some are formal with a following along in the Scriptures, but most are still in-

formal "listen-and-talk" sessions, because most women are only minimally literate in their own language and, of course, not functionally literate in English, either.

With our own female church members, we have special Sunday morning fellowship times. During the weekdays, we may have singing, possibly accompanied with guitar, and a time of Bible study. The high school girls especially are so hungry for the Word of God and so in need of direction for their lives. In addition to the usual pulls and pushes of youth, these young women also need to learn how to obey God and family, when family has often not accepted Christ. These girls are struggling within two cultures, between their families and the larger culture around them.

This past December, Daniel and I had an unexpected opportunity to minister to a group of young Christian girls when we attended a Vietnamese Winter Youth Camp. I had many special opportunities to share with these young women. Following the evening service, I would be sure there was hot pizza, cold drinks, and plenty of chips, dip, and cookies for everyone to munch on while ruminating on all that had transpired that day. We took turns playing the guitar, sing-

ing and sharing. Only one of the girls was a non-Christian, and on the third day she gave her life to Christ. It was a special privilege to be a part of this spiritual growth experience for these girls.

In June this year, God blessed us with the first wedding in our church. These two Christians faced much persecution from family for their determination to have a Christ-centered church wedding. As Mai and I shopped for reception food and made her plans, we had many opportunities to discuss the glory of God's plan for women and our roles as wives of men of God. We talked about different Scriptures and godly women.

The highlight of our year was a Vietnamese Summer Young Adult/Youth Conference which we sponsored in August. Groups of Christian young people came from Sacramento, Modesto and San Francisco to this three-day camp held in Stockton with special speakers and seminar topics focusing on the theme of "Victory in Jesus." I made the presentations for several seminar sessions discussing dating and Christian womanhood. In preparation, my husband, Daniel, surveyed the young men and determined some of their fears and concerns about dating and girls, and then I shared this with

the girls. I surveyed the girls and had Daniel share their concerns with the men during his parallel seminar. I slept in the girls' quarters each night and had the marvelous responsibility and opportunity of nurturing their tender spirits.

In a nutshell, this is the glorious work to which the Lord has called us among the Vietnamese women in Stockton and the Valley area. The soil is rocky, dry, and overgrown from centuries of Confucianism and Buddhism, from ancestor worship and war. The conflicts of culture, language and acculturation are often overpowering. Yet it is not without hope or harvest that we toil. It is with the eyes of faith that we see a mighty harvest awaiting the many years of labor ahead of us. It is with the eyes of faith that we rejoice in even the most minute turning of the flowers of their spirits, men and women, to the light of the Son. Glory be to God that His time is not ours and His plan is greater.

We praise God in our prayers for the faithfulness of the women of the North American Baptist Conference in prayer and concern for us. You are our uplifters in the times of our greatest aloneness and share with us our rejoicings. May God bless every one of you. □

Getting to Know You

Your women's pages editors asked Miss Linda Ebel, our new Women's Work Director, a few questions about her activities and dreams for women's ministries.

Linda, what are some of the things you will be doing as women's work director?

To start with, I want to work closely with the new executive

committee, to get operating together. Outgoing officers are writing up their job descriptions for the new officers, and LaVerna Mehlhaff, former women's work director, is helping me to learn the many facets of WMF work. I will be doing some administrative organization, getting a handle on the job.

Down the road, I want to meet with Association WMF leaders. We will be updating the Association

WMF Handbook and generally trying to improve communication between the Association leaders and local church WMF leaders. I will be doing all I can to help this process.

About 30 to 40 percent of my time will be spent traveling, but I don't expect to do much traveling before Christmas of this year. It will take some weeks to more fully understand the organization and all of my duties.

What are some of your hopes and dreams about your work with women?

I have two main concerns at this point. The first is to strengthen our organizational structure, so that we all know what we are doing and should be doing.

Another real concern I have is that many women aged 40 and under are not involved in women's ministries in the church. Some I have talked to feel they are at a

dead end. Something has to happen. The only way women's ministries will become effective and exciting is when churches meet the needs of the women instead of only "running a program." Churches that have effective women's ministries are meeting needs, doing things unique to their church. There are tools available to help leaders find out the needs of the women in their church. Running programs no longer seems to

work. I feel we are at a new threshold for women's ministries.

Is there anything you would request of the women?

Please pray for me as I get into the work. I invite readers to write to me, telling me your feelings, your suggestions, your frustrations in women's ministries and especially ideas that you have used that have worked for you. □

Developing a Lifestyle of Giving

We believe that at the basis of your lifestyle of giving is the recognition that the property that you possess is not really yours. It is God's, and you are a steward—a trustee, a caretaker—and not an owner of that accumulated wealth. This is our premise for step five in developing a lifestyle of giving.

In our step-by-step process, we have

Step 1: Recognized that the basis of all stewardship is work.

Step 2: Seen that we should take a percentage of that which we earn from our labors and give it.

Step 3: Acknowledged that our gifts are of the first fruits, given on the first day.

Step 4: Seen that God is not only honored but also obligated by His Word to prosper and bless us when we follow this system.

Now let's look at Step five.

God has placed man in a position of stewardship, not ownership, of his accumulated wealth.

Early in the scriptures, we find that God is the owner of all. In Psalms 24:1, the Psalmist declares that, "The earth is the Lord's, and everything in it, the world and all who live in it."

And he confirms that in Psalms 50:10-12, "For every animal of the forest is mine and the cattle on a thousand hills. I know every bird in the mountains and the creatures of the field are mine. If I were hungry, I would not tell you; for the world is mine and all that is in it."

This principle is again confirmed in the New Testament, in 1 Corinthians 10:26: "For the earth is the Lord's, and everything in it."

If these scriptures are true—and I believe that they are—then our relationship to that property must be that of a steward or a caretaker, and not of an owner.

And with this relationship comes several responsibilities, which are clearly spelled out in the parable of the talents in Matthew 25:14-27.

You will note in verse 14 that it was the master's property, and in verse 15, that the property was distributed according to the ability of each servant. The rest of the parable tells us of the steward's responsibility to determine what the owner wishes to accomplish and to carry it out.

From our study of the parable of the talents, we arrive at our definition of stewardship as, "Using God-given abilities to manage God-owned property, to accomplish God-ordained results."

When we embrace this definition, it becomes apparent that every

financial decision we make is also a spiritual decision.

Whether it's our gifts of first fruits, money we spend for living, or distribution of the property that God has entrusted to us at the time of death, to be found faithful we must determine what the owner wishes to accomplish through us, and then use our labor and skills to accomplish those results. Only then will we be worthy of His reward, "Well done, thou good and faithful servant."

And this completes the cycle in our development of a lifestyle of giving.

If we use our labor to earn ...

- take a percentage of that which we earn and give it as part of our lifestyles,
- make sure that it is of the first fruits upon the first day: putting God first in our lives and giving of our best,
- recognize that we are not owners but trustees of that estate which has been accumulated as a result of our labor and God's blessings,
- and if we have sought His plan for our use of that estate during our lifetimes and its distribution at our deaths,
- we have the framework for developing a lifestyle of giving.

Pray that these five steps will become an important part of your lifestyle. □

"I feel like I'm paying too much in income taxes. With the new tax law, I'm finding it more difficult to shelter my income with deductions."

WE'LL HELP ... YOU SAVE TAXES

As you are aware, many traditional tax shelters are no longer available, and many of us are finding it harder than ever to reduce taxes.

But there are charitable agreements, which allow you to transfer property to the agreement, receive a tax shelter in the form of an income tax charitable deduction, avoid capital gain tax on the subsequent sale of the property, and still receive income from your property (many times increased over the income your property is currently producing). And that income may also be tax sheltered.

A charitable agreement just might be the best tax shelter available.

We have prepared a Special Planning Report entitled, "How to Receive a Charitable Income Tax Deduction without Giving Up the Benefit of Your Property." It provides detailed information on several agreements which will accomplish these goals.

Why not write today for your free copy ... discover how these gifts can be an integral part of your lifestyle of giving.

Please send me the Special Planning Report, "How to Receive a Charitable Income Tax Deduction without Giving Up the Benefit of Your Property." I understand there is no cost or obligation.

Name _____
 Address _____
 City _____ State _____ Zip _____
 Birthdate _____ Spouse's Birthdate _____

Send to *Dr. Connie Salios*
 North American Baptist Conference
 1 So. 210 Summit Ave.
 Oakbrook Terrace, IL 60181

Capital Funds Benefit Conference Educational Institutions

The cost of higher education is a concern both for the students who attend our schools as well as those who are responsible for administering the business affairs of the schools.

The Conference Capital Funds Campaign, "Building on the Foundations of Faith," has benefited our schools by easing debt loads and making a new library addition possible.

At the North American Baptist College and Divinity School, in Edmonton, Alberta, the Bernard Schalm Memorial Library debt has been liquidated, and the dormitory will be completely debt-free by 1989. This has been made possible because of the funds provided through the Capital Funds Campaign.

In 1985, the Kaiser Ramaker Library facility at North American Baptist Seminary opened the doors of its new addition, with doubled floor space, private study and lounge areas, and space to breathe. Three thousand volumes (stored for more than ten years) rejoined the open stacks creating a current holding of 58,000 volumes. This seminary in Sioux Falls, South Dakota, is proud of its study facility, the largest theological library in the five-state area of North and South Dakota, Nebraska, Iowa, and Wyoming.

Studying during the year became even more attractive for North American Baptist Seminary students. Dessa Strecker, counseling student, recalls other days when she began her studies: "I remember (before 1985) study carrels that did not allow for privacy. It was more like 'Grand Central Station.' I always felt cramped in the older facility, and now I appreciate the room to move around, to spread materials out in an area, and study comfortably."

With the new addition came special rooms for typing, group projects, meetings, and language study.

Students viewed the older facility as comparable to a high school library. The new addition allowed the Kaiser Ramaker Library to adopt the nature of a university and graduate study facility. As Steve Anthes, Master of Divinity student, recalls, "Where was everything located before this addition? Periodicals had to be requested at the circulation desk. I now enjoy the open accessibility to materials."

Dessa Strecker adds, "Books were crammed into the shelves, making them really difficult to obtain. Books reached the ceiling, or anyway it seemed that way. The library didn't attract me as a place to study, but without a vehicle, I didn't have a choice. Now I live one block away, and with delight I choose to study at our library."

With "wide open space," natural and pleasant lighting, the Seminary library is ideal for studying. Tanell Gerloff, Master of Divinity graduate, responds, "I have always been able to find a good place for personal study. I appreciate very much the individually lighted 'cubbyholes' (study carrels)."

Whether the Kaiser Ramaker library is needed for research, for language study, private study, or peace and quiet, it is a welcome "friend" to the entire community of North American Baptist Seminary.

"Thank you for making it possible for our schools to make some strategic advances that they could not have made without your support through the Capital Funds Campaign. The Capital Funds Campaign concludes December 31, 1988," says Dr. Connie Salios, campaign director. "Funds are still needed to fully fund all of the projects. If your covenant still needs to be completed, or your church's goal needs to be completed, your continuing support will be deeply appreciated." □



Commissioned to Witness

Praise God for Churches Growing Through Baptisms and New Members

■ OLDS, AB. "A Sermon Without Words" was the message given by the Rev. John Wollenberg as he baptized two young men at East Olds Baptist Church, June 26, 1988. They and another person joined the Church. "We rejoiced to hear their testimonies," reports Trudie Schroeder. "What a tremendous impact our homes, churches, and camps have on young lives."

■ ALPENA, MI. About 150 members and friends of Ripley Boulevard Baptist Church attended the annual Sunday school picnic and the baptismal service held at Sunken Lake County Park recently.

At the evening service held at the beach, Pastor Fred Sweet baptized 15 persons and welcomed into membership of the Church six persons by their personal testimony.—*Doris Turnbull*

■ WINNIPEG, MB. Pastor Dr. John Hisel baptized four new believers at McDermot Avenue Baptist Church, June 5, 1988. Two of them were part of a family of four who joined the Church along with four others at the communion service following the baptism.—*Maria Rogalski*

■ COLUMBUS, NE. Three persons gave testimonies of faith in Christ and followed the Lord in baptism at Shell Creek Baptist Church after an inspiring message by Pastor Clyde Zimelman. They were welcomed into the Church at the commu-

nion service which followed. "A dinner was served in their honor with many attending," says Mrs. George Behlen.

■ MARTIN, ND. Pastor Bill Keple baptized three young people at Martin Baptist Church and extended the right hand of fellowship to the new members.—*Delma Kost*

■ HUNTER, KS. Pastor Anthony Dickerson baptized four young people at Bethany Baptist Church and all were welcomed into the fellowship of the Church on July 10, 1988.—*Katherine Loofbourrow*

■ RAYMORE, SK. Pastor Graham Kern baptized three persons at Raymore Baptist Church recently. They and six others joined the Church.—*Irma Brightman*

Minneapolis Church 'Walks for Jesus'

MINNEAPOLIS, MN. On July 10, about 100 people of all ages went for a "Walk with Jesus" down Victory Memorial Drive, stopping twice for singing and devotional thoughts. They then stopped for a backyard fellowship at the home of Church members.

During the afternoon of June 12, several young families from Faith Baptist Church rode their bicycles to Lake of the Isles. Others joined them on the lakeshore for an outdoor worship/praise service.

The Rev. Harvey Mehlhaff is senior pastor.—*Anne Kruegel*

N.A.B. College Youth Minister at Dickinson Church

DICKINSON, ND. Five students from the North American Baptist College in Edmonton treated the congregation of Hillside Baptist Church to a Sunday morning of music and ministry in June. The youth of Hillside entertained these students by taking them to recreational facilities at Patterson Lake for an afternoon and evening of fun, food, and fellowship.

The youth held a silent auction at the Church June 12 to raise money for their trip to the Triennial Conference in Calgary, AB. Refreshments consisted of homemade ice cream and pie.

Pastor Daryl and Cecilia Dachtler ministered with word and song at the New Life Family Camp at Medora. Functioning for many years in the beautiful Badlands of North Dakota, it offers a weekend of spiritual retreat for every member of the family.—*Mrs. Fred Kulish*

McDermot Church Praises God for Musical Heritage

WINNIPEG, MB. A special Praise Service for their musical heritage held June 4 was the first pre-centennial observance for McDermot Avenue Baptist Church's 100th Anniversary. "A program of classical and sacred music on organ, flute, guitar, violin, and trumpets as well as vocal selections

was presented by our own musicians and enjoyed by all present," reports Maria Rogalski. Organist Erwin Kitch was honored for his many years of faithful service.

Dr. John Hisel is pastor of the Church.

Bienert and Bayer Present Brazil Work at Olds Church

OLDS, AB. The Rev. Keith Bienert and the Rev. Ken Bayer gave informative presentations of missionary work in Brazil at East Olds Baptist Church, June 5, and July 3, respectively.

"Churches at home need these special times with our missionaries so they may pray and give more effectively," states Trudie Schroeder, reporter.

240 People Attend Marriage Emphasis at Balgonie Church

REGINA, SK. Balgonie Baptist Church recently concluded a special Sunday morning outreach series on "Building Your Marriage." Using drama and contemporary music, messages were geared to the unchurched. On the last Sunday of the series, about 240 people attended; normal attendance is about 90. "We are humbled and grateful to God!" reports Pastor Maurice Vellacott.

Senior Citizens and High School Grads Receive Special Recognition

WINNIPEG, MB. A Seniors' Appreciation Day was held on May 15, 1988, at McDermot Avenue Baptist Church. "We have more than 100 seniors in our fellowship, and during the Sunday school hour a reception for them was held with time for inspiration and fellowship," reports Maria Rogalski.

The seniors were acknowledged and welcomed during the worship service that morning. The membership had been encouraged the week before to invite one or two seniors to dinner that day.

The congregation honored 21 high school, university, and college graduates with a special service and reception on June 22. Words of

challenge and inspiration were given by all three of the Church's pastors. Youth Pastor Norman Tauber introduced each graduate. Each was presented with a card, a rose, and a gift certificate from a Christian bookstore.

Pastor John Hisel brought family-geared messages at all worship services during May, which was designated as Family Month in the Church.

Grads Honored at Surrey Church

SURREY, BC. Sunshine Ridge Baptist Church honored sixteen graduates at its annual Grad Banquet in June. The program featured personal histories, future plans, presentations, slides, special music, and a speaker.

Commanded to Care

Dickinson Church Honors Grads

DICKINSON, ND. Six high school graduates, two college graduates, and one adult were honored with a special program and dinner on Sunday, May 22, 1988, at Hillside Baptist Church.—*Mrs. Fred Kulish*

Camrose Church Begins New Caring Ministry

CAMROSE, AB. "We introduced our new Care Ministry at Century Meadows Baptist Church on May 1, 1988," reports Ruth Muzika. "Our 109 member and adherent church families and singles have been divided among 12 Care Couples who will enhance the pastor's ministry by caring to an extent not possible by the pastor alone. Pastor Mark Morris spoke on 'A Caring Church—Committed to the Body.'"

"When the church family as a whole supports and attends this function each year, the graduates have tangible evidence that they are valued and loved," reports Sharon Neske. "It also gives the congregation an opportunity to know each graduate in a more personal way."

Hilda Church Gives Encouragement to Sister Church

HILDA, AB. The members of Hilda Baptist Church took an evening service of encouragement to Temple Baptist Church recently. Young children and adults provided special music; the Rev. Herb Bachler, pastor, gave the message. "We were encouraged as well as we shared in fellowship," reports Linda Enslin.

Committed to Give

created May 28, 1973, for the new church building.

The Rev. Anthony Salazar is pastor of the Church.—*Estie Betz*

Springside Church Burns Mortgage

SPRINGSIDE, SK. The congregation of Springside

Baptist Church rejoiced in seeing its mortgage burned one year earlier than anticipated. "We praise God for the faithfulness of his people," reports a member.

The first construction phase, a new facility, cost almost \$600,000, excluding

land value and volunteer labor. The second phase, begun and finished in 1988, included finishing the basement. All but the electrical, plumbing, and heating work on this phase was done by volunteers.

The Rev. Richard Grabke is pastor of the Church.

Avon Church Retires Debt

AVON, SD. First Baptist Church held a debt retirement service on July 17, 1988, for their building dedicated in June 1985. The service included special music and greetings from former pastors. A building fund had been

Compelled to Serve

Raymore Dedicates Education Wing

RAYMORE, SK. The congregation of Raymore Baptist Church dedicated their newly completed education wing, May 15. Pastor Graham Kern spoke on "A Time to Build."

Serious consideration of what to do about their growing Sunday school and crowded classrooms began in 1986. Construction on the addition, four classrooms, pastor's study, and full basement, began in the spring of 1987. Most of the construction was done by volunteer labor.

"Our average attendance for Sunday morning worship service is 80-90 people, and 65-75 in our Sunday school," reports Irma Brightman.

Minneapolis Youth Serve in Egypt

MINNEAPOLIS, MN. Two teens from Faith Baptist Church, Matt Meisch and Ron Roskins, spent the summer working with Teen Mission International. Their team worked on a church-related school building in Ismailia, Egypt, and assisted in the ministry of the Coptic Evangelical Church there.—*Anne Kruegel*

Medicine Hat Women Celebrate 65 Years

MEDICINE HAT, AB. Grace Baptist Church's

W.M.F. celebrated its 65th anniversary recently. The mission work began in 1923 with eight members, and now numbers 22.

New hymnals, a memorial donation by a church family, were dedicated recently at the Church. The Rev. Helmut Strauss is pastor of the Church.—*Violet Treiber*

Hebron Church Celebrates 100 Years

HEBRON, ND. First Baptist Church celebrated its centennial anniversary, July 1-3, 1988, with the theme, "Ebenezer—Hither to hath the Lord helped us" (1 Samuel 7:26).

Organized in 1888 by two pioneer families and Pastor Frederich Brauns, the congregation held worship services in homes for five years.

In 1893, a church was built 10 miles south of Hebron, and 30 new members joined. As some members moved into Hebron, a church was built there in 1916, with the same pastors serving both churches. In 1947, due to increased membership, both churches were built into one in Hebron. In August 1985, a new, larger church facility was completed on the west side of town.

The Centennial celebration included singing of German hymns, special music, congregational testimonies, and a video of the 1985 move. Pastor

Jothan Benke (1943-47), who was instrumental in moving the country church into town, spoke on Exodus 3:5. The Rev. Ralph Cooke, area minister, spoke at the Saturday evening banquet as well as at the Sunday morning service attended by 300 people. Pastor Bob Hoffman (1970-75) conducted a combined Sunday school class.

The Sunday afternoon celebration included a mass choir of former and present members, as well as greetings from former pastors, sons and daughters of the Church, association churches, area minister, city mayor, and the Hebron ministerial association.—*Shari Krein*

Saskatchewan Association Meets

YORKTON, SK. The Saskatchewan Association meetings, hosted by Central Baptist Church, opened and closed with Isaiah 6: How do you "Catch the Vision"? By opening your eyes to the majesty and holiness of our Lord and to the need of the world as He sees it came the answer.

"This theme was expressed in many soul-searching and practical challenges during Bible studies, guest features, business sessions, as well as at the luncheons, a banquet, and times of informal fellowship," reports Connie Schroeder.

The Saskatchewan Association endorsed the concept of another church extension work by the fall of 1989, as well as resolutions on several social issues: a biblical objection to the homosexual lifestyle; official support to Saskatchewan's Premier and other public officials in their stand against recent liberalized abortion laws in Canada; and the pursuit of positive alternatives for individuals facing unwanted pregnancies.

The Rev. and Mrs. Ken Bayer, missionaries to Brazil, the Rev. and Mrs. Keith Bienert, missionary appointees to Brazil, and the Rev. and Mrs. Bob Stevenson, native missionaries from Regina, reminded attendees to invest their efforts in changing society by changing the lives of individuals through faith in Jesus Christ.

Mr. and Mrs. Art (Patricia) Patzer held a seminar on Grieving and Ministering to the Grieving. "Having worked through their own grief (each lost a first spouse through tragic illness), they ministered on a topic each of us must experience as we face losses of various types," reports Mrs. Schroeder.

During the closing celebration held at Spring-side Baptist Church, Rev. Sig Schuster, area minister, was honored as he left this post to join the staff of the North American Baptist Divinity School, Edmonton, AB.

IDA ADAM (76), Edmonton, AB; born Feb. 6, 1912, in Kurhany, Poland; died June 24, 1988; married Edward Adam, March 19, 1931; member, Zion Baptist Community Church, Edmonton, AB; survived by her husband Edward; five sons: Edmund (Johanna), Calgary, AB; Eric (Betty), Leduc, AB; Ray (Yvonne), Edmonton, AB; Arnie (Bev), Sherwood Park, AB; and Warner (Linda), Edmonton, AB; three daughters: Erna (Albert) Redschlag; Martha (Ewald) Streu; and Helma (Kurt) Klumbies, all of Edmonton, AB; 16 grandchildren; 5 great-grandchildren; and one brother Erwin Riehl; Rev. H. Goliath, pastor, funeral service.

MELITA COLE (75), Auburn, CA; born April 16, 1913, to Edward and Kathryn Sukut in Lehr, ND; died March 4, 1988; married Raymond Cole, who predeceased her in 1977; member, Willow Rancho Baptist Church, Auburn, CA; predeceased by one brother, Abraham Sukut; survived by three stepchildren: Norman Cole, Sacramento CA; Bill Cole, Rancho Cordova, CA; and Bonita Yarbrough, Sacramento, CA; six brothers: Asef Sukut, Mick Sukut, Rev. Walter Sukut, Jacob Sukut, Andy Sukut, and Morris Sukut; five sisters: Lydia Kramlich, Maggie Jerke, Martha Newmiller, Ann Smith, and Viola Koenig; Rev. Clarence Walth, pastor, funeral service.

ALFRED IMHOFF (76), Brenham, TX; born Sept. 4, 1911, to Dan and Annie Heinemann Imhoff in Washington County, TX; died July 11, 1988; member, Sunday school teacher, usher, Greenvine Baptist Church, Burton, TX; survived by one sister, Willie Mae (Albert F.) Hueske, Brenham, TX; and two aunts, Mrs. Lillie Heinemann and Mrs. Laverne Heinemann; Rev. Don Mashburn, pastor, funeral service.

OSWALD KANWISCHER (89), Rochester, NY; born May 15, 1899 in Poland; died June 25, 1988; married Olga Zuch, May 16, 1929; immigrated to the U.S. in 1923; longtime member,

deacon, Latta Road Baptist Church (Andrew Street Baptist), Rochester, NY; survived by his wife Olga; one son, Dr. Alfred (Heidi), CA; one daughter, Ruth (Dr. Larry) DeBoer, SD; four grandchildren; two brothers: Ewald and Adolph; and one sister, Melanda Berndt; Rev. Marc Maffuci, pastor, funeral service.

WILLIAM KOENIG (77), Lodi, CA; born Sept. 26, 1910, to Edward and Sophie Koenig in Fredonia, ND; died Jan. 20, 1988; married Viola Sukut, May 29, 1937; member, First Baptist Church, Lodi, CA; survived by his wife Viola; four daughters: La Vonne Bader, Stanford, FL; Sandra Fae Bolen, Lake Isabella, CA; Phyllis Diane Gladding, Reno, NV; and Belinda Janel Malloy, Fresno CA; nine grandchildren; two sisters: Martha Welk and Hulda Fisher; and three brothers: Rudolph, Benny, and David; Rev. David Mitchell, pastor, funeral service.

LENA ELIZABETH PASCHKE (76), Winnipeg, MB; born June 11, 1911, to Emil and Hulda Walters in Morris, MB; died June 7, 1988; married Edward Paschke, Feb. 27, 1932; member, Emmanuel Baptist Church, Morris, MB, and Fort Richmond Baptist Church, Winnipeg, MB; predeceased by one sister; two brothers; one daughter, Iris; and one granddaughter, Melanie; survived by her husband Edward; two daughters: Doreen Bergstresser, Winnipeg, MB; and Arlene Kuentler, Calgary, AB; 10 grandchildren; three sisters; and one brother; Rev. Bob Carroll, Pastor Ed. Hughes and Rev. Helmut Poschwatta, pastors, funeral service.

IRENE SIEBRANDS (70), George, IA; born July 29, 1917, to Behrend and Martha (Kruse) Schrick in George, IA; died April 20, 1988; married Ben Siebrands, June 1, 1941; faithful member, charter member of WMF, Central Baptist Church, George, IA; survived by her husband Ben; two sons: Dick, Phoenix, AZ; and Paul, George, IA; two daughters: Martys

Ackerman, Bloomington, MN; and Alda, Coos Bay, OR; four grandchildren; one brother, Melvin Schrick; and three sisters: Mrs. Anna Duin, Mae (Mrs. Elmer) Kersten, and Mrs. Ruth Terril; Mr. James Renke, pastor, funeral service.

GUS F. STUKENBERG (88), Aplington, IA; born Oct. 14, 1899, to Fred H. and Rena Buskohl Stukenberg in Grundy County, IA; died June 8, 1988; married Grace Leffers, April 7, 1923, who predeceased him Sept. 26, 1979; member, Aplington (IA) Baptist Church; predeceased by two brothers, Fred and Wesley, and an infant sister; survived by one sister-in-law, Mrs. Fred Stukenberg, Cedar Falls, IA; and several nieces and nephews; Rev. Donald Patet, pastor, funeral service.

REINHOLD WAHL (80), Bismarck, ND; born Jan. 1, 1908, to Wilhelm and Barbra (Sattler) Wahl in Lincoln Valley, ND; died April 2, 1988; married Helen Nueharth, March, 23, 1939; member, Sunday school teacher, McClusky (ND) Baptist Church; survived by his wife Helen; three sons: Russel and James of Bismarck, ND; and Paul, Delano, CA; four daughters: Arlene (Mrs. Armin Unruh), McClusky, ND; Janice, Minot, ND; Sandra (Mrs. Angel Perez), Tecumseh, MI; and Daphne (Mrs. Daniel Vainonen), Jamestown, ND; 11 grandchildren; one great-grandchild; two brothers, George and Wilbert; and one sister, Albina (Mrs. William Wenning); Rev. Oscar Fritzke, pastor, funeral service.

IDA WEGNER nee HERKE (90), White Rock, BC; born July 14, 1897; died June 20, 1988; married Reinhold Wegner, May 18, 1920, who predeceased her in 1974; member, Bethany Baptist Church, Vancouver, BC; survived by two daughters: Liselotte (Caesar) Dymmel, White Rock, BC; and Margarete (Dr. Helmut) Lucke, West Germany; and one son, George, Surrey, BC; eight grandchildren; eight great-grandchildren; four brothers; and two sisters; Dr. A. Brust and Rev. T. Vogel, pastors, funeral service.

A Warm and Friendly Fellowship in Houston

by Jacob Klingenberg

Should you visit the only North American Baptist Conference church in Houston, Texas, you would hear us claim that we are the church that represents heaven the closest. We make this claim because in our congregation we literally have present the red and yellow, the black and the white. You will find our fellowship warm and friendly.

Anderson Road Baptist Church is the only church in the southwest Houston area that reflects the racial mix of the community. The church did not purposely move into this ministry, but simply followed the flow of the racial change of the community from 70 percent white to 60 percent black, 30 percent Hispanic, and 10 percent white.



Worshipping at Anderson Road

On the surface, this looks great and sounds very biblical: "For you are all one in Christ Jesus ..." (Galatians 3:28), but we are not in heaven yet. Underneath there are frustrations and concerns. Our growth potential is limited. Because of the racial mix, people do have misgivings. We have to



Visiting with Pastor Klingenberg

make our own converts twice: first to the Lord and then to our fellowship. It is easy to say, "I am not prejudiced," but when it comes to your child dating someone of another race, feelings often change, and excuses are found to move on.

About 10 percent of our families are racially mixed. These families have to cope with the added problem of race difference, and the children have to deal with an identity adjustment problem. We may represent heaven the closest as far as the racial makeup is concerned, but we are far from being like heaven in our relationships.

The ministry has been challenging, and the Lord has blessed us by giving us a few people who manifest a loyalty to His work that is rarely found anywhere else. However, we have faced discouragements; we have struggled and felt like quitting; but somehow the Lord has always brought us

through. To show how things work here, during a recent Wednesday evening at the regularly announced prayer service, only one person was present besides the pastor and wife. Thirty minutes later, the pastor decided to have prayer and then go home. Yet before the evening was over, 14 members had shown up for prayer and Bible study.

Coming from a German background, this does not do much for the pastor's "Deutsche Peunklichkeit" (German promptness). Our people seem to be more event-oriented than time-oriented.

What does the future hold? The Lord only knows, but at the present time, we are very much a heterogeneous group who worships the Lord as a homogeneous group. □

The Rev. Jacob Klingenberg is pastor of Anderson Road Baptist Church, Houston, Texas.

what's happening

■ *The Rev. Paul Wilson*, minister of youth and music at Brentview Baptist Church, Calgary, Alberta, has resigned from this position to obtain further education, effective August 15.

■ *Dr. Thomas F. Johnson*, professor of New Testament and Biblical Theology at North American Baptist Seminary from 1978 to 1983, has been selected to be the 21st President of Sioux Falls College in South Dakota effective August 1988.

■ *The Rev. Jothan G. Benke* has accepted the call to be Pastor of Visitation/Seniors at Immanuel Baptist Church, Kenosha, Wisconsin. He previously served as Assistant Chaplain at Central Baptist Home, Norridge, IL. Along with his wife, Elfrieda, he "retired" in Kenosha before accepting this new calling.

■ *Mr. Michael R. Lerud* was ordained by First Baptist Church of Steamboat Rock, Iowa, on July 3, 1988. The Rev. Mike Hagan of North American Baptist Seminary delivered the Ordination Sermon; the Rev. Bruce Rulapaugh, Sheffield, Iowa, gave the Ordination Prayer and presented the Ordination Certificate; the Rev. Don Patet, Applington, Iowa, the Charge to the Church; the Rev. Jim Derman, Stafford, Kansas, the Charge to the Candidate and Wife; and the Rev. Bruce Baillie, Steamboat Rock, Welcome to the Ministry.

■ *The Rev. Loren Weber* of Medicine Hat, AB, has accepted the pastorate of Brooks Baptist Church, Brooks, AB, effective the end of September 1988.

■ *Dr. J. Walter Goltz*, who served as president of North American Baptist College/Divinity School from 1981-88, will continue as a member of the College faculty. Dr. Goltz, who received his Ph.D. from the University of Alberta, will be teaching sociology and Bible.

■ *The Rev. Edwin Broadway* resigned as pastor of Whitecourt (Alberta) Baptist Church, to pastor Central Baptist Church, Yorkton, Saskatchewan, effective September 1, 1988.

■ *The Rev. Reinhold Wilde* became pastor of Grace Baptist Church, Ochre River, Manitoba, effective September 1, 1988. He had served as pastor of Temple Baptist Church, Jansen, Saskatchewan, since 1981.

■ *Rev. David Henkelman* became pastor of Whyte Ridge Baptist Church, Winnipeg, Manitoba, September 1, 1988. He had served as pastor of Wiesenthal Baptist Church, Millet, Alberta, since 1984.

■ *The Rev. Marvin Rust* resigned as pastor at Northgate Baptist Church, Edmonton, Alberta, to accept the pastorate at the church extension project in White Rock, British Columbia.

Rainbow Joins N.A.B. Seminary in Interim Role

Dr. Paul A. Rainbow, former professor at the Canadian Bible College in Regina, Saskatchewan, joins the North American Baptist Seminary faculty in an interim role as Assistant Professor in New Testament effective August 1, 1988.

Rainbow, a native Minnesotan, comes to N.A.B. Seminary with his D. Phil. from Oxford University. His Th.M. was earned at Harvard University, an M.Div. from Trinity Evangelical Divinity School, and a B.A. from the University of Minnesota. He will teach in the New Testament position vacated by Dr. Tom Johnson, who was recently appointed President of Sioux Falls College.

Litchfield Welcomed at Seminary as Homiletics Professor

Dr. Hugh Litchfield joined the staff of North American Baptist Seminary, Sioux Falls, South Dakota, as Associate Professor of Homiletics effective August 1. Dr. Litchfield comes to N.A.B. Seminary from a church ministry of 17 years at Azalea Baptist Church in Norfolk, Virginia.

Hugh Litchfield earned his Th.D. in Homiletics at Southwestern Baptist Theological Seminary. He completed a Bachelor of Divinity degree at Southwestern following a Bachelor of Arts Degree at the University of Richmond. His continuing education has been at Princeton Theological Seminary and Southwestern Baptist Theological Seminary.

Hugh and Sarah Litchfield have three children, Christopher, Lynn, and Timothy.

125th Anniversary Celebration for Bethel Baptist Church St. Clair Shores, Michigan April 28 to 30, 1989

Inquiries or greeting contact
Bethel Baptist
24600 Little Mack Ave.
St. Clair Shores, MI 48080

anniversaries

Mr. and Mrs. Ben Falkenberg celebrated their 60th wedding anniversary April 3, 1988. They are members of Brentview Baptist Church, Calgary, AB.

Three couples from Redeemer Baptist Church, St. Paul, MN, celebrated their 50th Wedding Anniversaries this year: *Vernon and Margaret Heckman*, June 11, 1988; *Leo and Louise Reck*, July 16, 1988; and *John Orville and Esther Reed*, April 21, 1988.

Ludwig and Elfrieda Luellau celebrated their 50th wedding anniversary, May 8, 1988, at East Olds Baptist Church where they have been faithful, active members.

Two couples from Grace Baptist Church, Kelowna, BC, celebrated their Diamond Wedding Anniversaries recently: *Rev. Richard and Amanda Zinser* on May 8, 1988 and *John and Elisabeth Schlitt* on May 13, 1988.

Wenzel and Maria Hanik of Grace Baptist Church, Kelowna, BC, celebrated their Golden Wedding Anniversary, May 15, 1988.

The W.M.F. of Grace Baptist Church, Medicine Hat, AB, celebrated its 65th anniversary recently. The mission work began in 1923 with eight members, using as their motto Galatians 6:9. Presently, there are 22 members.

Dr. and Mrs. Albert Felberg of Riviera Baptist Church, Salem, Oregon, celebrated their 60th wedding anniversary, March 3, 1988. Dr. Felberg is a former president of the Christian Training Institute, now known as North American Baptist College, Edmonton, Alberta.

Health Care Administrator Position Open

The Manitoba Baptist Home Society invites applications for the position of Chief Executive Officer at Meadowood Manor, a 90-bed accredited personal care home and 90 suite elderly persons housing complex in St. Vital, MB, effective January 1989. Applicants should have recognized educational qualifications in health care management and a keen interest or experience in long-term care. Certification or membership with the Canadian College of Health Service Executives will be an asset as well as facility with the German language.

On or before October 14, apply in writing to Search Committee, Manitoba Baptist Home Society, Inc., 577 St. Anne's Road, Winnipeg, MB R2M 5B2.



Your Growth and Evangelism Potential

A church that seeks to fulfill the directives of the Great Commission gives priority to evangelism and growth. How can the church determine and measure the effectiveness and potential of its outreach in this all-important area?

Dr. Win Arn of Pasadena, CA, said: "In carrying out Christ's mission on earth, the church should be concerned with, and endeavor to maximize, its ministry effectiveness. Christ builds His church ... He gives the increase. But establishing appropriate ratios will help to create conditions, climate, and structure in which God seems pleased to bless and increase His church."

How well does your church do in the following areas?

At least five of every 100 persons in a Sunday morning worship service should be visitors from the church's ministry area [5:100].

Your "ministry area" is usually that area within 15 to 25 minutes driving distance from your church. People within that area need to hear from your church so that they know what ministries you offer to the community. A church can impact the community if the community is familiar with all the church offers. Meeting needs is effective ministry. How much does your community know about your church?

How many visitors attend your church?

Within that driving distance (ministry area), one of four first-time visitors should be assimilated into the life of the church within a year [1:4].

We have discovered that growing churches, with an intentional priority on attracting and following up on newcomers, have 25 percent or more of their first-time visitors join the church within a year. As these people become involved, growth builds upon itself. Non-growing or declining churches have 10 to 12 percent or less of their visitors join.

The most receptive group of prospective members are those people who are second, third, and fourth time visitors. Three out of four second, third, and fourth time visitors should be active within a year. Most churches respond to first-time visitors but are not effectively following up second, third, and fourth time visitors.

How many visitors has your church retained over the last few years?

One of every two active members should have identified their "extended family" of unchurched friends, relatives, and associates [1:2].

Research has revealed that the natural growth process of the local church is through "networks" of members' friends and relatives. On the average, 85 percent of the people in church today came through the influence of a friend, relative, or associate. And we have also found that the average church member can identify seven to eight friends or relatives who are not in Christ or the church but who live within driving distance of the church.

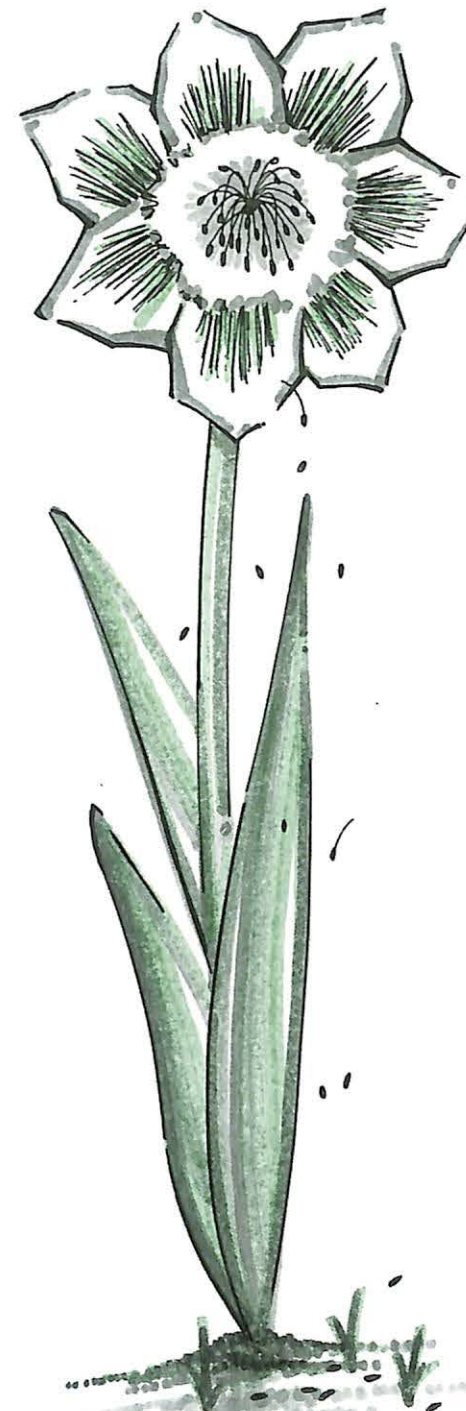
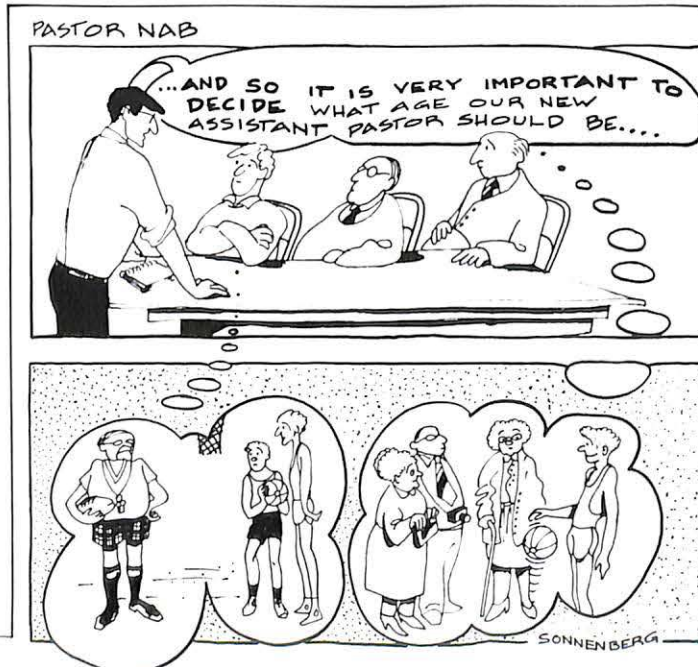
These people are your potential congregation. They are the most receptive group of prospective members for evangelism and church growth.

Church Growth Inc. of Pasadena, CA, says that "when you focus on your potential congregation, your church will ...

- focus on a specific and identifiable group of winnable people.
- focus programming to meet needs.
- focus its caring ministry.
- experience increased morale.
- more effectively invest its resources.
- experience a continually expanding congregation."

Your church has the potential to evangelize and grow. □

Ray Harsch



A healthy plant reproduces itself. So does a healthy church.

Every living plant and organism has the God-given ability to reproduce. We are reminded of this miraculous gift each spring as fields and gardens burst into new life and the farmers' stalls are crowded with nursing calves, lambs, and piglets.

We also are reminded of this wonderful gift when precious children come into our own families and the families of our children. Beyond redemption and new life in Christ, there is no greater gift.

Unfortunately, the gift of reproduction lasts only for a season. Disease, injury, age, and death, itself, are ever ready to take their toll. What heartbreak awaits those who have the opportunity to give life but fail to do so until it is too late!

The principles we see in nature apply to the church as well. God expects His church to mature, bear fruit, and reproduce itself. But too often the church seems satisfied with the status quo. Even though there is opportunity and need all around, the church fails to act.

The sad fact is—and there are plenty of statistics to prove it—that churches that don't grow eventually die. Sure, it may take a few years, even a generation or so, but eventually they just disap-

pear—no longer a vital force in the lives of their members or in their own communities.

The good news for North American Baptist Conference churches is that we still have the opportunity to combine our long-held dedication to world evangelism with the effectiveness of church planting.

Studies show that the most effective form of evangelism is planting new Bible-believing churches where none now exist. In this way, the unsaved find their way into the church, hear the claims of the gospel, and are led into a mature Christian walk through regular fellowship and service. And soon another church is flourishing.

To make this concept a reality, we have developed a comprehensive plan. It is going to require the support of every N.A.B. Conference church in North America. It is going to require leadership, ideas, special training and effort. But it will be worth it.

If you get excited about the challenge of church planting and would like to know what you can do to make it a reality, we would like to send you a new brochure, *New Churches...New Life*. You'll find it informative and inspiring. Just send your request to the address below.

 **NEW CHURCHES...NEW LIFE**
Evangelistic outreach through a church-planting strategy

North American Baptist Conference
1 So. 210 Summit Ave., Oakbrook Terrace, IL 60181 1-312-495-2000

Baptist Herald

1 So. 210 Summit Ave.
Oakbrook Terrace, IL 60181
(312) 495-2000

Non-profit organization
Second class postage
paid at Villa Park, Illinois 60181
and at additional mailing offices

Registered as Second Class Mail
under permit #9327 at Norwich, Ontario.
Return postage guaranteed.



LITTLE IS MUCH *When God* IS IN IT!

“Jesus therefore lifting up His eyes, and seeing that a great multitude was coming to Him, said to Phillip, ‘Where are we to buy bread that these may eat?’” (John 6:5 NASB).

There were so many to minister to - a multitude. Even today, countless people need the “Bread of Life.”

Suddenly, there was a single lad willing to share the little that he had. It was not much: five loaves and two fish.

But Jesus was grateful. He gave thanks for what there was, and it was enough to feed the multitude!

As members and friends of the North American Baptist Conference, we, too, need to be thankful for the resources that God has given to us. If we are willing to share, as that little lad was, then there will be a miracle!

The miracle will be seen in the lives of thousands who will have been changed as a result of hearing the good news of Jesus Christ.

Jesus said, “I am the bread of life; he who comes to Me shall not hunger ...” (John 6:35 NASB).

As the North American Baptist Conference, our cooperative ministries reach throughout the world to a multitude of people who hunger physically, morally, ethically, and spiritually. Your gift to the Celebration of Gratitude Offering will afford the opportunity for someone to hear the message of God’s love and salvation through faith in Jesus Christ.

“Do not work for the food which perishes, but for the food which endures to eternal life, which the Son of Man shall give to you ...” (John 6:27 NASB).

Give through your local church or send your contribution designated for the Celebration of Gratitude Offering to North American Baptist Conference, 1 So. 210 Summit Ave., Oakbrook Terrace, IL 60181.

CELEBRATION OF GRATITUDE OFFERING
Goal: \$350,000