

JANUARY/FEBRUARY 1992

BAPTIST HERALD

"And how shall *they*
believe in *Him* whom
they have not heard?

And how shall
they hear without a
preacher?

And how shall *they*
preach unless *they*
are *sent?*"

(Romans 10:14,15 NIV)

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April 3-5, 1992

North American Baptist Seminary

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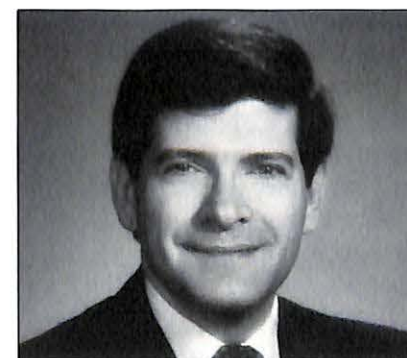
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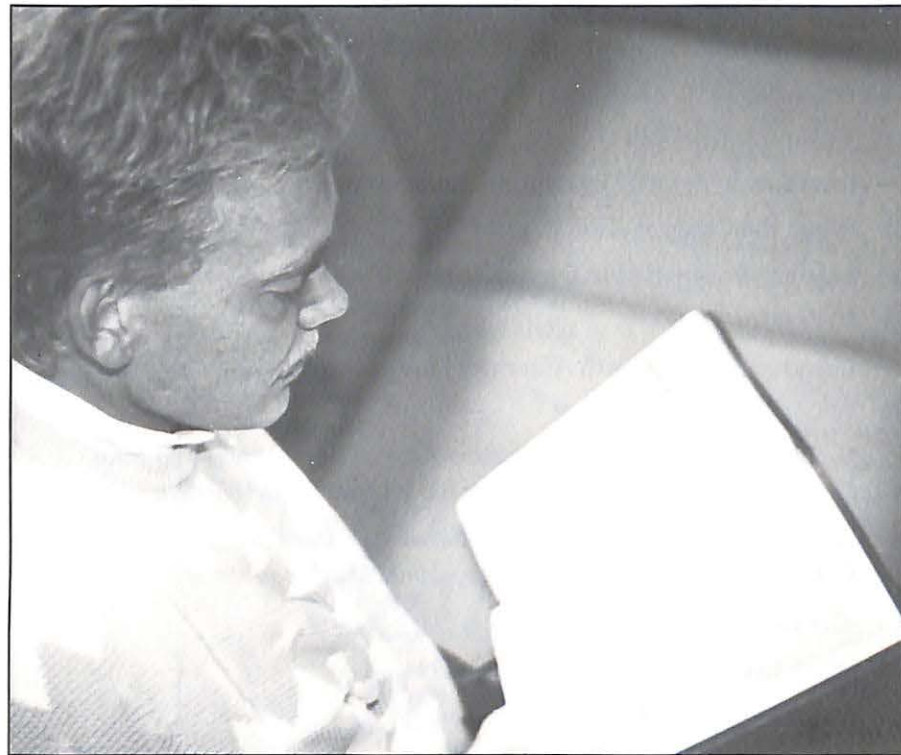
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Our Three Schools

LINDA PELZER PHOTO



The North American Baptist Conference has made a costly investment in theological education through the years. For more than 80 years, the Conference trained only ministers.

The story of this progress is both our special North American Baptist Conference story and part of the larger story of seminary and Bible college growth on our continent. German Baptist churches appeared, both in Canada and the United States, at the time when pastoral education was changing from apprentice-like training under men active in pastoral office to graduate seminaries with classroom-style education.

North American Baptist Seminary

For the first 90 years, the North American Baptist Conference pastoral training story focuses on

Rochester Theological Seminary in New York. In 1858, the Rochester Theological Seminary developed a German Department, so students took their classes and did their work in German. Its graduates were expected to be church planters and pastors among the thousands of Germans then immigrating to North America.

German Baptists invested heavily in "their school" to match the generosity of the host Seminary. They paid the living expenses of the students. A committee of German pastors screened applicants and examined candidates for graduation.

In 1872, the German Baptists took the initiative to find a second instructor for this department and began to collect an endowment for his salary. A dormitory and other buildings were built by fund drives, thus depending less and less on American Baptist gifts.

From its founding in 1879, a preparatory academy was wholly the responsibility of the German Baptist churches. Though endowments begun in the 1850s continued to benefit the German Department, ongoing support for its operation was entirely in the hands of German Baptist churches after 1895. So, through endowment campaigns, capital projects, and gifts to current operating expenses, our churches provided educational preparation for our ministers.

Many of the early students entering Rochester Theological School had limited educational backgrounds, so two years of study in the preparatory academy were required. Following this, they advanced to pastoral and Biblical subjects in a two-year theological course. The theological component was increased to three years in 1883 and to four by 1900.

The German Department adopted the name, "North American Baptist Seminary," in 1944. In 1949, the Seminary moved to Sioux Falls, South Dakota, as a final step in progressive administrative and financial independence from the American Baptist seminary in Rochester.

Because there were two colleges in Sioux Falls, it no longer needed the preparatory academy, and the faculty was freed to teach only seminary-level courses. In the new location, N.A.B. Seminary became both a degree-granting institution and full graduate school in the accepted North American seminary model. The first two classes which graduated in Sioux Falls received the undergraduate Bachelor of Theology degree; the graduate Bachelor of Divinity (now Master of Divinity) degree was granted first

by David T. Priestley

in 1952. Soon a two-year Master of Religious education degree was introduced (now Master of Arts in Christian Education). Master of Arts degrees in Counseling and in Religious Studies were added later; and a Doctor of Ministry program is offered.

This multiplication of programs reflects the academic maturity of N.A.B. Seminary, the changing interests of prospective students, and specialized ministry opportunities in the churches.

Christian Training Institute

Our second school, the Christian Training Institute, began in 1940 as a school for lay leaders. While the Seminary was reaching its goal of a fully-accredited graduate pastoral training school, CTI was designated as the Conference's undergraduate (and lay) Bible school.

Soon, however, CTI added pastoral theological training to its Bible school program. The addition came about as the German churches grew during post World War II immigration. The new and expanding churches needed bilingual pastors. In those churches, also, God called to ministry young men who sometimes lacked either the university degree needed to enroll in the Seminary or a sufficient mastery of English to really benefit from an education conducted solely in the new language.

These prospective German pastors came to CTI first to finish their secondary education. They continued in the Bible school courses. Then, they began to ask for instruction in pastoral skills, including preaching in German. In 1958, CTI inaugurated a three-year Bachelor of Theology degree



LINDA PELZER PHOTO

program for students who would serve the Canadian churches.

The BTh program was preceded by two years of general studies at the University of Alberta or equivalent courses later introduced at CTI. This was very similar to the Seminary program 60 years earlier.

Within a few years, CTI opened its BTh program to men who were not German-speaking and added a Bachelor of Religious Education degree program to train youth and Christian education workers for the churches.

Renamed as North American Baptist College in 1967, the school relocated and built a new campus. Soon after, the school instituted a four-year "pre-seminary" program to feed well-prepared students to the Seminary in Sioux Falls.

So N.A.B. College trained people theologically in three ways: some at the undergraduate level for Christian living and lay leadership, others for career ministry in churches, and still others to advance to graduate theological education for ministry. The College now has a recognized and accredited two-year program, which is transferable to the University of Alberta, as well as other universities in Canada and the U.S.A.

Edmonton Baptist Seminary

In 1980 the General Council of the N.A.B. Conference authorized a full Master of Divinity program on the Edmonton, Alberta, campus, thus transferring the pastoral education programs from N.A.B. College to N.A.B. Divinity School. In 1990, the school changed its name to Edmonton Baptist Seminary. A two-year nonprofessional Master of Theological Studies degree was soon instituted, also. The Seminary is administered by the same President and Board of Trustees as the College.

Some Canadian students continue to enroll in the Seminary in Sioux Falls, and students from the U.S.A. study in the various N.A.B. College programs.

Your gifts and your prayers continue to make N.A.B. Conference theological education possible. Your friends and family members who want a theological education continue to make your schools necessary. □

Dr. David Priestley is Professor of Historical Theology at Edmonton Baptist Seminary, Edmonton, Alberta.

When God's People Suffer

How to Find Hope and Peace in the Midst of Suffering

**We cannot
change the past,
but we have choices
about the present
that will redeem
the future.**



by Ernie Zimbelman

The summer of '91 began as a great adventure. The school year had been an unusually busy one, and so the change to the summer schedule was most welcome. There were to be a few weeks in California with grandchildren, home for some necessary work, and then to the Triennial Conference in Milwaukee. I was feeling great and my golf score was improving.

Amid all this joyful activity, I decided I should stop at my doctor's office and have him check out a minor throat "irritation" I had noticed. The minor irritation turned out to be a "mass" in my right tonsil. After it was removed in early August, the biopsy revealed a lymphoma, meaning I have cancer of the lymphatic system—which is always malignant. The recommendation was that "such a case is best managed by a series of chemotherapy treatments." I decided to follow

this course.

Talk about SURPRISE! These things happen to other people, but not to me! It appeared the timing could not have been worse. The N.A.B. Seminary Board of Trustees had approved the plan to start building the new counseling center this fall. I had a heavy teaching load for the fall semester. And besides, I love feeling good.

There was no explanation why I had cancer. The cause of lymphoma is not understood; it simply appeared that it was my turn. I have now completed about half of my series of chemotherapy treatments.

How does one achieve hope and peace in the midst of suffering? I do not intend to prescribe how Christians "should" handle adversity. I only intend to give you the testimony of one groping pilgrim and how I am coping with my adversity.

First, I am leaving my cancer with God through my doctors. My task is to cope meaningfully with

the many medical tests and the effects of chemotherapy. I am doing this through many active steps—the biggest of which was to take sick leave rather than try to cope with a heavy teaching load during the fall semester. In addition, I must eat well, exercise, and rest.

Next, I have not spent much time asking "Why me?". One of my most basic Christian beliefs is that I live the providence of a loving God. The first Scripture verse I ever memorized was "God is Love" (1 John 4:8). Along with this was "The rain falls on the just and the unjust" (Matthew 5:45). Also, I have listened to a great deal of teaching on the life of Job—disaster is not a sure sign of sin in one's life. I have readily accepted the reality that cancer is happening to me. My task is to cope meaningfully with my present circumstances.

(continued on page 13)

Important Advice for Youth Leaders

by Gene and Irene Huber

This article is second in a series.

Our youth are our greatest mission field, we believe; therefore, we encourage you to faithfully and actively take up the challenge to work with them. They need to be supported, encouraged, and befriended by pastors, youth sponsors, parents, friends—all share in this responsibility. Although we do not have all of the answers, we can share some of the things that we have learned from our experiences over the years.

Devotion and sharing times.

The Lord is so important that He must be acknowledged at each activity. If there is not a devotional time, non-Christians see no difference between Christian activities and those of the world. Give youth the opportunity to lead their own devotions. Sponsors can work with younger groups so that the devotions are meaningful and from the heart.

Youth leadership.

Youth assume more responsibility if they elect their own executive committee or leadership team from among their peers. Sometimes, there can be failures with elected officers, but appointed committees usually feel responsible to the youth pastor or sponsors instead of to their peers and often give up. Then the youth pastor and sponsors are left to run everything. The sponsors begin to think that they are only "babysitters." In fact, they are not developing leadership or showing trust in the group.

Let the youth run their activities, with youth leaders/spouses available for suggestions, guidance, and

support. This is, of course, easier with an older group, but training must start with the young group.

It is also important to listen to the youth executive committee as well as the rest of the youth group. They have insights that you don't have and often can come up with better solutions than you can.

The most successful ideas of our college and career group have emanated from the youth executive committee. For example, our very successful Sunday evening fellowships were the idea of an executive committee several years ago. They felt that the group was tired of "activities" every week but still needed to get together for fellowship. We found that it is demoralizing to an executive committee to be elected only to find out later that the sponsors and youth pastor really do all of the planning and organizing.

Planning. On the whole (but depending somewhat on the church), plan for two or three months ahead of time except for activities such as retreats or all-church activities (e.g. mission conferences), which must be planned well ahead of time. This philosophy goes against the wisdom of contemporary professional youth ministry leaders, but the dynamics and ideas of groups change. There needs to be flexibility in order to take advantage of opportunities. Our present college and career group plans their activities together after a Sunday evening service. The youth then feel that they are a part of the decision-making process and also know what is coming up. Once the planning is done, the executive committee sticks to the plans as much as possible but also allows flexibility.

Sunday evening after-church activities. In the college and career group that we work with, a fellowship every second Sunday (in a home or at the church) works well. These fellowships are always our best attended activities and are good times of singing, sharing, giving testimonies, and praying. Food and fellowship always finish the evenings off and get everyone off to a good start for the new week.

Tradition. Tradition provides some of the stability that youth are searching for. Thus plan for some of the same activities to occur every year. Among our traditions, we organize a restaurant in which we serve a meal to our church family each year. We have a retreat each spring as well as a car rally with the high school group.

Welcome to those graduating up. Moving up to a new group of youth and leaving the security of the old can be a traumatic experience. We try to start the relationship building process by inviting the high school graduates to two special Sunday evening fellowships in the spring and to our annual May retreat. It is vitally important to encourage the move in order to prevent the possibility that the youth will not attend any Christian fellowship group. □

(To be continued in next issue.)

Gene and Irene Huber have been sponsors of junior high, senior high, college and career, young adult, and mixed youth groups for many of their 25 years of marriage. They serve at Grace Baptist Church in Calgary, AB. This is a continuation of an article begun in the December 1991 issue of the Baptist Herald, p. 15.



Impacted for Leadership

by Paul Siewert



It is our intent at Edmonton Baptist Seminary to immerse our students in Biblical portrayals of vision, zeal, and action... Scripture endorsed ingredients for effective and quality leadership.

To know the Bible means to be dramatically impacted for leadership. All through its pages, the Bible portrays leadership imbued with vision, zeal, and action.

The life of Jesus portrays unusual vision. No one perceived that the Christian faith would be able to penetrate Roman paganism, let alone flourish in it. But Jesus not only embraced the vision but also instilled it in the minds and hearts of His disciples to the extent that it became an all-embracing mission for them. He said, "Most assuredly, I say to you, he who believes in me, the works that I do he will do also; and greater works than these he will do, because I go to my Father" (John 14:12). To know the Bible, means to know leadership with vision.

The Bible also impacts its readers with an inescapable portrayal of zeal in leadership. The zeal of the Apostle Paul to preach the Gospel to the people of his day is not only inspiring but also bears a vitality that is infectious.

Barnabas was so captured by the eagerness of the Apostle Paul to lead people to Christ with the Church that he consequently became a missionary companion with the Apostle to Cyprus and Galatia.

In Philippi, Lydia, a woman of considerable commercial means, begged the Apostle to make her home a base for outreach. In Corinth, he influenced Aquila and Priscilla to become avid supporters of his endeavors. His zeal constantly drew people to him and the cause of Christ.

Those who know the Bible also know how it couples action with leadership. Passivity is foreign to those who take seriously the mission call of the Scriptures. Jesus registered this well when He told the story of the Good Samaritan. Sympathy without action was considered empty and void. Only in appropriate action was the Samaritan commended.

Serious respondents to the Great Commission were not only endowed with conviction and zeal, but quality action. Peter became a quality disciple only when his impulses turned to spirit-directed and disciplined action. The Apostle Paul experienced his greatest success when his vision and zeal were harnessed with skillful strategy.

To Timothy, his favorite apprentice, he declared, "I charge you before God and the Lord Jesus Christ, who will judge the living and the dead at His appearing and His kingdom: Preach the word! Be ready in season and out of season. Convince, rebuke, exhort, with all longsuffering and teaching" (II Timothy 4:1-2).

A call for action! Thus it is our intent at Edmonton Baptist Seminary to immerse our students in Biblical portrayals of vision, zeal, and action... Scripture endorsed ingredients for effective and quality leadership. □

Dr. Paul H. Siewert is president of North American Baptist College and Edmonton Baptist Seminary, Edmonton, Alberta.



Vision for Ministry

The 1992 Edmonton Baptist Seminary graduates are introduced to you through a vision statement and a photo.

My appreciation for faculty and students of EBS has grown during my educational journey. As I have been engaged in pastorates since 1977, the "why and hows" gained here give focus and direction to me and my fellow believers as we together develop and sustain a vibrant witness for our Lord in our increasingly secular society.

Herb Bachler is a senior in the Master of Divinity degree program. He and his wife, Myrtle, are serving the First Baptist Church in Smoky Lake, Alberta.

If God permits, I hope to use my medical background together with my training at the Seminary to minister in pastoral care and counseling and in music. Increasing numbers of immigrants from Hong Kong, Southeast Asia,



and China have to cope with cultural and environmental changes. The second and third generations growing up are different from their parents and grandparents. Music is not as emphasized in Chinese worship as in the West. I hope to strengthen them Biblically and spiritually and shall continue to upgrade myself in these fields.

Eileen Cheung is a senior in the Master of Theological Studies degree program. Eileen and her husband, King, attend the South Edmonton Alliance Church, Alberta.

Since 1983, I have been pastoring in the Northwest Canada Conference Evangelical Church. I presently serve as an Associate Pastor at a church in New Sarepta, Alberta. My congregation has generously allowed me to pursue my studies.

Mark Horch is a senior in the Master of Theological Studies degree program. He and his wife, Karen, have three children.

Upon graduation from EBS, I plan to do a qualifying year at the senior undergraduate level at university in order to enter into graduate studies in Family and Marital Counselling. Family and marital problems are increasing at an alarming rate. Our pastors have many responsibilities. They do not always have the best chance at helping the family due to time restraints and inadequate training. As a seminary graduate with specialized training in counselling, I can become a resource for our churches and a Christian influence in the community as a whole.

Adam Howorko is a senior in the Master of Theological Studies degree program. He and his wife, Debby, are actively involved at McKernan Baptist Church, Edmonton, Alberta.

I believe God has called me to faithfully carry His message of truth to the lost of this generation. My vision for ministry is founded in that calling namely to teach, care, and encourage. I find



this is accomplished by modeling a consistent Christian lifestyle and by challenging real Christians to do the same. With God's help, I will equip and mobilize the local church, and together, we can reach a lost generation.

Norbert S. Janke is a senior in the Master of Divinity degree program. He has accepted a call to be Associate Pastor for Youth at Hawkwood Baptist Church, Calgary, Alberta, effective Jan. 15, 1992.

Looking back over the last few years, I am amazed at how God has guided and opened doors for me especially in the area of youth ministry. God is good, and I know that He will continue to lead and equip me for

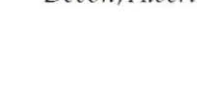
His service as long as I am willing. **Arlene Marsten** is a senior in the Master of Theological Studies degree program. She serves as part-time Minister of Youth at Highlands Baptist Church in Edmonton, Alberta.

As a minister, I have a great desire to be an authentic

Christian who can "come alongside" people and use my gifts as a discipler to teach and encourage people about the blessings (joys and struggles) of being in a

vibrant relationship with God. At this time in our world, healthy relationships are often hard to find but so sought after.

Daryl Martin is a senior in the Master of Divinity degree program. He attends Riverside Baptist Church in Devon, Alberta.



My call into ministry comes from a strong desire to minister to those who are hurting within our churches and community. I believe that God has called me to use my history to help those who are walking through the "valley of the shadow of death." As a woman, I can help meet needs in a different way in order to expand our churches' outreach and vision.

M. June McArthur is a senior in the Master of Divinity degree program. She is a member of McLaurin Baptist Church in Edmonton, Alberta.

God is building up a people, not to be served, but to serve, using all their gifts for His glorification. My vision is to guide, encourage, and equip from God's Word those same people for a stronger, more resolute Church—the type of church which worships God with veracity, yet with a sensitivity to its surrounding community, ever offering a gentle touch.

Dennis N. McBride is a senior in the Master of Divinity degree program. He and his wife, Sheilagh, are members at Delwood Road Baptist Church in Edmonton, Alberta.

As not uncommon with God's wisdom, He has only revealed enough of the path ahead of me needed to take my next step. Upon graduation from EBS, I plan to continue in Russian Studies at the University of Alberta. I trust and pray that wherever God leads me, He will give me ample opportunities to use my seminary training for His glory.

Scott Milligan is a senior in the Master of Theological Studies degree program. He attends Central Baptist Church in Edmonton, Alberta.

I know that what I have learned at EBS will be helpful preparation for future ministry. It is my desire that God use me to help His people understand and apply His Word to their lives through the ministry of preaching and teaching. EBS has played an important part in equipping me for that task.

Zan Owsley is a senior in the Master of Divinity degree program. He and his wife, Leslie, have three children.

My vision for ministry is to be faithful in the use of the gifts God has graciously provided for His service. In ministry, both professional and lay, we are to be responsible servants of the grace with which we have been entrusted. This will naturally include a positive relationship with those with whom we are in contact, encouraging and exhorting them in their ministry within the community of grace.

Clarence Penner is a senior in the Master of Theological Studies degree program. He and his wife, Diane, have one daughter.

My years at EBS have been challenging and fruitful. These years have led me to where I am now in ministry and have pointed me to where I plan to go. My plans are to continue in the Chaplaincy and to become certified in the C.A.P.E. program. Over the years at EBS, I have grown in Christ and have become more acquainted with who I am and who God is. This enables me to better minister and be with

others. I am thankful for the time I have had here.

Neal Roehl is a senior in the Master of Theological Studies degree program. He is a member of New Leipzig Baptist Church in New Leipzig, North Dakota.

Even though Christ has been preached for almost 2000 years, there are some people who are cut off from the message of the gospel by political, cultural, and language barriers and will never hear about Christ in our lifetime. As an engineer, I hope to go where some of these people are, to show them Christ's love and point them to Him who is "the Way, the Truth, and the Life."

Bernd Schmidtke is a senior in the Master of Theological Studies degree program. He and his wife, Susan, are members of Central Baptist Church in Edmonton, Alberta.

Previous preparation at the undergraduate level, pastoral experience at various places, and present preparation at the graduate level have made me realize that vision is vital to a growing Christian and Church. As my family and I enter into ministry, it is our vision to inspire and guide Christians into spiritual and numerical growth for God's glory.

William Sprinkle is a senior in the Master of Divinity degree program. He and his wife, Audrey, have three children. They are members of Hillview Baptist Church, Edmonton, Alberta.

Following graduation from university in Manila, Philippines, I served as a Marine Engineer. In 1981, I came to Canada to study at Canadian Theological Seminary, where I received my



masters in Missiology. I believe pastors must continue to sharpen their ministry skills. Edmonton Baptist Seminary is a place for continuing education for pastors like me.

Sadiri Joy B. Tira is a senior in the Master of Theological Studies degree program. He pastors First Filipino Alliance Church in Edmonton, Alberta. He and his wife, Lourdes, have two children.

An important element in my vision for ministry is an awareness of the special needs of people in our society, particularly children. This awareness includes a concern for their education in the public school system as well as in the church context. I plan on continuing my ministry in both of these areas following my graduation.

Laura Walther is a senior in the Master of Theological Studies degree program. She is a member of First Baptist Church in Arnprior, Ontario.

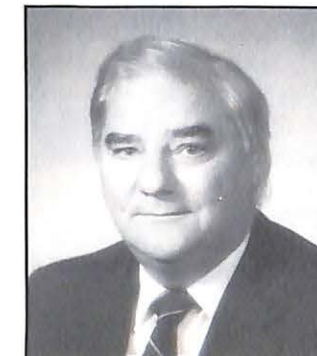
The past three years, I have grown and greatly enjoyed the academic challenges and the spiritual environment afforded me at EBS. My aspirations for ministry are with the N.A.B.

Conference in either a senior or an associate pastorate. We are looking forward to what God has for us in the future.

Larry Warkentin is a senior in the Master of Divinity degree program. He and his wife, Barbara, have two sons. They attend McKernan Baptist Church, Edmonton, Alberta.

When the Congregation Preaches

by Hugh Litchfield



As I travel around and preach in many different churches, I have discovered that some churches are easier to preach in than others. I think I know why. Some congregations help me preach by the way they listen and are involved in the sermon.

Ideally, preaching is a dialogue, a conversation carried on between people and preacher about God and the ways of the kingdom. When the sermon is prepared, the preacher seeks to be sensitive to the congregation. "What might they be thinking during this point? How might they respond to this thought?" When the sermon is preached, the dialogue is complete only when the people respond through good listening, body language, and facial expressions.

Since the congregation can help the preacher preach, I encourage you who are a part of the congregation to come to church prepared. Come physically rested so you can do your best listening. Prepare yourself spiritually and pray that God will use the preacher mightily that day. Come with a determined commitment to be an active listener, totally involved in carrying on an imaginary dialogue with the preacher.

There are two things I hope you will specifically listen for. One, listen for the Scripture and seek to understand its meaning. All sermons should come from some

Preaching is a dialogue with you. Commit yourself to being an active listener. Help us preach!

passage of Scripture and God speaks through His Word. Try to understand the Biblical situation. What is God saying through the text?

Second, listen in order to apply that Biblical truth to your life. The truth of God's Word is still significant today. Listen to the preacher's application of the truth to your life. Even if the preacher doesn't provide an application, seek to apply it to yourself. If this truth took root in your life, how would your life be different?

We, as preachers, are depending on you. Preaching is a dialogue with you. Help us preach! Commit yourself to being an active listener. You might just be surprised at how much better your preacher may seem to speak! □

Dr. Hugh Litchfield is Professor of Homiletics at North American Baptist Seminary. Reprinted from the North American Baptist Seminary Impact on Ministry Spring 1991 issue.



Leaders: Compelled to Serve

by Charles M. Hiatt

Do you remember that moment? A moment which you said you would never forget? An event or a phrase so significant that it was burned into your memory?

Recently, a deep impression was made in my memory when a good friend asked a penetrating question. In the context of a planning session about preparing leaders, he asked a simple, but profoundly motivating question, "Who was the last truly great leader?"

Ask yourself this question: "How far back in your mind must you go to find a truly great leader"? Whether in politics, religion, or the military, it seems today's stage of life is thinly populated with outstanding leaders. The rich and famous or the powerful and brilliant do not necessarily qualify as leaders. Can today's church risk not having truly great leaders?

At North American Baptist Seminary, we have attempted to educate and motivate the persons sent to us—persons with leadership potential. Excellent examples leap off the pages of N.A.B. Conference history. Some are leading as career

missionaries or church planters. Others serve the people of God by providing many years of sacrificial leadership in local churches and associations and Conference ministries. Many of these persons are servant leaders in the pattern of Jesus or Paul.

Jesus as a Servant

The founder of Christianity was a great leader. He understood what it meant to be a servant.

Jesus chose to lay aside His royal claim to godliness and take on the nature of a servant.

Jesus humbly and sacrificially accepted a human role in obedience to God. The Apostle Paul brilliantly describes the servant leader, Jesus Christ, in Philippians 2.

We serve as better leaders if we follow the humble model of Jesus.

Paul as a Model of Service

In I Thessalonians 1:6-8, Paul describes a three-fold pattern of a model servant leader. He celebrates the fact that believers in Thessalonica became imitators of Paul and the Lord Jesus.

Secondly, Paul praises the Thessalonians for becoming models to believers in Macedonia and Achaia. As models in the faith, they provided the pattern to be copied as the early church expanded. The proof of this expansion was demonstrated by the fact that the faith of the Thessalonians became known not just in Macedonia and Achaia, but everywhere (verse 8, NIV).

The ministry of most of our churches would be stronger and more effective if men and women realized the calling to be servant leaders and functioned as strong additions to the pastoral staff.

Compelled to Serve as Leaders Today

During the 1991-92 school year, I agreed to serve in a discipling relationship with a younger believer based on the theme of leadership. This young man challenged me to pass on my leadership abilities.

At first, I was flattered, but then I began to ponder why he would ask me. How would I ever pass on what I do as a leader? Was I born as a leader or made into one?

Nothing in my family of origin would make one predict a leader, but I emerged as a leader early in junior high. After becoming a Christian in grade 6, I can trace a history of being cast in leadership roles all throughout high school, college, and seminary.

Gifts of leadership are extended to believers out of the grace of God. It is not merely being born or trained but being reborn and equipped with spiritual gifts.

During our most recent missions Conference, we had two N.A.B. Conference missionary couples on campus: Richard and Beth Rabenhorst from Brazil and Doug and

Sharon Woyke from Japan. They have served in their respective fields for 25 and 22 years. This demonstrates servant leadership in the model of our Lord.

In a chapel message, Doug Woyke challenged our students and faculty to the four "Ps" of servant leadership. First, people must be put before programs in our service. Second, we must be loyal to our place of service rather than seek promotion to a bigger and better ministry location. Permanency is the third priority of a servant leader. Mr. Woyke reported the necessity of being viewed as a permanent part of Japanese culture before any real ministry could begin.

The priority of prayer is the fourth focus Mr. Woyke challenged servant/leaders to possess. It is not the last thing we do, but it is the power that surrounds all dimensions of our service as leaders. The Woykes' 22 years of service as missionaries to Japan has born fruit because they have practiced these four "Ps" he preaches.

Thus from the pages of history in the Bible and in modern missions and ministry, we see the emergence of God's gifted leaders who are willing to serve. Our imperative, as a North American Baptist Conference in 1992, is "Compelled to Serve."

The objectives of the 1991-92 Foundations for the Future campaign fit this objective wonderfully. The investment of many servant/leaders will make possible the finances, faculties, and facilities needed to prepare the next generation of servant leaders for our Conference. □

Dr. Charles M. Hiatt is President of the North American Baptist Seminary, Sioux Falls, South Dakota.

Hope was not difficult to achieve in my situation. My doctors readily assured me that my type of cancer responds to treatment. Therefore, I was able to stop worrying about my life expectancy and concentrate on coping with the treatment.

For me, the main message of the Scriptures is redemption. In Genesis, immediately after the fall, a Redeemer was promised. This promise was completed in the death of Christ. In my work as a counselor, a basic principle has always been to help people in trouble live redemptively.

Over the years, people have come to me with all kinds of brokenness related to relationships, health, careers, and other kinds of failures. We cannot change the past, but we have choices about the present that will redeem the future.

The redemptive principle, through which I have been able to help others, will also work for me. Out of times of crisis can come much good. Believing that the Holy Spirit guides and directs, I have been open to seeing new opportunities for serving Christ. As this is being written, I am being made aware that my cancer crisis, which at first seemed "awful," is really better classified as "difficult," and maybe even as a "blessing."

"Now glory be to God who by His mighty power at work within us is able to do far more than we would ever dare to ask or even dream of—ininitely beyond our highest prayers, desires, thoughts, or hopes. May He be given glory forever and ever through endless ages because of His master plan of salvation for the Church through Jesus Christ" (Ephesians 3:20-21). □

Dr. Ernie Zimbelman is professor of Counseling at N.A.B. Seminary, Sioux Falls, SD, and Director of the Zimbelman Counseling Center. Reprinted by permission from Impact Fall 1991, North American Baptist Seminary, Sioux Falls, SD.

Today in our normally self-absorbed and self-centered world, we need more persons who will "mimic" the pattern of servant leadership demonstrated by Jesus and Paul.



Vision for Ministry

We present the 1992 graduates of the North American Baptist Seminary, Sioux Falls, SD, and their vision statements to the readers of the Baptist Herald.

My vision for ministry is reaching out to hurting people who are often neglected. God has given me a burden for the elderly and the hospitalized. Pastors are busy with everyday ministry in the church, so they have limited time to spend in nursing homes and hospitals. My vision of ministry is bridging the gap so that I may reach out to the elderly and hospitalized people.

Shelley Aakre is a senior in the Master of Divinity and Master of Counseling degree programs. She and her husband, the Rev. Elmer Aakre, have four sons. Her home church is First Baptist Church, Vermillion, SD.

Jesus is looking for friends whom He can trust, disciples He can teach, and co-workers to share the task (Matthew 4:19). I am excited to be part of His ministry team and looking forward to building the Kingdom of God.

Steve Anderson is a senior in the Master of Divinity degree program. His home church is First Baptist Church, Worthington, MN. He and his wife, Sharon, have two children.

2 Corinthians 4:16-21 is a personal challenge to accept God's call to the ministry of reconciliation. Ours is a broken, hurting world which desperately needs answers to the complex issues of life. My vision for ministry includes helping people reconcile with others and with God through their accepting the teachings of Jesus Christ.

Charles J. Carlson is a senior in the Master of Divinity and Master of Arts in Counseling degree programs. His home church is Brooklyn Evangelical Free Church, Beresford, SD. He and his wife, Mary, have two children.

My vision for ministry is based on the following Scripture: "And we proclaim Him, admonishing every man and teaching every man with all wisdom, that we may present every man complete in Christ" (Colossians 1:28). I believe that the Lord has called me to educate others about Christ through preaching and teaching the Scripture.

Stephen S. Carver is a senior in the Master of Divinity degree program. His home church is First Church of God, Brookings, SD. He and his wife, Sirpa, have three daughters.

After I graduate, I plan on counseling in a private practice or possibly in a church setting. In a few years, my husband and I are both planning on getting our doctorate. I then would like to teach in a Christian college or continue counseling in a private practice.

Jan Claggett is a senior in the Master of Arts in Counseling degree program. Her home church is Canton United Methodist Church, Canton, SD. Her husband's name is James.

My vision for ministry stems from the example set for us by trees. Knowing that a tree only grows as tall and as strong as the depth of its roots, it is my desire to minister to people in a way to encourage depth in their relationship with Christ.

Susan Conkling is a senior in the Master of Arts in Christian Education degree program. Her home church is Grace Church, Sioux Falls, SD.

Ministry takes place when a person reaches out to serve others in the name of Jesus Christ. I believe the greatest call of ministry is to make disciples and equip them to make other disciples. In order to make disciples in a world that is hurting, confused, and angry, we need to serve out of the

abundance of God's grace, love, and mercy.

Dale DeWerff is a senior in the Master of Divinity degree program. His home church is First Baptist Church, Ellinwood, KS. He and his wife, Karen, have four children.

My vision for ministry is availability. God is still in the business of recruiting volunteers as He did when He asked: "Who will go for us?" (Isaiah 6:8). Ministry to me is saying, "Here am I, send me," to where you want me to go for your honor and glory.

Peter N. Evande is a senior in the Master of Divinity and Master of Arts in Counseling degree programs. His home church is Ebenezer Baptist Church, Great Soppo-Buea, Cameroon. He and his wife, Sarah, have five children.

Ministry takes place through relationships. Young people come to know and grow in Christ through relationships with Christian role models. A youth ministry team must love students and their families, care enough to challenge them, and must be willing to teach, preach, and model the Good News of Jesus Christ.

Randy Frye is a senior in the Master of Divinity with youth concentration degree program. His home church is First Lutheran, White Bear Lake, MN. His wife's name is Ronda.

My vision for ministry is to change—to become more like Christ everyday—and to help others do the same. To stay as we are and shun renewal is to die a slow and subtle spiritual death: "Theology needs

periodical rejuvenation. Its greatest danger is not mutilation but senility" (Walter Rauschenbusch).

Gregory Glatz is a senior in the Master of Divinity degree program. His home church is Southdale Community Baptist Church, Winnipeg, MB. He and his wife, Valerie, have two children.

In today's culture, many people are missing the love and hope that they need to face the struggles that surround them. The goal of ministry for today and on into the future is to share God's unchanging love and the message of the abundant life available through Jesus Christ (John 10:10) to those in need.

Jonathan Grenz is a senior in the Master of Divinity with concentration in Family and Adult Ministries degree program. His home church is Central Baptist Church, Edmonton, AB. His wife's name is Susan.

My vision for ministry finds expression in Jesus' words at the beginning of his ministry—"The Spirit of the Lord is upon me . . ." The Holy Spirit is the Enabler for a wholistic ministry. I am especially concerned that evangelism be used as a means toward renewal in the church.

Phil Hanson is a senior in the Master of Divinity degree program. His home church is First United Methodist, Ida Grove, IA. He and his wife, Carol Ann, have six children.

Ministry involves guiding the church in maintaining a balance between the traditions of the past and seeking new challenges for the future. This will involve helping others recognize God's faithfulness at all times, while encouraging them to be involved in service for Him in the days yet to come.

Clayton D. Heeren is a senior in the Master of Divinity degree program. His home church is Trinity Baptist Church, Sioux Falls, SD. He and his wife, Kristine, have two children.

My vision for ministry is to "Love the Lord your God with all your heart and with all your soul and with all your mind. This is the first and greatest commandment. And the second is like it: Love your neighbor as yourself" (Matthew 22:37-39). To me this is what my life and ministry are about. Love God! Love Others!

Brian Houts is a senior in the Master of Divinity degree program. His home church is Central Baptist Church, Sioux Falls, SD. His wife's name is Rachel.

My prayer is that as a servant of my Lord and Savior Jesus Christ according to God's will through the leading of God's Spirit, the time and talents granted me may be put to greater and more efficient uses in the building up of the Body of Christ and the Kingdom on earth to the glory of God in heaven.

Terryl W. Huyck is a senior in the Master of Divinity degree program. His home church is United Methodist Church, Clark, SD. He and his wife, Deborah, have five children.

I work with people to help them be and do all that they can, effectively and joyfully. This includes enabling and encouraging people to consider and realize the fact that life makes sense in relationship to God. In the future, I am



willing to do this as a pastor/counselor as God leads.

Harry W. Johnson is a senior in the Master of Arts in Counseling degree program. His home church is Herreid Baptist Church, Herreid, SD. He and his wife, Alice, have four children.

My vision for ministry is to work with people who are chemically dependent. I feel a strong pull to working with youth. I am interested in the spiritual aspect of chemical dependence and how it relates to the whole person. I plan to further my education and eventually become a chaplain in a chemical dependency facility.



Kathy Kluis is a senior in the Master of Arts in Counseling degree program. Her home church is First United Methodist Church, Slayton, MN.

Challenged by the words of Christ to be salt and light to a hurting world, my vision for ministry is to live a consistent Christ-like lifestyle that will point people to Christ and will properly equip and build up the body of Christ.



Roxane Korporeal is a senior in the Master of Christian Education degree program. Her home church is First Baptist Church, Sumner, IA.

I believe the Lord is calling me to work as a therapist with children and adolescents. I recognize that counseling is the Holy Spirit's gift to me, and seminary has provided me the opportunity to clarify my goals in this area. I hope to



someday develop a para-church organization for needy children and youth.

Diana Jean Lukens is a senior in the Master of Arts in Counseling degree program. Her home church is Oak Hills Baptist Church, Sioux Falls, SD.

My vision for ministry is that I want to bring the saving grace of Jesus Christ to a hurting world, whether it be through preaching the Word, counseling, or even living a Christ-like life. "To live is Christ, to die is gain."



Richard R. Marshall is a senior in the Master of Divinity degree program. His home church is Central Baptist Church, Sioux Falls, SD. He and his wife, Jill, have two children.

My vision of ministry is to walk as Jesus walked and love as Jesus loved... meeting the needs of the oppressed and giving them a true hope that can only be attained in Jesus. In giving, pardoning, accepting, and loving un-



conditionally, we can show this world the TRUE Savior and Lord, Jesus Christ.

Kevin Fitzgerald McCauley is a senior in the Master of Arts in Counseling degree program. His home church is Riviera Baptist Church, Salem, OR, and Sierra Community Church, South Lake Tahoe, CA.

"How lovely on the mountains are the feet of him/her who brings the good news" that Our God reigns. I am called to help cause each person to be responsible to put "feet" to their witness to others... to deliver the Good



News in everything that they do.

Ken McQueen is a senior in the Master of Divinity degree program. His home church is United Methodist Church, Madison, SD. He and his wife, Mary, have five children.

I firmly believe that my vision for ministry comes directly out of the Word of God. Jesus made it clear in Matthew 28:19-20 that we are to be about the business of making disciples. The Apostle Paul also told Timothy to entrust what he has heard to reliable people (II Timothy 2:2). Therefore, my ministry will include these things.



Doug Meyers is a senior in the Master of Divinity degree program. His home church is Grace Baptist Church, Calgary, AB.

My vision of ministry is equipping others for their ministry. Ministry is not something which happens only at church. Ministry is everyday people doing everyday things for the sake of the Kingdom. In particular, my vision for youth ministry is chal-



lenging young people to reach their friends for Jesus Christ through peer ministry.

Steve Miller is a senior in the Master of Divinity and Master of Arts in Counseling degree programs. His home church is First Baptist Church, Steamboat Rock, IA. He and his wife, Shelly, have one son.

After 13 years as a pastor, I am making the transition to a specialized ministry in counseling. Through my continuing education at NABS, I have retooled and refocused for future ministry. God has led me to some



new horizons, where I may be a channel of healing in Christ's name.

William J. Moxey is a senior in the Master of Arts in Counseling degree program. His home church is Inwood Christian Reformed Church, Inwood, IA. He and his wife, Carol, have three children.

My vision for ministry is to be able to walk along beside those who are hurting as they face illness and death. In chaplaincy, I hope to share the Good News of Jesus as One who endured suffering according to I Peter 4:13.



Valerie Putnam is a senior in the Master of Divinity and Master of Arts in Counseling degree programs. Her home church is Oak Hills Baptist Church, Sioux Falls, SD. She and her husband, Wesley, have two daughters.

My vision is a life led by the mighty hand of God. "I took you from the ends of the earth, from its farthest corners I called you. I said, You are my servant, I have chosen you and have not rejected you. So do not fear, for I am



with you, do not be dismayed, for I am your God. I will strengthen you and help you; I will uphold you with my righteous right hand" (Isaiah 41:9,10 NIV).

Amanda N. Rabenhorst is a senior in the Master of Arts in Counseling degree program. Her home church is City Tabernacle Baptist Church, Brisbane, Australia. Her husband's name is Marcus.

My vision for ministry is focused primarily on the family. I see my role as a counselor to instill Christian values in families in a way that builds stability in the family. In addition, I see the church as playing a major role in teaching Christian values to families.



Doug Reade is a senior in the Master of Arts in Counseling degree program. His home church is First Baptist Church, Jamestown, ND. He and his wife, Karen, have two children.

In Galatians 2:20, Paul says, "I no longer live, but Christ lives in me." My prayer is to help others find meaning in their life through Christ. The world we live in contains many lost and hurt people. I pray that God's will be revealed to me as I



minister to these people. **Brad Seifert** is a senior in the Master of Divinity degree program. His home church is Strassburg Baptist Church, Marion, KS. His wife's name is Tami.

Sadly, the Church has often misinterpreted Scripture and become oppressive. Because God is a God of love, who gave us in Jesus the model of the servant/advocate, we are called to share His way and to



work for justice out of love for one another. I hope to teach this theme of Christianity as a hermeneutical model of liberation.

Marcia Moret Sietstra is a senior in the Master of Divinity degree program. Her home church is Springdale Lutheran. She and her husband, Philip, have two children.

My vision for the ministry of counseling is to make an imprint in the lives of men, women, and children with whom I come in contact by assisting them to be empowered through the love of Jesus Christ.



Dee Wacker is a senior in the Master of Arts in Counseling degree program. Her home church is Trinity Baptist Church, Sioux Falls, SD.

The apostle Paul emphasized the use of spiritual gifts for the edification of the Church body. I believe the Lord has called me to use my spiritual gifts to minister to youth, whether it be in Christian publishing, Christian video, camping, or as a member of a church staff.

Michael Weber is a senior in the Master of Christian Education degree program. His home church is First Baptist Church, Linton, ND.

It is my desire to use both education and counseling to touch the lives of children and their families. My vision for ministry is to really stay connected to God as He unfolds His plan in these areas.



Lisa Witte is a senior in the Master of Arts in Counseling degree program. Her home church is Oak Hills Baptist Church, Sioux Falls, SD.

Why Witness?

These stories from our mission fields give evidence that the fields are ripe unto harvest—that there is a need to witness.



Zebulon

While driving to a rural health clinic one day, Zebulon Wanmi, our medical

No such thing as garbage

by Barbara Kieper

director, told me that he had received a letter from one of his professors congratulating him on being at the top of his medical training class. Zebulon had written his thesis on "There Is No Such Thing as Garbage." The idea came to him for his thesis when he was at Mbem, Cameroon, for a week with some patients.

There he met Missionary Dr. Helen Marie Schmidt. As they threw away glove wrappers, Zebulon collected them. He came back to Nigeria with a box of things that had been thrown away saying, "There is no 'garbage' in Mambilla."

Since then, Dr. Schmidt and the people at Banso Baptist Hospital

save their garbage for us in Mambilla. We even use plastic bread wrappers as PV gloves when necessary. It seems that Zebulon taught the class many things about the simple way of doing things.

He has received many congratulatory messages from his classmates especially the Northerners. This is the first time a Northerner has been first over the Southerners.

Praise the Lord for His great success. Many of you prayed for Zebulon while he was at school, and the Lord was faithful. Continue to pray for him and the medical work on the Mambilla Plateau. □

Missionary Barbara Kieper serves as a nurse/midwife for the Mambilla Baptist Convention in Nigeria.

What is God's grace?

Debbie Kern

"God's grace has been a major topic of discussion in one of my English Bible classes in Ise recently," says Debbie Kern, short-term missionary in Japan. "The students find it hard to believe that God's gift of grace is not anything that we deserve or work for."

Within the Japanese culture, there is a saying which goes, "Boys, be ambitious! Throughout their life, they've been taught that in order to succeed, they need to work hard for what they get."

"Of course, this is very important," says Debbie, "but what is inter-

esting is that I just recently found out that the saying was originally said by a missionary who, in fact, said, 'Boys, be ambitious for God!'" □

Answering questions



Louanne Wiens

Matundu is one of many girls at Saker Baptist College who have questions about their faith.

"Dear Miss Wiens, 'I have a problem concerning my spiritual life. I would like you to have a discussion tomorrow after Religion Class. I am doubting my salvation, and that is one serious thing in life. Thanks.

Your student, Matundu" I was thrilled to take the time to answer her questions. Questions like this often come up in Religious Studies Class or on a one-to-one basis.

Thank God that His Spirit is working in lives. Pray that the girls will continue to feel free enough with me to ask questions about spiritual matters. And then, pray that the Lord will give me the words to speak to meet the needs of the students. □

Louanne Wiens is an N.A.B. Conference missionary teaching at Saker Baptist College, Limbe, Cameroon. About 640 girls from all over Cameroon study in this secondary school.

Witness through medical ministry

About 55 students, sponsored by their local churches, took a Village Health Worker course at Mambilla Baptist Theological School in 1991. This program emphasizes disease prevention and health care at the village level by non-professional village health workers—leaders in their communities, and very often, the pastors of their churches.

Teaching good health practices, they encourage community sanitation and dispense basic medicines.

Missionary nurse/midwife Barbara Kieper, national Zebulon Wanmi, the medical director; and Lisa Gutowski of British Columbia, a short-term missionary, prepared the materials, and organized and taught the classes from eight a.m. to four p.m. each day. Missionary Jim Mische's lessons on "Christian Health," written for the Bible School, were also used with the Advanced Village Health Workers Class. Mische teaches at the Mambilla Baptist Theological School at Mbu, Nigeria.

During this seminar, one of the men from Mbu village brought his wife to the school compound, bleeding seriously. She had gone to an untrained village midwife who had very much botched her work. Her twin children were both dead, and she was close to death due to loss of blood.

Zebulon worked hard through the night to save her. He also talked to her about her eternal life and Jesus Christ. Her husband, a convert from Islam, had been praying for a year that she would join him as a believer. She now has promised to come to church with him.

"The medical work on the Mambilla Plateau is an extremely important means of reaching people for Christ, especially village women. Many are often not allowed to leave their compounds except for medical attention," says Mische, who serves as professor at the Theological School. "Half of the people in the

Mambilla Baptist Convention churches had their first contact with the gospel through the work of the medical people."

Long-term goals in medical work on the Mambilla Plateau include 1) training staff to meet needs; 2) a comprehensive health centre (small hospital); 3) upgrade four of the maternity/dispensaries to include a ward, small surgical unit, and a doctor; 4) nine more dispensaries; and 5) ambulances for five health centres.



James and Joy Mische

"We can plan," says Nurse Kieper, "but until we get a doctor, we can only plan and get the buildings built. We hope to accomplish this by the year 2000, but we are at a stand still until we get a doctor. Pray that someone will respond." □



Barbara Kieper

Divert water and man

by Craig and Maureen Moody

On the road between Douala and Kumba, a bridge collapsed. For a short time, there was no way to cross. Men came to divert the water and made a temporary bridge out of logs and 2x4s.



As we saw the new path the water was taking, it reminded us of a Pidgin proverb. "Man fit mek wata ben-ben sem lak no sens man." Translation: one can divert both water (make it bend) and a foolish man. This proverb encourages us to be alert and diligent in order to avoid being diverted from our goals and objectives.

Paul offers good advice in Hebrews 12:1-2 when he says, "... let us run with endurance the race that is set before us, fixing our eyes on Jesus ..."

Wherever we live, our schedules often seem hectic, and it's easy to become diverted from our goals—especially from keeping our eyes fixed on Jesus. □

Craig and Maureen Moody served in the Central Treasury as short-term missionaries in Cameroon.

The Disappearance of Sequence

by Lyle E. Schaller

For generations, Protestant churches followed a tradition that suggested a new member had to work his or her way up a promotion ladder to become an acknowledged leader in that church. For many men, it was from usher to committee member to serving on the church board before becoming a trustee or moderator of the congregation. For women, the sequence often began either in the church kitchen or in teaching a Sunday school class of young children or in a circle in the women's fellowship.

For ministers, it often meant spending several years in a small rural congregation before being invited to serve a city church.

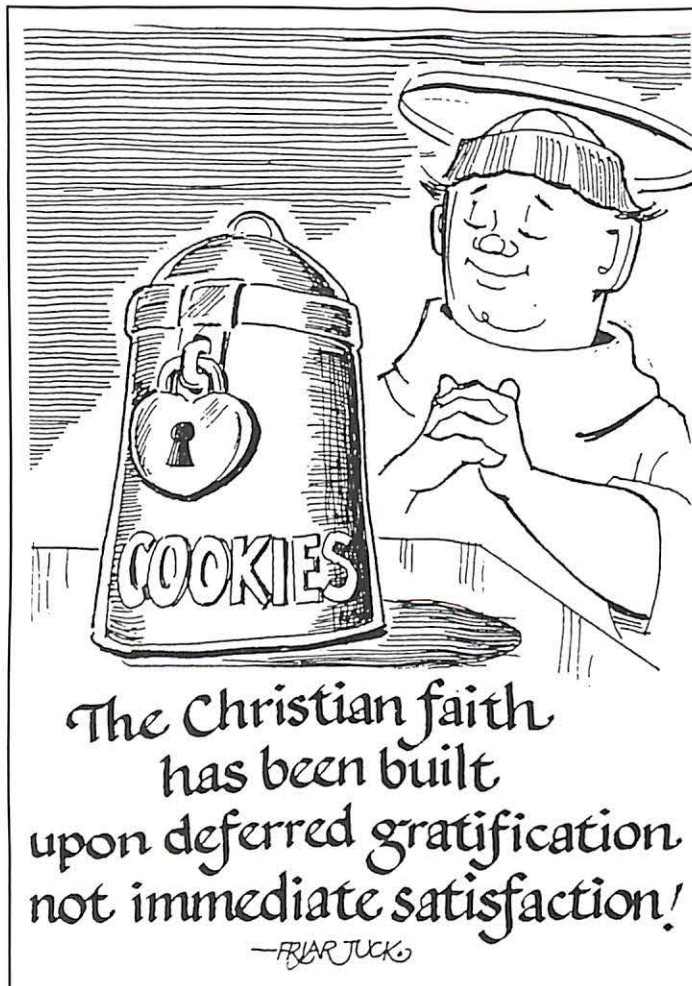
For millions of young adults, the sequence was school, courtship, job, marriage, and parenthood.

For children, it was looking in the newspaper to study the latest episode in a comic strip or listening to the radio to catch the current chapter in an adventure story.

For politicians, it was a campaign from Labor Day to early November built on an expanding discussion of issues as well as personalities. For preachers, it was the five-part sermon series, and for Sunday school teachers, the continuity was in the curriculum.

For storytellers, it was three or four or five or six minutes of winning the audience's attention and building up to the climax before delivering the punchline.

Books were written on the assumption that readers would begin



at page one and read through to the end. Weekly magazines like *The American*, *Collier's*, and *The Saturday Evening Post* carried stories that were continued over several issues.

Today "sound bites" on television have replaced the thirty-minute or longer political orations; parenthood, marriage, and courtship are packaged in a variety of sequences; and each may be unrelated to the other two; thousands of preachers have discovered this Sunday's crowd may include only 30 percent of the people who were in attendance last Sunday; authors and publishers have begun to learn the merits of making each chapter in a book a freestanding unit that can be read without reference to what came earlier; many movies consist of a series

of high-excitement moments with little attention given to a continuing story line; newcomers may be asked to accept critical leadership positions in a church within a year following their arrival; comedians try to deliver the punchline within twenty seconds after uttering the first word of that joke; most comic strips today are designed so that each episode can stand alone and be enjoyed by someone who did not see any of the recent strips; scores of newspapers have been influenced by *U.S.A. Today* and run fewer long stories; music video attracts larger audiences than does the two-hour performance of the symphony orchestra; and many viewers switch from one network to another to a third while watching the half-hour evening news on television.

It now is extremely rare for a major league baseball team to be able to win even two World Series in a row, and relatively few baseball pitchers record 20 complete games in one season.

Fans of Marshall McLuhan may rise up and point out that this is exactly what their hero predicted 30 years ago. The medium is the message.

What Are the Implications?

From a congregational perspective, perhaps the most highly visible implication is reflected in the difficulties encountered in following a traditional approach to youth ministries. Once upon a time, it was widely and accurately assumed that upper elementary and junior high youngsters eagerly looked forward to the day they would be old

enough to join with the "big kids" in the youth group and/or be old enough to go to summer church camp.

Those memorable first eight verses from the third chapter of *Ecclesiastes* told us that for everything there is a season, whether it be a time to be born, a time to die, a time to plant, a time to harvest, a time to weep, a time to laugh, a time to mourn, a time to dance, a time for silence, a time to speak, a time to love, a time for war, and a time for peace.

For decades, the economy was built on the time sequence called saving and spending. People were taught they had to save today in order to purchase a farm or a house or a new suit of clothing or a car tomorrow.

Farmers lived by the concept of a time sequence; parents reared their children with the advice, "You can do that when you're older;" and pastors comforted the bereaved with the words, "Her time had come."

Preachers organized their preaching around a sequence called the liturgical year.

The public school system was organized around a time sequence system with one form or another of graduation or promotion tied to that sequence. Occasionally, a child was held back to repeat a grade or a precocious youngster skipped a grade, but for the most part, the system operated with a sequence that was tied to age and grade, not intellectual ability.

Time sequence is still used in many churches today. In some, the Sunday school is organized around age and/or marital status, and people are moved from one class to another according to age and/or marital status. Some ministers refuse to officiate at the wedding of a couple who have been living together for months.

The youth program follows a different design for junior high or middle school youth than is utilized in the high school youth group. If you are thirteen, you are expected to be with the younger group, and if you are sixteen, you are expected to be with the older group.

In other churches, age and grade are given less weight, and one

youth group is designed to be a carefully structured socializing experience for teenagers going through that adolescent rebellion against parental authority. This group may include both thirteen-year-olds and seventeen-year-olds. It is staffed by mature adult volunteers selected because they are perceived to be excellent role models as well as effective advisors or counselors.

That slice of the youth program may be supplemented by another group organized around serious study of the Holy Scriptures and designed as a faith discovery journey.

A third group that overlaps the first two in terms of age and grade may be organized around music, either instrumental or vocal.

A fourth may be organized for that small proportion of unusually committed teenagers who want to be engaged in doing ministry and in helping others.

A second implication that has received great visibility, but limited research, concerns the path into the church ministry. For generations, that was a time sequence that took the candidate from elementary school to high school to college to theological seminary to that first full-time pastorate at approximately age 25.

In recent years, a growing number of candidates have gone from school to work and, after a decade or two or three as a member of the labor force or as a homemaker and mother, have returned to school. That first pastorate comes at age 43 or 52 or 61.

For others, the sequence has been from school to the labor force, to membership in a relatively large congregation, to service as a lay volunteer in that same congregation, to a pastorate somewhere else. Sometimes the step after that full-time paid lay staff position was theological school, but if that happened, it was more likely to be concurrent rather than sequential.

For the church seeking a new pastor in 1951, the age, education, and experience of the candidates could be reviewed in sequential terms. The 50-year-old candidate probably had 20 years more church experi-

ence than the 30-year-old candidate.

Today the choice could be between the 50-year-old with a Ph.D. in physics and six years of experience on the staff of a large congregation but without a seminary degree or a 38-year-old with the M.Div. degree and nine years of experience as the pastor of a small congregation. Which candidate has the superior education? Which has had the most relevant experience for this 900-member congregation seeking a new senior pastor?

For many parents, the number-one implication is illustrated by the lament from a child, "I'm bored." A major source of boredom for people of all ages is the absence of anything to look forward to in the future. As the demand for immediate satisfactions has replaced the concept of deferred gratification, a natural result is boredom.

A fourth implication can be seen in the argument of those who contend the best solution to the problem of poverty is to support that sequence of graduation from high school, perhaps additional schooling, entrance into the labor force, courtship, marriage, and parenthood. The overwhelming majority of adults living in poverty did not follow that sequence. The problem, however, is how do you encourage people born after 1950 to follow that sequence when our society no longer endorses time sequence?

What Do You Teach?

Perhaps the most controversial aspect of this subject reflects values. Is time sequence an obsolete concept? Or is it still a useful means of looking at life and organizing society? Should the churches advocate an adherence to time sequence?

Most readers will agree that television has been the most powerful force in undercutting the traditional approaches to time sequence. With only a few exceptions, television has taught children that they are not too young to be exposed to violence, to sex, to the existence of a drug culture, to death, and to a huge variety of the sensational aspects of life.

Once upon a time, an adult first had to make the effort to leave

(continued on page 28)



WMF Executive Committee 1992-1994



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Mrs. Linda Weber



Vice President I
Mrs. Pam Arends
Shady Grove Baptist Church
Gaithersburg, Maryland



Vice President II
Mrs. Coral Lehman
Parkland Baptist Church
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Mrs. Nancy Lennick
Hillside Baptist Church
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Member-at-Large, East
Mrs. Sue Kiblin
Central Baptist Home
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Canada
Mrs. Sandy Wilkie
Pineland Baptist Church
Burlington, Ontario

"To reach women in our neighborhoods, communities, nation and the world for Jesus Christ" (Acts 1:8) is the central core of our vision for ministry with women in our churches. Through the Women's Missionary Fellowship, we seek to unite women in Christian fellowship, provide opportunities for Christian growth, and provide outreach ministries to meet needs both at home and overseas.

The Women's Missionary Fellowship is changing. Our concept of women's ministry has grown to include all the women of the church, moving away from a specific group which meets at certain hours and in certain places. Any woman involved in the work of the local church as it functions in the community of believers and reaches out to those in need around it is part of the Women's Missionary Fellowship. Never has there been a time when we have so many opportunities to reach out to women and their families with the Gospel of Jesus Christ.

When women from all of our North American Baptist Conference churches join together, we are able to do much more. Together, we can provide resources to assist one another in developing programs to meet needs. We can also provide the funds needed to reach into needy situations around the world and provide tangible evidence of Christ's love.

YOU are a key player on this exciting TEAM! We need to band together to pray, give, teach, and encourage women in Canada, the U.S., Cameroon, Nigeria, Brazil, Philippines, and Japan. What a privilege! What a responsibility!

Our team leaders are pictured on this page. □

Diamonds in the Rough

by Nancy Lennick
WMF president
Dickinson, North Dakota

Our lives are like diamonds in the rough. Each day, new experiences chip away at our lives, forming them into useful, purposeful lives, pleasing to our Lord Jesus Christ.

Through the joyful, happy times, we learn life's lessons that the Lord is teaching us. Many times we experience painful lessons. We would like to avoid these times, but James 1:2-4 teaches us how to view them: *"Dear brothers, is your life full of difficulties and temptations? Then be happy, for when the way is rough, your patience has a chance to grow. So let it grow, and don't try to squirm out of your problems. For when your patience is finally in full bloom, then you will be ready for anything, strong in character, full and complete"* (TLB).

This past May, I woke up to a beautiful, late spring day. Spring had been slow in coming—a late snow had fallen in North Dakota, followed by many cold and windy days. How good it seemed to have a beautiful, sunny day with the fragrance of green grass touched by the dew of the previous night and the

smell of lilac bushes and crab apple trees in bloom. This day, I would be flying to Birmingham, Alabama, for the annual North American Baptist Women's Union meeting.

As I drove the 100 miles to the airport to catch my plane, the beautiful, lush, green countryside and newly-budded spring green trees reminded me of new beginnings. Another sign of new life were the young calves in the pastures along the side of the road.

How thankful I am that just as we see new life once again after the long, cold, and barren-looking winter in North Dakota, we also have new beginnings with Jesus Christ. This happens as we allow Him to renew those things in our lives that have caused us to become barren and dull. Daily, we need to remember the wonderful promise in 2 Corinthians 5:17: *"If anyone is in Christ, he is a new creation; the old has gone, the new has come!"*

As we begin this new year of 1992, let us thank the Lord for new beginnings in our lives. □

MINISTRY WITH WOMEN

1992 WMF Financial Projects

Mother's Day - May 10

Brazil National Missionary, Florinda Serafim. Offerings will raise the support and housing for the first Brazil national missionary to her own people. **Goal: \$10,000**

Christmas-December

International City Community Church, Philadelphia, PA. Our offerings will assist the ministries of this inner-city congregation as they reach the children and youth of their community. **Goal: \$15,000**

Share Your Blessings-

All year

Pastors' training in Cameroon. Our offerings will assist in the training of pastors both through Cameroon Baptist Theological Seminary in Ndu and through extension courses. **Goal: \$25,000**

New Churches . . .

New Life

Our offerings will enable us to be actively involved in the ongoing ministry of evangelism in North America through planting new churches.

Total WMF Budget

The total WMF budget for 1992 is \$263,000. As women of the North American Baptist Conference, our budget provides for the above mentioned projects as well as leadership training materials, scholarships to students at North American Baptist Conference schools, White Cross, Baptist Herald subscriptions for our missionaries, Baptist Women's Day of Prayer, youth ministries, and various approved special projects for all of our mission fields.

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Our Strategic Focus On The Biblical Imperatives

COMMISSIONED TO WITNESS

Praise God for people receiving Christ as Savior and for His growing church

■ EUREKA, SD. Pastor Perry Schnabel welcomed one member into the fellowship of First Baptist Church by transfer of letter.

—Irene Kusler

■ LEDUC, AB. The Rev. Gordon Denison is now serving as full-time pastor at Temple Baptist Church. He had served as the Church's interim pastor for the past six months. During that time, eight new members joined the Church, and two people are baptismal candidates. —Violet Fleck

■ HUTCHINSON, MN. Pastor Harry Kelm baptized four adults upon their profession of faith and welcomed three other adults into the fellowship of Bethany Baptist Church.

■ MARTIN, ND. The Rev. David Soldner extended the right hand of fellowship by transfer of letter to a lady at Martin Baptist Church. —Viola Fiesel

■ WINNIPEG, MB. Dr. John Hisel baptized six people and welcomed them into the fellowship of McDermot Ave. Baptist Church. They made their personal decision for Christ during membership classes conducted by Pastor Hisel. —Maria Rogalski

■ MEDICINE HAT, AB. Pastor Irwin Kujat baptized four people, dedicated six children, and welcomed into the fellowship of Temple Baptist Church 13 new members. —Madeline Kern

■ KITCHENER, ON. Central Baptist Church extended the right hand of fellowship to 10 Latin-American believers, who have been involved in reaching the Spanish-speaking people in the community.

"God continues to open doors as we seek to witness for Him," reports Karen Yahn. The Reverends Fred Kahler and Mike Igo are the pastors.

Kitchener church holds evangelism seminar

■ KITCHENER, ON. Central Baptist Church held a Lifestyle Evangelism Seminar led by Roy Koronovich of the Christian Businessmen's Committee of Canada.

"Since Jesus commissioned us to witness, this seminar made us aware of how to effectively build friendship bridges by cultivating, caring, and sowing God's Word to bring people to a saving knowledge of Jesus Christ," reports Karen Yahn. The Reverends Fred Kahler and Mike Igo are the pastors.

McDermot church shares Christ with international students

■ WINNIPEG, MB. McDermot Ave. Baptist Church is sharing the love of Christ with international students from the University of Manitoba. A special Sunday school class is held for them Sunday mornings with a coffee fellowship once a month after the evening service. Several of the students are receiving English instruction, and a baby shower was given for one of the student couples.

Martin church conducts seminar

■ MARTIN, ND. Pastor David Soldner is conducting a training course in discipleship and evangelism during the Sunday evening services at Martin Baptist Church. He is using the material, "Reaching Your World through Witnessing without Fear." A seminar was also held with guest speaker, the Rev. Steve Vetter, Strassburg Baptist Church, Marion, KS. —Viola Fiesel

Terrace Heights hosts youth day

■ POST FALLS, ID. When Terrace Heights Baptist Church, Spokane, WA, hosted the 1991 Pacific Northwest Association meetings at Ross Point Bible Camp, they also sponsored a Youth Day. Youth from First Baptist Church, Colfax, WA, and Terrace Heights Baptist Church swam, roller-skated, and ate pizza.

The emphasis of the day was to witness to other teens in Spokane. 150 teens attended an evening Youth Rally held at South Hill Bible Church. There was music by a live band, a film shown, and a challenge given by Dean Ellis, youth pastor at First Baptist Church, Colfax. Twelve teens recommitted their lives to Jesus Christ.

"The Youth Day and Rally was a terrific success," reports Pastor George Pontius, Terrace Heights. "Our youth group is small in number, but big in outreach. We are planning another Youth Rally in the spring. The Church purchased a bus, and we are seeing these teens, all from the neighborhood, bringing their parents on Sunday."

COMMANDED TO CARE

Hutchinson church begins new ministry

■ HUTCHINSON, MN. Bethany Baptist Church is sponsoring a Bible Study—Support Group to minister to people struggling with chemical dependency. This group ministers to those in the Church as well as those in the community. The Rev. Harold Kelm is the pastor.

McDermot church reaches out to community youth

■ WINNIPEG, MB. A community oriented youth group for 14 to 17-year-olds called R.O.C. (Relying on Christ) has begun at McDermot Ave. Baptist Church. This group grew out of the Awana program, and the format is suited for this age group.

The Awana program draws 80 to 100 children with special parenting sessions offered for the parents of these children. Subjects like "Children and Health," "The Role of the Parent in the Education of the Child," and "Making Communication Work," are addressed.

"A member of our congregation, Wilf Mueller, has formed a Sunday school class for the mentally handicapped," reports Marie Rogalski.

The Church is continuing with the next phase of their expansion program of providing handicap access, a multipurpose building, and additional Sunday school rooms. Dr. John Hisel is senior pastor.

Money raised for church planting project

■ BURTON, TX. A project for raising money for a new church planting project in the Southern Association began during Vacation Bible School at Greenvine Baptist Church. While the children attending made a quilt block of their own design, they

learned about church planting in Texas. The ladies of the Church put the quilt blocks together. When the quilt was completed, the WMF sponsored an All-Church Banquet. A silent auction was held at the banquet with all aware that the highest bid would be for church planting work in Texas.

"The winning bid was \$416," reports Cathy Mashburn. "There was a great feeling of unity from children to adults, as we realized how creative and fun raising support for God's work can be." The Rev. Don Mashburn is pastor.

Hillside WMF provide for needy

■ DICKINSON, ND. The WMF of Hillside Baptist church provides baby clothes for the House of Manna, a place where those in need can get food, clothes, and household supplies. The service to the needs of the community has caught the attention of other service organizations, church groups, and business establishments.

Service organizations have supplied money and food; church groups have provided quilts; and businesses have given a discount for clothes cleaning before they are taken to the House of Manna.

"Bible studies are being offered for those receiving the material items," reports Mrs. Fred Kulish. The Rev. Daryl Dachtler is pastor.



Philadelphia church dedicates handicap ramp

■ PHILADELPHIA, PA. At a ribbon cutting ceremony, Pilgrim Baptist Church recently dedicated their new handicap ramp leading into the sanctuary reports Joan Bellet. The Rev. Dirk Spalding is pastor.

COMPELLED TO SERVE

Ladies Auxiliary honored for 25 years of service

■ WHITE ROCK, BC. On Sept. 10, 1991, recognition was given to the Ladies Auxiliary of the Evergreen Baptist Home, White Rock, BC, for their 25 years of service to the Home. Fifty-eight ladies, many past and present representatives on the Ladies' Auxiliary, attended.

Talented senior residents of the Home participated in the program including the Ladies' Chapel Choir. Opportunity was given for the seniors to stand and quote a Scripture verse.

Three former presidents of the Auxiliary recalled activities and services rendered at the Home during their respective terms of office. It was evident from their reports that much time and service was given by the women of our N.A.B. Conference churches. Some ladies from the Vancouver churches made the one-hour drive out to White Rock weekly to help with crafts, programs, or jobs, often helping with the cooking.

Over the years, the Evergreen Baptist Home complex expanded as well as the services rendered. Accordingly, the Ladies' Auxiliary, formed May 9, 1966, became more organized. On the second Thursday of the month, except for July

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and August, the ladies group from one of our nine B.C. Lower Mainland N.A.B. Conference churches brings a program of varied talents and rich in spiritual content.

At each of these meetings, the Evergreen Baptist Home residents' birthday of the month are remembered with a small token of love. Many residents are also visited.

However where the Ladies' Auxiliary has been most influential is through its fund-raising efforts. Throughout the years, \$86,300 has been raised through donations and proceeds from the annual Tea and Bake Sales. Of this amount, \$64,000 has been raised by sales. Many things have been provided for the Home, helping to make Evergreen Baptist Home.

Helping provide the chapel and organ brought the greatest gratification.

All previous presidents were in attendance: Hanna Logemann, Elly Onsorge, Lottie Dymmel, and Pearl Weiss.

"O, God, may grace to us be given to following their train" must be the watch word of the present generation of women, in order to follow the example set by the Ladies' Auxiliary in these 25 years," reports A. Esther Harris.

Medicine Hat church hosts choral workshops

■ MEDICINE HAT, AB. Temple Baptist Church choir, under the direction of Ruth Friesen, hosted the Alberta Choral Federation's "Sing in the South." More than 100 singers, representing twelve choirs and directors, enjoyed a concert of local talent.

A day of workshops followed demonstrating various aspects of music in church ministries. Dr. Duane Emch, N.A.B. College, Edmonton, and Mr. Michael Biggs of Word, Inc., were assisted by area musicians and directors.

"Participants were challenged to share their talents and to grow in excellence," report Madeline Kern.

NABS student serves as youth pastor

■ GEORGE, IA. Mr. Brad Blyth, student at North American Baptist Seminary, Sioux Falls, SD, is serving as youth pastor at First Baptist Church. Mr. Jeff Schrick, member of First Baptist, served in this capacity during the summer. The Rev. Michael DeLong is pastor. —Vera Arends

Welcome given to Ehman

■ ALPENA, MI. Ripley Blvd. Baptist Church celebrated the homecoming of former pastor, Jacob Ehman and his wife, Helen. Ehman served as pastor for 11 years before becoming Upper Midwest area minister for the N.A.B. Conference for six years. The Rev. Frederick Sweet is pastor. —Mary Coy

McKernan WMF celebrates 40 years

■ EDMONTON, AB. On Oct. 2, 1991, the WMF of McKernan Baptist Church celebrated its 40th anniversary.

The first meeting was held with 11 members present, but thanks to their vision and dedication, they were actively involved in the building of the Church, missions, White Cross, and many other ministries.

Coral Lehman, 2nd vice-president of the National WMF Executive Committee, and guest speaker, challenged the women to try new and innovative ideas as the WMF looks to the future.

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Our Strategic Focus On The Biblical Imperatives

"We were honored to have eight charter members present," reports Yvonne Adam. "We thank God for His wonderful blessings over the past 40 years."

Youth lead Sunday services

■ **BURTON, TX.** Greenvine Baptist Church enjoyed a Sunday where the youth taught the Sunday school classes and used their talents in the worship service. They also invited everyone to stay for lunch, which they provided and served, following the service.

The youth wanted to show their appreciation for what the Church had provided for the youth and its ministry. The Rev. Don Mashburn is the pastor.

Greenvine youth sing at church plant

■ **BURTON, TX.** "Kids of the King" youth choir and the youth class of Greenvine Baptist Church sang in the worship service at South Austin Fellowship Church. South Austin Fellowship is a church planting project pastored by the Rev. Gordon Stork. The Rev. Don Mashburn is pastor of Greenvine Baptist Church.

Ahrens serve in Brazil

■ **TACOMA, WA.** Former missionaries, Earl and Lois Ahrens of Calvary Baptist Church, went to Brazil last fall with 28 people from First Baptist Church, Elk Grove, CA, to help Missionaries Ralph and Martha Nelson in a building program.

The Ahrens were missionaries to Cameroon and to the Spanish-speaking people in Monte Vista, CO. —*Earl Shadle*

All Nations church dedicates new facilities

■ **WESTON, ON.** More than 220 people attended the celebration at All Nations Baptist Church as they dedicated their new facilities.

Among those participating in the dedication were Mr. and Mrs. Robert Mayforth, director of C.E.I.F.; the Rev. Mark Woods, Humbervale Park Baptist Church, Toronto; the Rev. Sam Berg, chair, Church Growth Committee of the Eastern Association; Mr. Joe Ferber, moderator of the Eastern Association; the Reverends Walter Schroedter and Frank Hildebrandt, Mission Baptist Church, Hamilton; the Rev. Harald Gruber, Immanuel Baptist Church, St. Catharines; and Area Minister John Ziegler and his wife.

An offering of \$1,239 was received, and a dinner was served after the service. —*Rev. Kenrick Sharpe, pastor*

Youth serve in summer ministries

■ **MEDICINE HAT, AB.** Temple Baptist Church provided prayer and financial support for four young members serving in summer ministries: They are Sonya Kujat in Belgium, Amanda Ibbotson in Ireland, Trevor Wood in South Africa, and Carol Wilkinson in California. The Rev. Irwin Kujat is pastor. —*Madeline Kern*

Special meetings held at Eureka church

■ **EUREKA, SD.** Church members, Ed and Barb Guthmiller, are teaching a course, "Teaching Children Effectively," at First

Baptist Church. Pastor Perry Schnabel led a Bible study on "Friends." The Church held its Harvest Mission Festival with the Rev. and Mrs. Robert Klein of Calvary Baptist Church, Aberdeen, SD, as guests. A mime was given by two ladies of the WMF at a special WMF Guest Night meeting. The challenge was the importance of winning souls for Jesus Christ. The Men's Brotherhood of the Church sponsored a Sunday evening concert. —*Irene Kusler*

Dakota men sing

■ **EUREKA, SD.** The Men's Brotherhood and First Baptist Church sponsored the 30th annual Central Dakota/ Montana Association Men's Singfest. More than 600 people filled the school auditorium where the services were held.

Churches in the Association participated with instrumental music as well as men's choruses, solos, duets, trios, and quartettes. The Rev. Perry Schnabel, pastor of First Baptist Church, directed the mass choir. —*Irene Kusler*

COMMITTED TO GIVE

■ **LEDUC, AB.** "All thanks to our Lord for our Thanksgiving offering of more than \$15,000 at Temple Baptist Church," reports Violet Fleck. "We are now able to fulfill many commitments for the Lord's work in the N.A.B. Conference." The Rev. Gordon Denison is the pastor.

Eureka church receives memorial gift

■ **EUREKA, SD.** A hand vacuum was donated by family members to First Baptist Church in memory of Mavis Quenzer. The Rev. Perry Schnabel is pastor. —*Irene Kusler*

CHALLENGED TO GROW

Dickinson church provides opportunities for growth

■ **DICKINSON, ND.** The Children's Ministry, Home Bible Studies, and a Sunday Night Bible Study are some of the ministries at Hillside Baptist Church.

Story time during the Sunday evening Children's Ministry includes live Bible characters as well as singing and entertainment.

The Home Bible studies have grown to six groups with two studies for young couples and college/career age adults.

"The studies have provided opportunity for Bible study and Scripture memorization as well as growth and involvement for those attending," reports Mrs. Fred Kulish.

The Sunday Night Bible Study on spiritual gifts is led by Pastor Daryl Dachtler at the Church.

■ **FLOWER MOUND, TX.** CrossTimbers Baptist Church, a church planting project, praises the Lord for the excellent attendance it has been having. "We had the largest single group attend the WMF Women's Retreat," says Pastor Ron Presley. "The youth from Flower Mound, Coppell, and North Carrollton gathered for an overnighter in the YMCA. "Pray for God's continued blessings."

CALLED TO WORSHIP

Hillside offers two services

■ **DICKINSON, ND.** Hillside Baptist Church has added an 8:30 a.m. worship service on Sunday mornings. "We want to provide space for continued growth by offering a second service," reports Mrs. Fred Kulish.

The Rev. Will Dachtler has joined the staff at Hillside Baptist Church as pastor of visitation. The Rev. Daryl Dachtler, his son, is pastor.

Snyders present music program

■ **ALPENA, MI.** Doug and Beth Snyder, representing the North American Baptist Seminary, Sioux Falls, SD, presented a musical program at Ripley Blvd. Baptist Church. The Rev. Frederick Sweet is the pastor. —*Mary Coy*

Onoway church holds joint service

■ **ONOWAY, AB.** Onoway Baptist Church hosted a joint service with Stony Plain Christian Fellowship. Lay people from both congregations participated in the service. Stony Plain is seeking affiliation with the Alberta Association and the North American Baptist Conference.

Among the 55 people in attendance, were Area Minister Dr. Charles and Mrs. Audrey Littman. The Rev. Rick Foster, pastor of Onoway Baptist Church and Pastor Roc-Allen Weigl of Stony Plain participated in the service.

"The service ended with the members of both congregations joining hands and singing 'Blest Be the Tie,'" reports Pastor Rick Foster.

ANNIVERSARIES

■ **Faith Community Baptist Church of Airdrie, AB,** celebrated its 10th anniversary Oct. 17, 1991, with members and friends. An informal review of the beginnings of this outreach was given by Pastor Lyle Buyer. Pictures and slides of the church's ministries were displayed. Seven charter members served refreshments. —*Barbara Adams*

■ **Mrs. and Mrs. Edmund Albrecht** celebrated their 50th wedding anniversary with family and friends at First Baptist Church, Eureka, SD.

■ **KARL BUSCH** (101), Calgary, AB; born Jan. 15, 1890, in Russia; died Nov. 8, 1991; married Emilie Gertz in 1913, who died in 1921; married Augusta Hempke; immigrated to Canada in 1926; predeceased by second wife and one son; survived by one son, Reinhart (Ruby), Kelowna, BC; two daughters: Hertha (Alfred) Mahony, Calgary; Elsie Busch, Vancouver; six grandchildren; 13 great-grandchildren; the Reverends Mark Morris and Robert Lang, pastors, funeral service.

■ **ARTHUR FORSCH** (78), Drumheller, AB; born Sept. 8, 1913, at Leola, SD, to John and Magdalena Forsch; died Nov. 9, 1991; married Leah Bertsch of Carbon, AB, July 24, 1936; active member, Sunday school teacher and superintendent, choir member, lay speaker, deacon, Parkdale Baptist Church; active in Gideon ministry; predeceased by his parents and one sister, Martha; survived by his wife, Leah; one daughter, Phyllis (Bob) Cook, Edmonton; two sons: Wilmer (Selma), Drumheller; Floyd (Greta), Edmonton; ten grandchildren; one great-grandchild; three sisters: Alma Permann, Viola Bertsch, Ida Ziegler; the Reverends James Browning and Lloyd Driedger, pastors, funeral service.

■ **MARTHA KALLWEIT** (85), Columbus, NE; born March 23, 1906, to William and Minnie Brunken in Leigh, NE; died Oct. 15, 1991; married Herman Kallweit, June 13, 1928; member, W.M.S., church pianist, Creston (NE) Baptist Church; member, Redeemer Baptist Church, Columbus, NE; member, Mission Circle, First Baptist Church, Columbus, NE; predeceased by her parents, husband, two sisters, three brothers; survived by one daughter, Luella (Lyle) Alswager; two sons: Donald and Leroy, all of Columbus; 10 grandchildren; 11 great-grandchildren; two brothers: William and Edward Brunken; two sisters: Ruth Scheffler and Minnie Hamburger; the Rev. Marlin Mohrman, pastor, funeral service.

■ **HAZEL ELIZABETH WALTHER KRANZ** (90), Killaloe, ON; born July 27, 1899, in Sebastapol, ON; died Dec. 26, 1989; married George Kranz, Aug. 12, 1929; faithful member, Calvary Baptist Church; predeceased by an infant daughter (Hattie) and brother William; survived by her husband, George, who died in 1990; three daughters: Rhoda (Louis) Kuehl, Lyndock; Georgina (Allen) Kuehl and Luella (Ray)

Heideman, Pembroke; two sons: Garnet (Lois), Killaloe; the Rev. Allan (Donna), Watertown, WI; 10 grandchildren; eight great-grandchildren; the Rev. Allan Kranz, pastor, funeral service; the Rev. James Zurbruggen, pastor.

■ **GEORGE KRANZ** (85), Killaloe, ON; born March 8, 1905, in North Algona Township, ON; died Oct. 8, 1990; married Hazel Walther, Aug. 12, 1929; active member, deacon, Sunday school superintendent, teacher, Calvary Baptist Church; predeceased by his wife, Hazel; one daughter Hattie; four sisters; and one brother; survived by three daughters: Rhoda (Louis) Kuehl, Lyndock; Georgina (Allen) Kuehl and Luella (Ray) Heideman, Pembroke; two sons: Garnet (Lois), Killaloe; the Rev. Allan (Donna), Watertown, WI; 10 grandchildren, eight great-grandchildren; two sisters; four brothers; the Rev. James Zurbruggen, pastor, funeral service.

■ **ALICE MANTZ** (65), Bismarck, ND; born in 1926 to John and Christina (Hausauer) Wahl in Lincoln Valley, ND; died Nov. 13, 1991; married to Reinhold Mantz; member, Bismarck Baptist Church; survived by her husband, Reinhold; three children, four grandchildren; three great-children; four brothers; five sisters; the Reverends Ed Bartel and Bill Keple, pastors, funeral service.

■ **MARTHA SCHNABEL** (81), Ashley, ND; born Jan. 30, 1910, to Henry and Maria Hagel near Venturia, ND; died Oct. 19, 1991; married Roy Schnabel, Dec. 8, 1929; active member, Sunday school, choir, woman's trio, WMF, Venturia (ND) Baptist Church; predeceased by her parents and two brothers; survived by her husband, Roy; son, Delmar, Ashley, ND; two grandchildren; two brothers; one sister; the Rev. Randall C. Tschetter, pastor, funeral service.

■ **WILLIAM A. STEEN** (60), Brenham, TX; born Jan. 6, 1931, to Willie and Erna Steen in Broadwater, NE; died Aug. 31, 1991; served in the U.S. Army; active member, treasurer, Greenvine Baptist Church, Burton, TX; survived by his wife, Ruth; three sons: Gary and Nathan, Brenham; Russell (Ronda), Houston; one brother, Glenn (Shirleen); three sisters: Katie (Franklin) Effenberger, Lucille (Harold) Meyer, Alice (Ted) Herzog; one grandchild; the Reverends Don Mashburn and Alan Knuckles, pastors, funeral service.

A Tax Deduction... Increased Income and Joy

All of this and more might be available to you, if you participate in one of the simplest gift concepts available.

If you are retired or near retirement, desire a fixed guaranteed income for life, and can utilize an additional tax savings in the form of an income tax charitable deduction, you need to look more closely at your benefits from this concept.

And if you find yourself locked into low-income producing investments because of the capital gain tax that you would have to pay if you sold the investments to invest in a higher income product, this concept will be of even more value to you.

Here's how it works.

You transfer cash or securities to North American Baptist Conference. In turn, we will guarantee you income for life. This income can also be continued to a surviving spouse or another individual for life.

And because of the charitable nature of this concept, you receive an income tax charitable deduction,

which will actually reduce your taxes, and thus reduce the cost of your investment. In addition, the income you receive will be given favorable tax treatment.

And there's exciting charitable results, too.

One exciting result is that even though the income which you receive will probably equal or exceed your current return on your investment, and though that income is guaranteed for life, a portion of your transfer to North American Baptist Conference can be used today, while you are living, to accomplish our important mission.

Sound interesting?

I trust that this concept does sound interesting to you, and that you'll want to know more.

For that reason, our staff has prepared a **Special Planning Report** which describes this concept in detail. It will provide you with an actual illustration of how it can work for you.

Please take time to write for your free copy today. □

The Disappearance of Sequence

(continued from page 21)

home to visit a foreign country or to watch a political party nominate a candidate for the presidency or to see soldiers killed on the battlefield or to travel with a police officer or to see and hear a famous preacher or to enroll in a course at the university or to enjoy a circus or to witness the assassination of a president or to watch a World Series baseball game or to see and purchase a piece of jewelry.

Today, one can do any of those things without leaving home. The VCR also allows one to videotape a football game or a political convention and watch it later, another change from the traditional sense of time sequence.

The high moments in the Christian year are based on the time sequence that celebrates the birth, the death, and the resurrection of our Lord. The Christian faith also is a religion that is built around deferred gratification, rather than immediate satisfactions. This is one of the sharpest contrasts between many of the gospel songs and today's popular rock music.

As you examine the life and ministry of your congregation, are you affirming and seeking to perpetuate a sequential approach to life? Or have you abandoned time sequence in favor of making each of various events and activities stand alone as an isolated incident in time? Which approach do you teach in your Sunday school? In youth ministries? In designing the Sunday morning schedule? In the women's organization? In the membership classes? In church finances? In enlisting and placing volunteers?

Is that response to the changing societal attitude toward time sequence consistent with your values and goals? With the subculture of the people you are seeking to reach and serve? With what you believe God is calling this congregation to be and to do? □

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WHAT'S HAPPENING

Ministerial Changes

■ **Mr. Norbert S. Janke** to associate pastor of youth, Hawkwood Baptist Church, Calgary, AB, effective Jan. 15, 1992.

■ **The Rev. Stephen Patrick** from pastor, Community Baptist Church, Beavercreek, OH, to counselor, Family Counseling Clinic, Dayton, OH, effective Jan. 1, 1992.

■ **Mr. Kenneth Dueck** to associate pastor, Rowandale Baptist Church, Winnipeg, MB, effective Nov. 1, 1991.

■ **The Rev. Lorne Hamp** from pastor, Lakeshore Baptist Church, St. Catharines, ON, effective December 1991.

■ **The Rev. Norris Helms** from associate pastor of outreach and membership care, First Baptist Church, Elk Grove, CA, to Billy Graham Evangelistic Association effective November 1991.

■ **Mr. Bruce Hagen** from director of music, Harbor Trinity Baptist Church, Costa Mesa, CA, effective November 1991.

■ **Mr. David Zimbelman** to pastor, Carbon Baptist Church, Carbon, AB, effective November 1991.

■ **The Rev. William Malick** from pastor, Holiday Park Baptist Church, Pittsburgh, PA, to pastor, Immanuel Baptist Church, Woodside, NY.

■ **Mr. Bruno de Leeuw** to pastor, Crownsnest Pass Community Church, Blairmore, AB.

■ **The Rev. Gordon Denison** from interim pastor to pastor, Temple Baptist Church, Leduc, AB, effective Jan. 1, 1992.

■ **The Rev. Ron Hartman** from pastor, Corona Heights, Corona, CA.

■ **The Rev. James Derman** from pastor, Calvary Baptist, Stafford, KS, to pastor, First Baptist Church, Chancellor, SD, effective January 1992.

■ **The Rev. Loren Stark** to pastor, Rabbit Hill Baptist Church, South Edmonton, AB, effective January 1992.

BAPTIST WORLD AID



Help Now Say Former Soviet Baptists

In response to the desperate need for food in the former Soviet Union, the Baptist World Alliance through Baptist World Aid responded to an offer of a DC10 plane to fly food into Moscow on December 27.

During a November meeting, Baptist leaders reported food shortages of many basic items in most Republics, and where food is available, it is very expensive because of the fall of the ruble.

"Shipping food into the Republics from Western Europe is our first priority," says BWAid Director Paul Montacute. "After that, we will then explore every other opportunity to help the Soviet people."

Baptists are asked to give through the Baptist Freedom Fund, which asks every Baptist church to contribute \$100 US or donate \$25, the cost of a food parcel, which will provide a family with basic food items.

Already BWAid and Baptist Response Europe have responded to

foodstuffs, which left Germany on December 2 for Moldavia. Shortages, distribution problems, and inflation have combined to deliver a staggering blow to the people of the former Soviet Union say Baptist leaders there.

However, while the need for food is urgent, so is the need for Bibles, church buildings, Christian literature, and seminary training.

Through the Baptist Freedom Fund, Baptists around the world will also help Baptists in the former Soviet Union to build the Seminary in Moscow, provide support for pastors, pay for church buildings, and provide a small printing machine.

"Now is the time," say Baptist leaders there, "to feed people both physically and with the 'Bread of Life.' We need your help now."

Send your contribution designated for "Help for Soviet Baptists" to N.A.B. Conference, 1 So. 210 Summit Ave., Oakbrook Terrace, IL 60181-3994.

Ordinations

■ **The Rev. Richard Emilson** was ordained into the Christian ministry Dec. 1, 1991. He is pastor at Calvary Baptist Church, Wetaskiwin, AB.

■ **The Rev. Eric Coulin** from pastor, Trinity Baptist Church, Sioux Falls, SD, to pastor, Redeemer Baptist Church, St. Paul, MN, effective January 1992.

New Church Plantings

■ **The Rev. Frank Hildebrandt** from associate pastor, Mission Baptist Church, Hamilton, ON, to church planter, Harvest Baptist Church, Ottawa, ON, effective January 1992.

■ **The Rev. Larrimore Neufeld** from pastor, Timberline Baptist Church, to church planter, Federal Way, WA, effective Jan. 1, 1992.

■ **The Rev. Bruce Fields** to church planter, New Beginnings Baptist Church, Keizer, OR, effective January 1992.

Transition

■ **The Rev. Arthur Freitag**, retired pastor, died Dec. 8, 1991. Ordained at Zion Baptist Church, Drumheller, AB, June 7, 1969; he served as missionary to Cameroon, 1969-71; as pastor of First Baptist Church, Mercer, ND; Grace Baptist Church, Medicine Hat, AB; and First Baptist Church, McLaughlin, SD.

(Neither the Development Department nor the N.A.B. Conference is engaged in rendering legal or tax advice. For advice or assistance in specific cases, the services of an attorney should be obtained. The purpose of this article is to provide information of a general character only.)

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Phone: (708) 495-2000; Fax: (708) 495-3301

Lately I've been thinking . . .

*The Holy Spirit and the
Church's Mission*

by Herman L. Effa

Where does the Holy Spirit fit into the program building, strategy sessions, budgeting and fund-raising efforts of a denomination, missions organization, or local church? It is essential to remind ourselves that the Holy Spirit gifted, energized, and mobilized the early church.

Acts 1:8 says, "Ye shall receive power after that the Holy Spirit has come upon you and ye shall be my witnesses in Jerusalem, Judea, Samaria, and to the ends of the earth."

We have usually looked at that verse of Scripture as a command. In actuality, it is a prophecy that relates to the ministry of the Holy Spirit. This representative of the Triune God is to be pivotal in our mission!

In Acts, we read that the Holy Spirit made the following provision for the early church:

1) He structured the church so that it could express itself either as a local congregation (for near-neighbor mission) or as a mobile team (for frontier mission).

2) He provided spiritual gifts to all the people of God so they could participate in the church's mission.

3) He sent forth laborers into particular areas and avenues of service and provided the guidance and power necessary to plant the church there.

It is a challenging task to plant churches around the world as well as at home. Success will definitely depend upon the role of the Holy Spirit.

May I suggest that we must go beyond simple recognition of who He is and how He worked in the past. We must present ourselves to Him through fervent prayer so as to experience His energizing and direction. He will then provide for the renewal of established churches and the planting of new ones at home and abroad.



Herman L. Effa, missions director
North American Baptist Conference



Applications Sought for College Teaching Positions

North American Baptist College invites applications for the following tenure-track positions to commence August 1, 1992, (rank open):

- **English or Psychology:** Earned doctorate in English or Psychology, and commitment to integration of faith and learning required.
- **Christian Education** (with possible secondary duties in music): Masters degree in Christian Education and church experience, particularly in youth ministry, required; competence in music or another academic discipline desirable.

All candidates should have demonstrated ability to teach, and commitment to the evangelical position of the North American Baptist Conference.

The College is affiliated with the University of Alberta and accredited by the American Association of Bible Colleges.

Submit inquiries and resumes to Dr. Glen Scorgie, academic vice-president, North American Baptist College, 11525 - 23 Ave., Edmonton, AB T6J 4T3. Screening will begin February 1992, with review of applications continuing until positions are filled. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents. Women are encouraged to apply.

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College students set theme for the year

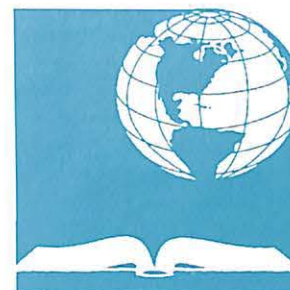
As in the past, the 1991/92 school year at N.A.B. College is showing much potential for spiritual growth in the lives of students. Our theme for this year is "Alive in Christ" (Ephesians 2:4,5). It is our goal as Student Council to promote this theme in the lives of students and faculty.

As the result of much prayer for this school year, there is an overwhelming eagerness among the students to grow in the Lord.

I have heard many comments from both students and faculty as to the positive, joyful aura on campus this year. A number of returning students have indicated they are seeing a difference.

We, as Student Council, thank you for your prayers in the past and ask that you continue to remember us in prayer as we seek to be made alive in Christ.

—Kevin Bender
N.A.B. College
Student Council president



Foundations for the Future Training Leaders...Transforming Lives

North American Baptist Seminary and Edmonton Baptist Seminary are pleased to introduce the members of the joint "Foundations for the Future" campaign sponsoring committee.

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