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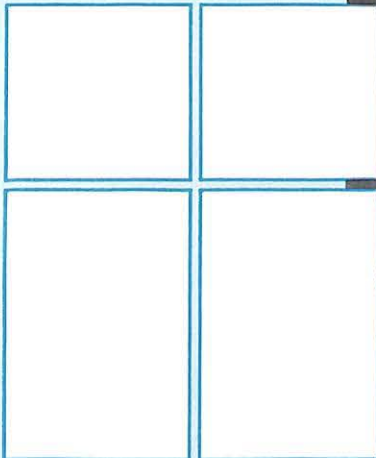
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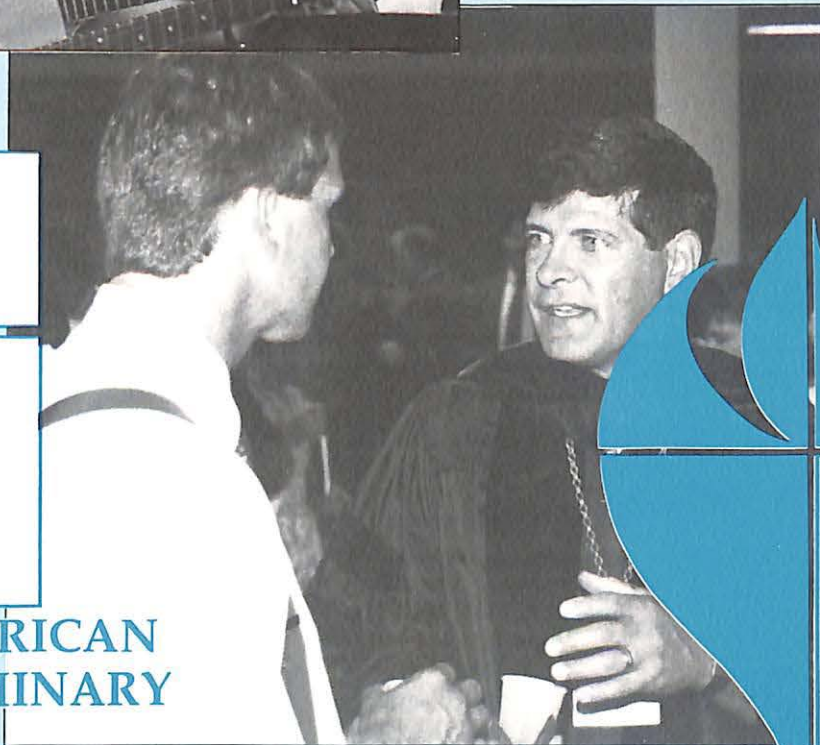


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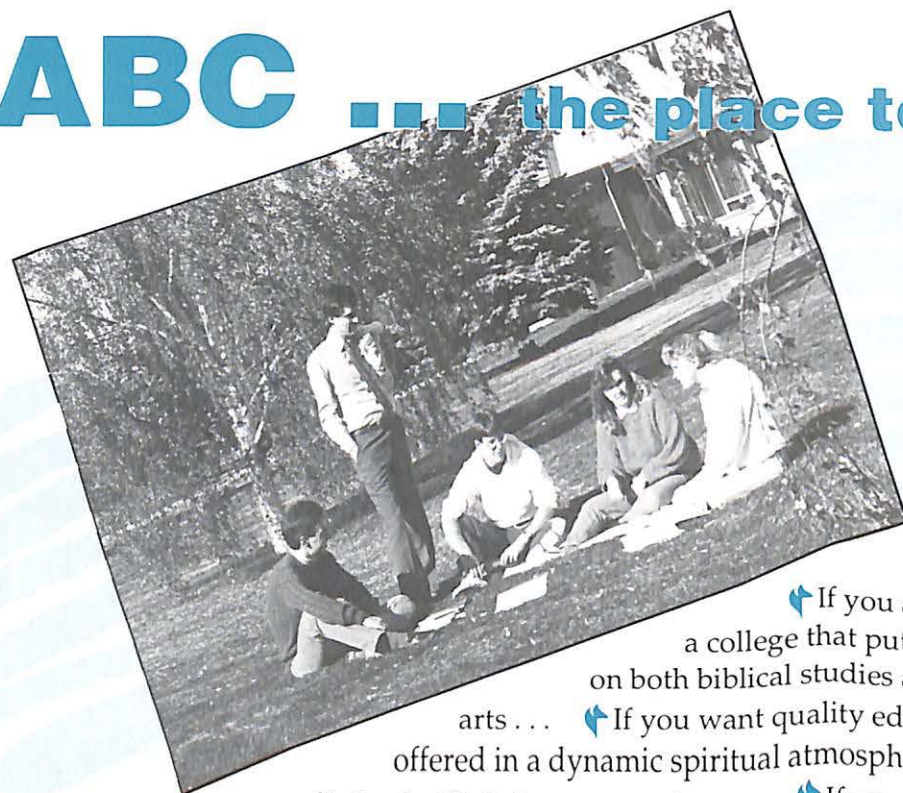


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Be Still . . . and Know God

by Timothy Blackburn

"Blessed is the man who does not walk in the counsel of the wicked or stand in the way of sinners or sit in the seat of mockers. But his delight is in the law of the Lord, and on his law he meditates day and night" (Psalm 1:2).

"Be still and know that I am God" (Psalm 46:10a).

Meditation . . . Be still and know God . . . We read these verses so often. For many of us, they are a part of our memory, yet do we really understand what the Psalmist had in mind? I would venture to say that for most of us the very thought of meditation is one of either boredom or passive indifference to the issues, events, and needs of a busy world. In fact, one of the greatest hindrances to true meditation may be the multitude of ministries that we try to maintain, often at a cost of our own peace of mind, and personal walk with God.

I often think back to my days in Bible school and seminary and to all of the many Bible lessons and assignments that were a part of my daily routine. It was probably the time in my life when it was the most difficult for me to maintain a quality time alone with God. It was not that I was not studying the Bible or doing the work of ministry, but my time with God was often working on what I was going to teach someone else rather than on what God had to teach me. For many of us in the local church, it may be quite the same. Whether we are a pastor or a lay person, we may find very often that our Bible time and ministry time, as important as it is, is not truly a time when we can honestly say that we have "quietly meditated on God's law and truly

sought to know Him." It is for this reason that we will seek to address the lost art of the spiritual discipline of meditation.

Why Be Concerned about Meditation?

Maybe you are asking yourself at this point, "Does it really matter?" "Is this issue of meditation really all that important?" "Can't I function and be a growing Christian without it?" And the answers are that it does matter because it is important. While it does not determine one's salvation, it most certainly will impact the degree of spiritual growth that will be experienced.

The Bible indicates to us that we should be concerned about meditation because it is important to God. From the very beginning of time in the Garden of Eden, God looked forward to the quiet time of communion with Adam and Eve. Then sin entered the world; the relationship was broken; and intimate fellowship was lost. Throughout history, God has been seeking those who would know Him intimately. In Genesis 24:63, the Scriptures tell us that Isaac went out in the evening to meditate. In Psalm 63:6, we find that David tells of meditating on God as he lay on his bed through the watches of the night. These were men who knew God and walked with Him, and God spoke to them—not so much because of their special abilities, but because they took the time to listen.

God wants us to know Him intimately. He wants us to desire to commune with Him without other distractions coming between. He wants us to want to be still and know Him. And it doesn't matter if

the distractions come from a hectic schedule of appointments in the city, or the pressure to feed the cattle, grease the combine, and harvest the wheat before it rains. Rural and urban, we have the same amount of time in our day, and God, our Creator, would like for us to spend some of it with Him.

What Meditation Is Not

Often a Christian is somewhat uneasy thinking about meditation, because we tend to equate it with eastern mystical religions and thus almost feel that even to consider "meditating" we are toying with dangerous doctrinal issues. Unfortunately, many who have felt a need to gain more peace in their spiritual quest have gone into some New Age and mystical cults because they have not seen modeled in Christianity the peace that passes all understanding that we talk about. Instead, they see many Christians living on the edge of frantic existence, and they know there must be more. There is! But it is not found in transcendental meditation or New Age thinking.

The mantras or chants that eastern religions promote in their quest of meditation are designed to help a person empty himself of all the cares and concerns of the world. This, in itself, may initially seem helpful until the question is raised as to what then fills that void. The New Age groups would tell us that we are all god, so if we just allow our inner being to be released we will experience a oneness with our divine self. This meditation empties us of our cares but has nothing then to offer in exchange. Jesus warned of this problem in Luke 11:24-26

where he told of the problem when an evil spirit was driven out, but nothing filled the void, and soon the evil spirit returns with seven others to make the situation even worse. Biblical meditation is not the same as TM or New Age rituals.

What Meditation Is

If meditation is not the simple emptying of oneself so that our own divine image may emerge as the New Age philosophers would want us to believe, then what is it? Biblical meditation is a time of intentional reflective communion with our Maker, God Himself. It is more than just a seeking to remove the distractions of the multitude of cares and concerns that may be a part of our daily lives. It includes a very deep desire that the void created within us is filled to overflowing with the very Being of Jehovah God.

Unfortunately, we, as people, have often found it more comfortable to have someone else mediate between us and God—as it were to place a safety zone between us and a Holy God. The children of Israel in Exodus 20:19 wanted Moses to speak to them—but not God Himself. In I Samuel 8:7 when they cried out for a king, God told Samuel that it was not Samuel but God that the people were rejecting.

Today our mediators are pastors, teachers, and many speakers with a wide array of tapes and videos to help us in our spiritual life. All these are good and can be very beneficial, but they are no substitute for personal, intimate time alone with God. We should count it the highest of honors that a Holy God desires time alone with us. Needless

to say, if there is any unconfessed sin in our life, we will be more comfortable with a middleman. That is why true meditation forces us to focus on our relationship with God, deal with any known sin, and relate to God on His terms.

There is nothing magical or mystical about meditation. It is setting aside time in a quiet setting to reflect on who God is, relate His Word to who we are, and then desire to know Him so well that His life becomes mirrored in ours. When our focus is God rather than us, the issues of the day become less

overwhelming and God's power becomes more real. □

The Rev. Tim Blackburn is Associate Pastor for Church Growth at Redeemer Baptist Church, Warren, MI.

Suggested Readings

Ecclesiastes 12:1-7
Colossians 4:2-6
Luke 16:19-31
Deuteronomy 10:12-22
Psalm 119:97-104
Joshua 1:1-9
Luke 20:41-47

EXERCISE: How to Start

A specific appointment time with God in a quiet place is best. While the Bible mentions many postures, the one that keeps you alert yet relaxed is most helpful.

While there are many different methods that may work to help you focus your attention inward and then upward, a system that has worked for me is very simple yet functional. After doing my reading in the Bible, I take a verse or two and meditate on it by asking the following questions: Are there any

- sins to forsake?
- promises to claim?
- examples to follow?
- warnings to consider?
- teachings about Christ?
- other important truths?
- and principles for me to apply?

After reflecting on these truths and how they indicate who God is, or who I am, I seek to pray through the verses asking God to—forgive the sin—help me to claim the promise, and so forth.

After once again thanking God for who He is and that He is at work in my life, I write the verse on a small Rolodex card and carry it with me for a few days in my pocket calendar. Any break during the day, or time of waiting for a doctor or barber, becomes a time to rethink the truths of the Word and continue my meditation.

With practice, it is possible to peacefully meditate even in less than ideal surroundings. Later on, the card goes in a Rolodex file on my desk where I can return to be reminded of my intimate time with God on an ongoing basis. □

Worship: A Work for All

by Hugh L. Litchfield

Soren Kierkegaard, the Danish theologian, wrote a book entitled *Purity of Heart*. In it, he likened worship to a drama with three major participants: an audience, an actor, and a prompter.

In this view of worship, the audience is the congregation; the chief actor is the preacher; and the prompter is God. In such a view, the preacher is considered the center of attraction; the spotlight shines around this leader. The preacher is supposed to take a cue from God, being prompted by the Spirit. But almost everything depends upon the preacher's performance. The preacher takes the starring role. And the congregation?

They are there to be entertained and pleased. Such a view of worship leads to questions, such as "Did you enjoy worship today?"—as if worship were always to be pleasing, never disturbing or challenging. Or, "Did you get anything out of worship today?"—as if you went to worship to get something and not to give something. Or, "Who is preaching at church on Sunday?"—as if the success of worship depended solely on who was preaching.

Kierkegaard changed the order of the components in worship. He identified the audience in worship as God, the chief actor as the congregation, and the prompter as the preacher. In this concept, worship is what the people offer to God. The preacher, choir, and other worship leaders are there to lead the people to express their love and praise of God.

Worship is not the major responsibility of the preacher but the people. The questions of such a worship idea then become, "What did you give to God today?" or "Did you experience the presence of God?" or



When we worship, we are declaring "God's worth." Worship is what everyone does. Each person who comes to worship is responsible for it.

"What has worship led you to become?"

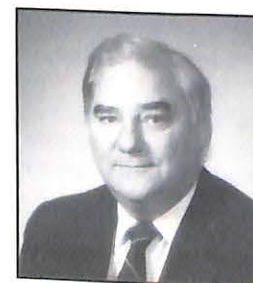
The debate about what worship involves may rage for years to come, but in my judgment, the latter view seems to be nearer to what worship ought to be. When we worship, we are declaring "God's worth." The meaning of the word "liturgy" is "the action of the people."

Worship, then, is what everyone does. Each person who comes to worship is responsible for it. Whenever a person misses a worship service, the service will not be all that it could be.

What each person brings and gives in worship is vital. One should prepare to come to worship through prayer and physical rest. One should participate in all the parts of worship as best they can. They should sing the hymns, pray the prayers, give to the offering, listen carefully to the Word preached and sung, read the Word, and make commitments and commitments to the ways of the kingdom of God. Such a commitment also involves the leaders of worship—but not only them. Worship is a work for all.

A man was commissioned to build a church sanctuary, and when he finished it, there were no lights. Instead, around the walls were niches for candles—one niche for each member of the church. When they came to church, they were to bring candles and put them in their niches. As the architect said, "When you are not here, the church will not be alight as it should be."

So it is. When we miss worship, the light of the church is dimmed. Each one is important to the worship of the church. May our lights always shine. In the words of Psalm 95, "O come, let us worship and bow down, let us kneel before the Lord, our Maker! For he is our God, and we are the people of his pasture, and the sheep of his hand" (RSV). □



Hugh Litchfield is Associate Professor of Homiletics, N.A.B. Seminary, Sioux Falls, SD.

Effective Personal Evangelism in the '90s

by Siegfried H. Schuster

As we focus on the imperative "Commissioned to Witness!" we agree that the words of Jesus, "You will be my witnesses" (Acts 1:8) apply to all believers, not just a select few with a special call to vocational ministry. Yet many Christians feel guilty about their performance in this area. Why should this be? What does it mean to be a witness?

Many books on evangelism and witnessing focus on methods—how to witness—rather than on the character of the witness, or even on the theology of witnessing. We seem overly concerned with how to do it, without really fully understanding what it means!

Our English word, witness, can be used both as a verb and as a noun. The verb form describes what we are expected to do, as in "to testify" or "to give evidence concerning truth," while the noun describes what we are expected to be, like "one who gives evidence or has personal knowledge of," or "one who is able to attest to" a fact (Webster). There is an essential incarnational element to witnessing!

Effective personal evangelism never happens in a vacuum. It usually takes place in the context of a warm, caring relationship.

Before we can consider effective strategies for evangelism, we must understand the nature of a Christian witness, which involves at least three very simple but critical issues: credibility, compassion, and context.

The Issue of Credibility

In recent years, the credibility of the Church has suffered considerably through the scandalous behavior of prominent leaders. Their lack of integrity

eroded the credibility of the Church and created a climate that is not conducive to trust. Before we can be a credible witness of Jesus to our society, we must once again earn the right to be heard and believed.

One of the key principles in communication rests on the integrity of the witness. The law courts take great care to establish the trustworthiness of a witness on the stand. The same applies to Christian testimonies. Above all else, we expect truthfulness and integrity from a witness!

The Question of Compassion

Another issue relates to the attitude of the witness. One may be entirely truthful in reporting an event or experience, but if the audience perceives hostility or even indifference, it may weaken the testimony. This is especially true concerning our Christian witness to the world. Someone has aptly said, "People don't care how much you know, until they know how much you care!"

An angry or vindictive spirit may keep us from witnessing, as in the case of Jonah. Truth told in anger or with a judgmental attitude may do more harm than good and may, indeed, become a distortion of the truth. Some people are so dead right that they become dead wrong!

In witnessing for Jesus, we must take care that we do it from the right motive and in the right spirit. We are admonished to tell the truth in love (Ephesians 4:15) and to follow the example of our Lord who was often "moved with compassion" (Matthew 9:36) and was said to be "full of grace and truth" (John 1:14).

The Reality of Context

We must also acknowledge some of the issues, which impact our world in the nineties. During the final decade of our millennium, significant forces are changing the very fabric of North American society. Judeo-Christian traditions no longer hold preferred status. We have not yet learned how to cope with these new realities.

In this new climate of cultural and religious pluralism, the Church has been pushed aside, or "marginalized," as Don Posterski calls it (*Reinventing Evangelism*, 1989). The Church has become culturally irrelevant to a society intoxicated with its pursuit of happiness and success.

We must affirm that all Christians are qualified to be true witnesses of Christ's life-changing power. In our pluralistic society, pre-occupied with life-style options, the Christian witness can best be displayed through the authentic lives of Christian lay people who impact their webs of relationships and friends. We must rediscover the concept of making disciples who are taught to reproduce themselves.

We must re-think missions! We have only one mission: To reach the unreached for Christ, whoever and wherever they are! Our challenge is to do this in a pluralistic context! □



Siegfried H. Schuster is Associate Professor of Church Ministries, Edmonton Baptist Seminary.

NABC Responds to the Needs of the '90s

by Paul H. Siewert

Students have always transferred from one school to another. As families move from one community to another, students are compelled to leave their school and enter another one. This has been a common practice in every academic setting.

However, the increasing mobility of our society has naturally increased and complicated this matter. For instance, how do you determine the capabilities of the incoming student in relation to the new school setting, particularly when the student's former studies are almost incomparable with the subjects of the new school? What credit for academic achievement do you give the student, and in what year of study do you place him or her?

In the college and university setting, there has been a steady proliferation of courses and specializations of study. Many university catalogues have become major volumes. There are literally scores of disciplines and hundreds of courses to choose from, leaving the average student quite bewildered.

The problem is often not so much a question of what the courses represent, but what transferable quality they have. What specialization will they complement? What credit will they receive in another faculty or school? In other words, what are the transferable qualities of the course?

This is particularly an issue in the Christian college setting. Many students would very much like the benefits of a Christian college setting. They would also like their studies to have university transferability, since that is where they want to eventually matriculate.



NABC's response to this issue was to affiliate with the University of Alberta in 1988. This means that we have retained our Certificate and Diploma programs in Biblical Studies, but we have also added a University-track program. Students choosing this track are assured of transferability to the University of Alberta and to most other universities and colleges as well.

NABC now offers 87 credit hours in this track in the general arts. As funds allow, and arrangements can be made, we will expand the program. We are already seeing increased interest by students and parents. Students are finding that following this track appropriately enables them to take the first two years of university training on our campus and then move on to complete their degree at the university of their choice. They are even allowed to transfer 12 credit hours in Bible electives.

Here in the province of Alberta, the Alberta Council on Admissions

and Transfer annually publishes a Transfer Guide that lists all the post-secondary institutions and the transfer courses they offer. This guide is not only used as a reference by Alberta colleges and universities but also by educational institutions across Canada and beyond. It serves as a quick reference for registrars to determine the transferable qualities of the courses on the transcript.

It is in this context that our affiliation with the University of Alberta is so significant. Our affiliation with the U of A qualifies NABC's University-track courses to be listed in the Alberta Transfer Guide. This, in turn, gives our College university course transfer recognition...a very significant achievement of NABC for the nineties! □

Dr. Paul H. Siewert is President of North American Baptist College and Edmonton Baptist Seminary, Edmonton, AB.

Focusing on Ministry at Edmonton Baptist Seminary

by Siegfried H. Schuster

Edmonton Baptist Seminary, the newest educational institution of the North American Baptist Conference, came into being in 1980 to meet the need for informed and effective leadership for local churches, missionary agencies, and church-related organizations. It shares the glorious history and the beautiful, modern, well-designed 27-acre campus with the North American Baptist College in Edmonton, Alberta.

From its inception, the school sought to be at the cutting edge of meeting the needs of Canadian N.A.B. Conference churches. Their strong commitment to provide seminary level theological education within the Canadian context led to the formation of the North American Baptist Divinity School in 1980. In its short ten-year history, NABDS graduates have found their way into churches throughout our Conference, as well as into the N.A.B. Conference Mission fields.

During its tenth anniversary celebrations this past summer, the name of the school was officially changed to Edmonton Baptist Seminary with approval of the General Council. The new name clarifies where the school can be found (Edmonton), whom they represent (Baptists), and what they are doing (Seminary), that is, prepare people for effective Christian ministry and spiritual warfare.

Edmonton Baptist Seminary seeks to "Focus on Ministry" by providing theological education with academic excellence and practical application to Christian ministry. It offers a three-year Master of Divinity program, as well as a two-year Master of Theological Studies degree program, designed to equip Christian

lay leaders to be more effective in helping to fulfil the Great Commission. In response to a peculiar Canadian need, EBS offers Bachelor of Theology degree programs for mature ministry students with deficiencies in undergraduate studies.

The commitment to a "Focus on Ministry" is also evidenced in the specializations offered by EBS. A specialization in Biblical Exposition is designed for students who anticipate a preaching or teaching ministry, while the newly developed specialization in Church Planting seeks to respond to the N.A.B. Conference plans for planting 160 new churches by 2000. The Cross-Cultural Ministry specialization provides training for those who sense a call to reach other ethnics overseas or in North America, and a Pastoral Counselling specialization provides preparation in that special area of ministry.

Among the major strengths of EBS are its committed faculty, extensive library and research resources, and excellent ministry opportunities. The faculty of EBS combines an excellent balance between academicians and "practitioners turned pros" who offer theological education that seeks to balance academic excellence with practical application to Christian ministry.

The Schalm Memorial Library on campus was designed to hold more than 100,000 volumes. It currently holds more than 43,000 volumes with more than 250 periodicals. Through co-operation with the library of the University of Alberta, extensive research resources are available to the serious student.

The strategic location of EBS in this growing capital city of Alberta, the heart of the Alberta Baptist As-

sociation, affords students almost unlimited opportunities for field education and active part-time ministry involvement. This Canadian seminary, ten years young, exudes a spirit of optimism for a great future! □

Siegfried H. Schuster is Associate Professor of Church Ministries and Director of Church Liaison, Edmonton (Alberta) Baptist Seminary.

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Introducing the 1991 Edmonton Baptist Seminary Graduates

April 28, 1991, will be a significant day in the lives of 15 students at Edmonton Baptist Seminary. They are in the final stages of their theological studies and are expecting to receive their degrees on that day. We ask that you pray for them as they seek places of ministry where they can put their gifts and training to work. To introduce them to you, we asked each one to comment briefly on his or her vision of ministry.



I am currently Associate Pastor of Youth and Discipleship at Greenfield Baptist Church in Edmonton. I plan to remain in this capacity for some time to see through many of the challenges God has placed before me. EBS prepared me theologically, practically, and realistically for the opportunity I now have.

Tom Anderst is a senior in the Master of Divinity degree program. He is from Calgary, Alberta, and is a member of Brentview Baptist Church in Calgary.



I feel the calling of the Lord for me to enter into church planting among my own people. This is the direction I plan to pursue after graduation. I pray that He will give me strength and guidance in this endeavour.

Alan Cheung is a senior in the Master of Theological Studies degree program. He attends the Edmonton Chinese Christian Church. He and his wife, Greta, have three children.

After graduation, I anticipate becoming more involved in the ministries of the recently planted Riverbend Community Church in Edmonton. As one of the team of ministers, I sense God's calling to be active in the organizational aspect of assimilation and, especially, in the area of small group ministries.

Wade Hammond is a senior in the Master of Divinity degree program. He is from Edmonton and attends Riverbend Community Church. He and his wife, Adele, have two sons.



I believe that God has called me to be an encourager of youth, helping them to grow and develop

an intimate relationship with Christ. Today's youth, empowered by the Holy Spirit, can dramatically make a difference in the lives of those who are still trying to live on their own strength.

Paul Hoffmann is a senior in the Master of Divinity degree program. He is a member of Temple Baptist Church in Leduc. His wife's name is Laurel.

I envision my role in ministry to be pastoral in nature with a special call toward building up the church, both numerically and spiritually.

Erle Jaeger is a senior in the Master of Divinity degree program. He attends Knox Evangelical Free Church in Edmonton. He and his wife, Deborah, have two sons.



The training I received at EBS marked one of the major turning points in my life. While graduation seems crucial, it is only the beginning of learning at another level. My role in ministry will be a teaching one. I trust God will guide me in that direction.

Annie Mak is a senior in the Master of Theological Studies degree program. She is a member of the Edmonton Chinese Christian Church. Her husband's name is Calvin.



I believe that God has called me, first, to share His message of grace; secondly, to disciple and to teach fellow believers; and as Galatians 6:1 suggests, restore one another to spiritual health. Through the field of pastoral counselling, I pray God will use me in this three-fold ministry.

Dan McNutt is a senior in the Master of Divinity degree program with a major in Pastoral Counselling. Dan attends Ridgewood Baptist Fellowship in Edmonton. He and his wife, Karen, have one daughter.

As a pastor-evangelist, I look forward to ministering wherever He leads. The only thing that I would ask from Him is that He will include me in His move of revival in this generation. Glory to God!

Lu T. Nguyen is a senior in the Master of Theological Studies degree program. He is from San Jose, California, and is a member of Bernal Road Baptist Church.



After graduation I hope to teach in a Bible college setting. I have enjoyed my role as adjunct teacher in my denominational college. I trust that my years of pastoral experience and my educational upgrading at EBS will help me in serving the Lord in a teaching ministry.

J. David Quigley is a senior in the Master of Divinity degree program. He is a member of Millwoods Pentecostal Assembly in Edmonton and serves as adjunct teacher at Northwest Bible College, Edmonton, Alberta. He and his wife, Ardelle, have five children.



I am presently involved in an Ecumenical Ministry of spiritual direction, counselling, and prayer with the Edmonton Association of Spiritual Exercises Apostolate and expect to continue in this ministry after I graduate. I believe my B.A. in Religious Studies and my M.T.S. has helped to prepare me.

Lilli-Linda Slobod is a senior in the Master of Theological Studies degree program. She is a member of Holy Spirit Lutheran Church in Edmonton. She and her husband, Kenneth, have three children.

The Lord is leading me to consider the challenge of pastoral ministry. The diversity of working with people of all ages over a prolonged time span and the variety of tasks such as teaching, preaching, counselling, and equipping/encouraging the laity appeal to me. I pray that God will direct me into that particular place of His choosing.

Michael Turcotte is a senior in the Master of Divinity degree program. He is from Arnprior, Ontario, and is a member of First Baptist Church in Arnprior. He and his wife, Rhonda, have three children.



As I think beyond graduation from EBS, I envision myself in vocational ministry in one of three possible areas: pastoring a small church, serving as a chaplain in a hospital, or teaching in a small Bible school.

Stefan Ulrich is a senior in the Master of Divinity degree program. He attends Southside Church of the Nazarene.

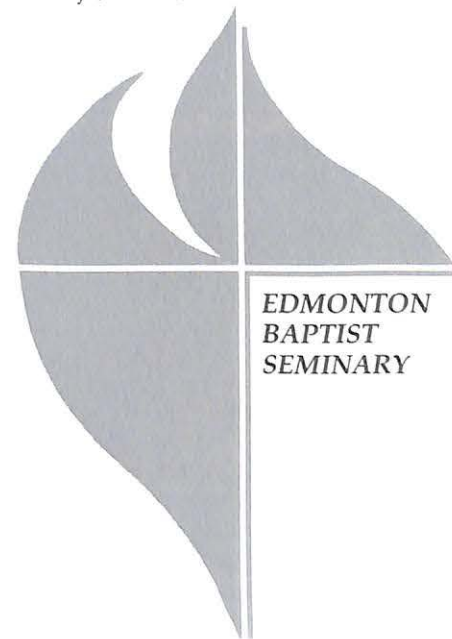


Upon completing my studies at EBS, I plan to pursue a ministry in church planting. My wife and I have a strong sense of call to full-time ministry. My past business and ministry experience, coupled with my formal education and God's gifting, have been excellent preparation for what lies ahead.

H. Martin Wagantall is a senior in the Master of Divinity degree program with a major in Pastoral Counselling. He is a member of Laurier Heights Baptist Church in Edmonton. He and his wife, Cathay, have three children.

During the past three years of study, I have been serving the Stony Plain Christian Fellowship as pastor. Upon graduation, I will continue to serve in this capacity. It is my desire and calling to pastor this flock of God, to equip them to do the work of the ministry and for every good work.

Roc Allan Weigl is a senior in the Master of Divinity degree program. He is from Spruce Grove, Alberta. He and his wife, Laura, have three children.



Building Leaders for Practical Ministry

by Allan Kostboth

When I think of building a home, it brings back pleasant memories which my wife and I shared in planning our home. The first home we built was a stretching, challenging, growing experience. My wife planned the house and helped lay out the design of each room. Since we were our own contractors, we worked with the carpenters, plumbers, electricians, brick layers, and city inspectors.

When we hired the carpenter and sub-contractors, we contacted people for whom these workers had already built homes. We wanted to be sure that the builders knew how to use their tools. Anyone could have gone into a store and purchased building tools, but it took a trained builder to use them effectively. We wanted trained builders to construct a home that would last.

We shouldn't expect less when we minister to people. We must be knowledgeable of the Word of God and trained to minister effectively. Anyone can buy a Bible and religious books, but they must be equipped to use them to reach people with the gospel of Jesus Christ. Psalm 127:1a says, "Unless the Lord builds the house, they labor in vain who build it."

We hired workers to build a home that would last. We must teach students to minister in such a way that the lives they touch receive a faith which is lasting. The programs at North American Baptist Seminary prepare a person to be this type of spiritual leader. Students learn how to counsel, disciple others, lead in worship, and grow in their own spiritual lives.



"Caring is an essential element in ministry," says Dr. Daniel Leininger (l).

For example, "Introduction to Spiritual Formation," taught by Dr. Stephen Brachlow, encourages students to look within themselves and reflect on their own spiritual growth. It challenges them to deepen their relationship with God and to develop practical ministry methods for leading others in a closer walk with God.

Whether you are a pastor or a lay person, don't build God's house without building upon the knowledge and spiritual gifts which He has given you.

"Pastoral Care and Counseling," taught by Dr. Daniel Leininger, emphasizes the pastoral skills of listening, problem solving, and assessing developmental and crisis needs. Caring is an essential element in ministry. This course emphasizes the need to be a good listener in order to be attuned to the needs of people.



Allan Kostboth is Director of Recruitment and Alumni at North American Baptist Seminary in Sioux Falls, SD.

A student's experience at North American Baptist Seminary goes beyond the classroom. Students take their experiences with them into their homes, churches, and counseling settings. They learn to witness, teach, preach, and counsel in the marketplace. What they are being taught in the classroom is used in practical ministry.

Students receive instruction in the solid teachings of the Word of God at N.A.B.S., but they are also challenged to grow spiritually in preparation for practical ministry. Whether you are a pastor or a lay person, don't build God's house without building upon the knowledge and spiritual gifts which He has given you. Challenge yourself to be a person called by God to help others with their spiritual growth. Equip yourself with knowledge to use the tools God has given you for helping others build for eternity. □



Introducing the 1991 Graduates of the North American Baptist Seminary

Vision for Ministry

The view one has of the world is clarified by the vision of faith resident within each. Today's ever-changing world demands clear vision. One can no longer afford nearsightedness but must have the farsighted vision to see a world that needs Christ in so many areas.

God continues to faithfully call those needed to minister around His world. These graduates are equipped with an education to help them fulfill their vision for ministry through the gifts and graces of our Lord Jesus Christ. —Charles M. Hiatt, president, North American Baptist Seminary, Sioux Falls, South Dakota.

The following includes brief statements about the seniors' vision for ministry.



Jesus commissioned the disciples to go and make disciples of all nations. His directive was given in the context of assurance

of His continuing presence. Thus, we are also commissioned to a joint venture: To evangelize in His power and in His name. This is our God-given task.

Roger Anderson's home church is First Baptist Church, Viborg, SD. He is a senior in the Master of Divinity degree program. He and his wife, Audrey, have three children.



Looking toward ministry, I see myself working with handicapped people. Having studied to teach and having worked with the

mentally handicapped, I would like to minister to this special group of people in an overseas mission context. Later on, I would like to work toward a Doctor of Ministry in this area.

Frank Benline is a senior in the Master of Divinity degree program. His home church is Witten Baptist Church, Witten, South Dakota.



Rural America is going through a period of great change. In order to continue to touch rural people with the Good News and to meet

their growing needs, the church and pastors will need to become more creative. I feel called to be a part of this ministry.

Lawrence Christensen is a senior in the Master of Divinity degree program. His home church is Sioux Valley Baptist Church, Dell Rapids, SD. He and his wife, Peggy, have three children.

My vision for ministry is found in the words of a Nicaraguan song translated by Rose and Orlando Costos. "Sent by the Lord am I. My hands are ready now to help construct a just and peaceful loving world. The angels cannot change a world of pain and hurt into a world of love, of justice, and of peace. The task is mine to do. Make it reality—O help me, God, obey, help me to do your will."

Brenda M. Arndt is a senior in the Master of Divinity degree program. Her home church is Meadowlark-Westland Baptist Church, Edmonton, AB.



My vision of ministry is as the Apostle Paul says in Ephesians 4:12,13: "To prepare God's people for works of service, so that the body of Christ may be built up in faith and in the knowledge of the Son of God and become mature..."

Gary Bergman is a senior in the Master of Divinity degree program and is a member of Ridgewood Baptist Church, Brookfield, WI. His wife's name is Linda.



Two thousand years later, what makes it so difficult to be kind to each other, enjoy one another? Why are we talking down to our children, treating them as people without rights? Why the ambivalence while thousands die from hunger and isolation? Finding these answers, healing, and living my own life well while assisting others in doing the same is what I am all about.

Karen Clausen is a senior in the Master of Arts in Counseling degree program. Her home church is Saint Nicholas Parish, Tea, SD. She has six children.



My vision for ministry is expressed in Ezekial 34:11, "As a shepherd looks after his...flock..., so will I look after my sheep." As a

pastor-shepherd, my goal is to nurture the members of a local church by sharing the Word of God, by the power of the Spirit of God, with the people of God, for the glory of God, so they will be spiritually healthy and reproduce themselves.

J. Patton Colley is a senior in the Master of Divinity degree program. His home church is Bismarck Baptist Church, Bismarck, ND. He and his wife, Jan, have three children.



My personal vision for ministry is to respond to the call of God to know Him, love Him, and serve Him, by saying, "Here I am Lord, send me, and use me to Your glory." More than anything else, people need the Lord, and it is my wish to be used by God to bring Jesus to them.

Andreas Dietrich is a senior in the Master of Divinity degree program. His home church is McDermot Avenue Baptist Church, Winnipeg, MB.



My vision for ministry begins in the nursery and finds its completion at the grave site. Our ministry comes forth from the love

and devotion that we offer to God. We will experience our strengths as well as our weaknesses as we discover and utilize the gifts that God has given to each of us. We are all called to be ministers of the gospel of Jesus Christ.

Edward Flader, Jr., is a senior in the Master of Divinity degree program. His home church is Trinity Baptist Church, Sioux Falls, SD. He and his wife, Molly, have five children.



My vision for ministry involves pressing on toward the goal of growth in Christ Jesus through the areas of Christian Edu-

cation and Worship. With Christ as our example, we can minister to adults and children and, in turn, reach out to others as Biblical truths are shared in creative ways.

Scott Fossell is a senior in the Masters of Arts in Christian Education degree program. His home church is Temple Baptist Church, Jamestown, ND.



I envision ministry to be the communication of God's grace to the world. Through such ministry, God's hope for love, justice, and well-being in the world can be realized. I wish to minister God's gracious vision to our world community.

Howard Hart is a senior in the Master of Divinity degree program. His home church is First Baptist Church, Shenandoah, IA, and his wife's name is Marla.



I expect to serve the Iowa Conference of the United Methodist Church as a parish pastor. I am concerned about the secularization of

America and what that does to our Churches, our communities, and to our spiritual life. We are beset with problems locally and internationally, and must learn to be obedient to God.

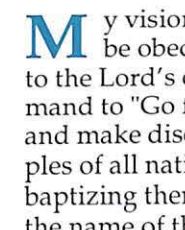
Morris C. Hurd is a senior in the Master of Divinity degree program. His home church is Danbury United Methodist Church, Danbury, IA. He and his wife have two daughters.



My vision for ministry is to be an instrument for healing in counseling needy, hurting people. Jesus, in His ministry, often

used the power of the Holy Spirit, prayer, and scripture. I will need an abundant supply of each of these, coupled with my training, in order to redemptively counsel.

Jeanette Kostboth is a senior in the Master of Arts in Counseling degree program. Her home church is Oak Hills Baptist Church, Sioux Falls, SD. She and her husband, Allan, have two children.



My vision is to be obedient to the Lord's command to "Go forth and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit..."

(Matthew 28:19). The Lord is calling me to fulfill that command by preaching the good news of Jesus Christ in the great cities of our country where all nations are literally coming together.

Greg Krumbach is a senior in the Master of Divinity degree program. His home church is First Baptist Church, Parker, SD.



I feel that there is a real need for counselors these days. I am planning to work with youth and their families. To me, this is where the

need is the greatest. I plan to use my faith and what I have learned at N.A.B.S. as my resources.

Curtis Matson is a senior in the Master of Arts in Counseling degree program. His home church is Our Saviors Lutheran, Sioux Falls, SD.



My vision of ministry is to be an expression of Christ's love. A vision of strength and courage to share with others in

times of need. A vision that helps me never lose sight of the cross. A vision that demonstrates obedience far beyond any pleasure the world can offer. Proverbs 20:27.

Robert G. Murphy is a senior in the Master of Divinity degree program. He is a member of First Advent Christian Church, Durham, NC. He and his wife, Carol, have four children.

It is my vision to see the local church look far beyond the boundaries of its own walls and into the community of the world... taking an active part in world missions, but even more, the homeless and those often forgotten... to see the church remind even its youngest members that Christian love is to involve service to the needy—including those physical and spiritual needs... seeking to soothe and encourage my own congregation in the Lord through the study of His Word and the fellowship of His people.



Ron Pinckney is a senior in the Master of Divinity degree program. He is a member of People's Baptist Church, Maybrook, NY. He and his wife, Diane, have one son.



These dreams make up my vision for ministry: to laugh in company of others, to cry alone less often, to show my sin to

God and people, to sing "Jesus Loves Me" more often, to be in the power of the Holy Spirit, to face myself honestly, and to die satisfied.

Paul Ritter is a senior in the Master of Divinity and Master of Arts

in Counseling degree programs. His home church is First Baptist Church, Sioux Falls, SD. His wife's name is Jan.



To reflect, through persistent challenge, the truth that God can be trusted.

Douglas E. Snyder is a senior in the Master of Divinity degree program. He and his wife, Beth, are members of Oak Hills Baptist Church, Sioux Falls, SD.

Jesus said, "All power is given unto me in heaven and in earth, go ye therefore and teach all nations..." (Matthew 28: 18-19). Jesus has commissioned the church to evangelize the lost. With Jesus as our source, we can go with confidence and boldness to teach all nations the gospel of Jesus Christ.

Kenneth Smith is a senior in the Master of Arts in Counseling degree program. His home church is Evangelical Covenant, Sioux Falls, SD. He and his wife, Margret, have four children.



People in India are fascinated by Christ, but they resent the Western cultural intrusion. My vision is to bring to them my knowledge and

experience of the West and integrate it with my own native values and cultural beliefs for an effective Christian counseling ministry.

Pravin Israel Kantem is a senior in the Master of Arts in Counseling degree program.



My vision for ministry is to remain faithful to God who is active in the world reconciling the world to God's self. My purpose

in ministry is to serve God and others by sharing the good news of Jesus Christ and equipping others to live out the love of God in their lives. Through grace, God has given me the opportunity to share in ministry. God has equipped me with His power and gifts, and I will serve with the spirit of love.

Edwin G. Van Holland is a senior in the Master of Divinity degree program. His home church is United Methodist, Lester, IA. He and his wife, Rebecca, have one daughter.

An awareness of the specific hurts and needs of people in today's society is an important element in my vision for ministry. This awareness includes a concern for people in settings outside of the church, as well as those in the church context. My desire is to see others find healing and comfort in Jesus Christ.

Jane Webster is a senior in the Master of Arts in Counseling degree program. Her home church is Rowena United Methodist Church, Rowena, SD.



Whether I teach in a college or seminary setting, I am committed to pursue scholarship at the highest level of which I am capable. At the same time, I am committed to contributing to the spiritual formation and thus the character development of the individual student.

Roy Williams is a senior in the Master of Divinity degree program. His home church is Sauk Rapids Alliance Church, Sauk Rapids, MN. He and his wife, Valerie, have two children.



I believe worship is fundamental. It initiates effective church activity and is essential to Christian growth.

Only the person who worships

God can win people for the higher life. Worship sanctifies service and should be the center and the soul of our plans and work in the Christian church.

David Zimbelman is a senior in the Master of Divinity degree program. His home church is Oak Hills Baptist Church, Folsom, CA. He and his wife, Nancy, have one daughter.



I believe the highest calling for every Christian is the pursuit of Christlikeness. As we seek to be like Him in His character—reproduced as the fruit

of the Spirit, and in His ministry—reproduced through the gifts of the Spirit, we will be ready and useful in a needy world.

Mike Wood is a senior in the Master of Arts in Counseling degree program.



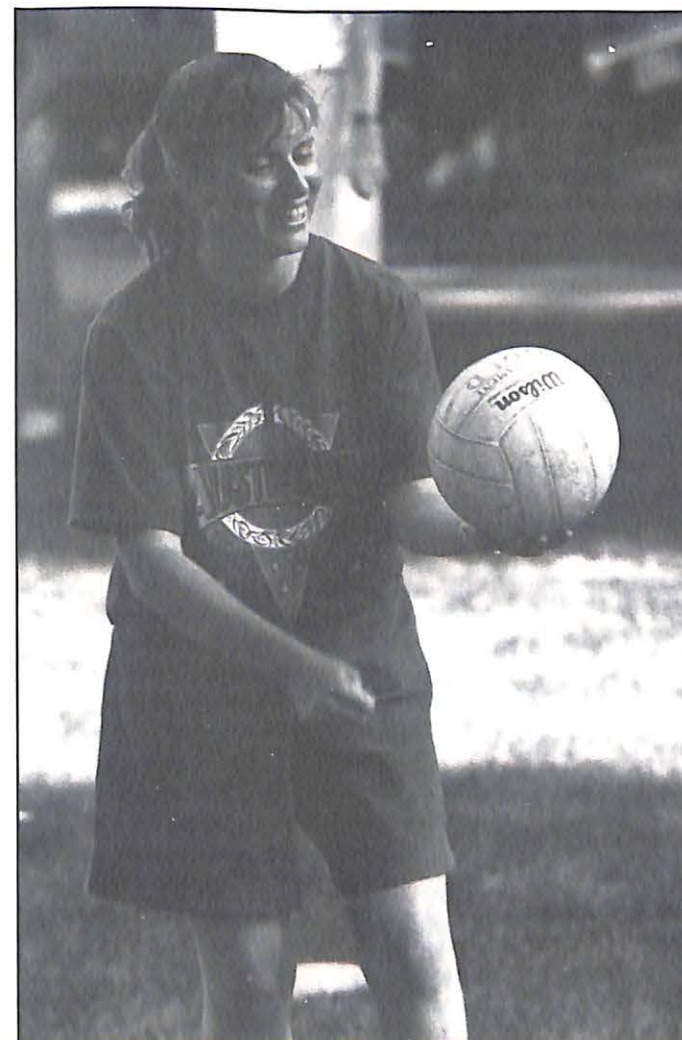
Tom Johnson is a senior in the Master of Arts in Counseling degree program. His home church is First Lutheran

Church, Milford, IA. He has one child.

Lisa Knight is a senior in the Master of Arts in Counseling and the Master of Arts in Religious Studies degree programs. Her home church is First Christian Church, Winner, SD. She has one child.



Steve White is a senior in the Master of Arts in Counseling and the Master of Arts in Christian Education degree programs. His home church is Immanuel Baptist Church, Saginaw, MI.



Rebuilding the Sunday School

by Lyle E. Schaller

"Our pulpit search committee spent nearly a year looking for a successor to our pastor who retired after 33 years," reflected a longtime member of Central Church. "I was afraid we would lose half of our people, partly because so many were attached to that ministry and partly because we had a succession of supply preachers during that year. However, we had only our normal number of losses for a year. The key reason was that the combination of our excellent music program and our adult Sunday school classes held the congregation together."

"When we moved here, we decided to visit several churches before making a choice," commented the father of three children. "We decided to come here to Westminster that first Sunday, and our kids enjoyed their Sunday school classes so much we never went anywhere else. Our kids hated the Sunday school in the church we were in before we moved here, so when they came out so excited about the Sunday school here, we decided not to visit any other churches."

The first two comments reflect two significant contributions of the Sunday school that often are overlooked. One is that those adult classes enhance the continuity, the institutional strength, and the loyalty of members. Many churches have survived a disastrous mismatch between pastor and congregation or an extended vacancy period with very few losses because those adult classes helped hold the people together. The Sunday school also can be a decisive factor in determining the final choice of that rapidly growing number of families who "shop" for a new church.

The third reason why some congregations have difficulties enlisting Sunday school teachers is that the church is organized to give the first priority in enlisting volunteers to administrative offices and program committees. The Sunday school recruits after annual elections.

What Is Our Top Priority? What can be done to strengthen the Sunday school in your church?

The first step is to make the Sunday school the top priority. In operational terms, this has four facets to it. The first is in the allocation of those scarce resources called the time and energy of volunteers. Make the first priority in enlisting volunteers the staffing of the Sunday school. This includes the administrative staff such as the superintendent and department leaders as well



as the teachers. After those positions have been filled, the nominating committee can recruit volunteers to be elected to the governing board, to serve as church treasurer, and to work on various administrative and program committees.

The second step is the schedule. What is the best time for Sunday school? After that has been decided, protect that hour by reserving a 75- to 90-minute period of time during which there will be no competition for the Sunday school.

No one will have to leave an adult class early to go to robe and warm up with the choir. If a class runs five or ten minutes after the end of the hour, no one will be knocking on the door to get in. Likewise, no one will be late because they were detained at some other Sunday morning activity. This means if the Sunday school hour is from 9:30 to 10:30, nothing else is scheduled between 9:15 and 10:45 on Sunday morning.

A third part of making it an operational priority, and some will insist this should be first, is the Sunday school must have a high priority on the pastor's time, interest, and energy. This often means teaching in the Sunday school, or it may mean staffing the committee,

working closely with the Sunday school superintendent, and perhaps even helping to enlist teachers. The key variable here is that the pastor believes in the importance of the Sunday school.

The fourth facet is to teach children that Sunday school is important. The most effective way of doing that is modeling. Children believe that what is important is what adults choose to do. Thus the number-one way to teach children that Sunday school is important is for them to see adults in Sunday school classes. Second, the children see the teachers make preparation for and teaching Sunday school a high priority in their lives. Third, children see junior high and senior high youth attending and enjoying Sunday school. Another part of this strategy is to make the position of Sunday school superintendent the most important volunteer office in that church.

What about Training? If your congregation is serious about rebuilding the Sunday school, a critical component of the larger strategy is to require, not simply offer, but require, that every teacher be involved in at least eight hours of teacher-training experiences annually. This not only is a means of raising the level of competence and self-confidence of the teacher, it also is a way to communicate that this is a responsibility that carries with it high expectations. The training programs may include lab schools, videotapes, instructional manuals, visiting experts, supervised internships, and other experiences. The "how" is important, but even more important is the expectation that this is a requirement for teaching. This expectation includes everyone from the volunteers in the nursery to teachers of adult classes.

What about Our Facilities? Last spring the K-Mart Corporation announced it planned to spend \$2.3 billion over the next five years to enlarge and/or renovate all of its 2,200 stores. Only a few of these buildings are as old as 30 years. K-Mart is convinced that it must do this to keep up with the competition.

If you want to strengthen, renew, revitalize, and expand the Sunday school in your church, you may need to spend some money, as well as volunteer work, in doing this. A common yardstick is to raise an amount equal to one-third or one-fourth of last year's total member contributions to this church to be used to remodel and/or expand the facilities, to make them both more attractive and more functional, and for new equipment and furniture.

While the expenditure of money may not produce a miracle, the absence of those expenditures can prevent the revitalization from happening.

Who Staffs It? While some readers may perceive this to be a sexist comment, a disproportionately large number of the strong Sunday schools today include a large number of adult male leaders and teachers. This can be seen in the kindergarten, in the adult department, and in the high school classes as well as in other departments. In many of the churches with a shrinking Sunday school, men fill most of the volunteer administrative positions (lay leader, president of the congregation, pastoral relations committee, finance committee, treasurer), while the vast majority of the Sunday school positions are filled by women. A common explanation is "It just happened to turn out that way" or "That's the tradition here." The skeptic might ask if that is not simply a reflection of local priorities.

Who Are the Clients? Finally, perhaps the most common distinction between the attractive and numerically growing Sunday school and the one that is dwindling in size is in the identification of the clientele. In at least a few congregations, the Sunday school is organized and operated to serve the members and their children. Other people are welcome, but really not expected. This can be illustrated by the absence of directional signs both outside and inside the building, by the amount of money spent annually on inviting people to come to Sunday school, and by the room arrangements.

At the other end of that spectrum are those churches that regularly invite people to come to their Sunday school, that organize two or three new adult classes every year as part of a larger strategy for welcoming newcomers, and that make it easy for a stranger to arrive at the right place at the proper time.

Some of these make Rally Day into a joyous and memorable event that draws many first-time visitors in response to a carefully designed public relations program. Every facet of the Sunday school makes it clear that this is a high priority, both for serving today's members and also for attracting new generations of people. The leaders and teachers convey the impression that the Sunday school is a vital part of their life, and they have the unreserved support of the pastor. The calendar for the year is filled with a series of special events, social gatherings, distinctive programs, teacher-training opportunities, trips, parties, and the formation of new classes. When new members are asked, "What does your church do best?", a frequent response is, "Well, first of all, is our Sunday school."

The experiences of these congregations reinforce the assumption, "As goes the Sunday school today, so goes the church tomorrow." □

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Preventive Health Care Is a Vital Concern in Cameroon Villages

BANSO, CAMEROON. "Where do you go first with your child if he/she has a high fever for two days and does not get better?" Missionary Kathy Kroll asked this question of the women in the 390 households of Tanyang village during a village baseline survey.

Almost every woman replied, "Nowhere."

Health care is not available to these families. Sickness and death are accepted as a normal part of life.

While 30 of the Banso Baptist Hospital students and the Life Abundant Programme team spent 13 days in the village, there was a measles epidemic in four of the twelve quarters. None of the children had ever had a measles immunization. One family lost one child, and two children were close to death with measles complications. A simple sugar, salt, and water oral rehydration fluid and antibiotics saved the two. The people had no knowledge that vaccines were available that could prevent their children from getting tetanus, whooping cough, and measles which lead to the deaths of many children in Cameroon each year.

"Our purpose in going to Tanyang was to get an overall picture



Missionary nurse Daphne Dunger vaccinates a child at the Health Care Immunization Clinic at Ngounso.

of the health of the village prior to the village starting their own health post," says Kathy. "The village will pay for the training of their health workers who will do health teaching, promote village development, and give medications for the common illnesses in the area."

There is one Christian family in all the 12 quarters of Tanyang. The other families are Muslim. Pray for this family and the open doors of witness God is providing through the L.A.P. ministry in this community. □

Missionary Children Find Home Away From Home

JOS, NIGERIA. "We have an excellent spirit in Woyke House; it is due to the prayers of God's people for us," write Missionaries Clyde and Barbara Zimbelman, houseparents there. Woyke House is the home away from home for missionary children from Cameroon and Nigeria while they attend Hillcrest School.



The Woyke House Family of 1990-91: (standing from l. to r.): Silas Heman, the cook; Ish Jalo; Jeremy Bender; Philip Burgess (MK); Kent Priebe (MK); Sara Gerrish (MK); Greg Gerrish (MK); Jon Palmer (MK); Kevin Fluth (MK); Tabitha Payne; Clyde Zimbelman, housefather; Melanie Plett; Barb Zimbelman, housemother; (front row, kneeling l. to r.): Gabrielle Zimbelman (MK); Miriam Zimbelman (MK); April Garbat (MK); Jeremy Garbat (MK); Karlynn Bender; Joynell Burgess (MK); Esther Wilson, steward.

"Last year, one high school student attended the Youth Fellowship retreat. This year, eight attended. Last year, we had a hard time getting the kids to sing during devotions. This year, we have a hard time getting them to quit singing, so they can start study hall."

Sixteen children live in the hostel. The parents of eleven serve in Cameroon and the other five in Nigeria.

"We have eight boys and eight girls: one in elementary school, four in middle school, and nine in high school. We have 14 teenagers and so go through piles of food," says Barbara Zimbelman.

Pray for our students that they would have a good testimony to share with other students, continued health and strength, and for the appointment of new teachers for Hillcrest School for the next year. □

Bible Introduced in Lamnso Language

BANSO, CAMEROON. For the first time ever, the churches of the four denominations in Banso,



Dennis and Nancy Palmer



Ralph and Martha Nelson



Clyde and Barbara Zimbelman

Cameroon, joined to dedicate and launch the New Testament in the Lamnso language, *Sa'Ka Nyuy wo Jung* (God's Good News). This four-hour celebration was a time of unity and rejoicing.

"There is much excitement at having the New Testament published in the mother tongue of the Nso people," say Missionaries Dennis and Nancy Palmer. An N.A.B. Conference couple, Karl and Winnie Grebe, have been instrumental in the translation of the Scripture into Lamnso.

"The time has come to begin literacy classes so more people can learn to read Lamnso," say the Palmers. As a result, literacy classes have been held at Banso Baptist Hospital for two hours each day for two weeks. The first week, they learned to read Lamnso, the second week focused on how to teach others to read Lamnso.

"Because the hospital employees attend six or more different area churches, these people may become key teachers in literacy training and encouraging the reading of the New Testament," says Palmer. □

Missionaries Help Meet Brazilian Family's Needs

by Ralph and Martha Nelson

FLORIANOPOLIS, SC, BRAZIL. "Do all of your members have nice homes?" Although we have several families in our church who are doing well financially, we also work with some families who are extremely poor.

One of these families appeared at our church as they were sensing a need of God's presence in their home. The man has a history of drinking but wants God to change his life; he has accepted Christ as Savior, but his wife is not a Chris-

tian yet. They have two small children.

She likes our church, however, and as we visited them, they told us their story. They lived for nine months in a tent. Then a kind lady let them occupy an old rundown shack that's right on the beach front. It's like living in a refrigerator as there are large cracks in the walls and no ceiling. They did put in a cement floor. To access the house, one must cross a dilapidated bridge over a river; there is high foliage and a thick, weedy area on the sides.

We gave them a flashlight and repaired the bridge which had many rungs missing. Pray for Erivaldo and Fatima and family. □

Women Host Fund-raising Tea to Attend Retreat

NOVO HAMBURGO, RS, BRAZIL. Twelve women from the Boas Novas (Good News) Baptist Church made crafts and hosted a fund-raising tea in order to be able to go to a women's retreat in the interior of the State of Rio Grande do Sul.

"All our hard work paid off as we were able to attend the retreat and were extremely blessed by the talks given by the speaker," says Mission-

ary Jerilyn Bayer (second from the right). The theme of the retreat was "Victory in Times of Crisis." "All of us grew in our relationship to the Lord. For many, it was the first time, they had left their children for that many days. We were very thankful for our husbands who were willing to babysit."

Pray for the spiritual growth of the women in the Church. Mrs. Bayer directs deeper life Bible studies for these women every Tuesday afternoon. □

New Church Shows Loving Concern

NOVO HAMBURGO, RS, BRAZIL. Recently, the 39-year-old husband of a church member of Boas Novas Baptist Church died suddenly of heart failure.

"This funeral was very difficult," says Missionary Jerilyn Bayer, "because this woman was left with 10 children and expecting her 11th. Seeing these fatherless children really concerned me. As I hugged the oldest (13), I had to whisper to her that God was now her father and that she would have to rely on Him. Because of the economic situation they are in, our Church is providing food for them so that no one starves." □



Happy New Year!

by Manetta Hohn,
WMF president, Kelowna, BC



"Happy New Year!" is a greeting we have heard or used often recently. Sometimes it was said very sincerely; at other times quite glibly, without much thought, because it was the thing to do.

Happiness in the year ahead is something we desire for others as well as for ourselves. But what constitutes a happy year? Everything going just as we have planned or wished? I'm sure we realize it doesn't always work this way. Having a happy year involves acknowledging that the Lord is in control of all things—our world, our nation, our families, our lives. No matter what He allows during the year, we will accept it, realizing it is for our best; we will learn the lessons He wants to teach us.

Three promises from God will help make the New Year happy.

"Thou wilt keep him in perfect peace, whose mind is stayed on Thee" (Isaiah 26:3).

This year will, no doubt, bring burdens, sorrows, disappointments, and changes, but when one's mind is stayed on the Lord and trust is centered in Him, He will flood our souls with peace. If we trusted the Lord for salvation, forgiveness of sins, and life everlasting, surely we can trust Him with our daily routine.

"Set your affection (mind) on things

above, not on things on the earth" (Colossians 3:2).

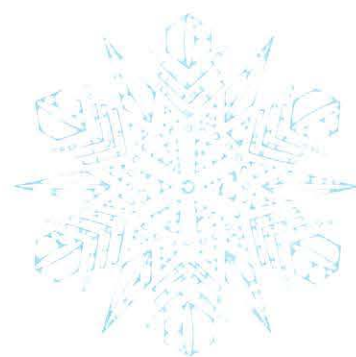
A "set" mind, rather than a wandering or confused mind, is important for happiness. It is a mind set on proper things. Things constitute a major part of life and affect us for good or ill. Jesus said, "A man's life does not consist in the abundance of his possessions." Since our Father, our name, our inheritance, our rewards are in Heaven, it should be rather easy to set our minds on heavenly things. This will not make us impractical while living here on earth. We do have certain responsibilities, but our highest goal should be to live and work toward eternal values.

"Teach me to do your will, for you are my God, may your good Spirit lead me on level ground" (Psalm 143:10).

Devious roads will open before us throughout the year, but if we allow the Holy Spirit to lead, God will show us His will and lead us on a level or straight road. "Thy will" not "my will" is the secret of a genuinely happy new year.

A new year may bring changes in our lives, our situations, our ministries. This is also true of our Conference WMF. I believe it is the Holy Spirit who initiates change. This is evident in the book of Acts. Your WMF Executive, as we waited on the Lord during our recent sessions, was led to make a number

of changes in our structure, our policies, and the operation of this ministry. You will be reading about these on these pages and in the coming months. We look forward to a new year of growth and *Reaching New Heights* with and for our Lord. My prayer for all of us is for a happy and blessed new year as we face it together with our Lord. □



Triennial Conference Women's Events

July 30 - August 4, 1991,
Milwaukee, WI

- Workshops
- Ministers' Wives' Breakfast
- Women's Leadership Breakfast
- WMF Luncheon

New Directions

by Linda Ebel,
women's ministries director



The WMF Executive Board held their annual meeting at the Conference International Office in Oakbrook Terrace, IL, on September 21-22, 1990. Through the process of evaluation and prayer, many decisions were made that will move us in some new directions in the 1990s.

- "Dues" on the national level have been discontinued. Individual associations will continue to use "dues" where applicable.
- A permanent logo has been accepted. This will be introduced in 1991 with the major launch to take place in Milwaukee at the Triennial Conference.
- The WMF will move from a three-year budget to an annual budget. This will begin at the end of the current budget cycle.
- The Director of Women's Ministries will serve as treasurer for the WMF, continuing to use the Management Services Department to receive and disburse WMF funds as directed by the WMF.
- The election of the Executive Board of the WMF will continue to be on a three-year, triennial basis. Ballots will be sent directly to the president of each women's organization in the North American Baptist Conference to be voted upon and returned to the WMF office by a specified date.
- After an evaluation of present needs and positions on the

WMF Executive Board, it was decided that the Executive will consist of three elected positions: president, first vice president, and second vice president.

- The position of president will be filled by the first vice president in the succeeding triennium.
 - Job descriptions with specific duties are being updated to ensure that the work of the WMF will be carried out effectively.
 - Other members of the WMF Executive will continue to be appointed by the Director of Women's Ministries and the elected Executive Board members to fill specific ministry needs, i.e., program resource editor, etc.
 - In order to provide a better regional representation on the WMF Executive Board, we are exploring the possibility of appointing representatives from each of the areas of the Conference as is the practice of the General Council and other boards. The areas are eastern U.S., western U.S., and Canada.
 - The WMF Executive Board has scheduled another meeting for March 8-9, 1991, in order to continue the evaluations and make decisions needed to implement the proposed changes.
- Continue to pray for the WMF Executive Board as they seek wisdom in implementing these changes. □

1991 WMF Financial Projects

World Day of Prayer - March 1

Center for Urban Theological Studies (CUTS). Our offerings will go to assist our inner-city churches as well as churches in changing neighborhoods as they evaluate and work to rebuild their ministries.

Goal: \$6,000

Mothers' Day - May 12

Parsonage in New Hamburgo, Brazil. Our offerings will assist in purchasing land and building materials for the parsonage for this new church in Brazil.

Goal: \$8,000

Christmas - December

Christian Compassion Baptist Church, Philadelphia, PA. Our offerings will assist the ministries of this inner-city congregation as they reach the children and youth of their community.

Goal: \$15,000

Share Your Blessings - All year

Vehicle replacement in Nigeria. Our offerings will assist in the purchase of a new Land Rover for use by our missionaries in Nigeria.

Goal: \$25,000

New Churches...New Life

Our offerings will enable us to be actively involved in the ongoing ministry of evangelism in North America through planting new churches.

2000

Our Strategic Focus On The Biblical Imperatives

COMMISSIONED TO WITNESS

Praise God for people receiving Christ as Savior and for His growing church

■ **MCCLUSKY, ND.** The Rev. Lester Buenning extended the right hand of fellowship to one lady who joined McClusky Baptist Church by transfer of letter.

■ **HEBRON, ND.** The Rev. Herbert Schauer baptized four children and two adults. A family of three were also received into the membership by letter and testimony at First Baptist Church. This was followed by a dinner and recognition of Pastor Schauer's 40 years of ministry and of his marriage. All of their children were present. He retired Jan. 1, 1991. —*Delores Kit-zan*

■ **DICKINSON, ND.** The Rev. Daryl Dachtler baptized a family of four, who chose to be baptized in Lake Patterson. "The family gave their testimony during the worship service at

Hillside Baptist Church and then a caravan of witnesses followed them to the lake for this step of obedience," reports Mrs. Fred Kulish.

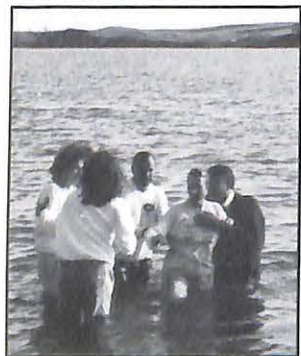
■ **KILLALOE, ON.** The Rev. James Zurbruggen baptized two adults upon confession of their faith at Calvary Baptist Church. —*Kathryn Kuehl*

■ **VALLEY CITY, ND.** First Baptist Church has welcomed seven new members: three by baptism, three by letter, and one by testimony. The Rev. Allan Gerber is pastor.

■ **SASKATOON, SK.** The Rev. Michael Goethe recently baptized three people, one of whom was a new Christian. Those three and one other by transfer of letter were welcomed into the membership of Silverwood Baptist Church; 114 people witnessed this baptismal service. "We praise God for the work He is doing in people's lives," says Pastor Goethe.

■ **RED DEER, AB.** Unity Baptist Church received 12 new members into their congregation; two by baptism and ten by transfer of letter. "We are encouraged by our growth and praise God for working in the life of our Church," says Pastor Dennis Liesch.

■ **LANSING, MI.** The Rev. Donald Kirkland baptized three teenage girls and one adult at Colonial Village Baptist Church. Pastor Kirkland reported that Sunday attendance has increased by 60 since he became pastor last spring.



David Larson family with Pastor Daryl Dachtler conducting a baptism in Lake Patterson, ND.

"Under the direction of Associate Pastor Randolph Morgan, the attendance of the children and young people has also increased," reports Charles Yeomans.

■ **BELLWOOD, IL.** In two months, First Baptist Church welcomed eleven new members: two by baptism, six by Christian experience, and three by transfer of letter. William Kresal is pastor.

■ **KELOWNA, BC.** A child dedication service was held at Lakeview Heights Baptist Church for three infants. The Rev. Marvin Rust is pastor. —*Dorothy G. Fritzke*

■ **ALPENA, MI.** Ripley Blvd. Baptist Church held a baby dedication service with the grandparents in attendance. The Rev. Fred Sweet is pastor. —*Mary Coy*

Graham Crusade scheduled for the Pacific Northwest

■ **TACOMA, WA.** The Pacific Northwest is privileged to have a Billy Graham Crusade in April 1991. The crusade will be divided between two days at the Tacoma Dome and two days at the Kingdome in Seattle. Crusade organizer, Dr. Tom Phillips, spoke at Calvary Baptist Church, Tacoma, reporting on previous crusades, and what Calvary Baptist can do to help make this upcoming crusade a success. "We were encouraged to pray for a revival in this area and that many will receive Jesus Christ as Savior," reports Earl Shadle. The Rev. Don Burnett is pastor.

North Carrollton church sees growth from Evangelism Explosion training

■ **NORTH CARROLLTON, TX.** North Carrollton Baptist Church began their fourth semester of Evangelism Explosion training in August. At the Evangelism Explosion Banquet in September, the film, *Like A Mighty Army*, telling of Evangelism Explosion's beginnings was shown; four people were baptized; and testimonies were given.

Ten people from NCBC completed the E.E. training, and 20 people received Christ as Savior during the first three semesters.

"We are thankful to the Lord for the new people He has brought to our Church through the Evangelism Explosion program," reports Becky Anderson. The Rev. Howard Anderson is pastor.

Ripley WMF hosts "All-Star Nite"

■ **ALPENA, MI.** The WMF of Ripley Blvd Baptist Church hosted an "All-Star Nite" for 75 men and boys. In an atmosphere of a ball park with box seats and bleacher seats, they sang and viewed a special video of baseball bloopers. Testimonies by professional baseball players were given, emphasizing that the most important thing in their lives was not playing ball but Jesus Christ. The Rev. Fred Sweet is pastor. —*Mary Coy*

CHALLENGED TO GROW

Men hold prayer breakfast reunion

■ **LANSING, MI.** The men and their wives of Colonial Village Baptist Church held a prayer breakfast reunion at a local restaurant. Joe and Gerry Nemeth, members of Colonial Village, reported on their short-term missionary work among children in Alaska.

"We hold our prayer breakfast each Wednesday morning; they are well attended, and both pastors also participate," reports Charles Yeomans.

Green Bay Bible Camp is setting for planning sessions

■ **KELOWNA, BC.** A number of committees from Lakeview Heights Baptist Church held planning and exploring sessions at Green Bay Bible Camp. The result was a number of useful proposals which can be implemented into the church's organizations. The Rev. Marvin Rust is pastor. —*Dorothy G. Fritzke*

Shady Grove youth participate in speakers' tournament

■ **GAITHERSBURG, MD.** Nine youth, grades 7-12, of Shady Grove Baptist Church presented speeches on Bible and faith-related topics to the Church's congregation. The Speakers' Tournament was designed to stimulate growth toward Christian maturity by asking the youth to think seriously about their Christian commitment and to express that commitment verbally with skill and confidence.

The event was a time of mutual encouragement; the congregation was encouraged by the boldness and

sincerity of the youth; and the youth were encouraged by the support and response of the congregation.

The youth topics included, "The Man Jesus," "God's Creation Is Our Responsibility," "The Parent I Hope to Become," "The Humanity of Christ," "Church, the Place to Grow," and "The Effect Music Has on Church Ministry."

Prizes for first, second, and third place were awarded in both the senior and junior high divisions. Youth sponsors are Stan Michaleski and Pam Arends. The Rev. Jim Arends is pastor. —*Pam Arends*

Pacific Northwest Association holds annual meeting

■ **TACOMA, WA.** Warm Beach Conference Grounds was the site of the Pacific Northwest Association annual meeting. The meeting was hosted by the Rev. Steve Burrell, pastor of Cypress Baptist Church, Lynnwood, WA.

Fourteen churches were represented including West Sound Community of Silverdale, which was officially accepted into the Association. Church planters Rainer Kunz reported on the work at West Sound Community in Silverdale, and Gordon Bauslaugh reported on the work at Christ Community in Puyallup. "We are excited about what is happening in these two areas," reports Earl Shadle.

The business session, led by Moderator David Gibson, included reports from all the churches and from LeRoy Schauer, area minister.

The services included musical selections pro-

vided by several churches, slide presentations of Mexico and Cameroon by Mr. Stober, Kelowna, BC, and challenging messages from the Rev. Lewis Petrie, Conference director of development. Lives were touched and commitments to Christ were made when an invitation was given.

"We resolved to continue to pray and support the New Churches . . . New Life program. Pray that we will be able to start another church in the area and continue to keep Vision 2000 in mind," reports Shadle.

Rowandale church implements Acorn Ministry

■ **WINNIPEG, MB.** After months of research and planning by Rowandale Baptist Church, the Outreach Committee has unveiled a new ministry called "Acorn Ministry." Acorn stands for "An Accepting Congregation Obediently Reaching New-comers" and is based on 1 Corinthians 3:6. The goal of the Acorn Ministry is to help guests become involved in the Church.

The Acorn Ministry strategy will be to train "hosts" who will be scheduled and prepared to welcome guests to Rowandale, provide them with pertinent information, follow-up with personal contact, and monitor those who continue to attend while assisting them in their incorporation into the Church. The Rev. Bryan Hochhalter is pastor.

Seifert speaks at Challenged to Grow meetings

■ **EMERY, SD.** Special meetings focused on the Biblical imperative, Challenged to Grow, were held at First Baptist Church with guest speaker, the Rev. Barry Seifert, pastor of Park Meadows Baptist Church, Lethbridge, AB. The Rev. Charles Davis is pastor. —*Melinda Schrader*

Eureka church holds Harvest Missions Festival

■ **EUREKA, SD.** First Baptist Church had their Harvest Missions Festival which included discipleship meetings and Children's Moments at each service. The Rev. Randall L. Jaspers, pastor at Temple Baptist Church, Jamestown, ND, was special speaker. The Rev. Perry Schnabel is pastor. —*Irene Kusler*

North Atlantic WMF holds fall retreat

■ **ALLENTOWN, PA.** Eighty-four women of the North Atlantic Association met at Days Inn Conference Center in Allentown, PA, for their annual retreat. The women heard speaker Sue Willmington, who works with the deaf, speak on aspects of "Communicating God's Word" and participated in several workshops led by Joy Catalano, Joanne Valens, and Barbara Fiegas. "It was a pleasant and refreshing time with good accommodations and food," reports Mae Dillon.

2000

Our Strategic Focus On The Biblical Imperatives

CALLED TO WORSHIP

Grosse Pointe church holds day of prayer and fasting

■ GROSSE POINTE WOODS, MI. Sixty members of Grosse Pointe Baptist Church joined together after a Sunday worship service for prayer and fasting.

Following the worship service, which included the Lord's Supper, these members spent four hours in prayer. The first hour was dedicated to prayers of adoration to God. After this, the group separated for 20 minutes of personal meditation and confession of sin, and then came back together for another 20 minutes of corporate prayers of confession. Testimonies of thanksgiving came next, followed by

prayers of thanksgiving.

After a brief break, the meeting resumed with prayers of supplication. The time of supplication was divided into two parts: first the entire group prayed together through a 12-point "Dream" statement that was written in conjunction with a Mission Statement to describe the "ideal" Grosse Pointe Baptist Church. Following this, the group broke up into clusters of three and four to pray for personal needs, the upcoming election, and other requests.

The meeting closed with a brief period of prayers of submission, closing with the attitude of "Not our will, but Thine be done." The Rev. David Wick is pastor.

COMMANDED TO CARE

Chaplain Knull's congregation includes people in home care

■ BRECKSVILLE, OH. The Community Home Care program for veterans in northeast Ohio continues to grow reports Chaplain Erhard Knull, Cleveland VA Medical Center. There are 70 homes in nine counties, where more than 300 veterans reside. "Having been a part of that program for more than 12 years, working closely with community care social workers, support groups, and clergy, these CHC residences have become my 'congregation' away from hospital ministries," says Knull.

Putting our faith into action

■ ALPENA, MI. The Ripley Blvd. Baptist Church, with Pastor Fred Sweet as moderator, made up a panel of four Church members and a local minister to work on resolving community problems relating to the poor and needy, mentally ill and handicapped, troubled children, alcohol abuse, and teenage pregnancy.

"It was decided we must give our time, assist with the government habitat program, and donate toward home improvements, health, and physical needs, improve parent-

teacher relationships, and maintain a good Christian home," reports Mary Coy.

"Pray for God's help and guidance in putting our faith into action."

COMPELLED TO SERVE

Century Meadows Church dedicates multi-purpose facility

■ CAMROSE, AB. The congregation of Century Meadows Baptist Church presented their recently completed education, office, and multi-purpose facility and themselves in dedication to the Lord in a day of celebration on Oct. 14, 1990. The sanctuary was filled to capacity as Glenn Friesen, Building Committee chair, expressed his thanks to God and the people for the spirit of unity that prevailed during the year of building. Church member and Project Manager, Enos Lamprecht, made touching comments as he handed the keys to Moderator Les Olsen. Also attending the special service was the city mayor, county reeve, and Bernie Lemke, the architect.

Area Minister Charles Littman challenged the Church with his message. Following the service, the people enjoyed a dinner in the new gymnasium/banquet hall. —Marvin Baird

Helwig speaks at missions emphasis service

■ KILLALOE, ON. The Rev. Art Helwig, Conference associate director of communications, was guest speaker at Calvary Baptist Church's missions emphasis Sunday.

"His messages, video, and slide presentation were an inspiration and challenge to support the work of missions," reports Kathryn Kuehl. The Rev. James Zurbruggen is pastor.

Zimmerman speaks at Round Robin service

■ DICKINSON, ND. Hillside Baptist Church held Round Robin Missionary services with Missionary Rodney Zimmerman (Cameroon). "For the Zimmermans to be in this area is also to be home, since Mrs. Zimmerman's parents are Pastor and Mrs. Herbert Schauer in Hebron, ND," reports Mrs. Fred Kulish.

McClusky church holds mission conference

■ MCCLUSKY, ND. Dr. Rodney Zimmerman, missionary to Cameroon and the Rev. Larue Goetz, STEER, Inc., Bismarck, ND, were the guest speakers at the Missions Conference at McClusky Baptist Church. The Rev. Lester Buenning is pastor. —Marion Kirschman

Goodrich and McClusky churches share service

■ GOODRICH, ND. Goodrich Baptist and McClusky Baptist shared their Harvest Mission meetings. Randy and Marilyn Raysbrook, who work with NAVIGATORS in Colorado Springs, CO, were the speakers. Marilyn is a former member of Goodrich Baptist. The Rev. Ken Wutzke is pastor.

Werth and Schmidtke made life-time honorary deacons

■ TACOMA, WA. Calvary Baptist Church accepted Albert Werth and Julius Schmidtke as life-time honorary deacons, which gives them full voting rights at all board

meetings. Both men are long-time members of Calvary and meet the qualifications set forth in I Timothy 3:8-13. The Rev. Don Burnett is pastor. —Earl R. Shadle

Church workers recognized for their service

■ HEBRON, ND. A recognition and appreciation service and dinner was held for the Sunday school teachers, Wednesday evening workers, and bus drivers of First Baptist Church. The pastor's birthday was also observed. The Rev. Herbert Schauer is pastor. —Delores Kitzan

Gale force winds topple church steeple

■ RIDGEWOOD, NY. In the early morning hours of Nov. 12, 1990, the entire steeple of the Ridgewood Baptist Church was torn from its moorings by gale force winds and fell onto the avenue at the front of the Church. Fortunately, no one was injured, but two parked cars were damaged. The Rev. Filip Dinca of the Romanian congregation that shares our building, coordinated the cartage operations during the removal of the debris. —Marion von Ahnen

COMMITTED TO GIVE

Spruce Grove Church sets giving record

■ SPRUCE GROVE, AB. Parkland Baptist Church reports that the 1989/1990 year's total giving of \$178,831.07 was 23 percent

higher than the adjusted 1989 total and is a new record for Parkland Baptist. Ninety-four persons gave through the envelope system. The Rev. Douglas Bittle is pastor.

IN MEMORIAM

■ Lydia Feil Bentz (89), Tacoma, WA; born in Lincoln Valley, ND; died Sept. 30, 1990; married Adolph Bentz, who predeceased her; long-time member, Calvary Baptist Church, Tacoma, WA; part of the N.A.B. Conference for more than 65 years; predeceased by daughter, Betty; survived by daughter, Ethel Stillwell, Tacoma, WA; son, Wilbert, Kirkland, WA; seven grandchildren; one great-grandson; the Rev. Don Burnett, pastor, funeral service.

■ Annie Hill Schmeltekopf (92), Kyle, TX; born Oct. 9, 1898; died Oct. 20, 1990; married Henry Schmeltekopf, Jr., Dec. 2, 1919, who predeceased her in 1986; member, Immanuel Baptist, Kyle, TX; survived by two sons; three daughters; eight grandchildren; nine great-grandchildren; Dr. Dennis Koger and the Rev. Robert Schmeltekopf (nephew), pastors, funeral service.

■ Georg Karl Beyer (71), Kelowna, BC; born April 27, 1919, in Pommern, Germany; died Nov. 2, 1990; immigrated to Canada in 1953; member, Trinity Baptist Church, Kelowna, BC; married Irmgard

Oll, Oct. 9, 1965; survived by his wife, Irmgard; two sisters: Emma Beyer and Charlotte (John) Tiegs, Winnipeg; and one brother, Gerhard.

■ Elsie Schulte (83), Sumner, IA; born Dec. 5, 1906, Platte Center, NE, to William and Hulda Albers Menke; died

ANNIVERSARIES

■ First Baptist Church, Holley, NY, observed the Centennial celebration of its church building on Nov. 17 and 18, 1990. The singing group from Bethel Baptist Church, Getzville, NY, provided the special music. The Church, organized in 1825, joined the N.A.B. Conference in 1987. The Rev. David Vetter is pastor.

■ The Whitehaven Road Baptist Church, Grand Island, NY, celebrated its 75th year of service to the Lord on Sept. 14-15, 1990. This was also the fifth anniversary in the new facility on Grand Island since moving from Buffalo in 1985.

Former pastors, the Reverends Heinz Rossol and Reuben Kern, were the speakers. Other special events included a slide presentation, Saturday morning breakfast, banquet, and special music.

"The Church also rejoiced in the Lord's provision in the retiring of the building's mortgage," says Pastor Steven E. Turner.

■ Mary Hill Baptist Church, Port Coquitlam,

BC, celebrated their 20th anniversary. Dr. Paul Siewert, guest speaker, challenged the Church to be co-laborers with God and enjoy a yoked relationship with Him as well as to move forward and persevere in building God's kingdom.

In early 1970, Mary Hill started with home Bible studies. In April 1970, the group purchased four and a half acres. In January 1971, the formal organization with eight charter members took place, and in May 1971, the Rev. Paul Siewert, guest speaker, spoke at the recognition services. In April 1973, the first phase of the building was dedicated. Present membership is 104. The Rev. Dieter Gohl is pastor, and Craig Craft is youth pastor. —Irma Edel

■ The Rev. C. T. Remple celebrated 45 years of ministry with the North American Baptist Conference. Grace Baptist Church, Calgary, AB, celebrated Rev. and Mrs. Remple's 50th wedding anniversary on Nov. 25, 1990.

Nov. 13, 1990; married Herman Schulte, Dec. 5, 1929, who predeceased her in 1979; charter and active member of Women's Missionary Society, First Baptist Church, Sumner, IA; predeceased by her parents, infant son, and one brother; survived by one son, Edward, Brewster, MA; two daughters: Variena (Orval) Potratz; Shirley (David) Neighbors; nine grandchildren, eleven great-grandchildren, two brothers: John, Tripoli, IA; Milton, Columbus, NE; three sisters: Alvina and Ida Menke, Columbus, NE; Marie (Helmuth) Waltereit, Chilliwack, BC; the Rev. Arnie Kirschner, pastor, funeral service.

■ Martha Wollin (98), Edmonton, AB; born Oct. 30, 1892,

to Waldemar and Maria Cyrankiewicz in Sabara, Wohlynyen; died Oct. 31, 1990; married Adolf Wollin in May 1912; member, Baptist church in Rosyszcze, Wohlynyen; immigrated to Trochu, AB, July 1949; member, Central Baptist Church; charter member, Zion Baptist Community Church, 1956; predeceased by her husband Adolf and one daughter; survived by two sons: Robert (Stanislaw); Otto (Traute); daughter, Johanna (Richard) Neuman; eight grandchildren; fourteen great-grandchildren; one brother, Alexander (Lydia) Cyrankiewicz; one sister, Lydia Froehlich; the Reverends Henry Goliath and Loren Stark, pastors, funeral service.

Making Provisions for Future Educational Costs

You may soon be facing the high costs of education for your children or grandchildren. Expenses will probably be at least \$8,000 per year, and paying that amount in after-tax dollars means that you will have to dedicate a substantial amount of capital over the next few years to meet those costs.

Are there options available to enable you to provide for these expenses more efficiently, particularly after the 1986 Tax Reform Act?

The Answer

There is one option that can help you provide those funds and do so with greater efficiency. You can establish a special charitable education trust for your children or grandchildren, funded with highly appreciated assets. When you fund the trust, you will receive a current income tax charitable deduction, and the long-term capital gains will not be taxed, either at the time of transfer or upon the trustee's subsequent sale and reinvestment of the assets.

Income from the trust is paid for

a term of years, deposited in a Uniform Gift to Minor Account, where the earnings for any child over the age of 14 will be taxed at the child's tax rate, which would be assumed to be lower than your tax rate.

The earnings from the trust will then be available to pay educational costs for your children or grandchildren, and at the termination of the trust, the remaining assets will be a charitable gift to North American Baptist Conference.

If you wish to replace the value of the asset transferred to the trust for the benefit of your heirs, that can be done by purchasing an "asset replacement" life insurance policy. Many times, the tax savings generated by creation of the charitable education trust can be more than sufficient to pay the premiums required to replace the asset value for your heirs.

Results

When you create a charitable education trust, you achieve the following results:

- 1) An immediate income tax charitable deduction.
- 2) Avoidance of capital gains on appreciated assets.
- 3) Avoidance of federal estate tax and probate costs on assets placed in trust.
- 4) Generation of dollars to meet educational expenses taxed at children's lower income tax rates.
- 5) You can guarantee today a substantial future gift to North American Baptist Conference.

We have prepared a special planning report, The Charitable Education Trust, which provides more information on this planning tool. Please use the enclosed response card to request your free copy.

(Neither the Development Department nor the N.A.B. Conference is engaged in rendering legal or tax advice. For advice or assistance in specific cases, the services of an attorney should be obtained. The purpose of this article is to provide information of a general character only.)

☐ **YES**, please send me the special planning report, **The Charitable Education Trust**.

I understand there is no cost nor obligation.

Name _____
 Address _____
 City _____ State/Prov. _____ Code _____
 Home Phone () _____ Business Phone () _____
 Birthdate _____ Spouse's Birthdate _____

Mail to Dr. Connie Salios, North American Baptist Conference
 1 South 210 Summit Ave., Oakbrook Terrace, IL 60181-3994
 Phone: (708) 495-2000; FAX: (708) 495-3301.

Ministerial Changes

■ The Rev. Harry Johnson from pastor, Herreid Baptist Church, Herreid, SD, Jan. 1, 1991.

■ Dr. Heinz Rossol from pastor, Immanuel Baptist Church, Woodside, NY, to pursue his doctorate at Marquette University, Milwaukee, WI, January 1, 1991.

■ John Hockett to minister of music/financial administrator, North Highlands Baptist Church, Dallas, TX.

■ Kent Blanton to minister of music and worship, South Calgary Community Baptist Church, Calgary, AB.

■ Dr. Willis Potratz from area ministries director, North American Baptist Conference, to pastor of care and visitation, Century Baptist Church, Bismarck, ND, effective Jan. 1, 1991.

■ The Rev. Rick Foster from pastor, North Sheridan Baptist Church, Peoria, IL, to pastor Onoway Baptist Church, Onoway, AB, effective the beginning of 1991.

■ Dr. John Terveen from pastor, Hollywood Baptist Church, Boring, OR, to professor in Greek and Biblical Studies, Multnomah Graduate School of Ministry, effective Dec. 31, 1990.

■ The Rev. Gary Vossler from Sierra Heights, Renton, WA, effective Dec. 31, 1990.

■ The Rev. Neil Parker from pastor, Temple Baptist Church, Leduc, AB, Nov. 15, 1990.

■ The Rev. Craig Pierson from youth pastor, Temple Baptist Church, Lodi, CA, effective Dec. 31, 1990.

■ Randy Folkerts, recent graduate, Western Conservative Baptist Seminary, Portland, OR, to pastor Ebenezer Baptist Church, Shattuck, OK, effective Dec. 10, 1990.

■ The Rev. Allen Unger from Faith Baptist Church, Medicine Hat, AB, to Emmanuel Baptist, Valleyview, AB, effective Dec. 9, 1990.

■ Greg McGraw to part-time youth pastor, Rowandale Baptist Church, Winnipeg, MB.

■ The Rev. Reid Galbraith from Moosehorn Baptist Church, Moosehorn, MB, effective Dec. 15, 1990.

■ Dr. Adolph Braun from pastor Sunkist Baptist Church, Anaheim, CA, effective October 1990, to interim pastor at Temple Baptist Church, Lodi, CA.

Welcomes

■ The Rev. and Mrs. Wayne Jorstad and family were welcomed to the pastorate of Ebenezer Baptist Church, Ebenezer, SK, with a service with neighboring churches participating. The Rev. William Gould, Saskatchewan Association moderator, welcomed Rev. Jorstad into the fellowship of the Saskatchewan Baptist Association. The Rev. Jake Leverette, area minister, gave the charge to the pastor as well as to the church. —Martha Dreger

■ Faith Baptist Church of Vernon, BC, welcomed their new pastor, Steve Lemke, and his wife Jill at an induction service on July 15, 1990. Steve is a graduate of N.A.B. Seminary. Surrounding Okanagan churches extended greetings and best wishes. The Rev. Werner Lemke, Kamloops, Steve's father, challenged the church to live in God's power and accept God's plan. —Angela Glinshockel

Retirements

■ The Rev. Herbert Schauer retired as pastor of First Baptist Church, Hebron, ND, effective Dec. 31, 1990. He was ordained at Ashley Baptist Church, Ashley, ND, July 2, 1950, and he served the following churches: Dickinson County, Elmo, KS; Turtle Lake (ND) Baptist; Startup (WA) Baptist; Glencullen Baptist, Portland, OR; Lincoln Village Baptist, Sacramento, CA; and First Baptist, Hebron, ND.

■ The Rev. Allan Strohschein retires as pastor of First Baptist Church, Colfax, WA, effective February 1991. He was ordained at Calvary Baptist, Wetaskiwin, AB, June 17, 1959, and he has served as pastor of New Leipzig Baptist, ND; Bismarck (ND) Baptist; Faith Baptist, Minneapolis, MN; Sierra Heights Baptist, Renton, WA; Bethany Baptist, Portland, OR; and First Baptist, Colfax, WA.

■ The Rev. Norman Dreger retired as pastor of Emmanuel Baptist Church, Valleyview, AB, in August 1990. He began his ministry in 1948 and was ordained in 1950. He served the following N.A.B. Conference pastorates: First Baptist, Leduc, AB; Northgate Baptist, Edmonton, AB; Creston (BC) Baptist; Temple Baptist, Medicine Hat, AB; Parkland Baptist, Spruce Grove, AB; Emmanuel Baptist, Valleyview, AB. He and his wife, Mildred, will be making their home in St. Albert, AB. —E. Lehman

Ordinations

■ Larry Francis Dye, ordained into the

Christian ministry by Lakeview Heights Baptist Church, Kelowna, BC, Oct. 14, 1990.

Chaplains

■ Chaplain Colonel Gary H. Coad, in addition to his regular unit assignment as 175th Medical Brigade Staff Chaplain, is now the state active duty Chaplain of California for both the Air and Army Guard.

■ Chaplain LTC LeRoy Kiemele assigned as Ft. Clayton Chapel Center Chaplain, Panama, July 1990; as senior chaplain, he has full responsibility for coordinating all activities and programs for Protestant, Catholic, and Gospel services and all other functions. The Ft. Clayton Chapel is the largest military chapel in Panama, seating over 450.

Churches Welcomed

■ Oak Hills Baptist Church, Sioux Falls, SD, welcomed into the South Dakota Association as a recognized church at the Association's annual meeting, October 1990. The Rev. Art Bollaert is pastor.

■ All Nations Baptist Church, Downsview, ON, welcomed into the Eastern Association as a recognized church in September 1990. The Rev. Kenrick Sharpe is pastor.

■ West Sound Community Church of Silverdale, WA, welcomed into the Pacific Northwest Association as a recognized church at the Association's annual meeting, October 1990. The Rev. Rainer Kunz is pastor.

College/Seminary seeks Director of Advancement

North American Baptist College and Edmonton Baptist Seminary are accepting applications for the position of Director of Advancement. Applicants for this position must be committed to an evangelical expression of the Christian faith, be a self-starter, have administrative abilities, be conversant with fund-raising, and be an effective communicator.

In accordance with Canadian immigration laws, preference will be given to Canadian citizens and permanent residents of Canada. March 1, 1991, is the closing date for submitting applications. Apply in writing to Dr. Paul Sievert, president, N.A.B.C./E.B.S., 11525 - 23 Ave., Edmonton, AB, T6J 4T3.



Food Funds Needed for Eastern Europe

MCLEAN, VA, USA (BWA) — Baptists from around the world can help feed people in Eastern Europe during this time of severe food shortages through a special fund of the Baptist World Alliance (BWA).

Working through Baptist Response-Europe, Baptist World Aid, the relief and development arm of the BWA, will send funds collected to the European Baptist Federation (EBF) in Hamburg, Germany. These funds will be used for food packages for people in Romania, Bulgaria, the Soviet Union, and wherever needed.

These 11-pound packages will be trucked into Romania and Bulgaria with some packages being shipped to the Baltic republics and other parts of the USSR.

Food packages will contain items such as sugar, margarine, oil, flour, rice, cheese, powdered milk, cocoa, coffee, chocolate, soap, washing powder, aspirin or aspirin substitutes, instant soups, sausages, and canned meats.

Paul Montacute, director of Baptist World Aid, estimated that each package will cost \$25 to put together and ship.

"If the same package were shipped from the U.S.," says Montacute, "it would cost nearly \$50 to airmail and \$25 to send by surface mail, and then it would not arrive until winter had ended. This system will feed more people."

For the last two months, European Baptists have been sending food and basic medicine packages to Romania and Bulgaria.

European Baptists responded immediately by sending packages

of food through a system set up by Karl-Heinz Walter, general secretary of the EBF.

Churches are asked not to send truckloads of food and clothing because there are problems with both storing and distributing such bulky, unpackaged shipments.

The small Baptist Response-Europe packages will be distributed to the most needy through networks established by local churches in the countries.

It is essential that the packages be sent through this Baptist Response-Europe system since others have wound up for sale on the black market.

In a further hunger alert, Montacute is calling on Baptists to remember the people of Africa, especially the Sudan. Baptist World Aid already has a fund for this hunger appeal.

Please send your contributions designated for Hunger Relief for Eastern Europe or Africa to North American Baptist Conference, 1 So. 210 Summit Ave., Oakbrook Terrace, IL 60181-3994.

LETTERS

People would like to have more church news such as local news printed in the **Baptist Herald**.

*Mrs. Ervin R. Schuh
Isabel, South Dakota*

Survey was done: Some people would like more missions information. Some would like "real life experience stories." Some would like to see a German insert. All in all, it's a wonderful, inspiring, informative magazine.

*Temple Baptist Church
Calgary, AB*

Thank you for your part in the **Baptist Herald**, our best source of current information about the Conference and many areas of concern to the church today.

*Rev. Dennis Liesch
Unity Baptist Church
Red Deer, Alberta*

Baptist World Alliance Day 1991 *Together in Christ*

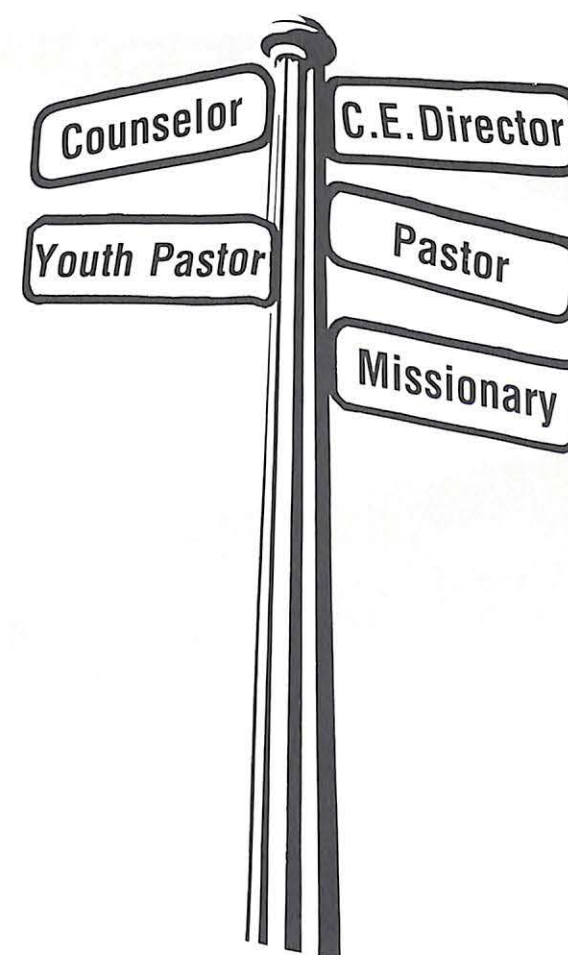
Join your Baptist family as it celebrates BWA Day on the first Sunday in February or on another convenient day.

Order the following support materials:

- ___ BWA Day bulletin inserts
- ___ BWA offering envelopes
- ___ BWA general brochures
- ___ Baptist World Aid brochures

Baptist World Alliance/Communications
6733 Curran St., McLean, Virginia 22101-6005, USA

Discover God's direction for your life



DECISION CONFERENCE April 5-7, 1991 North American Baptist Seminary

For more information return the reply card stapled in the center page or contact:



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Triennial Conference Resolutions Committee Seeks Suggestions



Suggestions are being sought for consideration by the Resolutions Committee for possible presentation to the delegates at the 43rd Triennial Conference in Milwaukee, WI, July 30-August 4, 1991.

"At the Triennial Conference in Milwaukee next July, we, as a Conference, will again have the opportunity to collectively express our interests and concerns about the issues which affect our world today," says Sara Pasiciel, chair of the Resolutions Committee.

The Resolutions Committee has begun the process of determining what you, as a Conference of churches, would like to communicate as affirmation, concern, or proclamation to the community around us.

"We invite you to submit your suggestions or proposals for resolutions to us; please send them to the address below no later than April 1, 1991," says Pasiciel. "There is no particular format to follow in sending your ideas. Our job, as a committee, is to formulate the resolutions, based on your suggestions, and present them to the delegates at Milwaukee."

Suggestions for resolutions should be sent to Sara Pasiciel, chair, Resolutions Committee, Box 533, Steinbach, MB, R0A 2A0. □

Attention Western Canada!

Triennial Conference Tour

Join with Calgary Grace Baptist Church and Tourific Coach Lines as they motor by private motorcoach to the Triennial Conference.

This fully escorted tour includes N.A.B. Seminary in Sioux Falls, SD; Black Hills Passion Play; Medora Musical; and Wisconsin Dells Sights.

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Phone: (403) 237-9120 or AB
1-(800)-342-6529. □

For BEST FARES to Milwaukee, call BEST TRAVEL

To make flight reservations for the 43rd Triennial Conference to Milwaukee, WI, July 30 to August 4, 1991, call Best Travel, (312) 693-8900, and ask for Erica or Carmen between 8 a.m. and 6 p.m. (CST). Their toll-free number 1-(800)-225-2690 is available 24 hours a day. They will arrange the most cost effective (cheapest) flights to the Conference. Tell them you want your reservations credited to the North American Baptist Conference code 9999. You will also receive personal flight mileage credit where applicable.

Best Travel is the official travel agent for the Conference, and Northwest has been selected as the official airline carrier for the 43rd Triennial Conference. This combination provides additional air travel and some financial support for the Conference at no cost to the traveler. You must advise your ticketing agent that our Northwest code number for the Triennial Conference is 06088.

Make your travel arrangements now, so you can be a part of the celebration, "Friendfest—Faithful to Christ's Vision." □